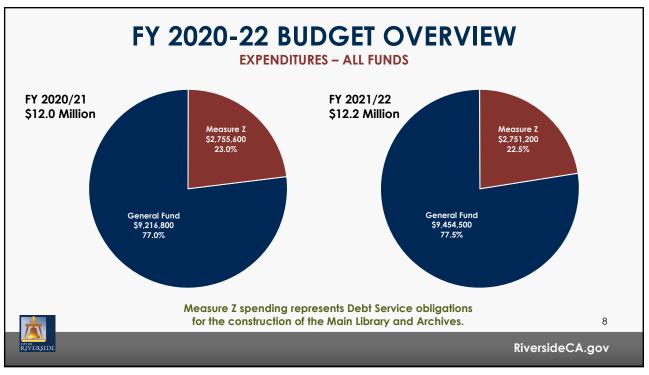


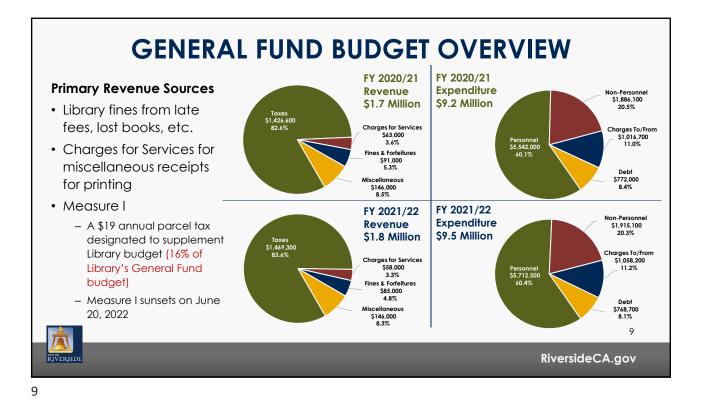






LIBRARY DEPARTMENT OVERVIEW	
Strategic Goals	Performance Measures
<ol> <li>Implement and maintain superior customer service at all library locations.</li> </ol>	<ol> <li>Percentage of customers ranking services above average. (Goal is to maintain above 80% - Quarterly)</li> </ol>
2. Increase customers' digital literacy levels.	2.1 Percentage of customers noting an increase in knowledge of and confidence in using digital resources. (Goal is to maintain above 80% - Quarterly)
3. Increase summer reading program participant outcomes.	3.1 Percentage of participants noting an increase in reading for pleasure. (Goal is to maintain above 80% - Quarterly)
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- 1. Increase in number and severity of security Incidents
- 2. Number of librarians
- 3. Minimal staffing at all locations
- 4. New Main Library
- 5. Increase in technology usage by Library users
- 6. Measure I expiration



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- Measure Z funding of \$100,000 approved by City Council May 2017 for Eastside Library site selection
- Measure Z funding of \$122,000 approved by City Council June, 18, 2019, for additional Security Guard Services



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