

**Measure Z Spending Plan**  
Updated November 2018

Item #	Funding Item	Category	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Measure Z Spending Plan (7-Year Totals)	Overview of Item
			FY 2016/17 Committed <sup>1</sup>	FY 2017/18 Committed <sup>1</sup>	FY 2018/19 Projected	FY 2019/20 Projected	FY 2020/21 Projected	FY 2021/22 Projected	FY 2022/23 Projected		
1	20% General Fund Reserve	Financial Discipline/Responsibility	\$ 5,549,224	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,549,224	Provide funding to increase General Fund Reserve to a Minimum of 15%, with an aspirational goal of 20%.
2	Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/Responsibility	\$ -	\$ 1,706,290	\$ 1,673,554	\$ 1,674,490	\$ 1,674,489	\$ 1,674,478	\$ 1,673,062	\$ 10,076,363	Refinance of interest only bond anticipation note (BAN) into a fixed rate pension obligation bond (POB). The revised 10-year financing reflects approximately \$40 million in total principal and interest payments. The total amounts presented are the General Fund portion only. Issued June 2017.
3	Funding for Workers Comp and General Liability	Financial Discipline/Responsibility	\$ -	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	Contribution to increase Self-Insurance Reserve.
4	Measure Z Spending Contingency	Financial Discipline/Responsibility	\$ -	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 10,000,000	As a new sales tax, Measure Z revenues will take between 6-12 months take shape. Amounts can cover either an overage in expense or a decrease in revenue.
5	Additional Sworn Police Positions	Public Safety	\$ -	\$ 2,671,321	\$ 5,672,185	\$ 8,068,849	\$ 9,662,335	\$ 11,011,488	\$ 11,592,714	\$ 48,678,892	Year 2: Add back 17 sworn officers reduced during FY 2016-18 Two-Year Budget Year 3: Add 16 additional officers Year 4: Add 14 additional officers Year 5: Add 13 additional officers * 60 total sworn positions: all positions have an estimated 5% annual increase for salaries, benefits, etc.
6	Public Safety Non-Sworn Positions and Recruitment Costs	Public Safety	\$ -	\$ 450,834	\$ 1,076,026	\$ 1,148,157	\$ 1,203,364	\$ 1,237,364	\$ 1,260,968	\$ 6,376,713	<u>Civilian:</u> Year 2: Add back all non-sworn FY 2016-18 Two-Year Budget Reductions, including records specialist (2), sr. office specialist (2), assistant range master (0.75), sr. police records specialist (2), background investigator (1.25), custodian (1), general service worker (1), office specialist (1) * 11 total civilian (non-dispatchers); all positions have an estimated 3% annual increase for salaries, benefits, etc. <u>Recruitment:</u> Includes vacation bank accruals and testing/background expenditures. <u>HR Analyst:</u> Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases
7	Police Officer Lateral Hire Incentives and Recruitment Costs	Public Safety	\$ -	\$ -	\$ 344,360	\$ 344,360	\$ 344,360	\$ 354,691	\$ 365,332	\$ 1,753,102	Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.

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8	Additional Dispatchers	Public Safety	\$ -	\$ 254,112	\$ 398,661	\$ 644,859	\$ 1,024,673	\$ 1,064,317	\$ 1,102,207	\$ 4,488,829	Year 2: Add 3 additional dispatchers Year 3: Add 2 additional dispatchers Year 4: Add 2 additional dispatchers Year 5: Add 2 additional dispatchers * 9 total dispatchers are all net "new" positions; all positions have an estimated 5% annual increase for salaries, benefits, etc.
9	Reinstatement of Fire Squad	Public Safety	\$ 448,496	\$ 838,477	\$ 843,730	\$ 942,565	\$ 1,043,233	\$ 1,110,746	\$ 1,142,054	\$ 6,369,301	Approved by City Council in December 2016. Estimates include 5% annual increases (salaries, benefits, etc.).
10	Reinstatement of Captains (Training and Arson)	Public Safety	\$ 1,504	\$ 522,192	\$ 364,762	\$ 385,486	\$ 399,188	\$ 406,926	\$ 414,448	\$ 2,494,506	Estimates include 5% annual increases (salaries, benefits, etc.).
11	Reinstatement of Battalion Chief	Public Safety	\$ -	\$ 355,402	\$ 262,693	\$ 276,296	\$ 287,301	\$ 292,734	\$ 297,695	\$ 1,772,121	Estimates include 5% annual increases (salaries, benefits, etc.).
12	Revised PD Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 2,147,576	\$ 2,055,119	\$ 2,096,221	\$ 2,138,146	\$ 2,180,909	\$ 2,224,527	\$ 12,842,498	Annual allocation toward the replacement of Police vehicles.
12a	Police Fixed Wing Aircraft	Public Safety	\$ -	\$ 382,870						\$ 382,870	Allocation from PD Vehicle Replacement and Maintenance Plan toward the purchase of a fixed-wing aircraft, approved by City Council on October 17, 2017.
13	Refurbish PD Vehicle (Pilot Program)	Public Safety	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$25,000 per vehicle - 2 vehicle pilot program.
14	Revised Fire Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 823,208	\$ 1,967,578	\$ 3,376,252	\$ 3,725,105	\$ 3,445,525	\$ 2,366,452	\$ 15,704,120	One-time replacement of 16 vehicles; 10-year financing (\$13.7 million). Additional layering in of vehicle replacement for remainder of vehicles.
15	Fleet Facility Capital Repairs Needed	Public Safety	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach.
16	Additional Fleet Mechanics for Police Department (2)	Public Safety	\$ -	\$ 179,543	\$ 198,177	\$ 218,153	\$ 227,692	\$ 230,489	\$ 232,198	\$ 1,286,252	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
17	Additional Fleet Mechanics for Fire Department (2)	Public Safety	\$ -	\$ 181,062	\$ 207,017	\$ 228,155	\$ 241,183	\$ 244,272	\$ 246,203	\$ 1,347,892	Total salary and benefits - based on existing position. Final amounts may differ based on starting salary and CalPERS tier. Current costs anticipated 5% annual increases for first 5-years with 2% increases thereafter.
18	Funding Gap - Existing Services (based on the FY 16-17 2nd Qtr. General Fund Operating Deficit estimate)	Critical Operating Needs	\$ 3,939,526	\$ 5,482,007	\$ 13,238,623	\$ 18,266,026	\$ 11,734,277	\$ 12,086,305	\$ 12,448,894	\$ 77,195,658	Based on 5-Year Model and largely associated with union contracts and a slowing of revenue growth. Model assumes no raises for SEIU in Year 5.

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19	General Plan Update (Includes Zoning Code Changes)	Critical Operating Needs	\$ -	\$ 2,000,000	\$ 1,500,000	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 5,000,000	Over the past 20 years, the City's regulatory environment for development has become burdensome. In order to make an investment in the future of Riverside, funding is needed for a General Plan Update, including zoning code, in the near future.
20	Homeless Services	Critical Operating Needs	\$ -	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 3,000,000	BEC recommended to add \$500,000 per year for Homeless Services. A comprehensive plan will return to the City Council for approval at a later date.
21	Principal Analyst - City Manager's Office	Critical Operating Needs	\$ -	\$ 108,724	\$ 144,623	\$ 161,100	\$ 177,241	\$ 191,202	\$ 203,571	\$ 986,461	Fully burdened cost of a Principal Management Analyst position in the City Manager's Office to support critical administrative functions.
22	Budget Engagement Commission Support	Critical Operating Needs	\$ 4,311	\$ 10,280	\$ 27,000	\$ 27,000	\$ 27,000	\$ 28,000	\$ 28,000	\$ 151,591	Supplies, printing and mailing, video and security staff.
23	New Downtown Main Library	Facility Capital Needs	\$ 8,479	\$ 2,188,751	\$ 2,204,500	\$ 3,819,500	\$ 3,816,825	\$ 3,817,954	\$ 3,817,954	\$ 19,673,963	Estimated cost of debt service to fund the construction of a new library based on anticipated debt issuance of \$40 million. City Council approved a swap of Main Library and Police headquarters funding of approx. \$10 million on October 3, 2017
23a	New Downtown Main Library Archives	Facility Capital Needs	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,300,000	\$ -	\$ -	\$ -	\$ 3,300,000	On December 19, 2017, the City Council approved a redirection of Contingency Funds for FY 2017/18 and FY 2018/19 for Archives for the New Main Library (Item 4).
24	Eastside Library Site Selection	Facility Capital Needs	\$ -	\$ 100,000		\$ -	\$ -	\$ -	\$ -	\$ 100,000	6-month community outreach project to find a replacement site for the Eastside Library.
25	New Police Headquarters	Facility Capital Needs	\$ -	\$ -	\$ -	\$ 2,132,000	\$ 3,652,000	\$ 3,649,954	\$ 3,649,954	\$ 13,083,908	Estimated cost of debt service to fund the construction of Police headquarters based on anticipated debt issuance of \$35 million. City Council approved a swap of Main Library and Police headquarters funding of approx. \$10 million on October 3, 2017.
26	Museum Expansion and Rehab	Facility Capital Needs	\$ -	\$ -	\$ -	\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,265	\$ 3,874,080	Estimated cost of debt service to fund the Museum expansion and rehabilitation based on anticipated debt issuance of \$13.7 million. On December 19, 2019, the City Council approved a reduction in the estimated costs for the project of \$1.3 million to fund the Main Library Archives (Item 23a), reducing funding for this item from \$15 million to \$13.7 million.
27	Downtown Parking Garage	Facility Capital Needs	\$ -	\$ -	\$ -	\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,267	\$ 3,874,082	Estimated cost of debt service to fund the parking garage expansion and rehabilitation based on anticipated debt issuance of \$15 million.
28	Annual Deferred Maintenance (Existing Facilities) - Partial Funding	Facility Capital Needs	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,000,000	Funding to address deferred maintenance on many City facilities.
29	Maximize Roads/Streets (Pavement Condition Index)	Quality of Life	\$ -	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 2,875,000	\$ 17,250,000	After the Pavement Condition Index survey is completed, Public Works will return to the City Council with a comprehensive plan for street/road/side rehabilitation.

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30	Tree Trimming	Quality of Life	\$ -	\$ 1,023,600	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,023,600	Increase tree-trimming and reduce grid cycle period.
31	Ward Action Team - Deputy City Attorney II (City Attorney's Office)	Quality of Life	\$ 21,907	\$ 173,578	\$ 257,082	\$ 282,065	\$ 303,921	\$ 324,298	\$ 342,186	\$ 1,705,037	Staff dedicated to addressing the most pressing quality of life concerns in each ward of the City.
32	Ward Action Team - City Manager's Office	Quality of Life	\$ -	\$ -	\$ 129,046	\$ 142,883	\$ 155,001	\$ 165,861	\$ 175,265	\$ 768,056	Staff dedicated to addressing the most pressing quality of life concerns in each ward of the City.
33	Technology Improvements	Technology	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 1,000,000	\$ 1,000,000	\$ 10,000,000	Includes funding for future technology projects and needs based on Citywide audit programs and other assessments. Funding may be used for hardware, new software, and cybersecurity. Technology spending plan approved by City Council on October 17, 2017.
34	4-Person Staffing on Fire Trucks	Public Safety	\$ -	\$ -	\$ 263,821	\$ 1,069,497	\$ 1,122,355	\$ 1,174,120	\$ 1,218,930	\$ 4,848,723	Hire 6 firefighters to bring staffing levels on fire trucks to 4 firefighters each for all shifts: 3 firefighters to be hired January 2019; 3 firefighters to be hired July 2020.
35	Fire Equipment and One-Time Operating Needs	Public Safety	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ 250,000	Miscellaneous equipment and operating needs of Fire Department, including firefighter turnouts and HazMat monitors.
36	Contingency - Fire Radios	Public Safety	\$ -	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000	Replacement of outdated Fire radios.
37	Recreation - Summer Pools	Public Safety	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ -	\$ 100,000	Funding for 2 years only to maintain service levels at City swimming pools; staff will seek sponsorships for future funding.
38	Arlington Youth Innovation Center Furniture, Fixtures & Equipment	Public Safety	\$ -	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 600,000	One-time allocation of funding to provide furniture, fixtures and equipment to the new Arlington Youth Innovation Center.
<b>Total Expenditures</b>			\$ 9,973,447	\$ 46,624,826	\$ 49,103,557	\$ 57,528,914	\$ 53,949,789	\$ 56,133,163	\$ 56,244,146	\$ 329,557,841	
<b>Projected Revenue</b>			\$ 12,606,428	\$ 56,222,806	\$ 56,560,000	\$ 57,125,600	\$ 57,696,856	\$ 58,273,825	\$ 58,856,563	\$ 357,342,077	
<b>Surplus/(Deficit)</b>			\$ 2,632,981	\$ 9,597,980	\$ 7,456,443	\$ (403,314)	\$ 3,747,067	\$ 2,140,662	\$ 2,612,417	\$ 27,784,236	
<b>Projected Fund Reserves</b>			\$ 2,632,981	\$ 12,230,961	\$ 19,687,404	\$ 19,284,090	\$ 23,031,157	\$ 25,171,819	\$ 27,784,236	\$ 27,784,236	

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