



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: FEBRUARY 26, 2019

FROM: MAYOR PRO TEM SOUBIROUS WARDS: ALL

SUBJECT: MAYOR AND COUNCILMEMBER SALARY INCREASE

ISSUE:

Adopt ordinances to increase Mayor and City Council compensation by 5% pursuant to Section 403 of the Riverside City Charter.

RECOMMENDATIONS:

That the City Council:

1. Conduct the public hearing as required by Section 403 of the Riverside City Charter; and
2. Introduce and subsequently adopt the attached ordinances increasing the compensation of the Mayor and City Council by 5%.

BACKGROUND:

On November 4, 2004, the voters of the City of Riverside approved Measure EE which amended Charter Section 403 of the Riverside City Charter. Measure EE eliminated the Mayor and City Council Members Salary Commission and requires the City Council, in January of every odd-numbered year, to review the compensation, including salary and fringe benefits, of the Mayor and City Council Members. Any increase in salary for the Mayor and/or Members of the City Council may not exceed five percent of their then-existing salary. Compensation shall be fixed by ordinance, adopted by not fewer than five affirmative votes of the City Council, after a public hearing, notice of which has been given by publication by at least fourteen (14) days prior to such hearing. Measure EE became effective on January 18, 2005. The next salary review was conducted in 2007.

On January 27, 2017, the City Council conducted a public hearing. The motion to increase compensation for the Mayor and Members of the City Council failed for lack of five affirmative votes. The below chart summarizes Mayor and City Council compensation for 2002 through 2017.

MAYOR AND CITY COUNCIL SALARY		
YEAR	MAYOR	CITY COUNCIL
2002	\$6,256	\$3,128
2007	\$6,569	\$3,284
2009	\$6,569	\$3,284
2011	\$6,569	\$3,284
2013	\$6,569	\$3,284
2015	\$6,897	\$3,448
5%	\$7,242	\$3,629

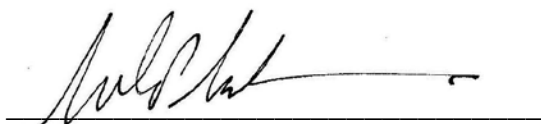
The Ordinances adopted in 2015 provide certain fringe benefits to the Mayor and Members of the City Council consistent with those fringe benefits made available to the Executive Management employees of the City.

On February 5, 2019, the City Council by a vote of 4-3 with Councilmembers Conder, Mac Arthur, and Perry voting no, directed the City Attorney to prepare the appropriate ordinances to increase the compensation of the Mayor and City Council by 5% and schedule the appropriate public hearing.

FISCAL IMPACT:

A 5% increase to the Mayor and City Council's salaries for the remainder of FY 2018-19 would be approximately \$10,500 which includes fringe benefits, such as PERS. For FY 2019-20, the fiscal impact would be approximately \$21,000 including fringe benefits. Funding for the salaries and benefits is paid by the General Fund, however it is allocated among other funding sources due to the Mayor and Council's oversight of citywide operations. The current budget may be able to absorb the increase, however staff will monitor expenses and bring forth an adjustment to the City Council for approval if necessary.

Prepared by:



Mike Soubirous
Mayor Pro Tem

Approved as to form: Gary G. Geuss, City Attorney

Attachment: Charter Section 403
Summary of Current Benefits
Hearing Notice
Ordinances