

# ON-CALL CONTRACT FIRMS FOR TEMPORARY PLANNING STAFF

Community & Economic Development Department

City Council August 6, 2019

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### **PROPOSAL**

Professional Consultant Services Agreements to provide temporary/interim contract staffing for the Planning Division on an as-needed basis with:

- 1. MIG, Inc.; and
- 2. Sagecrest, LLC



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#### BACKGROUND

- 1. In August 2015, City Council approved three (3) staffing firms for the Planning Division to:
  - a. Provided temporary/interim staffing as needed;
  - b. Limited to \$100,000/year;
  - c. Used extensively in 2015 & 2016; and
  - d. Contracts ended June 30, 2019.
- 2. Planning released RFP 1838 in 2018:
  - a. Replace 2015 panel of on-call firms

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#### DISCUSSION

- 1. Eight (8) firms responded to RFP 1838 in August 2018;
- 2. Purchasing Division concurrence and processing in May 2019 narrowed firms to four (4); and
- 3. Only two (2) firms were qualified by RFP Review Panel:
  - a) MIG Inc.
  - b) Sagecrest LLC



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#### DISCUSSION

- 1. Contract for each firm:
  - a. Initial three (3) year term
  - b. Two (2) 1-year extensions
  - c. Amount not to exceed \$100,000 per year
- 2. Managed Hiring Policy:
  - a. Approval required by City Manager's Office
- 3. Funds identified for each budget year:
  - a. Budget approved funds
  - b. Received grant funds



c. Measure Z - General Plan funds

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#### **RECOMMENDATIONS**

#### That the City Council:

- Approve the Professional Consultant Service Agreement with MIG Inc., a California corporation, to provide temporary/interim staffing services for the Planning Division on an as needed basis, for a threeyear term with two optional one-year extensions for a total amount not to exceed \$100,000 per year;
- Approve the Professional Consultant Service Agreement with Sagecrest, LLC, a California limited liability company, to provide temporary/interim staffing services for the Planning Division on an as needed basis, for a three-year term with two optional one-year extensions for a total amount not to exceed \$100,000 per year; and

## **RECOMMENDATIONS (CONT.)**

3. Authorize the City Manager, or his designee, to execute the Agreements with MIG Inc. and Sagecrest, LLC, including making minor non-substantive changes, and to execute the two one-year options to extend, if exercised, and to sign all documents necessary to complete the transaction.



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