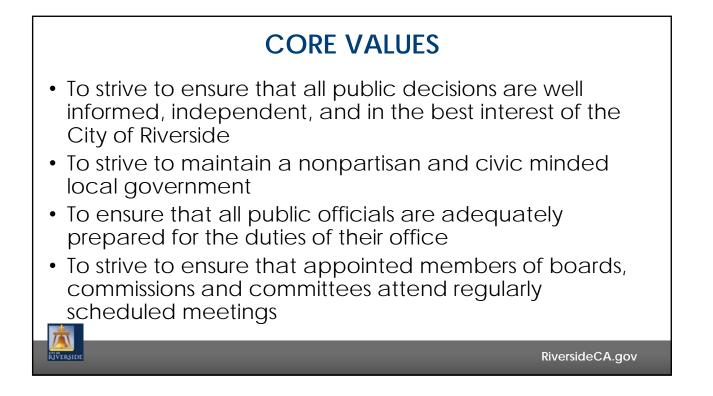


CORE VALUES

- To strive to create a government that is trusted by everyone
- To strive to make decisions that are unbiased, fair, and honest
- To strive to ensure that everyone is treated with respect and in a just and fair manner
- To strive to create a community that affirms the value of diversity







Since adoption of Riverside Municipal Code Chapter 2.78 Code of Ethics and Conduct on April 15, 2016

- First meeting on August 31 2016
- 10 complaint hearings

VERSIDE

- 10 Ethics Panel findings that Code was not violated
- 9 appeals to the City Council
- 9 appeals upheld the Ethics Panel findings
- 4 complaints against Board, Committee or Commission
 members

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Adopted by City Council in December 2017

Violations of local law must be intentional or repeated
Must be convicted of violation of state/federal law
May be unethical to engage in prohibited conduct
Refinement of process timing

CODE AMENDMENTS

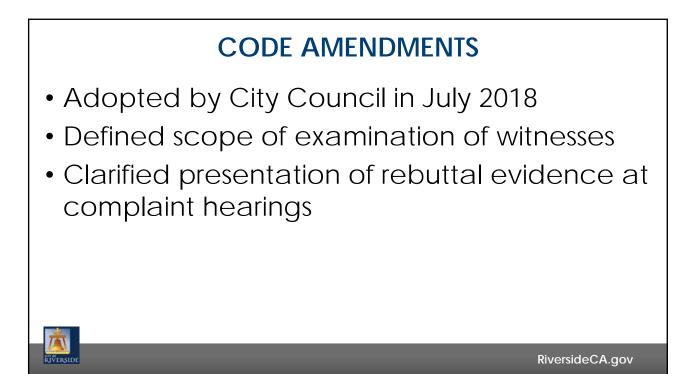
- Adopted by City Council in May 2018
- Pre-hearing conference for hearing panel to determine:
 - If minimum requirements of Code of Ethics process are met
 - If it is more likely than not that there may be a violation of the Code
 - If yes, schedule full hearing
 - If not, full hearing not scheduled (appealable to City Council)
- At pre-hearing conference, hearing panel will also:
 - Consider subpoena requests

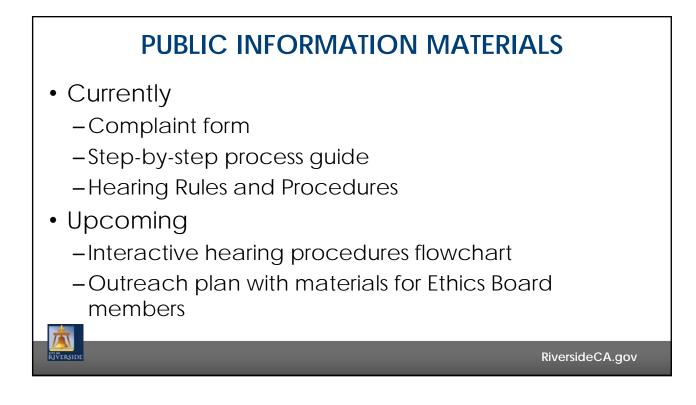
JVERSIDE

The set time limits for presentation of evidence

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HOW COMMISSION AND BOARD MEMBERS CAN HELP

- Be familiar with the Brown Act and comply with it
- Be familiar with Board and Commission Rules and comply with them
- Offer suggestions on process improvements, if any, as part of the required annual review of the Ethics Board prior to the end of July annually
- Refer those with concerns to the City Clerks' Office for forms and information



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