

Measure Z Fiscal Year Ending June 30, 2019

Item #	Funding Item	Category	Year 1	Year 2	Year 3 ¹		Year 4	Year 5	Year 6	Year 7	Measure Z Spending Plan (7-Year Totals)	Overview of Item
			FY 2016/17 Actuals	FY 2017/18 Actuals	FY 2018/19 Actuals	FY 2018/19 Carryovers	FY 2019/20 Projected	FY 2020/21 Projected	FY 2021/22 Projected	FY 2022/23 Projected		
1	20% General Fund Reserve	Financial Discipline/Responsibility	\$ 5,549,224	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,549,224	Provide funding to increase General Fund Reserve to a minimum of 15%, with an aspirational goal of 20%.
2	Payoff of the Balloon \$32 million Pension Obligation Bond	Financial Discipline/Responsibility	\$ -	\$ 1,706,290	\$ 1,673,554	\$ -	\$ 1,674,490	\$ 1,674,489	\$ 1,674,478	\$ 1,673,062	\$ 10,076,363	Refinance of interest only bond anticipation note (BAN) into a fixed rate pension obligation bond (POB). The revised 10-year financing reflects approximately \$40 million in total principal and interest payments. The total amounts presented are the General Fund portion only. Issued June 2017.
3	Funding for Workers Comp and General Liability	Financial Discipline/Responsibility	\$ -	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	Contribution to increase Self-Insurance Reserve.
4	Measure Z Spending Contingency	Financial Discipline/Responsibility	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	As a new sales tax, Measure Z revenues will take between 6-12 months take shape. Amounts can cover either an overage in expense or a decrease in revenue. On December 19, 2017, the City Council approved a reallocation of FY 2017/18 and FY 2018/19 contingency funds to Archives for the New Main Library - Item #23a.
5	Additional Sworn Police Positions	Public Safety	\$ -	\$ 2,671,321	\$ 5,588,853	\$ -	\$ 8,068,849	\$ 9,662,335	\$ 11,011,488	\$ 11,592,714	\$ 48,595,560	<u>Year 2:</u> Add back 17 sworn officers reduced during FY 2016-2018 Two-Year Budget <u>Year 3:</u> Add 16 additional officers <u>Year 4:</u> Add 14 additional officers <u>Year 5:</u> Add 13 additional officers * 60 total sworn positions. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
6	Public Safety Non-Sworn Positions and Recruitment Costs	Public Safety	\$ -	\$ 450,833	\$ 795,676	\$ -	\$ 1,148,157	\$ 1,203,364	\$ 1,237,364	\$ 1,260,968	\$ 6,096,362	<u>Civilian:</u> Add back all non-sworn Public Safety FY 2016-18 Two-Year budget reductions, including: Records Specialist (2); Sr. Office Specialist (2); Assistant Range Master (0.75); Sr. Police Records Specialist (2); Background Investigator (1.25); Custodian (1); General Service Worker (1); Office Specialist (1). * 11 total civilian positions (non-dispatchers). All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandums of Understanding. <u>Recruitment:</u> Includes vacation bank accruals and testing/background expenditures. <u>HR Analyst:</u> Estimated salary and benefits correspond to the Fringe Benefits & Salaries Plan.
7	Police Officer Lateral Hire Incentives and Recruitment Costs	Public Safety	\$ -	\$ -	\$ 30,049	\$ 314,311	\$ 344,360	\$ 344,360	\$ 354,691	\$ 365,332	\$ 1,753,102	<u>Beginning Year 3:</u> Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.
8	Additional Dispatchers	Public Safety	\$ -	\$ 254,112	\$ 477,694	\$ -	\$ 644,859	\$ 1,024,673	\$ 1,064,317	\$ 1,102,207	\$ 4,567,862	<u>Year 2:</u> Add 3 additional dispatchers <u>Year 3:</u> Add 2 additional dispatchers <u>Year 4:</u> Add 2 additional dispatchers <u>Year 5:</u> Add 2 additional dispatchers * 9 total dispatchers are all "new" positions. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandums of Understanding.
9	Reinstatement of Fire Squad	Public Safety	\$ 448,496	\$ 838,478	\$ 992,571		\$ 942,565	\$ 1,043,233	\$ 1,110,746	\$ 1,142,054	\$ 6,518,143	Restoration of Fire Squad eliminated in the FY 2016-2018 budget approved by City Council in December 2016. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
10	Reinstatement of Captains (Training and Arson)	Public Safety	\$ 1,504	\$ 522,192	\$ 559,538	\$ 200,000	\$ 385,486	\$ 607,188	\$ 618,926	\$ 630,448	\$ 3,525,282	Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding. Plan updated to resolve budget shortfall resulting from incorrect Fire Calendar application in budget system.

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11	Reinstatement of Battalion Chief	Public Safety	\$ -	\$ 355,402	\$ 368,948	\$ 140,000	\$ 276,296	\$ 432,901	\$ 441,134	\$ 448,895	\$ 2,463,576	Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding. Plan updated to resolve budget shortfall resulting from incorrect Fire Calendar application in budget system.
12	Revised PD Vehicle Replacement and Maintenance Plan, Fixed-wing Aircraft	Public Safety	\$ -	\$ 2,434,081	\$ 1,738,555	\$ 412,930	\$ 2,096,221	\$ 2,138,146	\$ 2,180,909	\$ 2,224,527	\$ 13,225,369	Annual allocation toward the replacement of Police vehicles. Original Plan included debt obligations and cash funding; debt issuance and the related amount removed with the FY 2018-2020 Budget Adoption. Use of funds for one-time purchase of a fixed-wing aircraft approved by Council on November 17, 2017.
13	Refurbish PD Vehicle (Pilot Program)	Public Safety	\$ -	\$ 50,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$25,000 per vehicle; 2 vehicle pilot program. On June 18, 2019, City Council elected to permanently end the refurbishment program.
14	Revised Fire Vehicle Replacement and Maintenance Plan	Public Safety	\$ -	\$ 823,208	\$ 1,607,452	\$ 348,413	\$ 3,364,539	\$ 3,713,392	\$ 3,433,812	\$ 2,354,739	\$ 15,645,555	One-time infusion for vehicle replacement; 10-year capital lease financing (\$14.4 million). Additional layering in of cash funding for replacement of remainder of vehicles.
15	Fleet Facility Capital Repairs Needed	Public Safety	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach.
16	Additional Fleet Mechanics for Police Department (2)	Public Safety	\$ -	\$ 176,329	\$ 173,230	\$ -	\$ 218,153	\$ 227,692	\$ 230,489	\$ 232,198	\$ 1,258,091	Two new mechanic positions to bring police vehicle maintenance in-house. Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
17	Additional Fleet Mechanics for Fire Department (2)	Public Safety	\$ -	\$ 184,275	\$ 221,068	\$ -	\$ 228,155	\$ 241,183	\$ 244,272	\$ 246,203	\$ 1,365,156	Two new mechanic positions to service and maintain Fire vehicles. Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
18	General Fund Support	Critical Operating Needs	\$ 3,939,526	\$ 5,482,007	\$ 13,238,623	\$ -	\$ 18,266,026	\$ 11,734,277	\$ 12,086,305	\$ 12,448,894	\$ 77,195,658	FY 2016/17 through FY 2020/21 approved by City Council on May 16, 2017, based on the FY 2016/17 2nd Qtr General Fund estimated operating deficit estimates and Five-Year Financial Plan dated March 20, 2017. FY 2021/22 through FY 2022/23 based on 3% annual increases over the prior fiscal year; published in the FY 2018-2020 Biennial Budget.
19	General Plan Update (Includes Zoning Code Changes)	Critical Operating Needs	\$ -	\$ -	\$ 33,419	\$ 3,466,581	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 5,000,000	Over the past 20 years, the City's regulatory environment for development has become burdensome. In order to make an investment in the future of Riverside, funding is needed for a General Plan Update, including zoning code.
20	Homeless Services	Critical Operating Needs	\$ -	\$ 8,775	\$ 184,619	\$ 806,606	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 3,000,000	BEC recommended to add \$500,000 per year for Homeless Services. Measure Z will help fund the Riverside Housing First Plan that was presented to Council on March 13, 2018.
21	Principal Analyst - City Manager's Office	Critical Operating Needs	\$ -	\$ 108,724	\$ 148,684	\$ -	\$ 161,100	\$ 177,241	\$ 191,202	\$ 203,571	\$ 990,522	Reinstatement of one of the two City Manager's Office Principal Management Analyst positions eliminated during budget reductions, needed to support critical administrative functions. Estimated salary and benefits correspond to the Fringe Benefits & Salaries Plan.
22	Budget Engagement Commission Support	Critical Operating Needs	\$ 4,311	\$ 10,280	\$ 27,000	\$ -	\$ 27,000	\$ 27,000	\$ 28,000	\$ 28,000	\$ 151,591	Meeting costs, including video and security, agenda publication and printing, staff support for meetings, and direct supplies.
23	New Downtown Main Library	Facility Capital Needs	\$ 8,479	\$ 541,139	\$ 2,386,205	\$ -	\$ 3,540,735	\$ 2,755,575	\$ 2,751,200	\$ 2,742,125	\$ 14,725,458	Debt service obligations for \$40 million 2019B Lease Revenue Bonds issued to fund the construction of a new library, approved by City Council on May 21, 2019. (On October 3, 2017, Council approved a reallocation of Police headquarters funding of \$9.7 million to the new Downtown Main Library.) Plan updated to reflect actual debt service costs beginning in FY 2019/20.
23a	New Downtown Main Library Archives	Facility Capital Needs	\$ -	\$ 1,000,000	\$ 1,000,000		\$ 1,300,000	\$ -	\$ -	\$ -	\$ 3,300,000	On December 19, 2017, the City Council approved a redirection of Contingency Funds for FY 2017/18 and FY 2018/19 for Archives for the New Main Library - Item #4.

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24	Eastside Library Site Selection	Facility Capital Needs	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	Funding for 6-month community outreach project to find a replacement site for the Eastside Library was not used; Bobby Bonds Park was selected as the new site following extensive community outreach. On April 9, 2019, City Council approved the use of funding for architectural design services.
25	New Police Headquarters	Facility Capital Needs	\$ -	\$ -	\$ -		\$ 2,132,000	\$ 3,652,000	\$ 3,649,954	\$ 3,649,954	\$ 13,083,908	Estimated cost of debt service to fund the construction of Police headquarters based on anticipated debt issuance of \$35 million, reduced from the original estimated debt issuance of \$45 million. (On October 3, 2017, Council approved a reallocation of Police headquarters funding of \$9.7 million to the new Downtown Main Library.)
26	Museum Expansion and Rehab	Facility Capital Needs	\$ -	\$ -	\$ -	\$ 99,220	\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,265	\$ 3,973,300	Estimated cost of debt service to fund the Museum expansion and rehabilitation based on anticipated debt issuance of \$13.7 million, reduced from the original estimated debt issuance of \$15 million. (On December 19, 2019, the City Council approved a reallocation of \$1.3 million to fund the Main Library Archives - Item #23a). On April 23, 2019, Council approved a supplemental appropriation for Phase 1 design services.
27	Downtown Parking Garage	Facility Capital Needs	\$ -	\$ -	\$ -		\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,267	\$ 3,874,082	Estimated cost of debt service to fund parking garage expansion and rehabilitation based on anticipated debt issuance of \$15 million.
28	Annual Deferred Maintenance (Existing Facilities) - Partial Funding	Facility Capital Needs	\$ -	\$ 458,210	\$ 1,111,923	\$ 651,736	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,221,869	Funding to address deferred maintenance on many City facilities.
29	Maximize Roads/Streets (Pavement Condition Index)	Quality of Life	\$ -	\$ 58,482	\$ 2,276,844	\$ 4,914,674	\$ 7,875,000	\$ 4,375,000	\$ 4,375,000	\$ 4,375,000	\$ 28,250,000	Funding for street/road/sidewalks rehabilitation. On September 11, 2018, Council received and ordered filed the Pavement Analysis Report dated May 2018. On February 28, 2019, the BEC recommended additional funding (amount not specified) above and beyond the current funding level. On April 23, 2019, the City Council approved an additional annual allocation of \$1.5 million in funding for FY 2018/19 through FY 2022/23. On May 14, 2019, the City Council approved an additional allocation of \$3.5 million in funding for FY 2019/20, with an annual review to consider renewing this funding level each fiscal year.
30	Tree Trimming	Quality of Life	\$ -	\$ 114,807	\$ 890,259	\$ 1,018,534	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,023,600	Increase tree-trimming and reduce grid cycle period.
31	Ward Action Team - Deputy City Attorney II (City Attorney's Office)	Quality of Life	\$ 21,907	\$ 173,578	\$ 263,704	\$ -	\$ 282,065	\$ 303,921	\$ 324,298	\$ 342,186	\$ 1,711,659	Staff dedicated to addressing the most pressing quality of life concerns in each ward of the City. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding or Fringe Benefits and Salary Plan.
32	Ward Action Team - City Manager's Office	Quality of Life	\$ -	\$ -	\$ -	\$ -	\$ 142,883	\$ 155,001	\$ 165,861	\$ 175,265	\$ 639,010	Staff dedicated to addressing the most pressing quality of life concerns in each ward of the City. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding or Fringe Benefits and Salary Plan.
33	Technology Improvements	Technology	\$ -	\$ 112,288	\$ 433,629	\$ 3,454,083	\$ 2,000,000	\$ 2,000,000	\$ 1,000,000	\$ 1,000,000	\$ 10,000,000	Includes funding for future technology projects and needs based on Citywide audit programs and other assessments. Funding may be used for hardware, new software, and cybersecurity. Technology spending plan approved by City Council on October 17, 2017.
34	4-Person Staffing on Fire Trucks	Public Safety	\$ -	\$ -	\$ 202,119	\$ -	\$ 1,069,497	\$ 1,122,355	\$ 1,174,120	\$ 1,218,930	\$ 4,787,021	Approved with FY 2018-2020 Budget adoption: Hire 6 firefighters to bring staffing levels on fire trucks to 4 firefighters each for all shifts: 3 firefighters to be hired January 2019; 3 firefighters to be hired July 2019. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.

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35	Fire Equipment and One-Time Operating Needs	Public Safety	\$ -	\$ -	\$ 60,473	\$ 189,527	\$ -	\$ -	\$ -	\$ -	\$ 250,000	Added with FY 2018-2020 Budget adoption: Miscellaneous equipment and operating needs of Fire Department, including firefighter turnouts and HazMat monitors.
36	Contingency - Fire Radios	Public Safety	\$ -	\$ -	\$ 1,931,769	\$ 568,231	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000	Added with FY 2018-2020 Budget adoption: Replacement of outdated Fire radios.
37	Recreation - Summer Pools	Public Safety	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 100,000	Added with FY 2018-2020 Budget adoption: Funding for 2 years only to maintain service levels at City swimming pools; staff will seek sponsorships for future funding.
38	Arlington Youth Innovation Center Furniture, Fixtures & Equipment	Public Safety	\$ -	\$ -	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 600,000	Added with FY 2018-2020 Budget adoption: One-time allocation of funding to provide furniture, fixtures and equipment to the new Arlington Youth Innovation Center.
39	Public Safety and Engagement Team Program		\$ -	\$ -	\$ 21,691	\$ 3,429,435	\$ -	\$ -	\$ -	\$ -	\$ 3,451,126	Funding for a multi-departmental program to address the ongoing challenge of homelessness and its impact on quality of life in the City. Includes funding for new personnel, homeless encampment cleanup, partnership with a non-profit provider to expand mental health beds, etc. BEC recommended funding March 27, 2019. On April 2, 2019, the City Council approved a one-year allocation of funding to address homelessness and its impact on quality of life in the City.
40	Library Security Guards		\$ -	\$ -	\$ -	\$ -	\$ 122,000	\$ -	\$ -	\$ -	\$ 122,000	One-time funding for additional unarmed security guards at library locations to improve visitor safety. No new City personnel; services will be contracted. BEC recommended funding May 20, 2019: Council approved funding via a mid-cycle FY 2019/20 budget adjustment June 18, 2019.
Total Expenditures			\$ 9,973,447	\$ 36,134,811	\$ 40,988,149	\$ 20,714,281	\$ 62,360,436	\$ 54,730,426	\$ 56,915,096	\$ 57,023,804	\$ 338,840,449	Committed Spending through FY 2018/19 was \$110,752,000. FYE projected spending through FY 2018/19 is \$107,656,000, resulting in \$3.1M higher reserves than projected.
Projected Revenue			\$ 12,606,428	\$ 56,222,806	\$ 62,692,745		\$ 59,000,000	\$ 59,590,000	\$ 60,185,900	\$ 60,787,759	\$ 371,085,638	Includes tax and investment revenue. FY 2018/19 revenues are estimated; final tax payment has not yet been received.
Surplus/(Deficit)			\$ 2,632,981	\$ 20,087,995	\$ 21,704,596	\$ (20,714,281)	\$ (3,360,436)	\$ 4,859,574	\$ 3,270,804	\$ 3,763,955	\$ 32,245,189	
Available Fund Balance			\$ 2,632,981	\$ 22,720,976	\$ 39,425,572	\$ 18,711,291	\$ 15,350,855	\$ 20,210,429	\$ 23,481,233	\$ 27,245,189	\$ 27,245,189	FY 2018/19 projected fund balance reserves were \$11.1 million; expenditure savings have increased the projection. Actual revenues are still pending.
Fund Balance Reserve			\$ -	\$ -	\$ 5,000,000		\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	\$5 million contingency reserve policy adopted by City Council on April 2, 2019.

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MEASURE Z

FINANCIAL DISCIPLINE/RESPONSIBILITY



20% General Fund Reserve
Reserves currently at 19%

\$2 Million Contingency Funds

Intact; no current plan to spend



50% Self-Insurance Fund Reserves
On-Track for FY 20/21

Payoff Pension Obligation Bond

Annual payments occurring as scheduled

QUALITY OF LIFE

Maximize Roads / Streets (Pavement Condition Index - PCI)

City's PCI: 61/100; Projects approved by Council on 9/11/18; RFP issued for next PCI survey in 2020



Arterial and Minor Streets Maintenance
City Council approved additional \$1.5M for streets maintenance and an additional \$3.5M for FY 2019/20

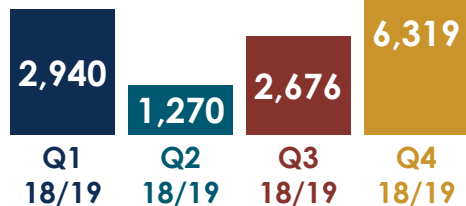


Selkirk Avenue and JoJo Way Sidewalks
Construction completed

Ongoing Street Maintenance
Citywide



Tree Trimming



Recreation - Summer Pools

Opened in May 2019



— FY 2018 Season —
22 Additional Swim Sessions



8,335
Guests Served



Ward Action Team - Deputy City Attorney II

All marijuana dispensaries remain closed with no new dispensaries opened; DCAII attended scheduled WAT meeting to address concerns



Ward Action Team - City Manager's Office

Vacant; internal assessment of position is being conducted.

Arlington Youth Innovation Center Furniture, Fixtures, Equipment

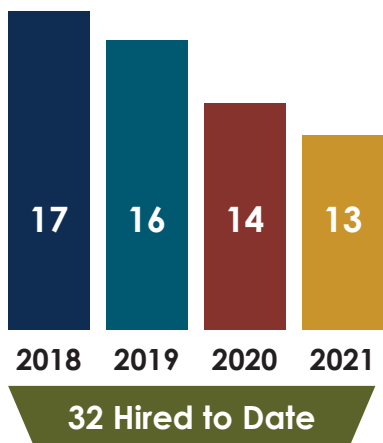
YIC is still under construction; Estimated completion in September 2019 and opening in October 2019; \$173,546 will be used for FF&E and the remaining \$426,454 was reallocated for operating (October 2019 to June 2021) by City Council on July 2, 2019



PUBLIC SAFETY



60 Additional Sworn Police Positions



RPD Vehicle Replacement & Maintenance



51 Vehicles Purchased

34 vehicles and 5 motorcycles in service



1 Fixed-Wing Airplane

COMPLETED



8 Additional Dispatcher Positions



17 Fire Vehicles Ordered

9 vehicles in-service

Purchase order issued for the purchase of 4th truck company and replacement of Truck 2; Expected delivery in late 2020



6 Additional Firefighters



Ongoing Recruitment



Fire Equipment

- Turnouts received incrementally as each is custom made for the firefighter; All expected to be delivered by November 2019
- HazMat Monitors replacement ongoing as needed
- Commercial Extractors received and waiting for installation; General Services working to get approvals so construction at Fire Stations may begin



Fire Radios

- Completed: 190 Motorola radios purchased and in service
- Additional 125 Bendix King radios received and will be in service after programming

Ongoing items are on-track:



Police Officer Lateral Hire
Incentives and Recruitment Costs

TECHNOLOGY

Technology Improvements Underway

- RFPs issued for Network Refresh Project
- Replacement of defective cameras
- Microsoft 365 Implementation

Technology Improvements Completed

- Increased City's Datacenter capacity
- Purchase of Dell PowerEdge Servers
- Installation of wireless radios at Doty Trust Park
- Vendor remote access solution replacement
- Online technology subscription and training for staff

FACILITY CAPITAL NEEDS



New Downtown Main Library & Archives

Spring 2020

Construction is ongoing and scheduled for completion in Spring 2020 and opening in Summer 2020



Museum Expansion and Rehabilitation

Kickoff meeting for expansion and rehabilitation held in June 2019 with City Staff, architectural firm, structural engineer, and consultants



Eastside Library Site Selection

Update given to Eastside Neighborhood Forum in May 2019; RFP for Phase I Architectural Design in June 2019



New Police Headquarters

RFP issued in June 2019 for building consultant; Bids are due on July 25, 2019



Downtown Parking Garage

Project is in conceptual stage.



Annual Deferred Maintenance (Existing Facilities)

Q4 improvements included:

- Kitchen remodel at Fire Station 8
- Roof replacement at Fire Station 7
- Parking Lot and installation of two automatic doors for ADA compliance
- Recarpet, paint and parking lot resurfacing at RPD Aviation Facility
- HVAC at Eastside Library and RPD Magnolia Station
- Pavement resurfacing at Corporation Yard

Completed

- Installed new HVAC units at Fire Stations 7 & 10 and Lincoln Police Station
- New Sump Pump at City Hall
- LED Lighting at City Hall and City Corporation Yard parking lots.
- Complete electrical upgrades to Riverside Municipal Auditorium.
- Expanded Facility Condition Assessment.

CRITICAL UNFUNDED NEEDS

General Plan Update

Workshop held in May 2019 with all City departments to seek input for the RFP; First draft of RFP was received in June 2019 and is under review by the Advance Planning Team; Final RFP is expected in August 2019

Homeless Services



Trash services provided under the new Public Safety and Engagement Team (PSET) program, which was approved by City Council in April 2019;



Drafted policy for the City's encampment response; Obtained information on a pilot shared housing program

Architectural designs for the Hulen Place Campus is underway

Ongoing items are on-track:

- Funding Gap
- Budget Engagement Commission Support

COMPLETED

- Reinstatement of Fire Squad
- Reinstatement of Captains (Training and Arson)
- Reinstatement of Battalion Chief
- Public Safety Non-Sworn Position and Recruitment Costs
- Refurbish PD Vehicle (Pilot Program)
- Fleet Facility Capital Repairs Needed
- Additional Fleet Mechanics for Police Department (2)
- Additional Fleet Mechanics for Fire Department (2)
- Principal Management Analyst - City Manager's Office