

# ADDITIONAL BOE APPLICATION - WARD 4

The City of Riverside, CA Boards & Commissions

Submit Date: Oct 10, 2018

## Application Form

### Profile

#### Office Use Only:

☒ Ward 4

#### Which Boards would you like to apply for?

Board of Ethics: Submitted

Human Resources Board: Submitted

Transportation Board: Submitted

Mr.

Ms./Mr.

Tim

First Name

Thompson

Middle Initial

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Primary Phone

Alternate Phone

Email Address

UPS-Retired

Employer

Division Manager

Job Title

Business Address

Business Phone

28 years

Length of residence in City of Riverside

#### Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

#### Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

**Do you have adequate time to serve?**

☒ Yes ☐ No

\*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

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## **Interests & Experiences**

### **WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:**

I am seeking how to serve community I have raised our family here and want to continue to help it grow.

### **EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:**

16 years as Department Head of Labor Relations at UPS dealing with Ethics issues on a daily basis.

### **EDUCATIONAL BACKGROUND:**

Bachelor in Communications California State University, Fullerton

### **OCCUPATIONAL EXPERIENCE:**

34 years UPS management 16 years District Labor Manager, 18 years Operations management various positions.

### **PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:**

LIRA Southern CA

### **CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:**

None

COMMISSION ON AGING  
AIRPORT COMMISSION \*  
BUDGET ENGAGEMENT COMMISSION  
COMMUNITY POLICE REVIEW COMMISSION  
CULTURAL HERITAGE BOARD \*  
COMMISSION ON DISABILITIES  
BOARD OF ETHICS  
HUMAN RELATIONS COMMISSION  
HUMAN RESOURCES BOARD  
BOARD OF LIBRARY TRUSTEES \*  
METROPOLITAN MUSEUM BOARD  
PARK AND RECREATION COMMISSION \*  
PLANNING COMMISSION \*  
BOARD OF PUBLIC UTILITIES \*  
TRANSPORTATION BOARD \*

\*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

**BUDGET ENGAGEMENT COMMISSION:**

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

**CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:**

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

**HUMAN RELATIONS COMMISSION:**

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

**Please state your field of endeavor as it applies to the Human Relations Commission:**

I have spent the majority of my working life working in the airs of labor with the rest in management dealing with issues in transportation.

**COMMISSION ON AGING:**

Members must be at least 55 years old and not be a paid representative of an elder service.

## NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

**Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?**

☐ Yes ☒ No

**If "Yes", please state position:**

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit [RiversideCA.gov/city\\_clerk](http://RiversideCA.gov/city_clerk) for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[resume\\_updated.pdf](#)

Upload a Resume

Additional document(s)

**How did you learn about the Board and Commission vacancies?**

☒ Web Site

**Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?**

☐ Yes ☒ No

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## Demographics

The following information will be detached from your application and used for research and statistical purposes only.

**BOARDS OR COMMISSIONS APPLIED FOR:**

[REDACTED]

[REDACTED]

APPLICATION DATE:

[REDACTED]

Female or Male?

# TIMOTHY THOMPSON

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## SUMMARY

Senior Labor Relations Manager

with more than 15. years of experience planning, developing and implementing Labor relationships with multiple unions, contract negotiations, grievance and arbitration resolution. Development of management training for contract interpretation and compliance.

## SKILLS

- Contract negotiations
- expedited arbitration's.
- Case preparation and presentation.
- Excellent writing and verbal skills
- Microsoft Office
- Training and development
- Operations management
- Contract auditing

## EXPERIENCE

### 01/2017 to 05/2018 **Border Package Division Manager**

**UPS** — San Bernardino, CA

Lead UPS largest package division in Southern California. Responsibilities of all services for San Bernardino, Riverside, Imperial counties. Staff of 145 management and 1500-3400 employees

### 11/2001 to 01/2017 **District Labor Relations Manager**

**UPS** — Los Angeles, CA

Managed district labor relations processes. Represented UPS as Lead Negotiator/team member for 13 supplemental and regional contracts with Teamster and Machinist unions. Successfully defended UPS in 55 expedited discharge arbitration's. Conducted Contract interpretation and compliance training for 2,500 UPS management.. UPS representative for over 50 expedited arbitration's, multiple NLRB issues and advised both inside and outside counsel in UPS employment lawsuit. Consistent top 5 Labor relations function within UPS 54 districts.

## EDUCATION AND TRAINING

**1986**

**Bachelor of Arts:** Communications

**California State University Fullerton** — Fullerton, CA, United States

Public relations student association member

Completed coursework in Public Relations, Marketing and Human Relations.

**2007**

**Certification:** Negotiation skills workshop

**UPS National Labor Negotiations training** — Atlanta, GA, USA

Completed continuing education in negotiation skills

## ACTIVITIES AND HONORS

Member, Alumni Association -Labor Industrial Relations Association