

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE ADJUSTMENT OF THE SALARY
6 RANGE FOR THE DEPUTY PUBLIC WORKS
7 DIRECTOR/CITY ENGINEER, DEPUTY PUBLIC WORKS
8 DIRECTOR/WASTEWATER, DEPUTY PUBLIC WORKS
9 DIRECTOR/FIELD OPERATIONS, UTILITIES ELECTRIC
10 ENGINEERING MANAGER, ENGINEERING MANAGER, CITY
11 TRAFFIC ENGINEER, UTILITIES ELECTRIC OPERATIONS
12 MANAGER, UTILITIES ELECTRIC FIELD MANAGER, AND
13 UTILITIES GENERATION MANAGER CLASSIFICATIONS;
14 ADJUST THE SALARY AND REASSIGNMENT OF BENEFIT
15 LEVEL CHANGES FOR THE UTILITIES WATER SYSTEMS
16 OPERATIONS MANAGER, ADJUST THE SALARY RANGE
17 FOR THE CITY CLERK CLASSIFICATION PER
18 EMPLOYMENT AGREEMENT, AND DELETE THE DEPUTY
19 PUBLIC WORKS DIRECTOR/ENGINEERING AND UTILITIES
20 ELECTRIC FIELD MANAGER CLASSIFICATIONS.

21 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
22 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

23 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
24 and

25 WHEREAS, the FBSP has been amended several times to update the benefits and
26 salaries; and

27 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
28 adjustments to the Deputy Public Works Director/City Engineer, Deputy Public Works
Director/Wastewater, Deputy Public Works Director/Field Operations, Utilities Electric
Engineering Manager, Engineering Manager, City Traffic Engineer, Utilities Electric Operations
Manager, Utilities Electric Field Manager and Utilities Generation Manager classifications; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary and
reassignment of benefit level changes for the Utilities Water Systems Operations Manager
classification; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
the Deputy Public Works Director/Engineering and Utilities Electric Field Manager
classifications.

1 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
2 follows:

3 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
4 hereby amended to 1) adjust the salary ranges for the existing Deputy Public Works
5 Director/City Engineer, Deputy Public Works Director/Wastewater, Deputy Public Works
6 Director/Field Operations, Utilities Electric Engineering Manager, Engineering Manager, City
7 Traffic Engineer, Utilities Electric Operations Manager, Utilities Electric Field Manager and
8 Utilities Generation Manager classifications; 2) salary and reassignment of benefit level changes
9 for the Utilities Water Systems Operations Manager classification; 3) adjust the salary range for
10 the City Clerk classification per employment agreement; and 4) deletion of the Deputy Public
11 Works Director/Engineering and Utilities Electric Field Manager classifications, all as set forth
12 in Exhibit "A" attached hereto and incorporated herein by reference.

13 Section 2: Authorize the City Manager, or his designee, to make minor, non-
14 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
15 procedures or documents necessary to implement these provisions.

16 Section 3: The provisions of this resolution shall be operative upon adoption.
17 ADOPTED by the City Council this ____ day of _____, 2019.

18
19 _____
20 William R. Bailey, III
21 Mayor of the City of Riverside

22 Attest:

23 _____
24 Colleen J. Nicol
25 City Clerk of the City of Riverside

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I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the _____ day of _____, 2019, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this _____ day of _____, 2019.

Colleen J. Nicol
City Clerk of the City of Riverside