

Measure Z Spending Plan

(Updated February 20, 2020)

Item #	Funding Item	Year 1	Year 2	Year 3		Year 4	Year 5	Year 6	Year 7	Measure Z Spending Plan (7-Year Totals)	Overview of Item
		FY 2016/17 Actuals	FY 2017/18 Actuals	FY 2018/19 Actuals	FY 2018/19 Carryovers	FY 2019/20 Projected	FY 2020/21 Projected	FY 2021/22 Projected	FY 2022/23 Projected		
1	20% General Fund Reserve	\$ 5,549,224	\$ 15,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,549,224	Provide funding to increase General Fund Reserve to a minimum of 15%, with an aspirational goal of 20%.
2	Payoff of the Balloon \$32 million Pension Obligation Bond	\$ -	\$ 1,706,290	\$ 1,673,554	\$ -	\$ 1,674,490	\$ 1,674,489	\$ 1,674,478	\$ 1,673,062	\$ 10,076,363	Refinance of interest only bond anticipation note (BAN) into a fixed rate pension obligation bond (POB). The revised 10-year financing reflects approximately \$40 million in total principal and interest payments. The total amounts presented are the General Fund portion only. Issued June 2017.
3	Funding for Workers Comp and General Liability	\$ -	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	Contribution to increase Self-Insurance Reserve.
4	Measure Z Spending Contingency	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 8,000,000	As a new sales tax, Measure Z revenues will take between 6-12 months take shape. Amounts can cover either an overage in expense or a decrease in revenue. On December 19, 2017, the City Council approved a reallocation of FY 2017/18 and FY 2018/19 contingency funds to Archives for the New Main Library - Item #23a.
5	Additional Sworn Police Positions	\$ -	\$ 2,671,321	\$ 5,588,853	\$ -	\$ 8,068,849	\$ 9,662,335	\$ 11,011,488	\$ 11,592,714	\$ 48,595,560	<u>Year 2:</u> Add back 17 sworn officers reduced during FY 2016-2018 Two-Year Budget <u>Year 3:</u> Add 16 additional officers <u>Year 4:</u> Add 14 additional officers <u>Year 5:</u> Add 13 additional officers * 60 total sworn positions. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
6	Public Safety Non-Sworn Positions and Recruitment Costs	\$ -	\$ 450,833	\$ 795,676	\$ -	\$ 982,622	\$ 1,034,710	\$ 1,065,699	\$ 1,086,150	\$ 5,415,690	<u>Civilian:</u> Add back all non-sworn Public Safety FY 2016-18 Two-Year budget reductions, including: Records Specialist (2); Sr. Office Specialist (2); Assistant Range Master (0.75); Sr. Police Records Specialist (2); Background Investigator (1.25); Custodian (1); General Service Worker (1); Office Specialist (1). * 11 total civilian positions (non-dispatchers). All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandums of Understanding. <u>Recruitment:</u> Includes vacation bank accruals and testing/background expenditures. <u>HR Analyst:</u> Estimated salary and benefits correspond to the Fringe Benefits & Salaries Plan.
7	Police Officer Lateral Hire Incentives and Recruitment Costs	\$ -	\$ -	\$ 30,049	\$ 314,311	\$ 344,360	\$ 344,360	\$ 354,691	\$ 365,332	\$ 1,753,102	<u>Beginning Year 3:</u> Includes hiring and retention bonuses, vacation bank accruals, and testing/background expenditures.
8	Additional Dispatchers	\$ -	\$ 254,112	\$ 477,694	\$ -	\$ 810,394	\$ 1,193,327	\$ 1,235,982	\$ 1,277,025	\$ 5,248,534	<u>Year 2:</u> Add 3 additional dispatchers <u>Year 3:</u> Add 2 additional dispatchers <u>Year 4:</u> Add 2 additional dispatchers <u>Year 5:</u> Add 2 additional dispatchers * 9 total dispatchers are all "new" positions. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandums of Understanding.
9	Reinstatement of Fire Squad	\$ 448,496	\$ 838,478	\$ 992,571		\$ 942,565	\$ 1,043,233	\$ 1,110,746	\$ 1,142,054	\$ 6,518,143	Restoration of Fire Squad eliminated in the FY 2016-2018 budget approved by City Council in December 2016. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
10	Reinstatement of Captains (Training and Arson)	\$ 1,504	\$ 522,192	\$ 559,538	\$ 200,000	\$ 385,486	\$ 607,188	\$ 618,926	\$ 630,448	\$ 3,525,282	Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding. Plan updated to resolve budget shortfall resulting from incorrect Fire Calendar application in budget system.

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11	Reinstatement of Battalion Chief	\$ -	\$ 355,402	\$ 368,948	\$ 140,000	\$ 276,296	\$ 432,901	\$ 441,134	\$ 448,895	\$ 2,463,576	Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding. Plan updated to resolve budget shortfall resulting from incorrect Fire Calendar application in budget system.
12	Revised PD Vehicle Replacement and Maintenance Plan, Fixed-wing Aircraft	\$ -	\$ 2,434,081	\$ 1,738,555	\$ 412,930	\$ 2,096,221	\$ 2,138,146	\$ 2,180,909	\$ 2,224,527	\$ 13,225,369	Annual allocation toward the replacement of Police vehicles. Original Plan included debt obligations and cash funding; debt issuance and the related amount removed with the FY 2018-2020 Budget Adoption. Use of funds for one-time purchase of a fixed-wing aircraft approved by Council on November 17, 2017.
13	Refurbish PD Vehicle (Pilot Program)	\$ -	\$ 50,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$25,000 per vehicle; 2 vehicle pilot program. On June 18, 2019, City Council elected to permanently end the refurbishment program.
14	Revised Fire Vehicle Replacement and Maintenance Plan	\$ -	\$ 823,208	\$ 1,607,452	\$ 348,413	\$ 3,364,539	\$ 3,713,392	\$ 3,433,812	\$ 2,354,739	\$ 15,645,555	One-time infusion for vehicle replacement; 10-year capital lease financing (\$14.4 million). Additional layering in of cash funding for replacement of remainder of vehicles.
15	Fleet Facility Capital Repairs Needed	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	Facility improvements to doors, lifts and drive approach.
16	Additional Fleet Mechanics for Police Department (2)	\$ -	\$ 176,329	\$ 173,230	\$ -	\$ 218,153	\$ 227,692	\$ 230,489	\$ 232,198	\$ 1,258,091	Two new mechanic positions to bring police vehicle maintenance in-house. Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
17	Additional Fleet Mechanics for Fire Department (2)	\$ -	\$ 184,275	\$ 221,068	\$ -	\$ 228,155	\$ 241,183	\$ 244,272	\$ 246,203	\$ 1,365,156	Two new mechanic positions to service and maintain Fire vehicles. Estimates include annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding.
18	General Fund Support	\$ 3,939,526	\$ 5,482,007	\$ 13,238,623	\$ -	\$ 18,266,026	\$ 11,734,277	\$ 12,086,305	\$ 12,448,894	\$ 77,195,658	FY 2016/17 through FY 2020/21 approved by City Council on May 16, 2017, based on the FY 2016/17 2nd Qtr General Fund estimated operating deficit estimates and Five-Year Financial Plan dated March 20, 2017. FY 2021/22 through FY 2022/23 based on 3% annual increases over the prior fiscal year; published in the FY 2018-2020 Biennial Budget.
19	General Plan Update (Includes Zoning Code Changes)	\$ -	\$ -	\$ 33,419	\$ 3,466,581	\$ 1,500,000	\$ -	\$ -	\$ -	\$ 5,000,000	Over the past 20 years, the City's regulatory environment for development has become burdensome. In order to make an investment in the future of Riverside, funding is needed for a General Plan Update, including zoning code.
20	Homeless Services	\$ -	\$ 8,775	\$ 184,619	\$ 806,606	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 3,000,000	BEC recommended to add \$500,000 per year for Homeless Services. Measure Z will help fund the Riverside Housing First Plan that was presented to Council on March 13, 2018.
21	Principal Analyst - City Manager's Office	\$ -	\$ 108,724	\$ 148,684	\$ -	\$ 161,100	\$ 177,241	\$ 191,202	\$ 203,571	\$ 990,522	Reinstatement of one of the two City Manager's Office Principal Management Analyst positions eliminated during budget reductions, needed to support critical administrative functions. Estimated salary and benefits correspond to the Fringe Benefits & Salaries Plan.
22	Budget Engagement Commission Support	\$ 4,311	\$ 10,280	\$ 27,000	\$ -	\$ 27,000	\$ 27,000	\$ 28,000	\$ 28,000	\$ 151,591	Meeting costs, including video and security, agenda publication and printing, staff support for meetings, and direct supplies.
23	New Downtown Main Library	\$ 8,479	\$ 541,139	\$ 2,386,205	\$ -	\$ 3,540,735	\$ 2,755,575	\$ 2,751,200	\$ 2,742,125	\$ 14,725,458	Debt service obligations for \$40 million 2019B Lease Revenue Bonds issued to fund the construction of a new library, approved by City Council on May 21, 2019. (On October 3, 2017, Council approved a reallocation of Police headquarters funding of \$9.7 million to the new Downtown Main Library.) Plan updated to reflect actual debt service costs beginning in FY 2019/20.
23a	New Downtown Main Library - Archives	\$ -	\$ 1,000,000	\$ 1,000,000	\$ -	\$ 1,300,000	\$ -	\$ -	\$ -	\$ 3,300,000	On December 19, 2017, the City Council approved a redirection of Contingency Funds for FY 2017/18 and FY 2018/19 for Archives for the New Main Library - Item #4.

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24	Eastside Library Site Selection	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000	Funding for 6-month community outreach project to find a replacement site for the Eastside Library was not used; Bobby Bonds Park was selected as the new site following extensive community outreach. On April 9, 2019, City Council approved the use of funding for architectural design services.
25	New Police Headquarters	\$ -	\$ -	\$ -	\$ -	\$ 2,227,953	\$ 3,652,000	\$ 3,649,954	\$ 3,649,954	\$ 13,179,861	Estimated cost of debt service to fund the construction of Police headquarters based on anticipated debt issuance of \$35 million, reduced from the original estimated debt issuance of \$45 million. (On October 3, 2017, Council approved a reallocation of Police headquarters funding of \$9.7 million to the new Downtown Main Library.) On December 17, 2019, the City Council approved at supplemental appropriation of \$95,953 for a Police Headquarters Siting, Facilities Optimization, and Operational Study.
26	Museum Expansion and Rehab	\$ -	\$ -	\$ -	\$ 99,220	\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,265	\$ 3,973,300	Estimated cost of debt service to fund the Museum expansion and rehabilitation based on anticipated debt issuance of \$13.7 million, reduced from the original estimated debt issuance of \$15 million. (On December 19, 2019, the City Council approved a reallocation of \$1.3 million to fund the Main Library Archives - Item #23a). On April 23, 2019, Council approved a supplemental appropriation for Phase 1 design services.
27	Downtown Parking Garage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 807,550	\$ 1,533,265	\$ 1,533,267	\$ 3,874,082	Estimated cost of debt service to fund parking garage expansion and rehabilitation based on anticipated debt issuance of \$15 million.
28	Annual Deferred Maintenance (Existing Facilities) - Partial Funding	\$ -	\$ 458,210	\$ 1,111,923	\$ 429,867	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,000,000	Funding to address deferred maintenance on many City facilities.
29	Maximize Roads/Streets (Pavement Condition Index)	\$ -	\$ 58,482	\$ 2,276,844	\$ 4,914,674	\$ 7,875,000	\$ 4,375,000	\$ 4,375,000	\$ 4,375,000	\$ 28,250,000	Funding for street/road/sidewalks rehabilitation. On September 11, 2018, Council received and ordered filed the Pavement Analysis Report dated May 2018. On February 28, 2019, the BEC recommended additional funding (amount not specified) above and beyond the current funding level. On April 23, 2019, the City Council approved an additional annual allocation of \$1.5 million in funding for FY 2018/19 through FY 2022/23. On May 14, 2019, the City Council approved an additional allocation of \$3.5 million in funding for FY 2019/20, with an annual review to consider renewing this funding level each fiscal year.
30	Tree Trimming	\$ -	\$ 114,807	\$ 890,259	\$ 1,018,534	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 6,023,600	Increase tree-trimming and reduce grid cycle period.
31	Ward Action Team - Deputy City Attorney II (City Attorney's Office)	\$ 21,907	\$ 173,578	\$ 263,704	\$ -	\$ 282,065	\$ 303,921	\$ 324,298	\$ 342,186	\$ 1,711,659	Staff dedicated to addressing the most pressing quality of life concerns in each ward of the City. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding or Fringe Benefits and Salary Plan.
32	Ward Action Team - City Manager's Office	\$ -	\$ -	\$ -	\$ -	\$ 142,883	\$ 155,001	\$ 165,861	\$ 175,265	\$ 639,010	Staff dedicated to addressing the most pressing quality of life concerns in each ward of the City. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding or Fringe Benefits and Salary Plan.
33	Technology Improvements	\$ -	\$ 112,288	\$ 433,629	\$ 3,454,083	\$ 2,000,000	\$ 2,000,000	\$ 1,000,000	\$ 1,000,000	\$ 10,000,000	Includes funding for future technology projects and needs based on Citywide audit programs and other assessments. Funding may be used for hardware, new software, and cybersecurity. Technology spending plan approved by City Council on October 17, 2017.

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34	4-Person Staffing on Fire Trucks	\$ -	\$ -	\$ 202,119	\$ 125,000	\$ 1,069,497	\$ 1,122,355	\$ 1,174,120	\$ 1,218,930	\$ 4,912,021	Approved with FY 2018-2020 Budget adoption: Hire 6 firefighters to bring staffing levels on fire trucks to 4 firefighters each for all shifts: 3 firefighters to be hired January 2019; 3 firefighters to be hired July 2019. All positions have estimated annual increases for salaries, benefits, etc. corresponding to the applicable Memorandum of Understanding..
35	Fire Equipment and One-Time Operating Needs	\$ -	\$ -	\$ 60,473	\$ 189,527	\$ -	\$ -	\$ -	\$ -	\$ 250,000	Added with FY 2018-2020 Budget adoption: Miscellaneous equipment and operating needs of Fire Department, including firefighter turnouts and HazMat monitors.
36	Contingency - Fire Radios	\$ -	\$ -	\$ 1,931,769	\$ 568,231	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000	Added with FY 2018-2020 Budget adoption: Replacement of outdated Fire radios.
37	Recreation - Summer Pools	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 100,000	Added with FY 2018-2020 Budget adoption: Funding for 2 years only to maintain service levels at City swimming pools; staff will seek sponsorships for future funding.
38	Arlington Youth Innovation Center Furniture, Fixtures & Equipment	\$ -	\$ -	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 600,000	Added with FY 2018-2020 Budget adoption: One-time allocation of funding to provide furniture, fixtures and equipment to the new Arlington Youth Innovation Center.
39	Public Safety and Engagement Team Program	\$ -	\$ -	\$ 21,691	\$ 3,429,435	\$ -	\$ -	\$ -	\$ -	\$ 3,451,126	Funding for a multi-departmental program to address the ongoing challenge of homelessness and its impact on quality of life in the City. Includes funding for new personnel, homeless encampment cleanup, partnership with a non-profit provider to expand mental health beds, etc. BEC recommended funding March 27, 2019. On April 2, 2019, the City Council approved a one-year allocation of funding to address homelessness and its impact on quality of life in the City.
40	Library Security Guards	\$ -	\$ -	\$ -	\$ -	\$ 122,000	\$ -	\$ -	\$ -	\$ 122,000	One-time funding for additional unarmored security guards at library locations to improve visitor safety. No new City personnel: services will be contracted. BEC recommended funding May 20, 2019; Council approved funding via a mid-cycle FY 2019/20 budget adjustment June 18, 2019.
41	Homeless Temporary Housing	\$ -	\$ -	\$ -	\$ -	\$ 2,364,000	\$ -	\$ -	\$ -	\$ 2,364,000	On December 17, 2019, the City Council approved the purchase of additional beds at the Emergency Shelter located at 2840 Hulen Place and to augment funding for the Tenant Based Rental Assistance Program.
Total Expenditures		\$ 9,973,447	\$ 36,134,811	\$ 40,988,149	\$ 20,617,412	\$ 64,820,389	\$ 54,730,426	\$ 56,915,096	\$ 57,023,804	\$ 341,203,533	
Projected Revenue		\$ 12,606,428	\$ 56,222,806	\$ 62,692,745		\$ 62,300,000	\$ 62,923,000	\$ 63,552,230	\$ 64,187,752	\$ 384,484,961	Includes tax and investment revenue.
Surplus/(Deficit)		\$ 2,632,981	\$ 20,087,995	\$ 21,704,596	\$ (20,617,412)	\$ (2,520,389)	\$ 8,192,574	\$ 6,637,134	\$ 7,163,949	\$ 43,281,428	
Available Fund Balance		\$ 2,632,981	\$ 22,720,976	\$ 39,425,572	\$ 18,808,160	\$ 16,287,771	\$ 24,480,345	\$ 31,117,479	\$ 38,281,428	\$ 38,281,428	
Fund Balance Reserve		\$ -	\$ -	\$ 5,000,000		\$ -	\$ -	\$ -	\$ -	\$ 5,000,000	\$5 million contingency reserve policy adopted by City Council on April 2, 2019.