

Application Form**Profile****Office Use Only:**☒ Ward 7**Which Boards would you like to apply for?**

Planning Commission: Submitted

Ms./Mr.

Mr.

Christopher

First Name

Middle Initial

Allen

Last Name

Home Address

Suite or Apt

Riverside

City

CA

State

Postal Code

Home: (

Primary Phone

Home:

Alternate Phone

Email Address

Auto Plus/Pep Boys

Employer

Store Manager

Job Title

Business Address**Business Phone****Length of residence in City of Riverside****Are you a registered voter of the City of Riverside?**☒ Yes ☐ No**Have you ever been convicted of a crime of moral turpitude?**☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

EDUCATIONAL BACKGROUND:

OCCUPATIONAL EXPERIENCE:

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[7 - Allen Christopher.pdf](#)

Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

None Selected

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☐ Yes ☒ No



BOARDS AND COMMISSIONS

WARD: 7 Voter Registration: ☒
Interviewed: _____
Term Dates: _____
Reactivated: _____

RECEIVED

NOV 14 2017

City of Riverside
City Clerk's Office

Date Received. For Official Use Only

BOARD(S) OR COMMISSION(S) APPLYING FOR:

Planning Commission

<input checked="" type="checkbox"/> Mr.	Allen	Christopher	
<input type="checkbox"/> Ms.			
LAST NAME	FIRST NAME	M.I.	
HOME ADDRESS	ZIP	PHONE	
Auto Plus / Pep Boys	Store Manager		
EMPLOYER	JOB TITLE	E-MAIL ADDRESS	
BUSINESS ADDRESS	ZIP	BUSINESS PHONE	

LENGTH OF RESIDENCE
IN CITY OF RIVERSIDE

28 YEARS 11 MONTHS

*ARE YOU A REGISTERED VOTER OF
THE CITY OF RIVERSIDE?

☒ YES ☐ NO

*HAVE YOU EVER BEEN CONVICTED
OF A CRIME OF MORAL TURPITUDE?

☐ YES ☒ NO

DO YOU HAVE ADEQUATE
TIME TO SERVE?

☒ YES ☐ NO

*Eligibility requirement per City Charter Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION: (LIMIT 800 CHARACTERS)

As a long term resident I am concerned about the future of Riverside. I am concerned about how future developments and other issues will affect not only myself but the city residents of Ward 7 as well all residents of Riverside.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST: (LIMIT 800 CHARACTERS)

Do have some experience as it pertains to my work as a Project Manager for Pep Boys new store / remodel Department. I have dealt with municipalities with regards to permits, city inspections and the such understanding the nuances that might arise..

EDUCATIONAL BACKGROUND: (LIMIT 800 CHARACTERS)

3 yrs at Orange Coast College, Costa Mesa, California.

OCCUPATIONAL EXPERIENCE: (LIMIT 400 CHARACTERS)

37 years @ Pep Boys. 17 years in our Property Management Department. Held the position of Project Manager. Have held the Position of Store/General Manager for the past 13 years at multiple location.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Automotive Service Excellence

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

- | | |
|--------------------------------------|-----------------------------------|
| - COMMISSION ON AGING | - HUMAN RESOURCES BOARD |
| - AIRPORT COMMISSION* | - BOARD OF LIBRARY TRUSTEES* |
| - BUDGET ENGAGEMENT COMMISSION | - METROPOLITAN MUSEUM BOARD |
| - COMMUNITY POLICE REVIEW COMMISSION | - PARK AND RECREATION COMMISSION* |
| - CULTURAL HERITAGE BOARD* | - PLANNING COMMISSION* |
| - COMMISSION ON DISABILITIES | - BOARD OF PUBLIC UTILITIES* |
| - BOARD OF ETHICS | - TRANSPORTATION BOARD* |
| - HUMAN RELATIONS COMMISSION | |

* A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

BUDGET ENGAGEMENT COMMISSION:

If applying for the Budget Engagement Commission, please complete and return a supplemental application. The budget Engagement Commission consists of nine resident members and nine business members advising the Mayor and City Council on spending and policy priorities based on information received through quarterly financial and performance reports including revenues from transaction and use tax, work with City staff to maximize public engagement on municipal budgetary issues, and provide input on performance measures and reporting programs.

COMMUNITY POLICE REVIEW COMMISSION:

Have you ever been convicted of a felony or misdemeanor? ☐ Yes ☒ No

CPRC applicants must undergo a limited background check by the Police Department prior to serving on the Commission due to the sensitivity and confidentiality of the materials you will review that have certain legal restrictions. The background check consists of completion of a Background Personal Information form, live scan fingerprint process through the FBI and Department of Justice, a local police records check, a records check of the National Crime Information Center (NCIC), and a DMV records check that includes vehicles registered to the applicant. The DMV records check relates to City liability issues since Commissioners occasionally drive their personal vehicles to public outreach events. The background check takes approximately two weeks to complete.

CULTURAL HERITAGE BOARD / COMMISSION ON DISABILITIES:

If applying for membership on the Cultural Heritage Board or the Commission on Disabilities, please complete and return a supplemental application.

HUMAN RELATIONS COMMISSION:

So far as is reasonably possible, the Human Relations Commission shall include representation in the fields of education, medicine, health and welfare, law, real estate, industry, business, finance, law enforcement, and labor. The diversity of the Commission is important to achieving its stated objective.

Please state your field of endeavor as it applies to the Human Relations Commission: _____

COMMISSION ON AGING:

Members must be at least 55 years old and not be a paid representative of an elder service.

Are you age 55 or older?

☒ Yes

☐ No

Are you a paid representative of an elder service?

☐ Yes

☒ No

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body? ☐ Yes ☒ No

If "Yes", please state position: _____

Members of boards and commissions are covered by Workers' Compensation insurance while serving and must complete a fingerprinting prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information.
RETURN TO: City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

SIGNATURE: _____

DATE: _____

THANK YOU FOR YOUR INTEREST IN THE CITY OF RIVERSIDE.

How did you learn about the Board and Commission vacancies? ☐ Referred by _____

☐ Newspaper ☐ Utility Bill Insert ☒ Web Site ☐ Social Media ☐ Other _____

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker? ☐ Yes ☒ No

The following information will be detached from your application and used for research and statistical purposes only.

Application Form**Profile****Office Use Only:**☒ Ward 7**Which Boards would you like to apply for?**

Human Resources Board: Submitted

Planning Commission: Submitted

Ms./Mr.

Dr.

Raj

First Name

K.

Middle Initial

Singh

Last Name

Home Address

Riverside

City

Suite or Apt

CA

State

Postal Code

Home:

Primary Phone

Home:

Alternate Phone

Email Address

University of California Riverside

Employer

Professor of Practice in
Management

Job Title

Business Address**Business Phone****Length of residence in City of Riverside**

28 years

Are you a registered voter of the City of Riverside?☒ Yes ☐ No**Have you ever been convicted of a crime of moral turpitude?**☐ Yes ☒ No

Do you have adequate time to serve?

☒ Yes ☐ No

*Eligibility requirements per City Charter Article VIII Section 805.

Applications may be screened on the basis of information submitted with this form.

You are welcome to provide a resume and/or letters of endorsement.

Interests & Experiences

WHY YOU WANT TO SERVE ON A CITY BOARD OR COMMISSION:

I love to live in the City of Riverside and would like to serve my community.

EXPERIENCE OR SPECIAL KNOWLEDGE PERTAINING TO AREA(S) OF INTEREST:

I have a Ph.D. in Policy Planning and Administration from USC and currently teach Human Resource Management at the graduate and undergraduate level.

EDUCATIONAL BACKGROUND:

Executive Certificate in Leadership, MIT Ph.D, USC MS, USC Engr (ISE), USC M.Eng, AIT, Bangkok, Thailand B.S., University of Allahabad, India

OCCUPATIONAL EXPERIENCE:

Dr. Singh has been employed in professional engineering and managerial positions and served as a consultant for several large organizations such as Rockwell, Northrop, ITT, Litton, Hunter Industries and the County of Los Angeles. He has taught at the graduate and undergraduate level for over 25 years and has been a faculty member in the School of Business Administration at the University of California, Riverside for over fifteen years. In addition, Dr. Singh has taught Ph.D. level courses in strategy, statistical research, operations management, organizational behavior and human resource management for other major universities in United States. During his teaching career, he has chaired over 25 doctoral dissertations. Dr. Singh is Founder of La Sierra Group based in Riverside, California.

PROFESSIONAL OR TECHNICAL ORGANIZATION MEMBERSHIPS:

Society of Human Resource Management

CIVIC OR COMMUNITY EXPERIENCE, MEMBERSHIPS, OR PREVIOUS PUBLIC SERVICE APPOINTMENTS:

Member of Human Relations Commission

COMMISSION ON AGING
AIRPORT COMMISSION *
BUDGET ENGAGEMENT COMMISSION
COMMUNITY POLICE REVIEW COMMISSION
CULTURAL HERITAGE BOARD *
COMMISSION ON DISABILITIES
BOARD OF ETHICS
HUMAN RELATIONS COMMISSION
HUMAN RESOURCES BOARD
BOARD OF LIBRARY TRUSTEES *
METROPOLITAN MUSEUM BOARD
PARK AND RECREATION COMMISSION *
PLANNING COMMISSION *
BOARD OF PUBLIC UTILITIES *
TRANSPORTATION BOARD *

*A Statement of Economic Interests is required. Any information listed on this application is a matter of public record and will be disclosed upon request.

Under existing California law, a member of a board or commission may not make, participate in making, or attempt to influence a governmental decision if it is reasonably foreseeable that the decision could have a material financial effect on that member, the member's immediate family, or any of his or her financial interests. There is also a special category of conflicts of interest which strictly forbids members and/or their employers from having financial interests in city contracts. Careful consideration should be given to this issue and applicants are encouraged to contact the City Clerk's Office if they have any questions.

NOTICE REGARDING INCOMPATIBLE OFFICES

Under existing California law, no member of City boards or commissions may simultaneously hold two public offices that are incompatible. (California Government Code Section 1099)

Offices are incompatible if one of the offices has supervisory, auditory or removal power over the other, if there would be any significant clash of duties or loyalties between the offices, or if public policy considerations make it improper for one person to hold both offices.

Do you currently hold a position as an appointed or elected member of a governmental board, commission, committee, or other body?

☐ Yes ☒ No

If "Yes", please state position:

Members of boards and commissions are covered by Workers' Compensation insurance while serving. If appointed, completion of a LiveScan background screening is required prior to commencement of service.

Please call the City Clerk's Office at 826-5557 or visit RiversideCA.gov/city_clerk for more information. City Clerk's Office, City Hall, 3900 Main Street, 7th floor, Riverside, CA 92522

[SinghRajUCR.doc](#)

Upload a Resume

Additional document(s)

How did you learn about the Board and Commission vacancies?

☒ Web Site

Are you interested in being contacted by the Registrar of Voters to volunteer as a poll worker?

☒ Yes ☐ No

Raj K. Singh

Curriculum Vitae

School of Business Administration
University of California, Riverside
Riverside, CA [REDACTED]
[REDACTED]

Education:

Executive Certificate, Leadership and Management, **Sloan School of Management, Massachusetts Institute of Technology**, Boston Massachusetts.

Doctor of Philosophy, Policy Planning and Administration
Rossier School of Education, **University of Southern California**, Los Angeles, California.
Dissertation: Training and Education of Manufacturing Employees in Aerospace Industry

Master of Science, Policy Planning and Administration, Rossier School of Education, **University of Southern California**, Los Angeles, California.

Engineer's Degree, Industrial and Systems Engineering, Viterbi School of Engineering, **University of Southern California**, Los Angeles, California.

Master of Engineering, Industrial Development and Management, **Asian Institute of Technology**, Bangkok, Thailand.

Bachelor of Science, **University of Allahabad**, India

Publications:

1. Andari, Adebayo A. and Singh, R.K. (2016). Transformational Leadership: Towards Effective Governance in Nigeria, International Journal of Academic Research in Business and Social Sciences, 2016, Vol. 6, No. 1, ISSN: 2222-6990
2. Andari, Adebayo A. and Singh, R.K. (2016). Nigerian Local Government Administrative Leadership Styles And Employees' Perceived Job Satisfaction, Conflict Resolution Journal: Critical Thinking Series, Volume 2016, Issue 3.
3. Nashiru, Zulkarnein M. and Singh, R.K. (2015). Exploring Knowledge Creation, Implementation and Practice by Banking Leaders at the Central Bank of Ghana, Leadership & Management: Critical Thinking Series, Volume 2015, Issue 4.

4. Rostkowski, S. M., and Singh, R. K. (2015). Navigating Through Carpal Tunnel Syndrome's Physical, Social, and Emotional Crucibles in a Return to Work, *Insights to a Changing World Journal*, Volume 2015, Issue 3.
5. Rostkowski, S. M., and Singh, R. K. (2015). Managing Co-Workers, Carpal Tunnel Syndrome, and the BPS Model, *Leadership and Organizational Management Journal*, Volume 2015, Issue 3.
6. Rostkowski, S. M., and Singh, R. K. (2015). Navigating Through Carpal Tunnel Syndrome's Physical, Social, and Emotional Crucibles in a Return to Work, *Global Journal of Leadership*, Volume 2015, Issue 4.
7. Rostkowski, S. M., and Singh, R. K. (2015). Managing Through Social Ostracization in The Workplace, *Ethics & Critical Thinking Journal*, Volume 2015, Issue 3.
8. Rostkowski, S. M., and Singh, R. K. (2015). Managing Through Social Ostracization in The Workplace, *Career Challenges Journal*, Volume 2015, Issue 4.
9. Aziz, T., Khan, M, and Singh, R.K. (2010). Effects of Information Technology Usage on Student Learning: An empirical study in the United States, *International Journal of Management*, Volume 27, August 2010.
10. Singh, R.K. and Ibekwe, L., Fall 2007, "Total Quality Management to Achieve Academic Program Effectiveness: An Evaluation of Administrator and Faculty Perceptions in Business Schools at Historically Black Colleges and Universities", *Global Digital Business Association Conference*, Washington, D.C., USA, October, 2007.
11. Singh, R.K. and Davis, M., Spring, 2007, "Measurement of Continuous Improvement Activities in Manufacturing Environment", *International Journal of Applied Management and Technology*, Volume 6, Spring 2007.
12. Singh, R.K. and Kuegah, F., Fall, 2006, " Information Security: It is More Than Technical Issues", *International Journal of Applied Management and Technology*, Volume 5, Fall 2006.
13. Singh, R.K. and Davis, F, 2006, "Continuous Improvement Activities in Operations Management Environment", *Global Digital Business Association Conference*, Las Vegas, Nevada, USA, October, 2006.
14. Singh, R.K. & Wicker, D., 2005, "An Evaluation of Reorganization Experience for Lean Enterprise: A Case Study of Selected Divisions within General Motors", *The Global Business Development Institute International Conference*, Las Vegas, Nevada, USA, May -June, 2005.
15. Singh, R.K., Spring, 2004, "An Empirical Observation: Strategic Management Issues in Non-Profit Organizations", *The Journal of Management - Non-Profit Organizations*, Hope International University, Volume 2, Spring, 2004.

16. 2. Singh, R.K., Fall, 2002, "An Empirical Observation: Strategic Management Issues in International Development", The Journal of Management - International Development, Hope International University, Volume 1, Fall, 2002.
17. Singh, R.K. and V. Patel, 1982. "Labor Management Problems in a Project Oriented Firm with reference to aerospace industry", Northrop University Law Journal of Aerospace, Business and Taxation, Volume 6,1985.
18. Singh, R.K., May, 1982. "Management Advantages of Computerized MRP System", Journal of Systems Management, May, 1982.

Scholarship/Presentations:

1. Invited Presenter, "Globalization and Ethics", Korea National University of Transportation, Chungju City, North Chungcheong Province, South Korea, September 7, 2016.
2. Singh, Raj K., "Building the Prospectus", Doctoral Academic Residency, Walden University, National Harbor, Maryland, December 26-30, 2014.
3. Invited Attendee, "Symposium on The Changing Face of Business Education", Surf and Sand Resort, Laguna Beach, California, January 31-February 2, 2013, Organized by Mc Graw-Hill Irwin.
4. Singh, Raj K., "Skills for Doctoral Research", Online Academic Residency, July 17, 2013
5. Singh, Raj K., "Logistic and Multiple Regression: Overview", Online Doctoral Academic Residency, July 19, 2013
6. Singh, Raj K., "Skills for Doctoral Research: Translating Research Ideas into Research Questions", Academic Residency, Arlington, Virginia, December 26-30, 2012
7. Singh, Raj K., "Trends in Employee Motivation", Psychology Conference, Riverside, California, June 22, 2012
8. Singh, Raj K., "Education Trend in California", Regional Director Meeting, Riverside County Democratic Party Central Committee, Riverside County, California, 2011
9. Singh, Raj K., "Practicing Doctoral Scholarship", Academic Residency, Orlando, Florida, August 10-14, 2011

10. Singh, Raj K., "Introduction to Scholarly Research", Academic Residency, Orlando, Florida, August 10-14, 2011
11. Presenter, "Quantitative Research Methodology", Colloquia organized by Capella University, Chicago, April 2010
12. Presenter, "Impact of Globalization on Indian Management Practices", Sam Higginbottom Institute of Agriculture, Technology and Sciences, Allahabad, U.P., India, August 2009
13. Presenter, "Differences in MBA Curriculum in India and the United States of America", Sam Higginbottom Institute of Agriculture, Sciences and Technology, Allahabad, India, August 2009.
14. Seminar Leader, "Global Issues in Human Resource Management", International School of Management, Paris, France, October, 2008.
15. Seminar Leader, "Human Resource Management Trends", Budapest University of Technology and Economics, Budapest, Hungary, August, 2003.
16. Keynote Speaker, Online conference held at the Lorma Colleges in the City of San Fernando, Philippines, August, 2002.
17. Keynote Speaker, Engineering Management, Banda Engineering Society, UP, India, June, 2000.
18. Singh, R.K., 1991, "Cultural Diversity in the Work Place", National University, Los Angeles, California, May 23, 1991.
19. Singh, R.K., 1987, "Systems Approach to BSP (Business Systems Planning) Implementation in an Aerospace Industry", Institute of Industrial Engineers, Los Angeles, California.
20. Singh, R.K., 1983. "Setup of a Tube Bending Department for an Aerospace Company: Specialized Tubing in the Aircraft Industry: an update", Society of Manufacturing Engineers, Santa Monica, California.

Doctoral Dissertation Supervision:

1. Career Development Planning and regrettable attrition in information technology by McDonalds, Carl, Ph.D. Capella University, 2016
2. An empirical investigation of the relationship between CEO compensation and intellectual capital by Hoover, William Gary, Ph.D. Capella University, 2016
3. [An evaluation of the attitudes of human resource managers towards the hiring of nonviolent ex-offenders who have obtained higher education](#) by .McBride-Owens, Maurice, Ph.D. Capella University, 2013
4. [Dyadic trust in the call quality monitoring process from the participant perspective: A case study](#) by Hernandez, Julian Y, Ph.D., Capella University, 2012
5. [Entrepreneurial alliances: A study of entrepreneurship and strategic alliances in the charter school industry](#) by Washington, Cheryl A, Ph.D., Capella University, 2012.
6. [Distortion in information distribution and project failure: The roles of gender, culture, and leadership styles](#) by Akintunde, Shade F, Ph.D., Capella University, 2012.
7. Employing the logic of attraction over the logic of replacement: A study of key business decision-makers during episodic organizational change by McCarthy, John R., Ph.D., Capella University, 2008.
8. Trust me: Perceptions of trusted advisors among special event CEOs by Gonzalez, Matthew D., Ph.D., Capella University, 2008.

MBA Project Supervisory Experience:

1. Martinez, J.F. (1998) A Study of Workplace Change Management at the Metropolitan Water District of Southern California. Hope International University, Fullerton, California.
2. Schubert, J. (1998) Spirituality of Students at Pacific Christian College, University of Phoenix, Fountain Valley, California.

Research Interest:

1. Entrepreneurship
2. General Management
3. Leadership
4. Emotional intelligence

Academic Experience:

Professor of Practice in Management
1999 - Present
School of Business Administration
A. Gary Anderson School of Management
University of California, Riverside

Courses taught:

1. BUS 10: Introduction to Business
2. BUS 155: Managing Human Resources
3. MGT 200: Managing Behavior in Organizations
4. BUS 156: Leadership Development
5. MGT 210: Human Resource Management
6. BUS 105: Production and Operations Management
7. BUS 128: Project Planning and Control
8. BUS 104: Decision Analysis and Management Science
9. BSAD 127: Introduction to Quality
10. MGT 201: Statistics for Management

August 1998 to August 2005

Professor and Chair

Department of Management

School of Graduate Studies

Hope International University, Fullerton, California

1. Responsible for curriculum review and development
2. Faculty Evaluation , Recruiting and Development
3. Taught online courses: Production and Operations Management and Applied Quantitative Analysis, Information Management and Advanced Management Concepts
4. Doctoral Program Committee Chair

5. Annual Management Conference Chair
6. Member of Academic Forum Chaired by the Provost
7. Member of Dean's Council for Graduate School
8. Member of Institutional Assessment Committee
9. Member of Faculty Handbook Committee. This committee was responsible for developing policies and procedures regarding faculty conduct.

Relevant Teaching/Research Experience at other Universities

University of Southern California

1. Management Systems
2. Organizational Behavior in Public Sector

Cal Poly Pomona

1. Principles of Management
2. International Comparative Management
3. Emerging Issues in Management
4. Entrepreneurship
5. Human Resource Management

Corporate/Public Sector Experience:

2006 to 2010

Chairman

La Sierra Group, Inc, Riverside, California

1. Formation of the Corporation to provide management consulting, training and educational services.
2. Manage construction contracts.

3. Prepare business plans.
4. Schedule and control work done by the contractors.
5. Negotiate contracts with sub-contractors
6. Provide leadership for the organization
7. Consultant in the area of Information Technology Management for Hunter Industries

1989 to 1997

Manager of Management Information Services and Manager of Personnel Administration.

Los Angeles County Sheriff's Department, Los Angeles, California

1. Directed Management Information Services (MIS) function with a group of 17 employees.
2. Insured smooth operation of CWTAPPS' operation.
3. Managed over 50 personnel administration employees.
4. Worked with State Personnel to insure accurate reporting of crime data generated by Event Index system.
5. Worked closely with Department Executives.
6. Managed employee compensation and benefits in excess of \$2,000,000.
7. Dealt with employee relations issues on a regular basis.

1985 to 1987

Data Resources Manager.

Litton Industries, Beverly Hills, California

1. Managed employees within Data Resource Management function.
2. Managed Data Administration function.
3. Managed Data Base Administration function.
4. Worked closely with corporate executives.
5. Conducted Business Systems Planning Study.
6. Implemented Cullinet Software Applications.

1981 to 1985

Owner/General Manager

Residential Properties in Los Angeles and Maywood, California

1. Owned and managed properties in excess of \$1,500,000.
2. Negotiated purchase of properties.
3. Hired Managers.
4. Prepared business plans.
5. Arranged for financing of properties.

1981 to 1983

Manager of Facilities and Industrial Engineering

Rockwell International, Palmdale, California

1. Managed a budget of over 80 million dollars to activate tubing and electrical facility for B-1B bomber program.
2. Maintain excellent working relationship with corporate officers who were responsible to head functions such as Finance, Contracts, Manufacturing Engineering, Program Management and Quality Control.
3. Managed 15 to 50 employees with compensation and benefit responsibility.
4. Worked with employee relations executives to resolve employee problems.
5. Conducted systems analysis and implemented Management Information Systems (MIS) function.

1979 to 1981

Senior Industrial Engineer

ITT Corporation, Van Nuys, California

1. Designed and implemented Performance Measurement System for operations personnel.
2. Prepared capital equipment justifications.
3. Worked with top executives to purchase new equipment, space utilization, new procedures, material handling, and performance measurement.

1977 to 1979

Pricing Research Analyst and Industrial Engineer

Northrop Corporation, Hawthorne, California

1. Developed Automated Cost Estimating System.
2. Developed time standards for rework of tooling.
3. Insured efficient use of manpower, machine, tools and equipment.
4. Conducted problem analysis pertaining to flow of parts, material, layout, tools, personnel, and equipment.

Service to Profession:

1. Editorial Advisory Board, MMU Journal of Management Practices, Maharishi Markandeshwar University, Mullana, Amballa, India, Since 2012.
2. Reviewer, Academic Conferences and Publishing International, 33 Wood Lane, Sonning Common, RG4 9SJ, United Kingdom, Since 2012.
3. Editor-In-Chief, The Journal of Management, Hope International University, Fullerton, California, 2002 to 2005.
4. Reviewer, International Journal of Applied Management and Technology, 2005 to 2010.
5. External Examiner for doctoral dissertation “Programmes and practices of inclusive education for children with special needs at the primary level in Himachal Pradesh” submitted by Kusum, Maharishi Markandeshwar University, Mullana, Amballa, India, 2012.

Membership:

1. Society for Human Resource Management
2. Academy of Management

3. The American Society for Quality Control

Service to Community:

1. Delegate, Riverside County Democratic Party Central Committee, Riverside, California, 2010 to present.
2. Elected Controller, Riverside County Democratic Party Central Committee, Riverside, California, Since June, 2013 to December, 2016.
3. Elected Delegate, 42nd Congressional District, County of Riverside, Democratic National Convention, Philadelphia, Pennsylvania, September, 2016.
4. Advisor to Regional Director of Riverside County Democratic Party Regional Director, Riverside, California, 2011-2012.
5. Human Relations Commissioner, appointed by City Council and the Mayor of the City of Riverside, 2007 to 2010.
6. Member, Rotary Club, Fullerton, California (2001 – 2002).
7. Elected Vice President of student union, Allahabad Agricultural Institute, India, 1971-72.

Honors/Awards:

1. Golden Apple Award Recipient for both Core and Elective Courses, School of Business Administration, University of California, Riverside, June, 2016.
2. Reviewer, Introduction to Business books, California Open Educational Resources Council (CA-OER Council), Long Beach, California, 2016
3. Listed as a Favorite Professor, Highlander, University of California, Riverside, February 24, 2014.
4. Inspirational Professor Award, MBA Program, Woodbury University, 2003-2004.
5. The Outstanding Faculty Award, The University of Phoenix Southern California Campus, Fall Commencement, 2001.
6. Member, Alpha Pi Mu, Industrial Engineering Honor Society.
7. Award for patriotic service by the Secretary of Treasury of the United States.
8. Merit Scholarship from the Government of United Kingdom to pursue graduate studies in Thailand.

9. Merit Scholarship from the Government of India to pursue undergraduate studies at the University of Allahabad in India.
10. Elected Vice President of Institute of Industrial Engineers, San Fernando Valley Chapter.

University Service:

1. Faculty Advisor, Alpha Kappa Psi, University of California, Riverside (2015 to present).
2. Faculty Advisor, Society of Human Resource Chapter, University of California, Riverside (2014 to present).
3. MBA Internship Advisor, School of Business Administration, University of California, Riverside, (2007 to present).
4. Member, Professional Development Fund Council for Non-Senate Faculty, University of California, Riverside (2009-2010, 2010-2011).
5. Chair, Professional Development Fund Council for Non-Senate Faculty, University of California, Riverside (2011-2012).
6. Member, Professional Development Fund Council for Non-Senate Faculty, University of California, Riverside (2013-2014, 2014-2015).
7. Chair, Professional Development Fund Council for Non-Senate Faculty, University of California, Riverside (2015-2016)

Relevant Training:

1. Certificate in Time Management given by University of Southern California.
2. Certificate in Basic Principles of Supervision given by Rockwell International Corporation.
3. Certificate in Skills of Interviewing and Selecting new employees given by Rockwell International Corporation.
4. Time Study Certificate given by Northrop Corporation.
5. Certificate in Business Systems Planning Implementation given by IBM.
6. Certificate in Data Resource Planning given by IBM.
7. Certificate in IDMS concepts and Facilities given by Cullinet Corporation.

8. 8. Certificate in Master Production Scheduling application implementation given by Cullinet.
9. California Community Colleges Instructor credential in Industrial Management and Engineering valid for life.
10. Several management training certificates for civilian employees given by Los Angeles County Sheriff' Department.
11. Certificate from the LA County Sheriff Sherman Block for voluntary contribution to Cultural Awareness Advisory Committee.
12. Cultural diversity instructor/facilitator certificate given by the Los Angeles County Sheriff Department.

References:

Furnished upon request