



*City of Arts & Innovation*

# City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: FEBRUARY 5, 2019

FROM: MAYOR PRO TEM WARDS: ALL

SUBJECT: MAYOR AND COUNCILMEMBER SALARY REVIEW

## **ISSUE:**

Review Mayor and City Council compensation including salary and fringe benefits pursuant to Section 403 of the Riverside City Charter.

## **RECOMMENDATIONS:**

That the City Council review the current compensation, including salary and benefits, of the Mayor and City Council and determine whether or not to revise the compensation.

## **BACKGROUND:**

On November 4, 2004, the voters of the City of Riverside approved Measure EE which amended Charter Section 403 of the Riverside City Charter. Measure EE eliminated the Mayor and City Council Members Salary Commission and requires the City Council, in January of every odd-numbered year, to review the compensation, including salary and fringe benefits, of the Mayor and City Council Members. Any increase in salary for the Mayor and/or Members of the City Council may not exceed five percent (5%) of their then-existing salary. Compensation shall be fixed by ordinance, adopted by not fewer than five affirmative votes of the City Council, after a public hearing, notice of which has been given by publication by at least fourteen (14) days prior to such hearing.

## **DISCUSSION:**

On January 27, 2017, the City Council conducted a public hearing. The motion to increase compensation for the Mayor and Members of the City Council failed for lack of five affirmative votes. The below chart summarizes the Mayor and City Council Members monthly compensation from 2002 to present.

MAYOR AND CITY COUNCIL SALARY		
YEAR	MAYOR	CITY COUNCIL
2002	\$6,256	\$3,128
2007	\$6,569	\$3,284
2009	\$6,569	\$3,284
2011	\$6,569	\$3,284
2013	\$6,569	\$3,284
2015	\$6,897	\$3,448
5%	\$7,242	\$3,629

The Ordinances adopted in 2015 provide certain fringe benefits to the Mayor and City Council Members consistent with those fringe benefits made available to the Executive Management employees of the City. Per Charter Section 403, City Council is required to review the current compensation for any adjustments.

**FISCAL IMPACT:**

There is no fiscal impact associated with conducting the public hearing. Any salary or benefit increase would be absorbed in the respective Mayor and City Council budgets.

Prepared by:



Mayor Pro Tem Soubirous

Approved as to form: Gary G. Geuss, City Attorney

Attachment: Charter Section 403  
Summary of Current Benefits