

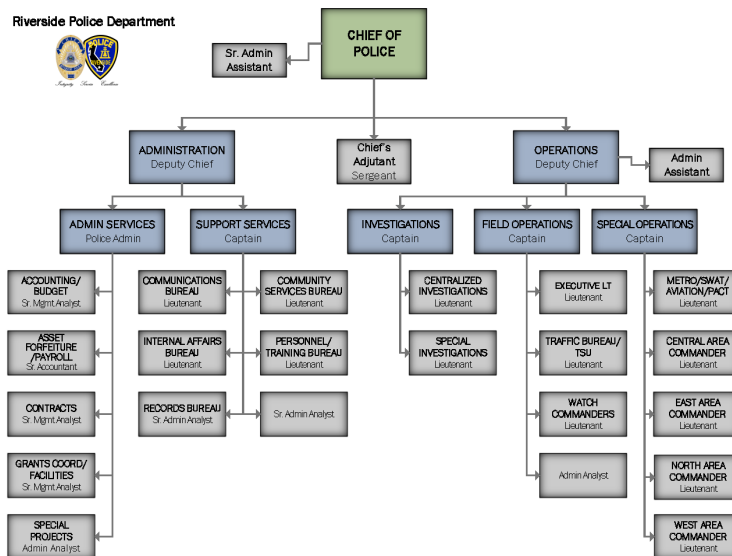
# DEPARTMENT OVERVIEW AND EMPLOYEE RECOGNITION

## Police Department

City Council  
May 14, 2019

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## ORGANIZATIONAL CHART



Revised 8/2018

2

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## BUDGET

**General Fund - \$126M      Measure Z Fund - \$9.5 M**

Department Staffing As of 3/31/19

Staffing 526.75:

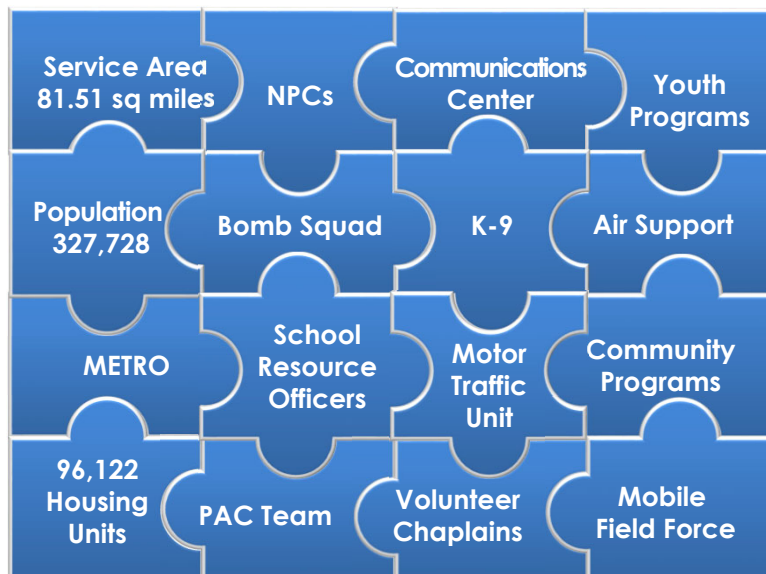
- 371 Sworn Positions (Includes Measure Z Funded)
- 12 Sworn Officer Vacancies (Includes Measure Z Funded)
- 150.75 Civilian Filled Positions (Includes Measure Z Funded)
- 20.25 Civilian Vacancies (Includes Measure Z Funded)
- 5 Civilian Part Time
- 4 Civilian Part Time Vacancies (Includes Measure Z Funded)



3

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## SERVICES PROVIDED



4

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## EMPLOYEE DEVELOPMENT

### Sworn Employee Development:

1. Procedural Justice Training
2. Critical Incident Training
3. Newly Promoted Requirements:



Detectives: 80-hour POST Criminal Investigation Course

Sergeants: 192-hour/multi-month Sherman Block Supervisory Leadership

Lieutenants: 104-hour/multi-month Management



### Non-Sworn Development:

1. Hosted 2-day Non-Sworn Police Leadership training
2. HR Sponsored Training and Development



5

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## DEPARTMENT RECOGNITION

### CIVILIAN EMPLOYEE OF THE YEAR

#### SENIOR OFFICE SPECIALIST JESSICA NGUYEN



1. Joined PD in 2017 as part-time employee and became full-time in 2018.
2. Her hard work and ability to learn new tasks quickly earned her the respect of the entire unit.
3. Always willing to step in and take additional responsibilities.
4. Quickly learned and improved program processes.
5. Strong work ethic, attention to detail, and ability to learn quickly is not only a benefit to the Department and the City, but the citizens we serve.



6

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## DEPARTMENT RECOGNITION

### SWORN EMPLOYEE OF THE YEAR

#### DETECTIVE JOSHUA ONTKO



1. Joined PD in 2003. Promoted to the rank of Detective in 2013.
2. Worked Gang Intelligence Unit, where tenacity and work ethic earned him the respect of his peers.
3. Assigned to Robbery-Homicide in 2018.
4. Primary investigator for armed robbery series involving auto parts stores.
5. Suspects apprehended facing federal indictments and 20-year prison sentences.

7



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## RECOMMENDATION

That the City Council receive a presentation providing an overview of the Police Department and recognizing Detective Joshua Ontko and Senior Office Specialist Jessica Nguyen, as the department's Employees of the Year.

8



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