

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, PAYING AND REPORTING THE
4 VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,
EFFECTIVE JANUARY 10, 2020.

5 WHEREAS, the City Council of the City of Riverside has the authority to implement
6 Government Code Section 20636(c)(4) pursuant to Section 20691; and

7 WHEREAS, the City Council of the City of Riverside has a written labor agreement
8 which specifically provides for the normal member contributions to be paid for by the employer,
9 and reported as additional compensation; and

10 WHEREAS, one of the steps in the procedures to implement Section 20691 is the
11 adoption by the City Council of the City of Riverside of a Resolution to commence paying and
12 reporting the value of said Employer Paid Member Contributions (EPMC); pursuant to CCR title
13 2 section 571(a)(1); and

14 WHEREAS, the City Council of the City of Riverside has identified the following
15 conditions for the purpose of its election to pay EPMC:

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- 17 • This benefit shall apply to all employees of the unrepresented units hired on or before
18 October 18, 2011: Executive (Non-Safety), Senior Management, Management,
19 Professional, Para-Professional, Supervisory and Confidential. This benefit shall consist
20 of the Employer paying 2% of the normal member contribution as EPMC, and reporting
the same percent (2%) as compensation earnable (excluding Government Code Section
20636(c)(4) as additional compensation.
 - 21 • This benefit shall apply to all Tier 1 employees of the Riverside Police Officers'
22 Association Unit hired between February 17, 2012 and June 12, 2012. This benefit shall
23 consist of paying 4.5% of the normal member contribution as EPMC, and reporting the
24 same percent (4.5%) as compensation earnable (excluding Government Code Section
20636(c) as additional compensation.

25 NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside,
26 California, as follows:

27 Section 1: That the above recitals are found to be true and correct and are hereby
28 incorporated as if stated in full.

1 Section 2: That the City Council elects to pay and report the value of Employer Paid
2 Member Contributions for all employees of the unrepresented units hired on or before October
3 18, 2011: Executive (Non-Safety), Senior Management, Management, Professional, Para-
4 Professional, Supervisory and Confidential. This benefit shall consist of the Employer paying 2%
5 of the normal member contribution as EPMC, and reporting the same percent (2%) as
6 compensation earnable (excluding Government Code Section 20636(c)(4) as additional
7 compensation.

8 Section 3: That the City Council elects to pay and report the value of Employer Paid
9 Member Contributions for all Tier 1 employees of the Riverside Police Officers' Association
10 Unit hired between February 17, 2012 and June 12, 2012. This benefit shall consist of paying
11 4.5% of the normal member contribution as EPMC, and reporting the same percent (4.5%) as
12 compensation earnable (excluding Government Code Section 20636(c) as additional
13 compensation.

14 Section 4: That this resolution shall become effective on January 10, 2020.

15 ADOPTED by the City Council this _____ day of _____, 2020.

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17 _____
18 William R. Bailey, III
19 Mayor of the City of Riverside

20 Attest:

21 _____
22 Colleen J. Nicol
23 City Clerk of the City of Riverside

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1 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
3 at its meeting held on the ____ day of _____, 2020, by the following vote, to wit:

4 Ayes:

5 Noes:

6 Absent:

7 Abstain:

8 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
9 the City of Riverside, California, this _____ day of _____, 2020.

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12 City Clerk of the City of Riverside
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