



City Council Memorandum

City of Arts & Innovation

TO: HONORABLE MAYOR AND CITY COUNCIL DATE: AUGUST 20, 2019
FROM: HUMAN RESOURCES DEPARTMENT WARDS: ALL
SUBJECT: HUMAN RESOURCES DEPARTMENT UPDATES AND EMPLOYEE RECOGNITION

ISSUE:

Receive a presentation of the Fiscal Year 2018/19 Human Resources Department updates and Employee of the Year.

RECOMMENDATIONS:

That the City Council receive a presentation of the Fiscal Year 2018/19 Human Resources Department updates and Employee of the Year.

DISCUSSION:

The attached presentation provides an overview of the Human Resources Department's mission, the Department's fiscal year 2018-19 strategic goals, departmental updates, accomplishments, and the Human Resources Department's Employee of the Year. The Department's mission is to *Be a professional strategic business partner that values innovation, integrity, confidentiality and diversity; while continuing to provide a variety of resources to past, present and future employees.* The attached presentation demonstrates the Human Resources Department's ongoing commitment to its mission and to the Effective Government Principles defined in the City's Riverside 2.1 Strategic Plan.

FISCAL IMPACT:

There is no fiscal impact related to this presentation.

Prepared by: Stephanie Holloman, Human Resources Director
Certified as to
availability of funds: Edward Enriquez, Chief Financial Officer/City Treasurer
Approved by: Rafael Guzman, Assistant City Manager
Approved as to form: Gary G. Geuss, City Attorney

Attachment: Presentation