

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, ESTABLISHING TEMPORARY
4 GROCERY, PHARMACY RETAIL WORKER PROTECTIONS
5 FOR THE DURATION OF THE LOCAL EMERGENCY

6 WHEREAS, the California Emergency Services Act (Government Code § 8550, *et seq.*)
7 empowers the City Council of the City of Riverside to declare a Local Emergency when there exist
8 conditions of disaster or of extreme peril to the safety of persons and property within the territorial
9 limits of the City of Riverside (“City”) which are or are likely to be beyond the control of the
10 services, personnel, equipment, and facilities of the City; and

11 WHEREAS, the City, pursuant to the police powers delegated to it by the Constitution of the
12 State of California, has the authority to enact laws which promote the public health, safety and
13 general welfare of its residents; and

14 WHEREAS, in accordance with Municipal Code Chapter 9.20.260, the City Council is
15 empowered to enact ordinances, resolutions or rules to prevent against, mitigate, and prepare for aid
16 in the response or recovery to all such foreseeable or unforeseeable emergencies and disasters.
17 During a local emergency the City Council may promulgate orders and regulations necessary to
18 provide for the protection of life and property, such orders and regulations and amendments and
19 rescissions thereof shall be in writing and shall be given widespread publicity and notice; and

20 WHEREAS, On March 4, 2020, California Governor Gavin Newsom declared a State of
21 Emergency in California due to the threat of Coronavirus (COVID-19); and

22 WHEREAS, March 8, 2020, Riverside County Public Health Officer declared a local health
23 emergency due to the imminent threat to public health from COVID-19; and

24 WHEREAS, on March 19, 2020 California Governor Gavin Newsom put in place a statewide
25 a “Stay at Home” order, closing down all but essential businesses and telling over 40 million
26 Californians to stay at home whenever possible; and

27 WHEREAS, the statewide order exempted businesses and the employees of said businesses
28 that provide essential services – such as grocery stores, pharmacies, gas stations and others that
provide for the critical infrastructure of the California; and

1 WHEREAS, On March 26, 2020, the County Public Health Officer shared projections that at
2 the current rates, Riverside County will see upwards of 50,000 COVID-19 cases and 1,000 deaths by
3 the start of May, with hospitals filled to capacity by mid to late April; and

4 WHEREAS, On April 5, 2020, the County Public Health Officer ordered that all residents
5 leaving their homes to cover their face and prohibited all gatherings of individuals that are not family
6 members that live in the same home.

7 NOW, THEREFORE, the City Council of the City of Riverside hereby declares and orders as
8 follows:

9 1. In the interest of public safety and general welfare, the City of Riverside imposes the
10 following restrictions and protections for essential workers and the general public in relation to
11 grocery and pharmacy retail establishments for the duration of the local emergency:

12 a. All establishments within the City of Riverside designated as grocery or
13 pharmacy retail stores are to:

- 14 i. Limit the occupancy of persons at any given time in the store to 50% of
15 capacity;
- 16 ii. Enforce social distancing requirements by marking down the floors inside
17 and outside stores with indicators as well as posted signs to remind
18 customers and employees of 6-foot social distancing requirements;
- 19 iii. Provide non-medical face masks and gloves for employees at the expense
20 of the employer and allow employees to wash hands as needed;
- 21 iv. Install Plexiglas shields at all points of sale whenever possible;
- 22 v. Maintain security onsite to enforce social distancing measures and
23 safeguard employees from unruly customers; and
- 24 vi. Inform their employees of what precautions they will take when an
25 employee tests positive for COVID-19 and to the best of their ability
26 inform affected employees without violating HIPPA when a co-worker
27 within a store tests positive for COVID-19.

b. All essential businesses, as indicated by the Governor’s Stay at Home Order, including grocery and convenience stores, are strongly encouraged to utilize their ability to refuse service to customers who aren’t wearing face masks.

2. This Resolution shall go into effect immediately upon adoption and shall terminate and be of no further force and effect upon the repeal of the Local Emergency. This Resolution, unless the Local Emergency has been repealed, shall be reviewed by the City Council in 60 days.

ADOPTED by the City Council this _____ day of _____, 2020.

Mayor of the City of Riverside

Attest:

City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly introduced and adopted at a meeting of the City Council of said City at its meeting held on the _____ day of _____, 2020, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the
City of Riverside, California, this _____ day of _____, 2020.

City Clerk of the City of Riverside