

Application Form**Profile****Office Use Only:**☒ Ward 1**Which Boards would you like to apply for?**

Airport Commission: Submitted

Community Police Review Commission: Submitted

Human Resources Board: Submitted

Ms.

Ms./Mr.

Violet

First Name

L.

Middle Initial

Gutierrez

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Mobile:

Primary Phone

Mobile:

Alternate Phone

Email Address

San Bernardino County
Superintendent of Schools

Employer

Director Human Resources

Job Title

San
Bernardino California

Business Address

Business Phone

less than 1 year

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?☒ Yes ☐ No**Have you ever been convicted of a crime of moral turpitude?**☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I have served in the county of San Bernardino as the chair of the Equal Employment Opportunity Commission and it was very fulfilling having lived in that county for 20 years. I recently purchased a home in the city of Riverside and want to continue to serve.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I previously worked at the Riverside County Office of Education as a charter school authorizer and monitored a charter school at Flabob Airport. This experience required regular visits for oversight and monitoring and therefore I have a serious interest in the airports. I currently work as a Director of Human Resources and would enjoy serving in this capacity. Finally, I cannot serve on the force but hope to ensure my community voice and support serves to ensure positive experiences between the community and their law enforcement professionals.

EDUCATIONAL BACKGROUND:

Bachelors of Science in Applied Business Management Masters of Arts Degree in Teaching California Administrative School Credential

OCCUPATIONAL EXPERIENCE:

School Teacher all grades 10 years School Principal and Administrator 6 years School County office of Education Manager Educational Services Division Riverside County Office of Education 3 years approx Human Resources Director San Bernardino County Office of Education 3 years

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

ACSA Association of California School Administrators - Member CCAP-California Charter Authorizing Professionals Board President

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Served community via religious organization 20 years in various areas Served as the San Bernardino Member at large and chair person for the Equal Employment Opportunity Commission.

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

☐ Yes ☒ No

Question applies to Community Police Review Commission

Do you have basic computer skills?

☒ Yes ☐ No

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If “Yes”, please state position:

Just resigned as madam chair of the San Bernardino County Equal Employment Opportunity Commission due to relocating my residence in Riverside.

Members of boards and commissions are covered by Workers’ Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk’s Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk’s Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[Violet_Gutierrez_2017_2018_1_112201784253AM_6292018122926PM.pdf](#)

Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Web Site



Violet Leticia Gutierrez

Education

Grand Canyon University Student Phoenix, AZ 2015
Doctoral Program Courses leading to Ed.D.
Chapman University, Graduate Orange, CA 2005
Masters of Arts Degree Teaching/Administration
Azusa Pacific University, Graduate Azusa, CA 2001
Bachelors of Science in Applied Business Management – Honors Magna Cum Laude

Experience

San Bernardino County Superintendent of Schools

Director of Human Resources

2015-Present

- Provide leadership guidance and support to Regional Directors, Principals, Supervisors and Managers on various matters related to the fulfillment of their roles as district faculty and staff.
- Serve as a county cabinet member; plan and direct the recruitment and selection process of certificated and classified employees; direct and coordinate the employment, assignment, promotion, leaves of absence, transfers and retirement of employees; supervise the employment and assignment of substitute employees.
- Implement personnel policies, programs and establish standard personnel procedures; develop and maintain essential personnel records for employees; oversee the credential compliance of certificated staff; conduct surveys and studies of personnel salaries and benefits; develop and implement orientation programs for new employees; coordinate in-service programs.
- Participate on negotiating teams; maintain up-to-date knowledge of the legal requirements associated with collective bargaining and responsible for ensuring that these requirements are met and that everyone adheres to the Collective Bargaining Agreement; Prepare employee contracts and serve as the Human Resources representative in matters pertaining to grievances; serve as liaison to all bargaining units to resolve employee complaints and concerns in a collaborative setting; assist management/supervisory personnel in the progressive discipline process for employees; oversee reclassification process of employees.
- Develop and maintain performance evaluation systems for over 2,000 employees; supervise and evaluate assigned personnel staff; attend meetings, presentations and training sessions with state and county personnel on credential practices, including new and/or revised regulations.
- Conduct investigations, reasonable accommodation meetings, work with regional leads and principals on various matters; provide guidance support and resources to management on a regular basis.

Riverside County Office of Education

Education Services/Coordinator

2013-2015

- Managed five charter school systems, representing 40 charter school campuses throughout the county of Riverside, provided countywide support to Directors and Principals for all academic areas.

- Developed and implemented systems, formats, board policies and procedures for school petition reviews, ensuring consistent, transparent processes in accordance with current Education Code and California Code of Regulations; read, reviewed and advised on countywide district LCFF aligned LCAPS.
- Provided guidance to county staff to review and prepare staff analysis reports concerning school petitions, ensuring that individuals with expertise in all areas provide transparent, consistent reviews of charter petitions; analyzed and interpreted information regarding changes in laws, regulations and policies affecting charter school systems; served as a resource to schools and communities in providing current information and best practices; and provided Regional Leadership for the state.
- Created, managed and conducted trainings, site visit presentations and workshops for schools and charter school authorizers for the purpose of providing information and direction; facilitated meetings at various levels; prepared necessary reports for the purpose of conveying and/or gathering information required to perform functions; Professional Development; represented the county is statewide meetings; mentored administrators in the administrative clear credential program.
- Managed a zero-based budget and managed grants obtained for Regional Lead Work in five counties.

Pomona Unified School District

Principal K-8 and High School Assistant Principal

2006-2013

- Instructional Leader: implemented the vision and mission of the district and ensured compliance; SARC/SPSA/CPM/FPM/WestEd ELD Standards, CSTP/School Safety Plans.
- Created, implemented, assessed and evaluated academic goals and objectives.
- Evaluated certificated and classified staff; Peer Assistance Review referrals, write-ups, improvement plans, contract implementation and employee mediations.
- Provided professional development, teacher feedback, regular meetings, supported implementation of lesson planning, pacing guides, strategic instruction, evaluating standards alignment, data analysis of CST, CAHSEE, AP and Benchmarks.
- District Student Transfer Committee, chaired expulsion hearings, intense intervention planning and implementation; RTI/MTSS, monitoring and data analysis, Opportunity Program for credit recovery, Adult Education, Saturday ADA recovery program Special Ed program, SEIS, IEP's
- Developed and monitored Master Schedule/Bus and lunch alignment/Activity Calendar/Parent Outreach.
- Created and implemented the business career pathways courses and community networks.

Corona Norco Unified School District

English Learner Coordinator

2002-2007

- Trained teachers on the Sheltered Instruction Observation Protocol and Thinking Maps strategies; CELDT Testing Coordinator, SABE Coordinator, PLC and WASC team member.
- Monitored staff program implementation with focus on EL strategies and intervention blocks, CELDT blueprints and bands.
- Verified Needs Assessment Goals aligned with the Academic Plan for Student Achievement.
- Provided Professional Development, curriculum implementation strategies WestEd Doc/ELA-ELD & SIOP.
- Planned, organized and presented all parent informational nights/community outreach & college partnerships;
- Maintained budget and monitored for compliance with LEP Title I, Title III and Title V.

Teaching (K-12/Community College/Adult Ed/ CSU)

- **Professor** *Cal State University of San Bernardino* **Spring/Fall 2017**
EDU 613 School Personnel Management/Educational Administration (Weekends)
- **Teacher** *Fontana Unified School District ROP Program* **Spring 2010**
Business/Accounting Practices and Principles (Evenings)
- **Teacher** *Norco High School* **2002-2006**
Spanish and ELD Teacher Coordinator of English Learners (Full Time-Days)
- **Teacher/Grant Facilitator** *Riverside Community College - Norco* **2005- 2006**
High School Spanish - Saturday Upward Bound Program (Saturday Classes)
- **Teacher** *Claremont Unified Adult Education* **Spring 2003**
Language/Spanish Instruction (Evenings)
- **Teacher** *Southlands Pre-K-12 School* **1996-1997**
Pre-K Teacher
- **Teacher** *Southlands Elementary/High School* **1997-2002**
Elementary/High School Spanish & Business Teacher

Credentials

- California Clear Administrative Services Credential **Expires 2022**
- Professional Clear Single Subject Teaching Credential **Expires 2022**

Community Service

- San Bernardino County Equal Opportunity, Commissioner **Term Ends 2019**

Board Service

- California Charter Authorizing Professionals, Vice President **2015 - Present**

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Airport Commission: Submitted
Budget Engagement Commission: Submitted
Community Police Review Commission: Submitted
Cultural Heritage Board: Submitted
Commission on Disabilities: Submitted
Board of Ethics: Submitted
Human Relations Commission: Submitted
Human Resources Board: Submitted
Board of Library Trustees: Submitted
Metropolitan Museum Board: Submitted
Park and Recreation Commission: Submitted
Planning Commission: Submitted
Board of Public Utilities: Submitted
Transportation Board: Submitted

Ms.

Ms./Mr.

Michelle

First Name

M.

Middle Initial

Rios

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Home:

Primary Phone

Home:

Alternate Phone

Email Address

Concilio Child Development
Centers

Employer

Operations Director

Job Title

Business Address

Business Phone

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

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You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

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Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

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Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

☐ Yes ☒ No

Question applies to Community Police Review Commission

Do you have basic computer skills?

☒ Yes ☐ No

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

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HUMAN RELATIONS COMMISSION:

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Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Question applies to Commission on Aging

Are you age 55 or older?

☒ Yes ☐ No

Question applies to Commission on Aging

Are you a paid representative of an elder service?

☐ Yes ☒ No

NOTICE REGARDING INCOMPATIBLE OFFICES

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Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If "Yes", please state position:

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1 - Rios Michelle M..pdf

Upload a Resume

Additional document(s)



BOARDS AND

WARD: 1 Voter Registration: yes
Interviewed: _____
Term Dates: _____
Reactivated: _____

RECEIVED

NOV 14 2017

City of Riverside
City Clerk's Office

Date Received, For Official Use Only

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Any commission in Ward 1 or Citywide

<input type="checkbox"/> Mr.	Rios	Michelle	M
<input checked="" type="checkbox"/> Ms.	LAST NAME	FIRST NAME	M.I.
HOME ADDRESS	ZIP	PHONE	
Concilio Child Development Ctrs	Operations Director		
EMPLOYER	JOB TITLE	E-MAIL ADDRESS	
	92507		
BUSINESS ADDRESS	ZIP	BUSINESS PHONE	

LENGTH OF RESIDENCE IN CITY OF RIVERSIDE <u>4</u> YEARS <u>2</u> MONTHS	*ARE YOU A REGISTERED VOTER OF THE CITY OF RIVERSIDE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	*HAVE YOU EVER BEEN CONVICTED OF A CRIME OF MORAL TURPITUDE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	DO YOU HAVE ADEQUATE TIME TO SERVE? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
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*Eligibility requirement per City Charter Section 805.

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You are welcome to provide a resume and/or letters of endorsement.

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION: (LIMIT 800 CHARACTERS)

I am interested in becoming more involved in my ward and community. I feel my background in finance, real estate and education would bring a valuable perspective to the City Council. My participation and perspective would assist them with future decision making affecting the people residing and business located in Riverside.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST: (LIMIT 800 CHARACTERS)

I have a passion for community service and I feel it is important to be a part of a process to improve the lives of others. I believe that my strengths are communication, strategic planning, budgeting and relationship building.

EDUCATIONAL BACKGROUND: (LIMIT 800 CHARACTERS)

Mesa Community College, Mesa Az
Arizona Department of Real Estate

OCCUPATIONAL EXPERIENCE: (LIMIT 400 CHARACTERS)

I have over 12 years of commercial banking experience, residential lending experience, small business owner for 10 years as residential real estate appraiser, 6 years working in higher education (University of Az- College of Medicine) and 4 years working for a non-profit organization in Riverside that provides low income family quality preschool funding by the California Department of Ed and RCOE.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

N/A

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Past Boards- Amature Athleatics Union Sec, PTO President and Ex. Board Member. Current member-Latino Network

- | | |
|--------------------------------------|-----------------------------------|
| - COMMISSION ON AGING | - HUMAN RESOURCES BOARD |
| - AIRPORT COMMISSION* | - BOARD OF LIBRARY TRUSTEES* |
| - BUDGET ENGAGEMENT COMMISSION | - METROPOLITAN MUSEUM BOARD |
| - COMMUNITY POLICE REVIEW COMMISSION | - PARK AND RECREATION COMMISSION* |
| - CULTURAL HERITAGE BOARD* | - PLANNING COMMISSION* |
| - COMMISSION ON DISABILITIES | - BOARD OF PUBLIC UTILITIES* |
| - BOARD OF ETHICS | - TRANSPORTATION BOARD* |
| - HUMAN RELATIONS COMMISSION | |

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COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? ☒ Yes ☐ No

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CULTURAL HERITAGE BOARD / COMMISSION ON DISABILITIES:

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HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission: _____

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older?

☐ Yes

☐ No

Are you a paid representative of an elder service?

☐ Yes

☐ No

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If "Yes", please state position: _____

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Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information.

RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE: _____

DATE: 11/8/17

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies? ☐ Referred by _____

☐ Newspaper ☐ Utility Bill Insert ☒ Web Site ☐ Social Media ☐ Other _____

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? ☐ Yes ☒ No

The following information will be detached from your application and used for research and statistical purposes only.



Concilio
Child Development
Centers

Michelle Rios
Operations Director

Nati Fuentes Centro de Niños

Application Form

Profile

Office Use Only:

☒ Ward 1

Which Boards would you like to apply for?

Community Police Review Commission: Submitted

Mr.

Ms./Mr.

Isaac

First Name

Middle Initial

Hirales

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Home:

Primary Phone

Home:

Alternate Phone

Email Address

Alvord Unified School District

Employer

Assistant Principal

Job Title

Business Address

Business Phone

25 years

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

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Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I would like to participate in my community in a civic responsibility.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have many years working with community stakeholder such as Probation., Corrections and other agency in a professional setting.

EDUCATIONAL BACKGROUND:

B.A. Liberal Studies Cal Baptist University M.A. California State University San Bernardino

OCCUPATIONAL EXPERIENCE:

Instructional Assistant Robert Presley Detention Center Teacher Moreno Valley Unified Assistant Principal Central Juvenile Hall Los Angeles County Assistant Principal Norte Vista High School

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Association of California School Administrators

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
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Have you ever been convicted of a felony or misdemeanor?

☐ Yes ☒ No

Question applies to Community Police Review Commission

Do you have basic computer skills?

☒ Yes ☐ No

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Please state your field of endeavor as it applies to the Human Relations Commission:

Education

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NOTICE REGARDING INCOMPATIBLE OFFICES

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Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If "Yes", please state position:

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[Resume_94201820331PM.pdf](#)

Upload a Resume

[Admin_Services_311201942338PM.pdf](#)

Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Other

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☐ Yes ☒ No

California Commission on Teacher Credentialing

*By virtue of the authority vested in the Commission on Teacher Credentialing and in
recognition of preparation for service in California Public schools*

ISAAC HIRALES

is hereby awarded the

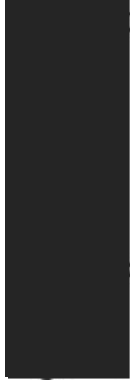
Administrative Services Credential

together with all the rights, privileges, and responsibilities appertaining thereto

valid: 04/01/2019 to 04/01/2024



*Linda Darling-Hammond
Chair, Commission on Teacher
Credentialing*



*Mary Vieve Sandy
Executive Director, Commission
on Teacher Credentialing*

ISAAC HIRALES

PROFILE SUMMARY

Dynamic professional with expertise in leading general, bilingual, correctional and special education students, in a secondary schools setting on a daily basis. Experience in creating and monitoring policies and practices that promote a safe learning environment. Areas of Excellence: Promoting a school, which values continuous improvements for all staff and students with a focus on academic achievement. Fostering a high level of student engagement strategies, and exceptional standards of operation. Cultivate an environment where all stakeholders collaborate and contribute to a culture of universal achievement. Area of Excellence:

- Increasing Student Achievement
- Implementing Project Based Learning
- Developing Community Partnerships
- Professional Learning Communities
- Collaborative Communication
- Data Analysis

SKILLS SUMMARY

- Effectively Facilitate Positive Culture
- Data Driven Instruction
- Implementing Targeted Interventions
- Shared Decision Making
- Building Relationships with Multi-Agencies
- Creative Problem Solver
- SMART Goals
- Civic/Service Involvement
- Parental Involvement
- Bilingual

PROFESSIONAL EXPERIENCE AND TRAINING

Assistant Principal, Alvord Unified

As instructional leader I effectively communicate with all stakeholders promoting collaboration between parents , students and the school community. Utilized principals of systems management, organizational development, problem solving and shared decision making techniques effectively. Facilitated the development, articulation, and implementation of curriculum. Ensure quality first instruction, effective data analysis and targeted interventions that supports a culture of universal achievement. Responsible for site security, facilities, CAASPP, athletics, school calendar, discipline plan, culinary program, Inventory and disaster plan.(Present, 2015-present)

- Common Core
- Professional Learning Communities
- Supporting English Learners
- Universal Design Strategies
- Sheltered Instruction Observation Protocol
- 9th grade Intervention
- Gap Analysis
- Literacy Connection
- Testing Administrator
- Evaluate Certificated and Classified Staff

Assistant Principal, Los Angeles County Office of Education

As instructional leader I effectively communicate with all stakeholders promoting collaboration between Probation and the school community. Utilized principals of systems management, organizational development, problem solving and shared decision making techniques effectively. Facilitated the development, articulation, and implementation of Thematic Interdisciplinary Project curriculum. Ensure quality first instruction, effective data analysis

and targeted interventions that supports a culture of universal achievement. Responsible for site technology plan and implementation of the following programs online programs/services: Smarter Balance Assessments, ARC Credit Recovery, Datawise, Think Through Math, Achieve 3000 and NWEA's MAP, A Computer Adaptive Assessment Test. (Present, 2011-12)

- Common Core
- Professional Learning Communities
- Supporting English Learners
- Universal Design Strategies
- Sheltered Instruction Observation Protocol
- C.D.F. Freedom Schools
- Gap Analysis
- Literacy Connection
- Technology Plan Administrator
- Evaluate Certificated and Classified Staff

Administrative Designee/ Teacher, Moreno Valley USD

Assisted in the overall functioning of the school including student guidance and discipline, curriculum and instruction, assessment and parent involvement, student activities. Communicated with and for Spanish speaking parents in the areas of Special Education, parent/teacher conferences, and parent nights. (2010-11, 2006-07)

- Administrative Designee
- Professional Learning Communities (Dufour)
- High Priority Grant Committee
- Leadership Committee
- Implement Discipline
- Master Schedule Committee

English Language Development Specialist, Moreno Valley USD

Responsible for multiple sites in an administrative capacity to plan, organize and implement an appropriate instructional program for English learners in an environment that guides and encourages students to develop and fulfill their academic potential. Collaborate effectively with staff, parents and other stakeholders. (2005-06, 2001-02)

- C.E.L.D.T Testing
- Compliance Reviews Reports
- Assign and evaluate Para educators
- Train staff
- L.A.S. Testing
- Reclassify and monitor students

TEACHER/GED PREP ADULTS, RIVERSIDE COUNTY OFFICE of EDUCATION

Responsible for implementing an appropriate instructional program to adult learners in a correctional environment to guide and encourage students earn their General Education Diploma. Collaborate effectively with sheriff staff and other stakeholders. (1999-01, 1993-94)

- Direct Instruction
- Develop individual Education Plans
- Supporting English Learners

EDUCATION

- M.A. Education Administration, 2008 CSUSB
- B.A. Liberal Studies Social Science 2001 CBU

PROFESSIONAL MEMBERSHIPS

- Association of California School Administrators (ACSA)
- Association of Los Angeles County Office School Administrators (ALACOSA)

Application Form

Profile

Office Use Only:

☒ Ward 1

Which Boards would you like to apply for?

Community Police Review Commission: Submitted

Planning Commission: Submitted

Board of Public Utilities: Submitted

Mr.

Ms./Mr.

Rico

First Name

A.

Middle Initial

Alderette

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Home:

Primary Ph

Home:

Alternate Phone

Email Address

Made Shop Inc.

Employer

President

Job Title

Business Address

Business Phone

30yr

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?

☒ Yes ☐ No

Have you ever been convicted of a crime of moral turpitude?

☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I would like to contribute more to our community.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Drafting- mechanical and architectural 13yrs structural steel foreman Small business owner - Made. Shop, Inc Organizer of community event - Magnolia Center Marketplace Leadership Riverside 2019

EDUCATIONAL BACKGROUND:

Some College.

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Ironworkers Local 433 Riverside Chamber of Commerce

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Leadership Riverside 2019 Magnolia Center Business Council Board

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

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BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

Question applies to Community Police Review Commission

COMMUNITY POLICE REVIEW COMMISSION

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally give their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

☐ Yes ☐ No

Question applies to Community Police Review Commission

Do you have basic computer skills?

☐ Yes ☐ No

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission:

COMMISSION ON AGING:

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[RicoAAlderette_Resume1.pdf](#)

Upload a Resume

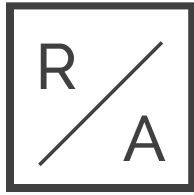
Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Other

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☐ Yes ☒ No



**RICO A.
ALDERETTE**

Riverside

PROFESSIONAL SUMMARY

I am a dedicated individual with a strong work ethic, looking to better myself and my community through skills I currently have and those I am actively pursuing. Seeking to put a good mind to use in creative work.

SKILLS

- Excellent interpersonal skills
- Creative and effective ideas
- Proactive problem solver
- CAD software proficiency
- Concept development
- Focused and detail oriented
- Project management

EXPERIENCE

President | Made. Shop, Inc | Riverside, CA

July 2015 - Current

President of Made. in Riverside, a retail store showcasing handcrafted & custom furnishing and goods created by over 90 local makers. I also build custom furnishings for residential and commercial customers. Organizer of the Magnolia Center Marketplace.

Foreman | Theisen Steel Inc | Rialto, Ca

January 2012 - March 2017

Ironworker Foreman, I oversaw my crew to ensure work is done safely, according to the design drawings, and in a timely fashion.

Journeyman Ironworker | Local 433 | Los Angeles, Ca

February 2002 - January 2012

Built and installed steel girders, columns, and other construction materials to form buildings, bridges, and other structures. Erected steel frames. Cut, positioned, and bolted down steel bars to reinforce concrete. Repaired and renovated older infrastructure.

EDUCATION

Computer Networking

May 2000

CEI Trade School, Riverside, CA

Drafting

May 2002

Riverside City College, Riverside, CA

Application Form**Profile****Office Use Only:**☒ Ward 1**Which Boards would you like to apply for?**

Community Police Review Commission: Submitted

Mr.

Ms./Mr.

Bryan

First Name

S.

Middle Initial

Owens

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Home:

Primary Phone

Home:

Alternate Phone

Email Address

Law Office of Bryan S. Owens

Employer

Attorney

Job Title

Business Address

Business Phone

Length of residence in City of Riverside

Are you a registered voter of the City of Riverside?☒ Yes ☐ No**Have you ever been convicted of a crime of moral turpitude?**☐ Yes ☒ No**Do you have adequate time to serve?**☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.
Applications may be screened on the basis of information submitted with this form.
You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
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TRANSPORTATION BOARD *

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Question applies to Community Police Review Commission

Have you ever been convicted of a felony or misdemeanor?

☐ Yes ☒ No

Question applies to Community Police Review Commission

Do you have basic computer skills?

☒ Yes ☐ No

CULTURAL HERITAGE BOARD/COMMISSION ON DISABILITIES:

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Please state your field of endeavor as it applies to the Human Relations Commission:

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4 - Owens Bryan S..pdf

Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

None Selected

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☒ Yes ☐ No



BOARDS AND

WARD: 4 Voter Registration: YES
Interviewed: _____
Term Dates: _____
Reactivated: _____

RECEIVED

JUL 14 2016

City of Riverside
City Clerk's Office

Date Received, For Official Use Only

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Community Police Review Commission

<input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Ms.	Owens	Bryan	S
LAST NAME	FIRST NAME	M.I.	
HOME ADDRESS	ZIP	PHONE	
Law Office of Bryan S. Owens	Attorney	bowens@bowenslaw.com	
EMPLOYER	JOB TITLE	E-MAIL ADDRESS	
BUSINESS ADDRESS	ZIP	BUSINESS PHONE	

LENGTH OF RESIDENCE
IN CITY OF RIVERSIDE

25 YEARS 00 MONTHS

*ARE YOU A REGISTERED VOTER OF
THE CITY OF RIVERSIDE?

☒ YES ☐ NO

*HAVE YOU EVER BEEN CONVICTED
OF A CRIME OF MORAL TURPITUDE?

☐ YES ☒ NO

DO YOU HAVE ADEQUATE
TIME TO SERVE?

☒ YES ☐ NO

*Eligibility requirement per City Charter Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I would like to be involved in my community. I believe that the manner in which our police officers handle situations and are perceived are extremely important.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

Basic understanding of criminal law and police officer duties.

EDUCATIONAL BACKGROUND:

Riverside Poly High School - High School Diploma (2001)
California State University, Fullerton - BA in Political Science/Minor in Psychology (2006)
Western State University, College of Law - Juris Doctor (2011)
Chapman University, Fowler School of Law - Master of Laws in Taxation (LL.M.) (2014)

OCCUPATIONAL EXPERIENCE:

Target Corporation (1996-2006) - Entry through Assistant Store Manager.
Law Clerk (2006-2011) - Worked for Law Offices of Kenneth L. Peterson, Attar & Jamoo, and CTSC Law.
Attorney (2011-Present) - Worked for CTSC Law (2011-2015) and Law Office of Bryan S. Owens (2015-Present)

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

The State Bar of California; all four California United States District Courts; Riverside County Bar Association

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Rotary; Greater Riverside Chambers of Commerce; Eagle Scout

- | | |
|--------------------------------------|-----------------------------------|
| - AIRPORT COMMISSION* | - BOARD OF LIBRARY TRUSTEES* |
| - COMMUNITY POLICE REVIEW COMMISSION | - MAYOR'S COMMISSION ON AGING |
| - CULTURAL HERITAGE BOARD* | - METROPOLITAN MUSEUM BOARD |
| - COMMISSION ON DISABILITIES | - PARK AND RECREATION COMMISSION* |
| - BOARD OF ETHICS | - PLANNING COMMISSION* |
| - HUMAN RELATIONS COMMISSION | - BOARD OF PUBLIC UTILITIES* |
| - HUMAN RESOURCES BOARD | - TRANSPORTATION BOARD* |

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COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? ☐ Yes ☒ No

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CULTURAL HERITAGE BOARD:

If applying for membership on the Cultural Heritage Board, please complete and return a supplemental application.

COMMISSION ON DISABILITIES:

If applying for membership on the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

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Please state your field of endeavor as it applies to the Human Relations Commission: _____

MAYOR'S COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older?

☐ Yes

☐ No

Are you a paid representative of an elder service?

☐ Yes

☐ No

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If "Yes", please state position: _____

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RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE: _____

DATE: 7/14/16

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies?

☐ Newspaper ☐ Utility Bill Insert ☐ Web Site ☒ Other Speaker at Rotary

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? ☒ Yes ☐ No

This information will be detached from your application and used for research and statistical purposes only.