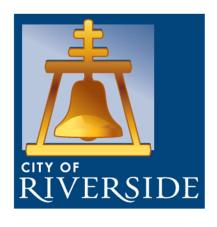


## PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2020-2021



**Mayor**William R. Bailey

City Council

Erin Edwards Ward 1

Andy Melendrez Ward 2

Ronaldo Fierro Ward 3

Chuck Conder Ward 4

Gaby Plascencia Ward 5

Jim Perry Ward 6

Steve Hemenway Ward 7

**City Manager** Al Zelinka

Chief Financial
Officer/Treasurer
Edward Enriquez

Prepared by the City Budget Office

**Budget Manager**Kristie Thomas

Budget Office Staff Ruby Castillo Angel Guo Peter Kakos Mark Reister

# Revenue and Expenditure Details by Fund



Fund/Category		FY 2018/19 Actual		FY 2019/20 Adopted		FY 2020/21 Proposed
101 -	Genera	l Fund				
Revenues & Transfers In	0011010					
Property Tax	\$	69,343,002	\$	70,194,896	\$	70,854,729
Sales & Use Tax	т	68,359,219	•	66,159,534	т.	59,644,285
Utility Users Tax		28,009,294		28,837,533		30,071,801
Transient Occupancy Tax		7,163,420		7,158,960		2,709,840
Franchise Fees		5,256,478		4,764,768		5,262,475
Licenses & Permits		10,357,496		10,531,009		8,678,998
Intergovernmental		3,465,871		2,199,173		1,144,668
Charges for Services		16,278,674		17,229,311		15,380,916
Fines & Forfeits		2,077,377		1,190,334		1,659,390
Special Assessments		535,489		504,727		512,980
Miscellaneous		6,178,433		4,666,242		4,117,838
Other Financing Sources		101,061		540,202		4,117,000
Operating Transfers In		61,542,729		65,159,726		- 79,117,227
Uncategorized COVID-19 Revenue Reduction		01,542,727		03,137,720		(7,754,870
Total Revenues & Transfers In	\$	278,668,543	\$	279,136,415	\$	271,400,277
rolal Revenues & Hansiels III	4	270,000,343	¥	277,100,413	¥	271,400,277
Expenditures & Transfers Out						
Personnel Services	\$	216,641,714	\$	233,779,010	\$	229,961,706
Non-personnel Expenses		50,243,922		51,932,648		54,327,783
Special Projects		6,806,391		6,975,549		6,478,058
Operating Grants		292,142		-		-
Equipment Outlay		1,664,962		264,388		280,687
Capital Outlay		620,409		323,358		173,360
Charges from Others		63,062,952		62,399,758		39,044,733
Charges to Others		(82,276,806)		(85,454,838)		(82,221,111
Operating Transfers Out		14,324,971		10,152,554		30,355,061
POB Issuance Projected Savings		-		-		(7,000,000
Total Expenditures & Transfers Out	\$	271,380,657	\$	280,372,427	\$	271,400,277
110	Measure	7 Fund				
Revenues & Transfers In	vicusoic	2 i ona				
Taxes	\$	62,283,444	\$	59,000,000	\$	55,900,000
Miscellaneous	1	409,302	,	100,000		300,000
Operating Transfers In		3,459,822		-		-
Total Revenues & Transfers In	\$	66,152,568	\$	59,100,000	\$	56,200,000
Expenditures & Transfers Out	4					
Personnel Services	\$	9,126,642	\$	12,559,570	\$	17,813,169
Non-personnel Expenses		4,294,139		4,632,539		4,962,983
Special Projects		2,494,558		5,853,308		4,342,304
Equipment Outlay		269,820		939,230		801
Charges from Others		3,355,254		10,583,442		6,962

Fund/Category	1	FY 2018/19 Actual	I	FY 2019/20 Adopted	FY 2020/21 Proposed		
Operating Transfers Out		22,355,417		24,571,112		37,541,521	
Total Expenditures & Transfers Out	\$	41,895,830	\$	59,139,201	\$	64,667,740	
	115 - Section 115 1	Trust - PERS					
Revenues & Transfers In							
Operating Transfers In	\$	-	\$	-	\$	241,808	
Total Revenues & Transfers In	\$	-	\$	-	\$	241,808	
Expenditures & Transfers Out							
Operating Transfers Out		-		-		6,165,501	
Total Expenditures & Transfers Out	\$	-	\$	-	\$	6,165,501	
	170 - Develop	oment					
Revenues & Transfers In							
Taxes	\$	667,475	\$	1,568,836	\$	713,907	
Miscellaneous		475		-		-	
Total Revenues & Transfers In	\$	667,950	\$	1,568,836	\$	713,907	
Expenditures & Transfers Out							
Personnel Services	\$	327,528	\$	524,262	\$	348,885	
Non-personnel Expenses		55,413		101,438		25,220	
Special Projects		500,000		-		-	
Charges from Others		724,593		935,142		383,312	
Charges to Others		(369,759)		(43,505)		(43,510	
Total Expenditures & Transfers Out	\$	1,237,775	\$	1,517,337	\$	713,907	
	205 - UAS	SI					
Revenues & Transfers In							
Intergovernmental	\$	2,459,831	\$	-	\$	-	
Total Revenues & Transfers In	\$	2,459,831	\$	-	\$	-	
Expenditures & Transfers Out							
Personnel Services	\$	404,897	\$	-	\$	-	
Capital Outlay		2,054,932		-		-	
Total Expenditures & Transfers Out	\$	2,459,829	\$	-	\$	-	
215	- Grants and Restri	icted Programs					
Revenues & Transfers In							
Intergovernmental	\$	2,906,926	\$	-	\$	-	
Charges for Services		635,615		577,844		1,582,750	
Miscellaneous		937,427		-		400,000	
Operating Transfers In		261,096		189,046		189,046	
Total Revenues & Transfers In	\$	4,741,064	\$	766,890	\$	2,171,796	

Fund/Category	F	Y 2018/19 Actual		Y 2019/20 Adopted		Y 2020/21 Proposed
Expenditures & Transfers Out						
Personnel Services	\$	470,153	\$	-	\$	192,765
Non-personnel Expenses	·	892,930	·	24,729	•	40,020
Special Projects		_		-		400,000
Operating Grants		2,940,248		-		-
Equipment Outlay		90,005		-		-
Capital Outlay		1,073,472		-		-
Charges from Others		361,136		559,972		988,385
Charges to Others		(1,111,135)		-		-
Operating Transfers Out		-		-		207,980
Total Expenditures & Transfers Out	\$	4,716,809	\$	584,701	\$	1,829,150
220 -	· CDBG-Community	/ Development				
Revenues & Transfers In						
Intergovernmental	\$	2,587,647	\$	3,080,928	\$	3,102,119
Miscellaneous		9,454		-		-
Total Revenues & Transfers In	\$	2,597,101	\$	3,080,928	\$	3,102,119
Expenditures & Transfers Out						
Personnel Services	\$	385,961	\$	499,864	\$	430,694
Non-personnel Expenses		82,736		68,774		67,910
Special Projects		754,763		2,470,278		2,583,193
Operating Grants		63,879		-		-
Debt Service		9,245		7,780		4,350
Capital Outlay		987,063		-		-
Charges from Others		82,373		103,439		106,292
Charges to Others		(16,121)		(69,207)		(90,320
Total Expenditures & Transfers Out	\$	2,349,899	\$	3,080,928	\$	3,102,119
221 -	· Home Investment	Partnershp Prg				
Revenues & Transfers In						
Intergovernmental	\$	1,366,081	\$	884,622	\$	1,146,294
Fines & Forfeits		2		-		-
Miscellaneous		184,824				
Total Revenues & Transfers In	\$	1,550,907	\$	884,622	\$	1,146,294
Expenditures & Transfers Out						
Special Projects	\$	1,572,949	\$	796,160	\$	1,031,665
Charges from Others		-		88,462		114,629
Total Expenditures & Transfers Out	\$	1,572,949	\$	884,622	\$	1,146,294

Fund/Category		FY 2018/19 Actual	i	Y 2019/20 Adopted	Y 2020/21 Proposed
222	- Hsng Opport for	Persons w/Aids			
Revenues & Transfers In	•				
Intergovernmental	\$	2,682,255	\$	2,306,924	\$ 3,010,674
Total Revenues & Transfers In	\$	2,682,255	\$	2,306,924	\$ 3,010,674
Expenditures & Transfers Out					
Special Projects	\$	3,071,302	\$	2,237,717	\$ 2,920,354
Charges from Others		39,425		69,207	90,320
Total Expenditures & Transfers Out	\$	3,110,727	\$	2,306,924	\$ 3,010,674
	223 - Developme	ent Grants			
Revenues & Transfers In					
Intergovernmental	\$	1,595,170	\$	-	\$ -
Miscellaneous		74,755		-	-
Total Revenues & Transfers In	\$	1,669,925	\$	-	\$ -
Expenditures & Transfers Out					
Personnel Services	\$	213,661	\$	-	\$ -
Non-personnel Expenses		282,211		-	-
Operating Grants		718,829		-	-
Capital Outlay		385,751		-	-
Total Expenditures & Transfers Out	\$	1,600,452	\$	-	\$ -
225	- Neighborhood St	tabiliztn Prgram			
Revenues & Transfers In					
Miscellaneous	\$	29,567	\$	-	\$ -
Total Revenues & Transfers In	\$	29,567	\$	-	\$ -
Expenditures & Transfers Out					
Capital Outlay	\$	50,766	\$	-	\$ -
Total Expenditures & Transfers Out	\$	50,766	\$	-	\$ -
	230 - Special C	Gas Tax			
Revenues & Transfers In					
Intergovernmental	\$	12,488,333	\$	13,867,376	\$ 14,359,047
Miscellaneous		480,741		150,000	150,000
Total Revenues & Transfers In	\$	12,969,074	\$	14,017,376	\$ 14,509,047
Expenditures & Transfers Out					
Capital Outlay	\$	6,833,320	\$	9,718,516	\$ 11,321,792
Charges from Others		2,287,097		2,287,097	3,087,097
Total Expenditures & Transfers Out	\$	9,120,417	\$	12,005,613	\$ 14,408,889

Fund/Category	F	Y 2018/19 Actual	Y 2019/20 Adopted	Y 2020/21 Proposed
240	- Air Quality Impro	ovement Fund		
Revenues & Transfers In	, ,			
Intergovernmental	\$	603,130	\$ 625,000	\$ 650,000
Miscellaneous		31,548	-	-
Total Revenues & Transfers In	\$	634,678	\$ 625,000	\$ 650,000
Expenditures & Transfers Out				
Non-personnel Expenses	\$	305,807	\$ 93,200	\$ 103,200
Special Projects		99,918	169,700	178,800
Capital Outlay		69,438	138,000	138,000
Charges from Others		38,226	-	1,561
Total Expenditures & Transfers Out	\$	513,389	\$ 400,900	\$ 421,561
	260 - NPDES Stor	m Drain		
Revenues & Transfers In				
Special Assessments	\$	1,136,763	\$ 1,391,370	\$ 1,391,370
Miscellaneous		5,186	-	-
Total Revenues & Transfers In	\$	1,141,949	\$ 1,391,370	\$ 1,391,370
Expenditures & Transfers Out				
Personnel Services	\$	248,192	\$ 308,469	\$ 308,097
Non-personnel Expenses		16,925	156,464	171,260
Special Projects		147,278	277,327	421,000
Capital Outlay		14,749	-	_
Charges from Others		719,782	576,836	490,499
Total Expenditures & Transfers Out	\$	1,146,926	\$ 1,319,096	\$ 1,390,856
	280 - Housing A	uthority		
Revenues & Transfers In				
Fines & Forfeits	\$	93	\$ -	\$ -
Miscellaneous		453,749	-	-
Other Financing Sources		(249,440)	-	-
Total Revenues & Transfers In	\$	204,402	\$ -	\$ -
Expenditures & Transfers Out				
Personnel Services	\$	666,138	\$ 980,372	\$ 1,046,781
Non-personnel Expenses		67,712	208,529	223,980
Debt Service		23,544	19,814	11,060
Capital Outlay		4,690,046	-	-
Charges from Others		573,941	614,616	637,800
Charges to Others		(61,803)	(147,613)	(289,735
Total Expenditures & Transfers Out	\$	5,959,578	\$ 1,675,718	\$ 1,629,886

Fund/Category	F	Y 2018/19 Actual	FY 2019/20 Adopted		FY 2020/21 Proposed	
281	l - Low/Mod Housir	na Asset Fund				
Revenues & Transfers In	2011,111001110011	.g 7.000.10.10				
Fines & Forfeits	\$	268	\$	_	\$	-
Miscellaneous	·	456,549	·	-	•	-
Total Revenues & Transfers In	\$	456,817	\$	-	\$	-
	291 - Special D	istricts				
Revenues & Transfers In						
Special Assessments	\$	3,966,079	\$	4,067,238	\$	4,034,579
Miscellaneous		2,365		-		-
Operating Transfers In		1,145,268		1,110,191		1,199,798
Total Revenues & Transfers In	\$	5,113,712	\$	5,177,429	\$	5,234,377
Expenditures & Transfers Out						
Non-personnel Expenses	\$	4,928,665	\$	4,983,670	\$	5,050,762
Special Projects		39,390		74,532		84,036
Charges from Others		285,146		267,077		181,963
Total Expenditures & Transfers Out	\$	5,253,201	\$	5,325,279	\$	5,316,761
Note: Beginning in FY 2020/21, the 37x RDSA RO	RF funds are budge	eted in Fund 77	0 - Succ	cessor Agency I	LTD & P	PE
	371 - RDSA RORF-	Arlington				
Revenues & Transfers In						
Taxes	\$	1,020,905	\$	2,061,315	\$	-
Miscellaneous		43,702		-		-
Total Revenues & Transfers In	\$	1,064,607	\$	2,061,315	\$	-
Expenditures & Transfers Out						
Non-personnel Expenses	\$	234	\$	10,000	\$	-
Debt Service		1,018,055		2,051,315		-
Operating Transfers Out		1,101,267		-		-
Total Expenditures & Transfers Out	\$	2,119,556	\$	2,061,315	\$	-
3	372 - RDSA RORF-C	asa Blanca				
Revenues & Transfers In						
Taxes	\$	723,914	\$	1,807,249	\$	-
Miscellaneous		57,501		-		-
Total Revenues & Transfers In	\$	781,415	\$	1,807,249	\$	-
Expenditures & Transfers Out						
Non-personnel Expenses	\$	4,293	\$	10,000	\$	_
Debt Service	,	613,533		1,797,249		_
Operating Transfers Out		1,154,666		- -		-
Total Expenditures & Transfers Out	\$	1,772,492	\$	1,807,249	\$	_

Fund/Category	F	Y 2018/19 Actual		Y 2019/20 Adopted	FY 2020/21 Proposed	
	373 - RDSA RORF	·Eastside				
Revenues & Transfers In	O/O REO/A RORI	Lasisiae				
Miscellaneous	\$	17,451	\$	_	\$	-
Total Revenues & Transfers In	\$	17,451	\$	-	\$	-
07/		F 0 1				
3/4 Revenues & Transfers In	I - RDSA RORF-Mac	gnolia Center				
Taxes	\$	863,979	\$	1,351,907	\$	
Miscellaneous	Ψ	35,567	Ψ	1,551,707	Ψ	_
Total Revenues & Transfers In	\$	899,546	\$	1,351,907	\$	<u> </u>
	·	·	·		•	
Expenditures & Transfers Out						
Non-personnel Expenses	\$	99	\$	3,500	\$	-
Debt Service		937,198		1,348,407		-
Operating Transfers Out		392,526		<u> </u>		
Total Expenditures & Transfers Out	\$	1,329,823	\$	1,351,907	\$	
376	- RDSA RORF-Univ	Corr/Syn Cyn				
Revenues & Transfers In						
Taxes	\$	1,677,859	\$	3,789,656	\$	-
Miscellaneous		168,194		-		-
Operating Transfers In		(2,414,961)		-		-
otal Revenues & Transfers In	\$	(568,908)	\$	3,789,656	\$	-
Expenditures & Transfers Out						
Non-personnel Expenses	\$	5,345	\$	10,000	\$	-
Debt Service	·	2,049,516	•	3,563,656	·	-
Charges from Others		_		216,000		
Operating Transfers Out		2,272,622		-		-
Total Expenditures & Transfers Out	\$	4,327,483	\$	3,789,656	\$	
378	- RDSA RORF-Dow	ntown/Airport				
Revenues & Transfers In		,				
Taxes	\$	2,028,377	\$	5,403,989	\$	-
Miscellaneous		795,076		2,472,184		-
Total Revenues & Transfers In	\$	2,823,453	\$	7,876,173	\$	•
Expenditures & Transfers Out						
Non-personnel Expenses	\$	8,500	\$	25,000	\$	
Debt Service	4	5,523,495	*	7,851,173	7	
Charges to Others		(200,000)		-		
Operating Transfers Out		2,768,513		_		-
Total Expenditures & Transfers Out	\$	8,100,508	\$	7,876,173	\$	

Fund/Category				FY 2019/20 Adopted		FY 2020/21 Proposed		
270	- RDSA RORF-La S	Siorra / Arlanza						
Revenues & Transfers In	- KD3A KOKI -La .	Sierra/Arianza						
Taxes	\$	2,886,828	\$	3,012,575	\$	_		
Miscellaneous	Ψ	100,267	Ψ	-	Ψ	_		
Total Revenues & Transfers In	\$	2,987,095	\$	3,012,575	\$	-		
Expenditures & Transfers Out								
Non-personnel Expenses	\$	767	\$	6,000	\$	-		
Debt Service		3,937,179		3,006,575		-		
Operating Transfers Out		1,120,125		-		-		
Total Expenditures & Transfers Out	\$	5,058,071	\$	3,012,575	\$	-		
390	) - Debt Service Fu	und - General						
Revenues & Transfers In								
Taxes	\$	-	\$	1,739,903	\$	1,753,460		
Special Assessments		1,334,295		1,323,000		1,239,190		
Miscellaneous		897,245		510,000		450,010		
Operating Transfers In		-		-		26,640,960		
Advances from Other Funds		15,604,372		-		-		
Total Revenues & Transfers In	\$	17,835,912	\$	3,572,903	\$	30,083,620		
Expenditures & Transfers Out								
Non-personnel Expenses	\$	508,877	\$	120,000	\$	120,000		
Debt Service		46,006,047		35,689,445		29,963,620		
Charges to Others		(27,859,685)		(32,318,553)		-		
Operating Transfers Out		4,189,028		-		-		
Total Expenditures & Transfers Out	\$	22,844,267	\$	3,490,892	\$	30,083,620		
	391 - Debt Service	Fund - PW						
Revenues & Transfers In								
Miscellaneous	\$	33,353	\$	-	\$	<del>-</del>		
Operating Transfers In		-		-		2,997,240		
Total Revenues & Transfers In	\$	33,353	\$	-	\$	2,997,240		
Expenditures & Transfers Out								
Debt Service	\$	2,995,488	\$	2,998,238	\$	2,997,240		
Charges to Others		(2,995,488)		(2,998,238)		-		
Total Expenditures & Transfers Out	\$	-	\$	-	\$	2,997,240		
	401 - Capital	Outlay						
Revenues & Transfers In	_	00.070	•		•			
Miscellaneous	\$	28,370	\$	-	\$	-		
Operating Transfers In		4,130,424		-		1,046,541		
Total Revenues & Transfers In	\$	4,158,794	\$	-	\$	1,046,541		

Fund/Category	F	Y 2018/19 Actual		FY 2019/20 Adopted		FY 2020/21 Proposed	
Fun and thurse & Transfers Out							
Expenditures & Transfers Out  Equipment Outlay	¢		\$		\$	1,046,541	
Capital Outlay	\$	- 279,970	φ	-	φ	1,040,341	
Operating Transfers Out		204,200		-		_	
Total Expenditures & Transfers Out	\$	484,170	\$	-	\$	1,046,541	
	410 - Storm D	Orain					
Revenues & Transfers In							
Licenses & Permits	\$	306,515	\$	180,000	\$	235,000	
Miscellaneous		44,192		12,500		12,500	
Total Revenues & Transfers In	\$	350,707	\$	192,500	\$	247,500	
Expenditures & Transfers Out							
Capital Outlay	\$	712,383	\$	150,000	\$	100,000	
Total Expenditures & Transfers Out	\$	712,383	\$	150,000	\$	100,000	
411	- Special Capital	Improvement					
Revenues & Transfers In	op com coping						
Miscellaneous	\$	2,797,630	\$	1,950,000	\$	2,474,588	
Operating Transfers In	•	-	•	538,885	•	, . ,	
Total Revenues & Transfers In	\$	2,797,630	\$	2,488,885	\$	2,474,588	
Expenditures & Transfers Out							
Debt Service	\$	1,451,000	\$	1,380,366	\$	668,510	
Charges from Others	Ψ	1,100,906	Ψ	1,111,904	Ψ	56,078	
Operating Transfers Out		-		-		1,750,000	
Total Expenditures & Transfers Out	\$	2,551,906	\$	2,492,270	\$	2,474,588	
412	Danianal Davis Co.	e eigh Cam Imm					
Revenues & Transfers In	- Regional Park Sp	eciai cap iirip					
Intergovernmental	\$	225,419	\$	-	\$	_	
Miscellaneous	4	986,949	Ψ	534,000	4	383,000	
Total Revenues & Transfers In	\$	1,212,368	\$	534,000	\$	383,000	
Evnandituras & Transfers Out							
Expenditures & Transfers Out	ď	420	¢		ď		
Non-personnel Expenses	\$	430	\$	-	\$	205.000	
Capital Outlay  Total Expenditures & Transfers Out	\$	501,606 <b>502,036</b>	\$	<u>-</u>	\$	325,000 <b>325,000</b>	
Revenues & Transfers In	0 - Measure I - Ca	pital Projects					
Miscellaneous	\$	174,200	\$	_	\$	_	
Operating Transfers In	Ψ	6,616,794	Ψ	6,305,086	Ψ	7,237,955	
Oberaning naristers in		0,010,/74		0,505,000		1,231,733	

Fund/Category	ı	Y 2018/19 Actual	FY 2019/20 Adopted		FY 2020/21 Proposed	
Advances from Other Funds		40,420,529		-		-
Total Revenues & Transfers In	\$	47,211,523	\$	6,305,086	\$	7,237,955
Expenditures & Transfers Out						
Equipment Outlay	\$	-	\$	-	\$	1,862,955
Debt Service		410,690		-		-
Capital Outlay		9,056,399		6,305,086		5,375,000
Total Expenditures & Transfers Out	\$	9,467,089	\$	6,305,086	\$	7,237,955
4	30 - Capital Outlo	ıy - Grants				
Revenues & Transfers In						
Intergovernmental	\$	5,189,210	\$	-	\$	-
Miscellaneous	·	895,539		-	•	-
Total Revenues & Transfers In	\$	6,084,749	\$	-	\$	-
Expenditures & Transfers Out						
Debt Service	\$	946	\$	-	\$	-
Capital Outlay	•	6,215,710	'	-	•	100,000
Total Expenditures & Transfers Out	\$	6,216,656	\$	-	\$	100,000
	431 - Transportatio	on Projects				
Revenues & Transfers In	•	•				
Intergovernmental	\$	(20,696)	\$	-	\$	-
Miscellaneous		199		-		-
Total Revenues & Transfers In	\$	(20,497)	\$	-	\$	-
Expenditures & Transfers Out						
Capital Outlay	\$	(20,697)	\$	-	\$	-
Total Expenditures & Transfers Out	\$	(20,697)	\$	-	\$	-
43	2 - Measure A Ca	pital Outlay				
Revenues & Transfers In		, ,				
Intergovernmental	\$	8,241,029	\$	7,886,000	\$	6,499,000
Miscellaneous	·	576,866	•	150,000	•	150,000
Other Financing Sources		148,706		-		_
Total Revenues & Transfers In	\$	8,966,601	\$	8,036,000	\$	6,649,000
Expenditures & Transfers Out						
Non-personnel Expenses	\$	1,815	\$	3,500	\$	2,000
Capital Outlay	r	4,248,763	,	4,697,500	•	3,547,700
Charges from Others		2,995,488		2,998,238		-
Operating Transfers Out		-		-		2,997,240
,						,,= 10

Fund/Category	F	Y 2018/19 Actual		/ 2019/20 Adopted		2020/21 roposed
	- Transp. Develop.	Impact Fees				
Revenues & Transfers In						
Special Assessments	\$	998,563	\$	300,000	\$	670,000
Miscellaneous		140,112		30,000		30,000
Total Revenues & Transfers In	\$	1,138,675	\$	330,000	\$	700,000
Expenditures & Transfers Out						
Capital Outlay	\$	115,340	\$	-	\$	-
Total Expenditures & Transfers Out	\$	115,340	\$	-	\$	-
43	4 - Transportation (	Jnif Mia Fee				
Revenues & Transfers In		g				
Intergovernmental	\$	474,459	\$	_	\$	_
Miscellaneous	т	60	т	_	т	_
Total Revenues & Transfers In	\$	474,519	\$	-	\$	-
Expenditures & Transfers Out						
Capital Outlay	\$	476,512	\$	_	\$	_
Total Expenditures & Transfers Out	\$	476,512	\$	-	\$	-
442	- Hunter Business P	ark Asmt Dist				
Revenues & Transfers In						
Miscellaneous	\$	57,393	\$	-	\$	-
Total Revenues & Transfers In	\$	57,393	\$	-	\$	-
Expenditures & Transfers Out						
Special Projects	\$	1,677	\$	-	\$	-
Total Expenditures & Transfers Out	\$	1,677	\$	-	\$	-
450	- Canyon Springs	Assmt District				
Revenues & Transfers In						
Miscellaneous	\$	3,228	\$	_	\$	_
Total Revenues & Transfers In	\$	3,228	\$	-	\$	-
	456 - CFD-Riverwe	alk Vista				
Revenues & Transfers In						
Miscellaneous	\$	9,069	\$	-	\$	_
Total Revenues & Transfers In	\$	9,069	\$	-	\$	-
Expenditures & Transfers Out						
Operating Transfers Out	\$	282	\$	_	\$	_
	<del></del>	202	Ψ		Ψ	

Fund/Category		<sup>7</sup> 2018/19 Actual	019/20 opted	020/21 posed
	458 - CFD Syc. Can	yon 92-1		
Revenues & Transfers In				
Miscellaneous	\$	495	\$ -	\$ -
Total Revenues & Transfers In	\$	495	\$ -	\$ -
459	- CFD 2006-1-RW V	ista Area #2		
Revenues & Transfers In				
Miscellaneous	\$	987	\$ -	\$ -
Total Revenues & Transfers In	\$	987	\$ -	\$ -
	471 - RDSA RORF-A	ırlington		
Revenues & Transfers In				
Taxes	\$	30,000	\$ -	\$ -
Miscellaneous		11,078		 
Total Revenues & Transfers In	\$	41,078	\$ -	\$ -
Expenditures & Transfers Out				
Special Projects	\$	100,000	\$ -	\$ -
Capital Outlay		30,756	-	-
Total Expenditures & Transfers Out	\$	130,756	\$ -	\$ -
4	72 - RDSA RORF-Ca	sa Blanca		
Revenues & Transfers In				
Taxes	\$	15,000	\$ -	\$ -
Miscellaneous		565	-	-
Total Revenues & Transfers In	\$	15,565	\$ -	\$ -
	473 - RDSA RORF-E	astside		
Revenues & Transfers In				
Miscellaneous	\$	3	\$ -	\$ -
Total Revenues & Transfers In	\$	3	\$ -	\$ -
4	74 - RDSA RORF-Ma	gnolia Ctr		
Revenues & Transfers In				
Taxes	\$	45,000	\$ -	\$ -
Miscellaneous		50,203	 	 
Total Revenues & Transfers In	\$	95,203	\$ -	\$ -
Expenditures & Transfers Out				
Capital Outlay	\$	23,382	\$ -	\$ -
Total Expenditures & Transfers Out	\$	23,382	\$ -	\$ -

Fund/Category	FY	/ 2018/19 Actual		019/20 opted		020/21 posed
474	- RDSA RORF-Univ	Corr/Svc Cvn				
Revenues & Transfers In	- KD3A KOKI -OIIIV (	Con/syc Cyn				
Taxes	\$	295,000	\$	_	\$	_
Miscellaneous	*	92,387	т	_	т	_
Total Revenues & Transfers In	\$	387,387	\$	-	\$	-
Expenditures & Transfers Out						
Special Projects	\$	50,000	\$	-	\$	-
Capital Outlay		204,001		-		_
Total Expenditures & Transfers Out	\$	254,001	\$	-	\$	-
478	- RDSA RORF-Dowr	ntown/Airport				
Revenues & Transfers In						
Taxes	\$	438,273	\$	-	\$	-
Miscellaneous		203,381		-		-
Other Financing Sources		(283,920)		-		-
Total Revenues & Transfers In	\$	357,734	\$	-	\$	-
Expenditures & Transfers Out						
Non-personnel Expenses	\$	350,000	\$	-	\$	-
Special Projects		130,000		-		-
Capital Outlay		26,906		-		-
Total Expenditures & Transfers Out	\$	506,906	\$	-	\$	-
	- RDSA RORF-La Si	erra/Arlanza				
Revenues & Transfers In						
Taxes	\$	45,000	\$	-	\$	-
Miscellaneous		15,674		-		-
Total Revenues & Transfers In	\$	60,674	\$	-	\$	-
Expenditures & Transfers Out						
Personnel Services	\$	(1,352)	\$	-	\$	-
Non-personnel Expenses		1,352		-		-
Capital Outlay		55,573		-		-
Total Expenditures & Transfers Out	\$	55,573	\$	-	\$	-
	480 - RDSA 2007	Bonds				
Revenues & Transfers In						
Miscellaneous	\$	253,558	\$	-	\$	-
Total Revenues & Transfers In	\$	253,558	\$	-	\$	-
Expenditures & Transfers Out						
Debt Service	\$	184	\$	-	\$	-
Capital Outlay		5,446,228		-		-

Fund/Category		FY 2018/19 Actual	FY 2019/20 Adopted	FY 2020/2 Proposed		
Operating Transfers Out		2,713	-		-	
Total Expenditures & Transfers Out	\$	5,449,125	\$ -	\$	-	
	510 - Elec	tric				
Revenues & Transfers In						
Intergovernmental	\$	5,943	\$ -	\$	-	
Charges for Services		354,277,996	370,776,738		382,993,508	
Miscellaneous		23,737,458	10,880,956		11,746,286	
Other Financing Sources		368,724	417,000		500,000	
Total Revenues & Transfers In	\$	378,390,121	\$ 382,074,694	\$	395,239,794	
Expenditures & Transfers Out						
Personnel Services	\$	57,490,785	\$ 73,147,790	\$	76,162,608	
Non-personnel Expenses		233,087,183	251,341,042		261,434,406	
Special Projects		161,445	229,083		897,750	
Operating Grants		5,943	-		-	
Equipment Outlay		1,600,223	2,600,000		229,540	
Debt Service		42,001,673	46,645,101		44,329,236	
Capital Outlay		42,953,693	34,959,280		41,663,797	
Charges from Others		18,682,637	19,655,922		18,274,586	
Charges to Others		(29,759,106)	(27,842,878)		(31,140,316	
Operating Transfers Out		39,886,400	40,200,700		41,384,900	
Total Expenditures & Transfers Out	\$	406,110,876	\$ 440,936,040	\$	453,236,507	
511	- Electric-Public	Benefit Proas				
Revenues & Transfers In						
Charges for Services	\$	8,729,101	\$ 9,176,000	\$	9,471,000	
Miscellaneous		562,926	126,790		-	
Total Revenues & Transfers In	\$	9,292,027	\$ 9,302,790	\$	9,471,000	
Expenditures & Transfers Out						
Personnel Services	\$	976,797	\$ 1,627,716	\$	-	
Non-personnel Expenses		129,382	395,629		-	
Special Projects		7,127,303	12,850,330		12,867,583	
Debt Service		16,622	15,000		7,770	
Charges from Others		701,813	770,221		1,791,606	
Charges to Others		(4,138)	-		-	
Total Expenditures & Transfers Out	\$	8,947,779	\$ 15,658,896	\$	14,666,959	
	520 - Wa	ter				
Revenues & Transfers In						
Intergovernmental	\$	35,371	\$ -	\$	-	
Charges for Services		64,233,691	74,677,703		77,551,914	
		F 700 7F1	2 (00 000		3,718,759	
Miscellaneous		5,788,751	3,690,888		3,/10,/37	

Fund/Category	F	Y 2018/19 Actual		FY 2019/20 Adopted		FY 2020/21 Proposed
Other Financing Sources		184,592		77,600		86,000
Total Revenues & Transfers In	\$	72,468,692	\$	80,710,703	\$	83,693,756
Expenditures & Transfers Out						
Personnel Services	\$	21,645,407	\$	23,840,048	\$	25,965,157
Non-personnel Expenses		16,644,355		18,412,093		19,540,854
Special Projects		110,918		370,000		370,000
Equipment Outlay		1,741,867		-		-
Debt Service		18,185,390		19,446,914		18,863,290
Capital Outlay		21,573,274		25,322,774		30,616,405
Charges from Others		13,628,974		13,878,645		13,138,676
Charges to Others		(7,727,258)		(7,672,000)		(8,607,030)
Operating Transfers Out		6,584,300		6,693,000		7,300,800
Total Expenditures & Transfers Out	\$	92,387,227	\$	100,291,474	\$	107,188,152
521 - W	later Cons	servation				
Revenues & Transfers In						
Charges for Services	\$	866,493	\$	984,000	\$	1,033,000
Miscellaneous		76,067		11,783		21,000
Total Revenues & Transfers In	\$	942,560	\$	995,783	\$	1,054,000
Expenditures & Transfers Out						
Personnel Services	\$	330,910	\$	277,162	\$	-
Non-personnel Expenses		33,999		261,308		-
Special Projects		260,744		1,073,038		1,073,038
Charges from Others		124,602		146,809		514,838
Charges to Others		-		-		-
Total Expenditures & Transfers Out	\$	750,255	\$	1,758,317	\$	1,587,876
	530 - Airpo	ort				
Revenues & Transfers In			_		_	
Taxes	\$	36,936	\$	-	\$	-
Intergovernmental		190		-		_
Charges for Services		1,617,976		1,378,025		1,540,244
Fines & Forfeits		9,551		-		-
Miscellaneous		41,517		-		6,000
Other Financing Sources		2,948		-		-
Total Revenues & Transfers In	\$	1,709,118	\$	1,378,025	\$	1,546,244
Expenditures & Transfers Out						
Personnel Services	\$	603,105	\$	752,368	\$	716,995
Non-personnel Expenses		468,341		384,979		452,051
		47.400		00 100		21.040
Debt Service Capital Outlay		46,492 105,614		39,122 5,567		21,840 104,225

Fund/Category		FY 2018/19 Actual	l	FY 2019/20 Adopted		FY 2020/21 Proposed
Charges from Others		182,755		197,479		251,133
Total Expenditures & Transfers Out	\$	1,406,307	\$	1,379,515	\$	1,546,244
	540 - Refu	ıse				
Revenues & Transfers In						
Charges for Services	\$	23,110,164	\$	23,976,825	\$	23,976,825
Fines & Forfeits		(106,612)		1,250,000		1,165,500
Miscellaneous		535,767		215,140		80,000
Other Financing Sources		2,010		-		-
Total Revenues & Transfers In	\$	23,541,329	\$	25,441,965	\$	25,222,325
Expenditures & Transfers Out						
Personnel Services	\$	5,167,237	\$	6,193,369	\$	5,620,444
Non-personnel Expenses		8,688,812		9,282,364		9,572,904
Special Projects		4,879,101		4,758,753		4,710,275
Equipment Outlay		1,071,808		1,434,000		1,484,000
Debt Service		198,931		167,402		93,390
Capital Outlay		338,578		43,547		200,000
Charges from Others		4,938,257		5,162,647		5,126,323
Charges to Others		(353,730)		(226,711)		(157,924)
Total Expenditures & Transfers Out	\$	24,928,994	\$	26,815,371	\$	26,649,412
	550 - Sew	/er				
Revenues & Transfers In						
Charges for Services	\$	67,119,116	\$	67,112,733	\$	69,706,962
Miscellaneous		4,424,830		1,326,705		1,503,390
Other Financing Sources		4,519		-		-
Total Revenues & Transfers In	\$	71,548,465	\$	68,439,438	\$	71,210,352
Expenditures & Transfers Out						
Personnel Services	\$	12,616,457	\$	15,477,047	\$	14,371,319
Non-personnel Expenses		15,822,806		14,574,728		15,461,663
Special Projects		1,909,396		2,098,963		2,153,900
Equipment Outlay		514,546		1,211,500		1,838,700
Debt Service		37,003,129		27,068,596		26,034,810
Capital Outlay		15,604,565		785,039		14,055,000
Charges from Others		5,962,949		5,935,781		5,259,242
Charges to Others		(2,743,324)		(2,162,343)		(1,613,310)
Operating Transfers Out		900,000		-		-
Total Expenditures & Transfers Out	\$	87,590,524	\$	64,989,311	\$	77,561,324
	560 - Special	Transit				
Revenues & Transfers In						
Intergovernmental	\$	3,466,450	\$	3,879,243	\$	4,746,144
Charges for Services	7	440,478	ť	450,000	,	475,500
- G-1 - 1-1-1-1-1-1		,		,		5,550

Fund/Category	I	Y 2018/19 Actual	FY 2019/20 Adopted			FY 2020/21 Proposed	
Miscellaneous		53,157		-		-	
Other Financing Sources		20,341		_		-	
Total Revenues & Transfers In	\$	3,980,426	\$	4,329,243	\$	5,221,644	
Expenditures & Transfers Out							
Personnel Services	\$	2,432,678	\$	3,375,348	\$	3,467,343	
Non-personnel Expenses	,	954,704	•	891,465	,	1,050,885	
Debt Service		94,288		79,344		44,270	
Capital Outlay		123,596		-		-	
Charges from Others		375,163		395,660		659,146	
Total Expenditures & Transfers Out	\$	3,980,429	\$	4,741,817	\$	5,221,644	
	570 - Public P	arkina					
Revenues & Transfers In							
Licenses & Permits	\$	3,979,912	\$	3,625,354	\$	4,008,120	
Fines & Forfeits		1,251,470		2,604,835		2,534,500	
Miscellaneous		825,039		783,622		838,782	
Operating Transfers In		(8,241,600)		-		-	
Total Revenues & Transfers In	\$	(2,185,179)	\$	7,013,811	\$	7,381,402	
Expenditures & Transfers Out							
Personnel Services	\$	1,024,584	\$	1,552,275	\$	1,017,712	
Non-personnel Expenses	·	3,438,910		3,832,329		4,488,212	
Equipment Outlay		-		-		100,000	
Debt Service		1,773,295		1,705,654		1,685,380	
Charges from Others		771,453		812,615		785,827	
Charges to Others		(1,050,339)		(1,092,344)		(1,027,367)	
Operating Transfers Out		(56,494)		-		-	
Total Expenditures & Transfers Out	\$	5,901,409	\$	6,810,529	\$	7,049,764	
	580 - Conventio	n Center					
Revenues & Transfers In							
Charges for Services	\$	10,102,888	\$	7,255,343	\$	10,720,000	
Miscellaneous		(681,861)		-		-	
Operating Transfers In		6,615,642		4,879,651		5,199,111	
Total Revenues & Transfers In	\$	16,036,669	\$	12,134,994	\$	15,919,111	
Expenditures & Transfers Out							
Non-personnel Expenses	\$	136,032	\$	151,330	\$	113,490	
Special Projects	•	11,554,580	,	8,533,862	,	12,352,091	
Debt Service		3,470,245		3,449,802		3,453,530	
Capital Outlay		14,454		-		-	
Operating Transfers Out		(464,787)		-		_	
Total Expenditures & Transfers Out	\$	14,710,524	\$	12,134,994	\$	15,919,111	

Fund/Category	l	FY 2018/19 Actual	i	Y 2019/20 Adopted		Y 2020/21 Proposed
	581 - Entertai	nment				
Revenues & Transfers In	Joi - Emendi	iiiieiii				
Charges for Services	\$	6,872,669	\$	8,021,439	\$	7,288,159
Miscellaneous	*	12,745	т.	-	•	-
Operating Transfers In		11,545,191		3,434,781		3,833,317
Total Revenues & Transfers In	\$	18,430,605	\$	11,456,220	\$	11,121,476
Expenditures & Transfers Out						
Non-personnel Expenses	\$	6,720,024	\$	7,503,542	\$	7,000,469
Special Projects		668,274		705,000		835,000
Debt Service		3,108,076		3,247,143		3,285,740
Charges from Others		514		535		267
Operating Transfers Out		183,442		-		-
Total Expenditures & Transfers Out	\$	10,680,330	\$	11,456,220	\$	11,121,476
61	0 - Workers' Comp	ensation Trust				
Revenues & Transfers In						
Charges for Services	\$	8,851,530	\$	7,603,295	\$	5,099,612
Miscellaneous		472,582		87,000		-
Other Financing Sources		2,677		-		-
Total Revenues & Transfers In	\$	9,326,789	\$	7,690,295	\$	5,099,612
Expenditures & Transfers Out						
Personnel Services	\$	605,891	\$	654,165	\$	627,761
Non-personnel Expenses		7,628,796		5,855,366		7,169,710
Debt Service		20,357		17,131		9,570
Charges from Others		539,843		608,552		1,242,608
Total Expenditures & Transfers Out	\$	8,794,887	\$	7,135,214	\$	9,049,649
6	20 - Unemployme	nt Insurance				
Revenues & Transfers In						
Charges for Services	\$	112,480	\$	120,427	\$	126,060
Miscellaneous		11,634		_		-
Total Revenues & Transfers In	\$	124,114	\$	120,427	\$	126,060
Expenditures & Transfers Out						
Non-personnel Expenses	\$	152,402	\$	150,000	\$	119,993
Charges from Others		7,335		8,084		6,067
Total Expenditures & Transfers Out	\$	159,737	\$	158,084	\$	126,060
	630 - Liability Insu	rance Trust				
Revenues & Transfers In						
Charges for Services	\$	10,305,033	\$	9,056,872	\$	8,300,000
Miscellaneous		125,267		-		-

Fund/Category		FY 2018/19 Actual	FY 2019/20 Adopted	FY 2020/21 Proposed
Operating Transfers In		2,500,000	-	-
Total Revenues & Transfers In	\$	12,930,300	\$ 9,056,872	\$ 8,300,000
Expenditures & Transfers Out				
Personnel Services	\$	356,734	\$ 500,806	\$ 545,034
Non-personnel Expenses		4,388,498	5,719,762	5,486,923
Special Projects		100,764	255,000	250,000
Equipment Outlay		-	-	367
Charges from Others		2,200,158	2,393,086	3,428,932
Total Expenditures & Transfers Out	\$	7,046,154	\$ 8,868,654	\$ 9,711,256
	640 - Central	Stores		
Revenues & Transfers In				
Charges for Services	\$	1,381,264	\$ 1,399,708	\$ 1,342,638
Miscellaneous		84	-	-
Total Revenues & Transfers In	\$	1,381,348	\$ 1,399,708	\$ 1,342,638
Expenditures & Transfers Out				
Personnel Services	\$	680,961	\$ 778,785	\$ 748,990
Non-personnel Expenses		67,131	69,435	207,985
Equipment Outlay		66,861	45,000	-
Debt Service		28,197	23,728	13,250
Capital Outlay		554	6,363	4,707
Charges from Others		75,821	81,345	106,130
Charges to Others		(21,553)	-	_
Total Expenditures & Transfers Out	\$	897,972	\$ 1,004,656	\$ 1,081,062
	650 - Central (	Garage		
Revenues & Transfers In				
Charges for Services	\$	12,828,431	\$ 12,403,626	\$ 13,496,361
Miscellaneous		248,502	-	-
Other Financing Sources		166,040	-	-
Total Revenues & Transfers In	\$	13,242,973	\$ 12,403,626	\$ 13,496,361
Expenditures & Transfers Out				
Personnel Services	\$	3,604,180	\$ 4,333,425	\$ 3,487,110
Non-personnel Expenses		7,118,969	6,292,212	6,453,740
Equipment Outlay		705,197	1,505,099	1,476,100
Debt Service		454,187	100,370	56,010
Capital Outlay		411,024	27,043	-
Charges from Others		695,181	763,037	1,146,721
Charges to Others		(65,065)	(67,012)	(78,234
Total Expenditures & Transfers Out	\$	12,923,673	\$ 12,954,174	\$ 12,541,447

Fund/Category	F	Y 2018/19 Actual		Y 2019/20 Adopted		Y 2020/21 Proposed
	741 - Asmt Dist	Mico				
Revenues & Transfers In	741 - ASIIII DISI	- MISC				
Special Assessments	\$	405,335	\$	412,000	\$	405,428
Miscellaneous	4	16,039	4	8,500	Ψ	14,500
Total Revenues & Transfers In	\$	421,374	\$	420,500	\$	419,928
Expenditures & Transfers Out						
Non-personnel Expenses	\$	6,995	\$	7,400	\$	15,060
Debt Service		403,166		406,238		398,340
Charges from Others		5,742		6,775		6,516
Total Expenditures & Transfers Out	\$	415,903	\$	420,413	\$	419,916
	- Hunter Business I	Park Asmt Dist				
Revenues & Transfers In	•		•	000 70 5	•	00/05-
Special Assessments	\$	1,019,741	\$	993,795	\$	996,357
Miscellaneous  Total Revenues & Transfers In	\$	32,368 <b>1,052,109</b>	\$	28,000 <b>1,021,795</b>	\$	26,655 <b>1,023,012</b>
iolal kevelioes & Iransieis III	Ş	1,052,107	ş	1,021,775	Ą	1,023,012
Expenditures & Transfers Out						
Non-personnel Expenses	\$	11,881	\$	15,000	\$	15,300
Debt Service		995,458		991,078		990,530
Charges from Others		14,046		16,581	•	15,940
Total Expenditures & Transfers Out	\$	1,021,385	\$	1,022,659	\$	1,021,770
	- Riverwalk Asses	sment District				
Revenues & Transfers In	¢	720.01.1	æ	705.000	¢	702 47/
Special Assessments Miscellaneous	\$	739,011 14,386	\$	725,000 9,500	\$	723,476 10,500
Total Revenues & Transfers In	\$	753,397	\$	734,500	\$	733,976
Expenditures & Transfers Out						
Non-personnel Expenses	\$	8,321	\$	10,000	\$	10,251
Debt Service	Ψ	716,994	Ψ	712,294	Ψ	711,250
Charges from Others		10,111		11,924		11,490
Total Expenditures & Transfers Out	\$	735,426	\$	734,218	\$	732,991
74	46 - Riverwalk Bus.	Assmt. Dist.				
Revenues & Transfers In						
Special Assessments	\$	299,581	\$	294,000	\$	294,698
Miscellaneous		8,547		7,000		6,800
Total Revenues & Transfers In	\$	308,128	\$	301,000	\$	301,498
Expenditures & Transfers Out						
Non-personnel Expenses	\$	7,709	\$	10,000	\$	10,000

Fund/Category		/ 2018/19 Actual		2019/20 Adopted		2020/21 roposed
Debt Service		289,153		285,523		286,380
Charges from Others		4,218		4,961		4,728
Total Expenditures & Transfers Out	\$	301,080	\$	300,484	\$	301,108
753	- CFD 90-1 Highlan	der Debt Svc				
Revenues & Transfers In						
Miscellaneous	\$	3,440	\$	-	\$	-
Total Revenues & Transfers In	\$	3,440	\$	-	\$	-
	756 - CFD-Riverwo	ılk Vista				
Revenues & Transfers In						
Special Assessments	\$	318,553	\$	303,000	\$	304,488
Miscellaneous		7,991		5,000		5,000
Operating Transfers In		282		-		-
Total Revenues & Transfers In	\$	326,826	\$	308,000	\$	309,488
Expenditures & Transfers Out						
Non-personnel Expenses	\$	6.756	\$	15,000	\$	20,000
Debt Service	·	285,244	T	287,506	·	284,470
Charges from Others		4,211		4,953		4,651
Total Expenditures & Transfers Out	\$	296,211	\$	307,459	\$	309,121
	758 - CFD Syc. Can	yon 92-1				
Revenues & Transfers In						
Special Assessments	\$	665,781	\$	662,000	\$	652,618
Miscellaneous	·	18,272		7,000		10,000
Total Revenues & Transfers In	\$	684,053	\$	669,000	\$	662,618
Expenditures & Transfers Out						
Non-personnel Expenses	\$	8,321	\$	10,000	\$	7,500
Debt Service	·	642,984	·	643,859	·	643,990
Charges from Others		9,134		10,767		10,322
Total Expenditures & Transfers Out	\$	660,439	\$	664,626	\$	661,812
759	9 - CFD 2006-1-RW V	'ista Area #2				
Revenues & Transfers In						
Special Assessments	\$	382,125	\$	378,000	\$	377,850
Miscellaneous	Ť	17,674	•	5,000	•	5,000
Total Revenues & Transfers In	\$	399,799	\$	383,000	\$	382,850
Expenditures & Transfers Out						
Non-personnel Expenses	\$	7,248	\$	10,000	\$	8,103
Debt Service	Ψ	366,013	7	367,375	7	368,350
Charges from Others		4,405		5,178		5,931
Total Expenditures & Transfers Out	\$	377,666	\$	382,553	\$	382,384
TOTAL EXPERIMINES & HARISTERS OUT	ş	377,000	Ų	302,333	Ą	302,304

Fund/Category	F	Y 2018/19 Actual		2019/20 Adopted		Y 2020/21 Proposed
	760 - CFD 2014-2 H	lighlands				
Revenues & Transfers In		_				
Special Assessments	\$	153,668	\$	148,000	\$	150,007
Miscellaneous		14,124		4,000		4,000
Total Revenues & Transfers In	\$	167,792	\$	152,000	\$	154,007
Expenditures & Transfers Out						
Non-personnel Expenses	\$	155,964	\$	10,000	\$	10,000
Debt Service		141,313		140,156		138,890
Charges from Others		1,217		1,420		4,742
Total Expenditures & Transfers Out	\$	298,494	\$	151,576	\$	153,632
7	'61 - CFD 2013-1 Ku	nny Ranch				
Revenues & Transfers In						
Special Assessments	\$	-	\$	10,000	\$	10,000
Total Revenues & Transfers In	\$	-	\$	10,000	\$	10,000
Expenditures & Transfers Out						
Non-personnel Expenses	\$	-	\$	10,000	\$	10,000
Total Expenditures & Transfers Out	\$	-	\$	10,000	\$	10,000
	- CFD 2015-1 Oran	gecrest Grove				
Revenues & Transfers In						
Special Assessments	\$	92,215	\$	-	\$	118,350
Miscellaneous		583		-		4,000
Total Revenues & Transfers In	\$	92,798	\$	-	\$	122,350
Expenditures & Transfers Out						
Non-personnel Expenses	\$	4,998	\$	-	\$	28,000
Debt Service		-		-		94,350
Total Expenditures & Transfers Out	\$	4,998	\$	-	\$	122,350
Note: Beginning in FY 2020/21, the 37x RDSA RO	RF funds are budge	eted in Fund 770	0 - Succ	essor Agency	LTD & F	PPE
	0 - Successor Agen	cy LTD & PPE				
Revenues & Transfers In					_	
Taxes	\$	<del>-</del>	\$	-	\$	12,698,830
Miscellaneous		4,570		-		2,505,120
Operating Transfers In		8,812,431		-		-
Total Revenues & Transfers In	\$	8,817,001	\$	-	\$	15,203,950
Expenditures & Transfers Out						
Debt Service	\$	5,744,775	\$		\$	15,203,950
Total Expenditures & Transfers Out	\$	5,744,775	\$	-	\$	15,203,950

Fund/Category	FY 2018/19 Actual	FY 2019/20 Adopted	FY 2020/21 Proposed
	CITYWIDE BUDGET TOTALS		
Revenues & Transfers In	\$ 1,125,458,784	\$ 1,047,362,428	\$ 1,086,360,565
Expenditures & Transfers Out	\$ 1,129,168,021	\$ 1,129,736,361	\$ 1,199,692,476

### Department Expenditure Details



Department/Fund/Category		FY 2018/19 Actual	Y 2019/20 Adopted	Y 2020/21 Proposed
	01 - May	or		
101 - General Fund	•			
Personnel Services	\$	767,573	\$ 829,391	\$ 753,443
Non-personnel Expenses		31,092	39,996	39,240
Special Projects		58,998	58,250	56,760
Charges from Others		234,034	237,765	131,904
Charges to Others		(1,094,506)	(1,165,366)	(981,348
Total General Fund	\$	(2,809)	\$ 36	\$ (1
Total Mayor	\$	(2,809)	\$ 36	\$ (1
	02 - City Co	uncil		
101 - General Fund				
Personnel Services	\$	1,208,259	\$ 1,238,789	\$ 1,373,207
Non-personnel Expenses		37,320	79,249	81,600
Charges from Others		331,584	340,864	367,341
Charges to Others		(1,573,538)	(1,654,913)	(1,822,148
Total General Fund	\$	3,625	\$ 3,989	\$ -
Total City Council	\$	3,625	\$ 3,989	\$ -
	11 - City Mar	nager		
101 - General Fund				
Personnel Services	\$	3,816,920	\$ 4,763,863	\$ 3,880,982
Non-personnel Expenses		696,029	826,089	825,314
Special Projects		506,176	496,750	96,750
Charges from Others		974,529	1,004,558	1,172,412
Charges to Others		(6,403,015)	(6,811,546)	(5,787,063
Total General Fund	\$	(409,361)	\$ 279,714	\$ 188,395
110 - Measure Z Fund				
Personnel Services	\$	146,118	\$ 299,986	\$ 172,137
Non-personnel Expenses		2,568	 3,997	 1,633,281
Total Measure Z Fund	\$	148,686	\$ 303,983	\$ 1,805,418
215 - Grants and Restricted Programs	,			,
Special Projects	\$	-	\$ -	\$ 400,000
Total Grants and Restricted Programs	\$	-	\$ -	\$ 400,000
Total City Manager	\$	(260,675)	\$ 583,697	\$ 2,393,813
	12 - City Cl	erk		
101 - General Fund				
Personnel Services	\$	1,152,915	\$ 1,281,164	\$ 1,225,503

Department/Fund/Category	i	FY 2018/19 Actual	Y 2019/20 Adopted	Y 2020/21 Proposed
Non-personnel Expenses		189,747	516,369	1,938,055
Special Projects		12,531	14,485	14,490
Charges from Others		428,137	493,507	281,769
Charges to Others		(1,429,990)	(1,777,572)	(3,291,409)
Total General Fund	\$	353,340	\$ 527,953	\$ 168,408
Total City Clerk	\$	353,340	\$ 527,953	\$ 168,408
	13 - Office of the C	ity Attorney		
101 - General Fund				
Personnel Services	\$	5,213,208	\$ 5,694,993	\$ 6,042,771
Non-personnel Expenses		668,538	694,763	866,360
Special Projects		71,613	279,526	60,000
Capital Outlay		139,865	-	-
Charges from Others		890,416	940,981	1,137,574
Charges to Others		(7,007,630)	(7,604,377)	(8,106,705)
Total General Fund	\$	(23,990)	\$ 5,886	\$ -
110 - Measure Z Fund				
Personnel Services	\$	259,898	\$ 278,593	\$ 310,273
Non-personnel Expenses		3,808	3,472	3,260
Total Measure Z Fund	\$	263,706	\$ 282,065	\$ 313,533
630 - Liability Insurance Trust				
Personnel Services	\$	203,758	\$ -	\$ 293,807
Non-personnel Expenses		4,148,994	-	4,796,825
Charges from Others		312,923	-	1,396,961
Total Liability Insurance Trust	\$	4,665,675	\$ -	\$ 6,487,593
Total Office of the City Attorney	\$	4,905,391	\$ 287,951	\$ 6,801,126
	21 - Human Res	sources		
101 - General Fund				
Personnel Services	\$	3,144,082	\$ 3,541,118	\$ 3,636,888
Non-personnel Expenses		254,383	348,781	339,910
Special Projects		131,112	116,060	119,060
Charges from Others		1,204,738	1,271,202	1,035,801
Charges to Others		(4,848,898)	(5,253,977)	(5,131,659)
Total General Fund	\$	(114,583)	\$ 23,184	\$ -
110 - Measure Z Fund				
Personnel Services	\$	138,180	\$ 149,443	\$ 170,685
Non-personnel Expenses		1,582	1,378	1,250
Total Measure Z Fund	\$	139,762	\$ 150,821	\$ 171,935

Department/Fund/Category	F	Y 2018/19 Actual		Y 2019/20 Adopted		Y 2020/21 Proposed
610 - Workers' Compensation Trust						
Personnel Services	\$	605,891	\$	654,165	\$	627,761
Non-personnel Expenses		7,628,796		5,855,366		7,169,710
Debt Service		20,357		17,131		9,570
Charges from Others		539,843		608,552		1,242,608
Total Workers' Compensation Trust	\$	8,794,887	\$	7,135,214	\$	9,049,649
Total Human Resources	\$	8,820,066	\$	7,309,219	\$	9,221,584
	22 - General Se	ervices				
101 - General Fund						
Personnel Services	\$	2,950,575	\$	3,384,164	\$	3,379,072
Non-personnel Expenses	Ψ	1,274,248	Ψ	1,353,643	Ψ	1,384,939
Special Projects		3,784		5,000		5,000
Equipment Outlay		40,478		55,100		68,000
Capital Outlay		270,638		173,358		173,360
Charges from Others		760,576		861,901		740,832
Charges to Others		(5,710,234)		(5,756,199)		
Total General Fund	\$	(409,935)	\$	76,967	\$	(5,751,203)
110 - Measure Z Fund						
Personnel Services	\$	382,305	\$	437,090	\$	460,865
Non-personnel Expenses	•	410,324	,	9,218	•	9,360
Total Measure Z Fund	\$	792,629	\$	446,308	\$	470,225
215 - Grants and Restricted Programs						
Capital Outlay	\$	48,636	\$	-	\$	_
Charges to Others	·	(42,255)	·	-	·	_
Total Grants and Restricted Programs	\$	6,381	\$	-	\$	-
401 - Capital Outlay						
Capital Outlay	\$	10,445	\$	-	\$	-
Total Capital Outlay	\$	10,445	\$	-	\$	-
420 - Measure Z - Capital Projects						
Debt Service	\$	410,690	\$	-	\$	-
Capital Outlay		6,691,072		1,000,000		1,000,000
Total Measure Z - Capital Projects	\$	7,101,762	\$	1,000,000	\$	1,000,000
530 - Airport						
Personnel Services	\$	603,105	\$	752,368	\$	716,995
Non-personnel Expenses		468,341		384,979		452,051
Debt Service		46,492		39,122		21,840
Capital Outlay		105,614		5,567		104,225

Department/Fund/Category	I	FY 2018/19 Actual	-	FY 2019/20 Adopted		
Charges from Others		182,755		197,479		251,133
Total Airport	\$	1,406,307	\$	1,379,515	\$	1,546,244
580 - Convention Center						
Non-personnel Expenses	\$	136,032	\$	151,330	\$	113,490
Special Projects		11,554,580		8,533,862		12,352,091
Debt Service		3,470,245		3,449,802		3,453,530
Capital Outlay		14,454		-		-
Operating Transfers Out		(464,787)		-		-
Total Convention Center	\$	14,710,524	\$	12,134,994	\$	15,919,111
650 - Central Garage						
Personnel Services	\$	3,604,180	\$	4,333,425	\$	3,487,110
Non-personnel Expenses		7,118,969		6,292,212		6,453,740
Equipment Outlay		705,197		1,505,099		1,476,100
Debt Service		454,187		100,370		56,010
Capital Outlay		411,024		27,043		-
Charges from Others		695,181		763,037		1,146,721
Charges to Others		(65,065)		(67,012)		(78,234)
Total Central Garage	\$	12,923,673	\$	12,954,174	\$	12,541,447
Total General Services	\$	36,541,786	\$	27,991,958	\$	31,477,027
	23 - Finan	CA				
101 - General Fund	20 - 1111011					
Personnel Services	\$	5,819,446	\$	6,746,970	\$	5,588,722
Non-personnel Expenses		1,956,671		687,968		962,162
Equipment Outlay		5,527		8,000		10,169
Charges from Others		1,736,538		1,924,972		1,676,810
Charges to Others		(8,831,980)		(7,947,280)		(6,924,653)
Total General Fund	\$	686,202	\$	1,420,630	\$	1,313,210
110 - Measure Z Fund						
Personnel Services	\$	1,499	\$	-	\$	-
Non-personnel Expenses		1,253		27,000		25,438
Special Projects		-		2,000,000		-
Charges from Others		24,248		-		6,962
Operating Transfers Out		13,238,623		18,266,026		-
Total Measure Z Fund	\$	13,265,623	\$	20,293,026	\$	32,400
291 - Special Districts						
Non-personnel Expenses	<b>.</b>	4 500 700	•	4.5.40.101	•	4 (00 700
THE POISON OF EXPONSES	\$	4,590,739	\$	4,560,191	\$	4,699,798

Department/Fund/Category		FY 2018/19 Actual		FY 2019/20 Adopted		FY 2020/21 Proposed	
390 - Debt Service Fund - General							
Non-personnel Expenses	\$	508,877	\$	120,000	\$	120,000	
Debt Service	Ψ	46,006,047	Ψ	35,689,445	Ψ	29,963,620	
Charges to Others		(27,859,685)		(32,318,553)		-	
Operating Transfers Out		4,189,028		-		_	
Total Debt Service Fund - General	\$	22,844,267	\$	3,490,892	\$	30,083,620	
456 - CFD-Riverwalk Vista							
Operating Transfers Out	\$	282	\$	_	\$	_	
Total CFD-Riverwalk Vista	\$	282	\$	-	\$	-	
442 - Hunter Business Park Asmt Dist							
Special Projects	\$	1,677	\$	-	\$	-	
Total Hunter Business Park Asmt Dist	\$	1,677	\$	-	\$	-	
620 - Unemployment Insurance							
Non-personnel Expenses	\$	152,402	\$	150,000	\$	119,993	
Charges from Others		7,335		8,084		6,067	
Total Unemployment Insurance	\$	159,737	\$	158,084	\$	126,060	
630 - Liability Insurance Trust							
Personnel Services	\$	152,976	\$	500,806	\$	251,227	
Non-personnel Expenses		239,504		5,719,762		690,098	
Special Projects		100,764		255,000		250,000	
Equipment Outlay		-		-		367	
Charges from Others		1,887,235		2,393,086		2,031,971	
Total Liability Insurance Trust	\$	2,380,479	\$	8,868,654	\$	3,223,663	
741 - Asmt Dist - Misc							
Non-personnel Expenses	\$	6,995	\$	7,400	\$	15,060	
Debt Service		403,166		406,238		398,340	
Charges from Others		5,742		6,775		6,516	
Total Asmt Dist - Misc	\$	415,903	\$	420,413	\$	419,916	
742 - Hunter Business Park Asmt Dist							
Non-personnel Expenses	\$	11,881	\$	15,000	\$	15,300	
Debt Service		995,458		991,078		990,530	
Charges from Others		14,046		16,581		15,940	
Total Hunter Business Park Asmt Dist	\$	1,021,385	\$	1,022,659	\$	1,021,770	
745 - Riverwalk Assessment District							
Non-personnel Expenses	\$	8,321	\$	10,000	\$	10,251	
Debt Service		716,994		712,294		711,250	

Department/Fund/Category		FY 2018/19 Actual	l	FY 2019/20 Adopted		FY 2020/21 Proposed	
Charges from Others		10,111		11,924		11,490	
Total Riverwalk Assessment District	\$	735,426	\$	734,218	\$	732,991	
746 - Riverwalk Bus. Assmt. Dist.							
Non-personnel Expenses	\$	7,709	\$	10,000	\$	10,000	
Debt Service		289,153		285,523		286,380	
Charges from Others		4,218		4,961		4,728	
Total Riverwalk Bus. Assmt. Dist.	\$	301,080	\$	300,484	\$	301,108	
756 - CFD-Riverwalk Vista							
Non-personnel Expenses	\$	6,756	\$	15,000	\$	20,000	
Debt Service		285,244		287,506		284,470	
Charges from Others		4,211		4,953		4,651	
Total CFD-Riverwalk Vista	\$	296,211	\$	307,459	\$	309,121	
758 - CFD Syc. Canyon 92-1							
Non-personnel Expenses	\$	8,321	\$	10,000	\$	7,500	
Debt Service	·	642,984	·	643,859	•	643,990	
Charges from Others		9,134		10,767		10,322	
Total CFD Syc. Canyon 92-1	\$	660,439	\$	664,626	\$	661,812	
759 - CFD 2006-1-RW Vista Area #2							
Non-personnel Expenses	\$	7,248	\$	10,000	\$	8,103	
Debt Service	·	366,013	·	367,375		368,350	
Charges from Others		4,405		5,178		5,931	
Total CFD 2006-1-RW Vista Area #2	\$	377,666	\$	382,553	\$	382,384	
760 - CFD 2014-2 Highlands							
Non-personnel Expenses	\$	155,964	\$	10,000	\$	10,000	
Debt Service	·	141,313	·	140,156	•	138,890	
Charges from Others		1,217		1,420		4,742	
Total CFD 2014-2 Highlands	\$	298,494	\$	151,576	\$	153,632	
761 - CFD 2013-1 Kunny Ranch							
Non-personnel Expenses	\$	-	\$	10,000	\$	10,000	
Total CFD 2013-1 Kunny Ranch	\$	-	\$	10,000	\$	10,000	
762 - CFD 2015-1 Orangecrest Grove							
Non-personnel Expenses	\$	4,998	\$	-	\$	28,000	
Debt Service	•	-	•	-	•	94,350	
Total CFD 2015-1 Orangecrest Grove	\$	4,998	\$	-	\$	122,350	
Total Finance	\$	48,040,608	\$	42,785,465	\$	43,593,835	

Department/Fund/Category	1	FY 2018/19 Actual	FY 2019/20 Adopted	FY 2020/21 Proposed
2	4 - Innovation and	Technology		
101 - General Fund				
Personnel Services	\$	7,144,678	\$ 8,815,649	\$ 8,141,400
Non-personnel Expenses		3,829,946	4,803,194	4,810,633
Equipment Outlay		126,680	58,500	65,000
Capital Outlay		(3,378)	-	-
Charges from Others		1,787,523	1,723,439	1,368,321
Charges to Others		(15,320,706)	(16,982,358)	(14,641,514
Operating Transfers Out		1,467,391	-	256,160
Total General Fund	\$	(967,866)	\$ (1,581,576)	\$ -
110 - Measure Z Fund				
Personnel Services	\$	74,508	\$ 129,973	\$ 135,594
Non-personnel Expenses		819	711	650
Equipment Outlay		269,820	939,230	801
Total Measure Z Fund	\$	345,147	\$ 1,069,914	\$ 137,045
401 - Capital Outlay				
Equipment Outlay	\$	-	\$ -	\$ 1,046,541
Total Capital Outlay	\$	-	\$ -	\$ 1,046,541
420 - Measure Z - Capital Projects				
Equipment Outlay	\$	-	\$ -	\$ 1,862,955
Capital Outlay		88,483	930,086	-
Total Measure Z - Capital Projects	\$	88,483	\$ 930,086	\$ 1,862,955
Total Innovation and Technology	\$	(534,236)	\$ 418,424	\$ 3,046,541
	28 - Community De	evelopment		
101 - General Fund		-		
Personnel Services	\$	10,705,213	\$ 13,650,776	\$ 11,790,274
Non-personnel Expenses		2,181,105	2,315,038	2,289,012
Special Projects		1,671,853	1,514,358	1,548,258
Equipment Outlay		328,916	50,000	32,000
Capital Outlay		22,790	-	-
Charges from Others		5,134,715	5,213,715	3,965,313
Charges to Others		(4,040,254)	(4,436,217)	(4,982,076
Total General Fund	\$	16,004,338	\$ 18,307,670	\$ 14,642,781
110 - Measure Z Fund				
Personnel Services	\$	21,692	\$ -	\$ 369,255
Non-personnel Expenses		218,038	2,000,000	504,510
Total Measure Z Fund	\$	239,730	\$ 2,000,000	\$ 873,765

Department/Fund/Category	F	Y 2018/19 Actual	Y 2019/20 Adopted		Y 2020/21 Proposed
170 - Development					
Personnel Services	\$	327,528	\$ 524,262	\$	348,885
Non-personnel Expenses	·	55,413	101,438	•	25,220
Special Projects		500,000	-		-
Charges from Others		724,593	935,142		383,312
Charges to Others		(369,759)	(43,505)		(43,510
Total Development	\$	1,237,775	\$ 1,517,337	\$	713,907
215 - Grants and Restricted Programs					
Non-personnel Expenses	\$	34,510	\$ -	\$	14,590
Capital Outlay		50,000	-		_
Charges from Others		-	-		558,685
Charges to Others		(50,000)	-		-
Operating Transfers Out		-	-		207,980
Total Grants and Restricted Programs	\$	34,510	\$ -	\$	781,255
220 - CDBG-Community Development					
Personnel Services	\$	385,961	\$ 499,864	\$	430,694
Non-personnel Expenses		82,736	68,774		67,910
Special Projects		754,763	2,470,278		2,583,193
Operating Grants		63,879	-		-
Debt Service		9,245	7,780		4,350
Capital Outlay		987,063	-		-
Charges from Others		82,373	103,439		106,292
Charges to Others		(16,121)	(69,207)		(90,320
Total CDBG-Community Development	\$	2,349,899	\$ 3,080,928	\$	3,102,119
221 - Home Investment Partnershp Prg					
Special Projects	\$	1,572,949	\$ 796,160	\$	1,031,665
Charges from Others		-	88,462		114,629
Total Home Investment Partnershp Prg	\$	1,572,949	\$ 884,622	\$	1,146,294
222 - Hsng Opport for Persons w/Aids					
Special Projects	\$	3,071,302	\$ 2,237,717	\$	2,920,354
Charges from Others		39,425	69,207		90,320
Total Hsng Opport for Persons w/Aids	\$	3,110,727	\$ 2,306,924	\$	3,010,674
223 - Development Grants					
Personnel Services	\$	213,661	\$ -	\$	-
Non-personnel Expenses		282,211	-		-
Operating Grants		718,829	-		-
Capital Outlay		385,751	-		-
Total Development Grants	\$	1,600,452	\$ -	\$	-

Department/Fund/Category	F	FY 2018/19 Actual		FY 2019/20 Adopted		FY 2020/21 Proposed	
225 - Neighborhood Stabiliztn Prgram							
Capital Outlay	\$	50,766	\$	-	\$	-	
Total Neighborhood Stabiliztn Prgram	\$	50,766	\$	-	\$	-	
280 - Housing Authority							
Personnel Services	\$	666,138	\$	980,372	\$	1,046,781	
Non-personnel Expenses		67,712		208,529		223,980	
Debt Service		23,544		19,814		11,060	
Capital Outlay		4,690,046		-		-	
Charges from Others		573,941		614,616		637,800	
Charges to Others		(61,803)		(147,613)		(289,735)	
Total Housing Authority	\$	5,959,578	\$	1,675,718	\$	1,629,886	
371 - RDSA RORF-Arlington							
Non-personnel Expenses	\$	234	\$	10,000	\$	-	
Debt Service		1,018,055		2,051,315		-	
Operating Transfers Out		1,101,267		-		-	
Total RDSA RORF-Arlington	\$	2,119,556	\$	2,061,315	\$	-	
372 - RDSA RORF-Casa Blanca							
Non-personnel Expenses	\$	4,293	\$	10,000	\$	-	
Debt Service		613,533		1,797,249		-	
Operating Transfers Out		1,154,666		-		-	
Total RDSA RORF-Casa Blanca	\$	1,772,492	\$	1,807,249	\$	-	
374 - RDSA RORF-Magnolia Center							
Non-personnel Expenses	\$	99	\$	3,500	\$	-	
Debt Service		937,198		1,348,407		-	
Operating Transfers Out		392,526		-		-	
Total RDSA RORF-Magnolia Center	\$	1,329,823	\$	1,351,907	\$	-	
376 - RDSA RORF-Univ Corr/Syn Cyn							
Non-personnel Expenses	\$	5,345	\$	10,000	\$	-	
Debt Service		2,049,516		3,563,656		-	
Charges from Others		-		216,000		-	
Operating Transfers Out		2,272,622		-		-	
Total RDSA RORF-Univ Corr/Syn Cyn	\$	4,327,483	\$	3,789,656	\$	-	
378 - RDSA RORF-Downtown/Airport							
Non-personnel Expenses	\$	8,500	\$	25,000	\$	-	
Debt Service		5,523,495		7,851,173		-	
Charges to Others		(200,000)		-		-	
Operating Transfers Out		2,768,513					
Total RDSA RORF-Downtown/Airport	\$	8,100,508	\$	7,876,173	\$	-	

Department/Fund/Category	ſ	Y 2018/19 Actual	FY 2019/20 Adopted			Y 2020/21 Proposed
379 - RDSA RORF-La Sierra/Arlanza						
Non-personnel Expenses	\$	767	\$	6,000	\$	_
Debt Service	т	3,937,179	т	3,006,575	т	_
Operating Transfers Out		1,120,125		-		-
Total RDSA RORF-La Sierra/Arlanza	\$	5,058,071	\$	3,012,575	\$	-
471 - RDSA RORF-Arlington						
Special Projects	\$	100,000	\$	-	\$	-
Capital Outlay		30,756		-		-
Total RDSA RORF-Arlington	\$	130,756	\$	-	\$	-
474 - RDSA RORF-Magnolia Ctr						
Capital Outlay	\$	23,382	\$	-	\$	-
Total RDSA RORF-Magnolia Ctr	\$	23,382	\$	-	\$	-
476 - RDSA RORF-Univ Corr/Syc Cyn						
Special Projects	\$	50,000	\$	-	\$	-
Capital Outlay		204,001		-		-
Total RDSA RORF-Univ Corr/Syc Cyn	\$	254,001	\$	-	\$	-
478 - RDSA RORF-Downtown/Airport						
Non-personnel Expenses	\$	350,000	\$	-	\$	-
Special Projects		130,000		-		-
Capital Outlay		26,906		-		-
Total RDSA RORF-Downtown/Airport	\$	506,906	\$	-	\$	-
479 - RDSA RORF-La Sierra/Arlanza						
Personnel Services	\$	(1,352)	\$	-	\$	-
Non-personnel Expenses		1,352		-		-
Capital Outlay		55,573		-		-
Total RDSA RORF-La Sierra/Arlanza	\$	55,573	\$	-	\$	-
480 - RDSA 2007 Bonds						
Capital Outlay	\$	5,446,228	\$	-	\$	-
Debt Service		184		-		-
Operating Transfers Out		2,713		-		-
Total RDSA 2007 Bonds	\$	5,449,125	\$	-	\$	-
581 - Entertainment						
Non-personnel Expenses	\$	6,720,024	\$	7,503,542	\$	7,000,469
Special Projects		668,274		705,000		835,000
Debt Service		3,108,076		3,247,143		3,285,740
Charges from Others		514		535		267

Department/Fund/Category		FY 2018/19 Actual		FY 2019/20 Adopted	FY 2020/21 Proposed			
Operating Transfers Out		183,442		-		-		
Total Entertainment	\$	10,680,330	\$	11,456,220	\$	11,121,476		
770 - Successor Agency LTD & PPE								
Debt Service	\$	5,744,775	\$	-	\$	15,203,950		
Total Successor Agency LTD & PPE	\$	5,744,775	\$	-	\$	-		
Total Community Development	\$	77,713,505	\$	61,128,294	\$	52,226,107		
	31 - Poli	ce						
101 - General Fund								
Personnel Services	\$	93,034,571	\$	97,972,222	\$	99,274,954		
Non-personnel Expenses		9,275,678		8,932,981		8,702,787		
Special Projects		366,792		379,130		379,130		
Operating Grants		2,597		_		_		
Equipment Outlay		684,956		_		_		
Capital Outlay		2,500		-		_		
Charges from Others		17,553,503		18,530,891		9,013,651		
Charges to Others		(2,732,054)		(2,216,869)		(2,355,645		
Operating Transfers Out		(2,7 02,00 1)		(2,210,007)		8,924,900		
Total General Fund	\$	118,188,543	\$	123,598,355	\$	123,939,777		
	·		•					
110 - Measure Z Fund								
Personnel Services	\$	6,005,226	\$	8,637,193	\$	12,151,993		
Non-personnel Expenses		747,285		1,418,211		1,306,510		
Special Projects		1,738,555		2,096,221		2,138,146		
Charges from Others		-		2,132,000		-		
Total Measure Z Fund	\$	8,491,066	\$	14,283,625	\$	15,596,649		
215 - Grants and Restricted Programs								
Personnel Services	\$	44,745	\$	-	\$	-		
Operating Grants		1,839,456		-		-		
Total Grants and Restricted Programs	\$	1,884,201	\$	-	\$	-		
Total Police	\$	128,563,810	\$	137,881,980	\$	139,536,426		
	25 5							
101 - General Fund	35 - Fire							
Personnel Services	\$	51,455,630	\$	51,072,272	\$	53,654,007		
Non-personnel Expenses	Ψ	3,949,476	Ψ	3,478,398	Ψ	3,445,339		
Operating Grants		167,066		- -		-		
Equipment Outlay		71,360		11,430		11,430		
Capital Outlay		13,032		11,400		11,430		
Charges from Others		13,145,545		- 10,957,746		- 7,567,371		
Charges to Others		(3,558,837)		(1,828,585)		(1,706,830)		

Department/Fund/Category		FY 2018/19 Actual	FY 2019/20 Adopted	FY 2020/21 Proposed		
Operating Transfers Out		261,096	189,046		4,437,496	
Total General Fund	\$	65,504,368	\$ 63,880,307	\$	67,408,813	
110 - Measure Z Fund						
Personnel Services	\$	2,097,216	\$ 2,627,292	\$	3,812,962	
Non-personnel Expenses		2,018,203	46,552		44,705	
Special Projects		756,003	1,757,087		2,204,158	
Charges from Others		1,607,452	1,607,452		-	
Operating Transfers Out		-	-		1,607,460	
Total Measure Z Fund	\$	6,478,874	\$ 6,038,383	\$	7,669,285	
205 - UASI						
Personnel Services	\$	404,897	\$ -	\$	-	
Capital Outlay		2,054,932	-		-	
Total UASI	\$	2,459,829	\$ -	\$	-	
215 - Grants and Restricted Programs						
Personnel Services	\$	320,775	\$ -	\$	192,765	
Non-personnel Expenses		711,028	24,729		25,430	
Operating Grants		1,081,699	-		-	
Equipment Outlay		90,005	-		-	
Charges from Others		361,136	559,972		429,700	
Total Grants and Restricted Programs	\$	2,564,643	\$ 584,701	\$	647,895	
Total Fire	\$	77,007,714	\$ 70,503,391	\$	75,725,993	
	41 - Public V	Vorks				
101 - General Fund	41 100110	TOTAL				
Personnel Services	\$	14,779,265	\$ 17,225,541	\$	15,510,287	
Non-personnel Expenses		10,454,571	10,796,748		10,663,490	
Special Projects		14,411	17,375		17,380	
Operating Grants		65,080	-		-	
Equipment Outlay		373,701	37,800		23,500	
Capital Outlay		101,131	-		-	
Charges from Others		7,479,067	7,137,179		5,801,473	
Charges to Others		(12,864,885)	(14,908,806)		(15,009,446)	
Operating Transfers Out		-	-		1,369,790	
Total General Fund	\$	20,402,341	\$ 20,305,837	\$	18,376,474	
110 - Measure Z Fund						
Non-personnel Expenses	\$	890,259	\$ 1,000,000	\$	1,000,000	
Total Measure Z Fund	\$	890,259	\$ 1,000,000	\$	1,000,000	
215 - Grants and Restricted Programs						
Capital Outlay	\$	720,065	\$ -	\$	-	

Department/Fund/Category	F	Y 2018/19 Actual		FY 2019/20 Adopted	FY 2020/21 Proposed		
Charges to Others		(712,451)		-		-	
Total Grants and Restricted Programs	\$	7,614	\$	-	\$	-	
230 - Special Gas Tax							
Capital Outlay	\$	6,833,320	\$	9,718,516	\$	11,321,792	
Charges from Others		2,287,097		2,287,097		3,087,097	
Total Special Gas Tax	\$	9,120,417	\$	12,005,613	\$	14,408,889	
240 - Air Quality Improvement Fund							
Non-personnel Expenses	\$	305,807	\$	93,200	\$	103,200	
Special Projects		99,918		169,700		178,800	
Capital Outlay		69,438		138,000		138,000	
Charges from Others		38,226		-		1,561	
Total Air Quality Improvement Fund	\$	513,389	\$	400,900	\$	421,561	
260 - NPDES Storm Drain							
Personnel Services	\$	248,192	\$	308,469	\$	308,097	
Non-personnel Expenses	·	16,925	·	156,464	·	171,260	
Special Projects		147,278		277,327		421,000	
Capital Outlay		14,749		-		_	
Charges from Others		719,782		576,836		490,499	
Total NPDES Storm Drain	\$	1,146,926	\$	1,319,096	\$	1,390,856	
291 - Special Districts							
Non-personnel Expenses	\$	337,926	\$	423,479	\$	350,964	
Special Projects		14,997		30,406		30,406	
Charges from Others		285,134		267,066		180,746	
Total Special Districts	\$	638,057	\$	720,951	\$	562,116	
391 - Debt Service Fund - PW							
Debt Service	\$	2,995,488	\$	2,998,238	\$	2,997,240	
Charges to Others	•	(2,995,488)	,	(2,998,238)	•	_	
Total Debt Service Fund - PW	\$	-	\$	-	\$	2,997,240	
410 - Storm Drain							
Capital Outlay	\$	712,383	\$	150,000	\$	100,000	
Total Storm Drain	\$	712,383	\$	150,000	\$	100,000	
420 - Measure Z - Capital Projects							
Capital Outlay	\$	2,276,844	\$	4,375,000	\$	4,375,000	
Total Measure Z - Capital Projects	\$	2,276,844	\$	4,375,000	\$	4,375,000	
430 - Capital Outlay - Grants							
Capital Outlay	\$	6,215,710	\$	-	\$	100,000	

Department/Fund/Category	FY 2018/19 Actual	İ	FY 2019/20 Adopted	FY 2020/21 Proposed		
Debt Service	946		-		-	
Total Capital Outlay - Grants	\$ 6,216,656	\$	-	\$	100,000	
431 - Transportation Projects						
Capital Outlay	\$ (20,697)	\$	-	\$	-	
Total Transportation Projects	\$ (20,697)	\$	-	\$	-	
432 - Measure A Capital Outlay						
Non-personnel Expenses	\$ 1,815	\$	3,500	\$	2,000	
Capital Outlay	4,248,763		4,697,500		3,547,700	
Charges from Others	2,995,488		2,998,238		-	
Operating Transfers Out	-		-		2,997,240	
Total Measure A Capital Outlay	\$ 7,246,066	\$	7,699,238	\$	6,546,940	
433 - Transp. Develop. Impact Fees						
Capital Outlay	\$ 115,340	\$	-	\$	-	
Total Transp. Develop. Impact Fees	\$ 115,340	\$	-	\$	-	
434 - Transportation Unif Mig Fee						
Capital Outlay	\$ 476,512	\$	-	\$	-	
Total Transportation Unif Mig Fee	\$ 476,512	\$	-	\$	-	
540 - Refuse						
Personnel Services	\$ 5,167,237	\$	6,193,369	\$	5,620,444	
Non-personnel Expenses	8,688,812		9,282,364		9,572,904	
Special Projects	4,879,101		4,758,753		4,710,275	
Equipment Outlay	1,071,808		1,434,000		1,484,000	
Debt Service	198,931		167,402		93,390	
Capital Outlay	338,578		43,547		200,000	
Charges from Others	4,938,257		5,162,647		5,126,323	
Charges to Others	(353,730)		(226,711)		(157,924)	
Total Refuse	\$ 24,928,994	\$	26,815,371	\$	26,649,412	
550 - Sewer						
Personnel Services	\$ 12,616,457	\$	15,477,047	\$	14,371,319	
Non-personnel Expenses	15,822,806		14,574,728		15,461,663	
Special Projects	1,909,396		2,098,963		2,153,900	
Equipment Outlay	514,546		1,211,500		1,838,700	
Debt Service	37,003,129		27,068,596		26,034,810	
Capital Outlay	15,604,565		785,039		14,055,000	
Charges from Others	5,962,949		5,935,781		5,259,242	
Charges to Others	(2,743,324)		(2,162,343)		(1,613,310)	
Operating Transfers Out	900,000		-		-	
Total Sewer	\$ 87,590,524	\$	64,989,311	\$	77,561,324	

Department/Fund/Category		FY 2018/19 Actual		FY 2019/20 Adopted		FY 2020/21 Proposed
570 - Public Parking						
Personnel Services	\$	1,024,584	\$	1,552,275	\$	1,017,712
Non-personnel Expenses	•	3,438,910		3,832,329	·	4,488,212
Equipment Outlay		-		-		100,000
Debt Service		1,773,295		1,705,654		1,685,380
Charges from Others		771,453		812,615		785,827
Charges to Others		(1,050,339)		(1,092,344)		(1,027,367
Operating Transfers Out		(56,494)		-		-
Total Public Parking	\$	5,901,409	\$	6,810,529	\$	7,049,764
Total Public Works	\$	168,163,034	\$	146,591,846	\$	161,539,576
101 - General Fund	51 - Libro	ary				
Personnel Services	\$	4,898,749	\$	5,503,340	\$	4,758,995
	Φ	1,839,286	φ	1,698,065	φ	1,878,929
Non-personnel Expenses		322,629		1,070,003		1,0/0,727
Special Projects				-		-
Operating Grants Charges from Others		57,399 2,920,432		- 2,927,761		2,036,750
Charges to Others						
Operating Transfers Out		(1,182,639)		(1,088,421)		(1,088,420 771,980
Total General Fund	\$	8,855,856	\$	9,040,745	\$	8,358,234
110 - Measure Z Fund						
Non-personnel Expenses	\$	-	\$	122,000	\$	372,829
Charges from Others		-		5,119,500		-
Operating Transfers Out		-		-		2,755,580
Total Measure Z Fund	\$	-	\$	5,241,500	\$	3,128,409
215 - Grants and Restricted Programs						
Non-personnel Expenses	\$	23,422	\$	-	\$	-
Operating Grants		19,093		-		-
Total Grants and Restricted Programs	\$	42,515	\$	-	\$	-
Total Library	\$	8,898,371	\$	14,282,245	\$	11,486,643
	arks, Recreatior	n & Comm Svcs				
101 - General Fund	œ.	0.5/0.1/7	æ	10 402 557	ď	0 500 701
Personnel Services	\$	9,560,167	\$	10,483,557	\$	9,592,721
Non-personnel Expenses		9,891,662		9,676,734		9,788,732
Special Projects		535,114		460,590		462,090
Equipment Outlay		33,344		43,558		70,588
Capital Outlay		10,030		-		-
Charges from Others		6,650,849		6,778,127		2,041,694

Department/Fund/Category	I	FY 2018/19 Actual	FY 2019/20 Adopted	FY 2020/21 Proposed		
Charges to Others		(2,250,374)	(1,845,800)	(685,046		
Operating Transfers Out		-	-	1,980,700		
Total General Fund	\$	24,430,792	\$ 25,596,766	\$ 23,251,479		
110 - Measure Z Fund						
Personnel Services	\$	-	\$ -	\$ 229,405		
Non-personnel Expenses		-	-	61,190		
Charges from Others		50,000	50,000	-		
Total Measure Z Fund	\$	50,000	\$ 50,000	\$ 290,595		
215 - Grants and Restricted Programs						
Personnel Services	\$	104,633	\$ -	\$ -		
Non-personnel Expenses		123,970	-	-		
Capital Outlay		254,771	-	-		
Charges to Others		(306,429)	-	-		
Total Grants and Restricted Programs	\$	176,945	\$ -	\$ -		
291 - Special Districts						
Special Projects	\$	24,393	\$ 44,126	\$ 53,630		
Charges from Others		12	11	1,217		
Total Special Districts	\$	24,405	\$ 44,137	\$ 54,847		
401 - Capital Outlay						
Capital Outlay	\$	269,525	\$ -	\$ _		
Operating Transfers Out		204,200	-	-		
Total Capital Outlay	\$	473,725	\$ -	\$ -		
411 - Special Capital Improvement						
Debt Service	\$	1,451,000	\$ 1,380,366	\$ 668,510		
Charges from Others		1,100,906	1,111,904	56,078		
Operating Transfers Out		-	-	1,750,000		
Total Special Capital Improvement	\$	2,551,906	\$ 2,492,270	\$ 2,474,588		
413 - Regional Park Special Cap Imp						
Non-personnel Expenses	\$	430	\$ -	\$ -		
Capital Outlay		501,606	-	325,000		
Total Regional Park Special Cap Imp	\$	502,036	\$ -	\$ 325,000		
560 - Special Transit						
Personnel Services	\$	2,432,678	\$ 3,375,348	\$ 3,467,343		
Non-personnel Expenses		954,704	891,465	1,050,885		
Debt Service		94,288	79,344	44,270		
Capital Outlay		123,596	-	-		
Charges from Others		375,163	395,660	659,146		
Total Special Transit	\$	3,980,429	\$ 4,741,817	\$ 5,221,644		

Department/Fund/Category		FY 2018/19 Actual		FY 2019/20 Adopted		FY 2020/21 Proposed
Total Parks, Recreation & Comm Svcs	\$	32,190,238	\$	32,924,990	\$	31,618,153
53 - Ri	verside Metrop	olitan Museum				
101 - General Fund						
Personnel Services	\$	990,463	\$	1,575,201	\$	1,358,480
Non-personnel Expenses		351,285		424,897		452,506
Special Projects		27,802		40,056		94,670
Capital Outlay		6,480		50,000		-
Charges from Others		210,489		438,791		222,556
Operating Transfers Out		-		-		40,390
Total General Fund	\$	1,586,519	\$	2,528,945	\$	2,168,602
Total Riverside Metropolitan Museum	\$	1,586,519	\$	2,528,945	\$	2,168,602
	0 - Public Utilitic	es-Admin				
510 - Electric		, , , , , , , , , , , , , , , , , , ,				
Personnel Services	\$	15,226,169	\$	24,609,634	\$	22,300,096
Non-personnel Expenses	•	9,480,738		12,908,597	,	15,137,852
Special Projects		161,445		229,083		197,750
Operating Grants		5,943		-		_
Equipment Outlay		-		200,000		200,000
Capital Outlay		727,845		225,000		-
Charges from Others		11,940,724		9,161,668		9,013,731
Charges to Others		(16,472,904)		(17,253,679)		(17,515,002
Total Electric	\$	21,069,960	\$	30,080,303	\$	29,334,427
511 - Electric-Public Benefit Progs						
Personnel Services	\$	976,797	\$	1,627,716	\$	-
Non-personnel Expenses		129,382		395,629		-
Special Projects		7,127,303		12,850,330		12,867,583
Debt Service		16,622		15,000		7,770
Charges from Others		701,813		770,221		1,791,606
Charges to Others		(4,138)		-		-
Total Electric-Public Benefit Progs	\$	8,947,779	\$	15,658,896	\$	14,666,959
Total Public Utilities-Admin	\$	30,017,739	\$	45,739,199	\$	44,001,386
6	1 - Public Utilitie	es-Electric				
510 - Electric						
Personnel Services	\$	42,264,616	\$	48,538,156	\$	53,862,512
Non-personnel Expenses	·	223,606,445	-	238,432,445		246,296,554
Special Projects		-		-		700,000
Equipment Outlay		1,600,223		2,400,000		29,540
				_,.00,000		27,010

Department/Fund/Category		FY 2018/19 Actual	FY 2019/20 Adopted	FY 2020/21 Proposed			
Capital Outlay		42,225,848	34,734,280		41,663,797		
Charges from Others		6,741,913	10,494,254		9,260,855		
Charges to Others		(13,286,202)	(10,589,199)		(13,625,314)		
Operating Transfers Out		39,886,400	40,200,700		41,384,900		
Total Electric	\$	385,040,916	\$ 410,855,737	\$	423,902,080		
Total Public Utilities-Electric	\$	385,040,916	\$ 410,855,737	\$	423,902,080		
	62 - Public Utiliti	ies-Water					
520 - Water							
Personnel Services	\$	21,645,407	\$ 23,840,048	\$	25,965,157		
Non-personnel Expenses		16,644,355	18,412,093		19,540,854		
Special Projects		110,918	370,000		370,000		
Equipment Outlay		1,741,867	-		-		
Debt Service		18,185,390	19,446,914		18,863,290		
Capital Outlay		21,573,274	25,322,774		30,616,405		
Charges from Others		13,628,974	13,878,645		13,138,676		
Charges to Others		(7,727,258)	(7,672,000)		(8,607,030)		
Operating Transfers Out		6,584,300	6,693,000		7,300,800		
Total Water	\$	92,387,227	\$ 100,291,474	\$	107,188,152		
521 - Water Conservation							
Personnel Services	\$	330,910	\$ 277,162	\$	-		
Non-personnel Expenses		33,999	261,308		-		
Special Projects		260,744	1,073,038		1,073,038		
Charges from Others		124,602	146,809		514,838		
Charges to Others		-	-		-		
Total Water Conservation	\$	750,255	\$ 1,758,317	\$	1,587,876		
Total Public Utilities-Water	\$	93,137,482	\$ 102,049,791	\$	108,776,028		
6	4 - Public Utilities	-Cent Stores					
640 - Central Stores							
Personnel Services	\$	680,961	\$ 778,785	\$	748,990		
Non-personnel Expenses		67,131	69,435		207,985		
Equipment Outlay		66,861	45,000		-		
Debt Service		28,197	23,728		13,250		
Capital Outlay		554	6,363		4,707		
Charges from Others		75,821	81,345		106,130		
Charges to Others		(21,553)	 				
Total Central Stores	\$	897,972	\$ 1,004,656	\$	1,081,062		
Total Public Utilities-Cent Stores	\$	897,972	\$ 1,004,656	\$	1,081,062		

Department/Fund/Category		FY 2018/19 Actual		FY 2019/20 Adopted	FY 2020/21 Proposed				
	72 - Non Depa	rtmental							
101 - General Fund									
Non-personnel Expenses	\$	3,338,056	\$	5,259,735	\$	5,858,775			
Special Projects		3,083,576		3,593,969		3,624,470			
Capital Outlay		57,321		100,000		-			
Charges from Others		1,620,277		1,616,359		483,161			
Charges to Others		(3,427,266)		(4,176,552)		(3,955,946			
Operating Transfers Out		12,596,484		9,963,508		12,573,645			
POB Issuance Savings						(7,000,000			
Total General Fund	\$	17,268,448	\$	16,357,019	\$	11,584,105			
110 - Measure Z Fund									
Charges from Others	\$	1,673,554	\$	1,674,490	\$	-			
Operating Transfers Out		9,116,794		6,305,086		33,178,481			
Total Measure Z Fund	\$	10,790,348	\$	7,979,576	\$	33,178,481			
115 - Section 115 Trust - PERS									
Operating Transfers Out		9,116,794		6,305,086		6,165,501			
Total Measure Z Fund	\$	9,116,794	\$	6,305,086	\$	6,165,501			
Total Non Departmental	\$	28,058,796	\$	24,336,595	\$	50,928,087			
	73 - Community	Livability							
101 - General Fund	•								
Non-personnel Expenses	\$	24,829	\$	-	\$	-			
Total General Fund	\$	24,829	\$	-	\$	-			
Total Community Livability	\$	24,829	\$	-	\$	-			
CITYWIDE BUDGET TOTAL	•	1,129,168,021	•	1,129,736,361	•	1,199,692,476			

# Measure Z Spending Plan



# MEASURE Z FIVE-YEAR SPENDING PLAN 2018-2023

Spen	ding Item	Actuals FY 2018/19	stimated <sup>(1)</sup> Y 2019/20		posed 020/21	Projected Y 2021/22	Projected Y 2022/23
	REVENUE	\$ 62,816,127	\$ 56,026,000	\$ 50	3,200,000	\$ 59,694,000	\$ 62,661,000
	EXPENDITURES						
1	20% General Fund Reserve	\$ -	\$ -	\$	-	\$ -	\$ -
2	Payoff \$32 million Pension Obligation Bond	1,673,554	1,674,490		1,674,500	1,674,490	1,673,080
3	Funding for Workers Comp & General Liability	2,500,000	-		-	-	-
4	Measure Z Spending Contingency	-	2,000,000	(	3,000,000	-	-
	Re-appropriate in FY 2020/21		(2,000,000)				
5	Additional Sworn Police Positions	5,588,853	8,068,849	10	),940,205	11,520,624	12,134,277
6	Public Safety Non-Sworn Positions & Recruitment Costs	795,676	982,622		1,100,697	1,205,315	1,250,216
7	Police Officer Lateral Hire Incentives & Recruitment Cos-	30,049	658,671		200,000	200,000	200,000
8	Additional Dispatchers	477,694	810,394		884,977	1,219,240	1,266,930
9	Reinstatement of Fire Squad	992,571	942,565		1,432,331	1,486,545	1,530,726
10	Reinstatement of Captains (Training & Arson)	559,538	585,486		614,754	623,495	636,728
11	Reinstatement of Battalion Chief	368,948	416,296		405,539	411,965	419,903
12	PD Vehicle Replacement & Maintenance Plan	1,738,555	2,509,151	2	2,138,146	2,180,909	2,224,527
13	Refurbish PD Vehicles	-	-		-	-	-
14	Fire Vehicle Replacement & Maintenance Plan	1,607,452	3,712,952		3,811,618	3,940,971	2,474,648
15	Fleet Facility Capital Repairs Needed	-	-		-	-	-
16	Additional Fleet Mechanics for Police Department	173,230	218,153		224,161	231,461	238,534
17	Additional Fleet Mechanics for Fire Department	221,068	228,155		246,064	249,328	252,314
18	General Fund Support - Maintain Programs & Services	13,238,623	18,266,026	18	3,266,026	18,266,026	18,266,026
19	General Plan Update	33,419	4,966,581		-	-	-
20	Homeless Services	184,619	1,306,606		500,000	500,000	500,000
21	Principal Analyst - City Manager's Office	148,684	161,100		174,337	185,919	196,168
22	Budget Engagement Commission Support	27,000	27,000		32,400	40,500	33,600
23	New Downtown Main Library	2,386,205	3,540,735	2	2,755,580	2,751,200	2,742,130
24	New Downtown Main Library - Archives	1,000,000	1,300,000		-	-	-
24a.	Eastside Library Site Selection	-	100,000		-	-	-
25	New Police Headquarters	-	2,227,953		-	-	3,371,986
	Defer item to 2023		(2,132,000)		-	-	
26	Museum Expansion & Rehabilitation	-	99,220		-	-	1,319,894
27	Downtown Parking Garage	-	-		-	-	-
28	Annual Deferred Maintenance (Existing Facilities)	1,111,923	1,429,867		000,000	1,000,000	1,000,000
29	Maximize Roads/Streets (Pavement Condition Index)	2,276,844	12,789,674	4	4,375,000	4,375,000	4,375,000
30	Tree Trimming	890,259	2,018,534		000,000	1,000,000	1,000,000
31	Ward Action Team - City Attorney's Office	263,704	282,065		313,533	330,933	343,164
32	Ward Action Team - City Manager's Office	-	142,883		-	-	-
33	Technology Improvements	433,629	5,454,083	2	2,000,000	1,000,000	1,000,000
34	4-Person Staffing on Fire Trucks	202,119	1,194,497		,405,043	1,414,087	1,455,542
35	Fire Equipment	60,473	189,527		-	-	-

# MEASURE Z FIVE-YEAR SPENDING PLAN 2018-2023

S	a dia a lia as	Actuals	stimated <sup>(1)</sup>		oposed	Projected	Projected
<u> </u>	nding Item	FY 2018/19	FY 2019/20	FY:	2020/21	 Y 2021/22	 Y 2022/23
36	Contingency – Fire Radios	1,931,769	568,231		-	-	-
37	Recreation – Summer Pools	50,000	50,000		-	-	-
38	Arlington Youth Innovation Center	-	600,000		-	-	-
39	Public Safety & Engagement Team Program	21,691	3,429,435		2,800,000	2,800,000	2,800,000
40	Library Security Guards	-	322,719		372,829	372,829	-
41	Homeless Temporary Housing	-	2,364,000		-	-	-
42	Orangecrest Fire Station Dormitory Improvements	-	100,000		-	-	-
	Total Expenditures	\$ 40,988,149	\$ 81,606,520	\$ 6	4,667,740	\$ 58,980,837	\$ 62,705,393
	Five-Year Financial Plan Surplus/(Deficit)	\$ 21,827,978	\$ (25,580,520)	\$	(8,467,740)	\$ 713,163	\$ (44,393)
	FUND RESERVES						
	Beginning Measure Z Fund Unallocated Reserves	\$ 22,720,976	\$ 39,548,954	\$ 1	3,968,434	\$ 5,500,694	\$ 6,213,857
	Five-Year Financial Plan Surplus/(Deficit)	21,827,978	(25,580,520)		(8,467,740)	713,163	(44,393)
	Policy Reserve Established FY 2018/19	5,000,000					
	Ending Measure Z Fund Unallocated Reserves	\$ 39,548,954	\$ 13,968,434	\$	5,500,694	\$ 6,213,857	\$ 6,169,464

<sup>[1]</sup> Includes carryover of prior years' unexpended allocations.

# Citywide Personnel



#### PERSONNEL SUMMARY BY FUND Adopted **Amended Proposed** Note FY 2019/20 FY 2019/20 FY 2020/21 References Change Change **CITY FUND** 101 - General Fund 1,470.15 1,470.65 0.50 1,476.65 6.00 (1)(2)(3)110 - Measure Z 90.47 103.47 13.00 117.00 13.53 (4)(5)(6)(7)170 - Development 3.00 3.00 3.00 2.00 215 - Grants and Restricted Programs 2.00 (8) 220 - CDBG - Community Development 4.00 4.00 4.00 260 - NPDES Storm Drain 2.00 2.00 2.00 280 - Housing Authority 8.00 8.00 8.00 461.75 461.75 466.25 4.50 (1)(9) 510 - Flectric 511 - Electric - Public Benefit Programs 13.50 13.50 (13.50)(9) 520 - Water 156.00 156.00 164.50 8.50 (1)(9)521 - Water Conservation 2.65 2.65 (9) (2.65)530 - Airport 7.00 7.00 7.00 540 - Refuse 59.00 59.00 62.00 3.00 (10)550 - Sewer 117.00 118.00 1.00 116.00 (2.00)(11)560 - Special Transit 48.25 48.25 48.25 570 - Public Parking 18.00 18.00 18.00 610 - Workers' Compensation Trust 5.00 5.00 5.00 630 - Liability Insurance Trust 5.00 5.00 5.00 640 - Central Stores 8.00 8.00 8.00

#### **SUMMARY OF CHANGES**

650 - Central Garage

**Total Budgeted FTE** 

(1) Transfer Riverside Public Utilities positions (3.0 FTE) to the General Fund to reflect the existing employee reporting structure and Inter-Departmental Service Level Agreements

39.00

14.50

2,532.27

39.00

19.38

2,551.65

39.00

2,517.77

- (2) Add Construction Inspector II (1.00 FTE) funded by Riverside Public Utilities.
- (3) Add Police (1.0 FTE) and Fire (1.0 FTE) grant positions partially funded by the General Fund to the schedule of General Fund positions. These positions were previously approved by Council upon acceptance of the respective grant funding.
- (4) Delete City Manager's Office Ward Action Team (WAT) position (1.0 FTE) funded by Measure Z. The position was never filled; WAT activities were absorbed by existing personnel.
- (5) Add programmed Measure Z positions: Police Officers (13.00 FTE) and Dispatchers (2.00 FTE).
- (6) Remove vacant positions (1.47 FTE) from expired Measure Z Summer Pools program.
- (7) Measure Z Public Safety and Engagement Team program: remove supervisory positions (3.0 FTE); add worker positions (4.0 FTE).
- (8) Add Fire Safety Inspector (1.00 FTE) and Administrative Analyst (1.00 FTE) funded by Certified Unified Program Agency.
- (9) Multitude of reorganizational changes, net decrease of 0.15 FTE.
- (10) Add 3.0 FTE to Refuse as recommended in the Solid Waste and Recycling Program Strategy and Economic Study Report presented to City Council in January 2020 to expand the hauling program and add two routes per day for solid waste pick-ups.

(11) Delete 2.0 FTE as a result of reorganizational changes in Sewer.

### PERSONNEL SUMMARY BY DEPARTMENT

	Adopted	Amended		Proposed		Note
	FY 2019/20	FY 2019/20	Change	FY 2020/21	Change	References
CITY DEPARTMENTS						
01 - Mayor	7.25	7.25	-	7.25	-	
02 - City Council	14.00	14.00	-	14.00	-	
11 - City Manager	32.55	32.55	-	31.55	(1.00)	(1)(2)(3)
12 - City Clerk	10.00	10.00	-	10.00	-	
13 - City Attorney	35.00	39.00	4.00	39.00	-	
21 - Human Resources	36.00	36.00	-	36.00	-	
22 - General Services	78.00	78.00	-	80.00	2.00	(3)
23 - Finance	60.00	57.00	(3.00)	57.00	-	
24 - Innovation and Technology	59.25	59.25	-	60.25	1.00	(1)
28 - Community & Economic Development	120.75	124.25	3.50	124.25	-	
31 - Police	569.00	571.00	2.00	587.00	16.00	(4)(5)
35 - Fire	248.00	248.00	-	251.00	3.00	(6)(7)
41 - Public Works	330.00	330.00	-	332.00	2.00	(8)(9)(10)
51 - Library	60.00	60.00	-	60.00	-	
52 - Parks, Recreation, & Community Services	202.57	210.57	8.00	210.10	(0.47)	(11)(12)
53 - Museum	13.50	13.50	-	13.50	-	
60 - Public Utilities - Administration	219.25	219.25	-	189.75	(29.50)	(3)(13)
61 - Public Utilities - Electric	256.00	256.00	-	276.50	20.50	(13)
62 - Public Utilities - Water	158.65	158.65	-	164.50	5.85	(3)(13)
64 - Public Utilities - Central Stores	8.00	8.00	-	8.00	-	
Total Budgeted FTE	2,517.77	2,532.27	14.50	2,551.65	19.38	

#### **SUMMARY OF CHANGES**

- (1) Reclassify and transfer Senior Internal Auditor (1.00 FTE) from Office of Organizational Performance and Audit 114500 to Principal Management Analyst in Information and Technology Innovation Division 244000.
- (2) Delete City Manager's Office Ward Action Team (WAT) position (1.0 FTE) funded by Measure Z. The position was never filled; WAT activities were absorbed by existing personnel.
- (3) Transfer Riverside Public Utilities positions (3.0 FTE) to the General Fund to reflect the existing employee reporting structure and Inter-Departmental Service Level Agreements
- (4) Add programmed Measure Z positions: Police Officers (13.00 FTE) and Dispatchers (2.00 FTE).
- (5) Add Police Detective (1.00 FTE): 70% grant funded position and 30% General Fund.
- (6) Add Fire Safety Inspector (1.00 FTE) and Administrative Analyst (1.00 FTE) funded by Certified Unified Program Agency.
- (7) Add Inventory Control Specialist (1.00 FTE): 10% grant funded and 90% General Fund.
- (8) Add Construction Inspector II (1.00 FTE) funded by Riverside Public Utilities.
- (9) Add 3.0 FTE to Refuse as recommended in the Solid Waste and Recycling Program Strategy and Economic Study
- (10) Delete 2.0 FTE as a result of reorganizational changes in Sewer.
- (11) Remove vacant positions (1.47 FTE) from expired Measure Z Summer Pools program.
- (12) Measure Z Public Safety and Engagement Team program: remove supervisory positions (3.0 FTE); add worker positions (4.0 FTE).
- (13) Multitude of reorganizational changes, net decrease of 0.15 FTE.

	Mayor									
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References				
010000 - Mayor										
0086 Senior Office Specialist (C)	1.00	1.00	-	1.00	-					
9642 Chief of Staff (NC)	1.00	1.00	-	1.00	-					
9800 Mayor	1.00	1.00	-	1.00	-					
9881 Administrative Assistant to the Mayor (NC)	1.00	1.00	-	1.00	-					
Full-Time Benefitted Total	4.00	4.00	-	4.00	-					
010000 - Mayor Total FTE	4.00	4.00	-	4.00	-					
012000 - Community Relations										
9635 Assistant to the Mayor (NC)	2.00	2.00	-	2.00	-					
9645 International Affairs and Protocol Officer (N	1.00	1.00	-	1.00	-					
Full-Time Benefitted Total	3.00	3.00	-	3.00	-					
9510 Administrative Intern	0.25	0.25	-	0.25	-					
Half-Time Benefitted Total	0.25	0.25	-	0.25	-					
012000 - Community Relations Total FTE	3.25	3.25	-	3.25	-					
Total Budgeted FTE	7.25	7.25		7.25						

Staffing levels are unchanged from the previous budget period.

City Council								
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References		
020000 - City Council								
0357 Council Assistant (NC)	7.00	7.00	-	7.00	-			
9810 Mayor Pro Tem	1.00	1.00	-	1.00	-			
9820 Council Member	6.00	6.00	-	6.00	-			
Full-Time Benefitted Total	14.00	14.00	-	14.00	-			
020000 - City Council Total FTE	14.00	14.00	-	14.00	-			
Total Budgeted FTE	14.00	14.00	-	14.00	-			

Staffing levels are unchanged from the previous budget period.

					Note
FY 2019/20	FY 2019/20	Change	FY 2020/21	Change	References
		-		-	
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2.00	2.00	-	1.00	(1.00)	
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10.00	11.00	1.00	10.00	(1.00)	
1.00	1.00	-	1.00	-	
1.00	1.00	-	1.00	-	
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2.55	2.55	-	2.55	-	
16.55	16.55	-	17.55	1.00	
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City	City Manager's Office										
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References					
115000 - Public Relations											
9650 Public Information Officer	1.00	1.00	-	1.00	-						
Full-Time Benefitted Total	1.00	1.00	-	1.00	-						
115000 - Public Relations Total	1.00	1.00	-	1.00	-						
115500 - Intergovernmental Relations											
9652 Intergovernmental Relations Officer	1.00	-	(1.00)	-	-	3a					
Full-Time Benefitted Total	1.00	-	(1.00)	-	-						
115500 - Intergovernmental Relations Total	1.00	-	(1.00)	-	-						
Total Budgeted FTE	32.55	32.55		31.55	(1.00)						

The department initiated minor organizational changes in the mid-cycle update of FY 2019/20 and during the fiscal year, resulting in a net decrease of 1.0 FTE in the proposed FY 2020/21 budget.

#### **POSITION CHANGES**

Interdepartmental transfers resulted in a zero (0.00 FTE) net change.

- 1. Transfer in 1.00 FTE from Public Utilities Administration Office of Operational Technology (600300) to City Manager's Office Communications (114000).
  - a) Utilities Customer Communication Coordinator (1.00 FTE)
- 2. Transfer out 1.00 FTE from Office of Organizational Performance and Audit (114500) to Information & Technology Department, Innovation Division (244000).
  - a) Senior Internal Auditor (1.00 FTE) reclassified to Principal Management Analyst (1.00 FTE)

Internal transfer had no impact on total FTEs, but was accompanied by a position reclassification.

- 3. Transfer 1.0 FTE from Intergovernmental Relations (115500) to Administration (110000).
  - a) Intergovernmental Relations Officer (1.00 FTE) reclassified to Deputy Assistant City Manager (1.00 FTE)

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need. Zero impact on total FTEs.

- 4. Administration Division (110000): Assistant City Manager (1.00 FTE) to Deputy City Manager (1.00 FTE)
- 5. Communications Office (114000): Project Coordinator (1.00 FTE) to Project Manager (1.00 FTE)

Position additions/deletions: Net decrease of 1.00 FTE in the proposed FY 2020/21 budget.

6. Administration Division - Measure Z (110000): Delete Principal Management Analyst - WAT (1.00 FTE)

	City	Clerk				
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
120000 - Administration						
0115 City Clerk Specialist (C)	4.00	4.00	-	2.00	(2.00)	la
0117 Deputy City Clerk (C)	4.00	4.00	-	4.00	-	
0131 Assistant City Clerk (NC)	1.00	1.00	-	1.00	-	
9720 City Clerk	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	10.00	10.00	-	8.00	(2.00)	
120000 - Administration Total	10.00	10.00	-	8.00	(2.00)	
1215000 - Passport Services						
0115 City Clerk Specialist (C)	-	-	-	2.00	2.00	1a
Full-Time Benefitted Total	-	-	-	2.00	2.00	
1215000 - Passport Services	-	-	-	2.00	2.00	
Total Budgeted FTE	10.00	10.00		10.00	-	

The department's passport program was moved into a separate division to better account for program costs.

#### **POSITION CHANGES**

**Internal transfer** had no impact on total FTEs.

- 1. Transfer 2.00 FTE from Administration (120000) to Passport Services (121500)
  - a) City Clerk Specialist (2.00 FTE)

City	Afforr	iey s C	лпсе			
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
130000 - City Attorney						
0310 Legal Secretary	6.00	6.00	-	6.00	-	
0320 Legal Support Specialist	2.00	2.00	-	2.00	-	
8910 Paralegal	5.00	5.00	-	5.00	-	
8921 Deputy City Attorney I	5.00	5.00	-	-	(5.00)	2a, 2b
8922 Deputy City Attorney II	4.00	4.00	-	7.00	3.00	20
8923 Senior Deputy City Attorney	4.00	4.00	-	6.00	2.00	2k
8925 Administrative Services Manager	1.00	1.00	-	1.00	-	
8988 Assistant City Attorney	3.00	3.00	-	3.00	-	
8989 Chief Assistant City Attorney	1.00	1.00	-	1.00	-	
8990 City Attorney	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	32.00	32.00	-	32.00	-	
8910 Paralegal	0.50	0.50	-	0.50	-	
Half-Time Benefitted Total	0.50	0.50	-	0.50	-	
8915 Law Clerk	0.50	0.50	_	0.50	_	
Part-Time Non-Benefitted Total	0.50	0.50		0.50		
131000 - City Attorney - Claims Management 8665 Risk Management Specialist	<u>-</u>	3.00	3.00	3.00	_	10
Full-Time Benefitted Total	-	3.00	3.00	3.00	-	
130000 - City Attorney Total	33.00	36.00	3.00	36.00	-	
130500 - Community Livability Advocacy						
8921 Deputy City Attorney I	_	1.00	1.00	1.00	_	30
Full-Time Benefitted Total	-	1.00	1.00	1.00	-	
130500 - Community Livability Advocacy Total	-	1.00	1.00	1.00	-	
130500 - Community Livability Advocacy (Measo	uro 7)					
0310 Legal Secretary	1.00	1.00	_	1.00	_	
8922 Deputy City Attorney II - Community	1.00	1.00	-	1.00	-	
Involvement	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
130500 - Community Livability Advocacy (Measure Z) Total	2.00	2.00	-	2.00	-	
130500 - Community Livability Advocacy	2.00	3.00	1.00	3.00		
Total Budgeted FTS	35.00	20.00	4.00	30.00		
Total Budgeted FTE	35.00	39.00	4.00	39.00	•	

City Attorney's Office

#### **SUMMARY OF CHANGES**

The responsibility for claims management was assumed by the City Attorney's Office in 2018, with the change recorded in the mid-cycle update of FY 2019/20. Employee advancement in certain attorney positions are governed by Chapter I-17 of the Human Resources Policy and Procedural Manual; expected advancements are included in the proposed FY 2020/21 budget.

#### **POSITION CHANGES**

Interdepartmental transfers resulted in a net increase of 3.00 FTE.

- 1. Transfer in 3.00 FTE from Finance Risk Management (232000) to City Attorney Claims Management (131000)
  - a) Risk Management Specialist (3.00 FTE)

# City Attorney's Office

Adopted Amended Proposed Note FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

**Position reclassifications** included in the FY 2020/21 proposed budget are based on Human Resources Policy and Procedure Manual Chapter I-17.

- 2. City Attorney Division (130000)
  - a) Deputy City Attorney I (3.00 FTE) to Deputy City Attorney II (3.00 FTE)
  - b) Deputy City Attorney I (2.00 FTE) to Senior Deputy City Attorney (2.00 FTE)

Position additions/deletions: Net increase of 1.00 FTE in the proposed FY 2020/21 budget.

- 3. Community Livability Advocacy (130500)
  - a) Add Deputy City Attorney I (1.00 FTE); approved by City Council on April 9, 2019.

пс	ıman k	resour	ces			
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
210000 - Administration						
<u>Full-Time Benefitted</u>						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
8648 Safety Officer	1.00	1.00	-	1.00	-	
8699 HR Specialist	10.00	10.00	-	10.00	-	
8710 HR Analyst	5.00	5.00	-	3.00	(2.00)	1
8720 Senior HR Analyst	3.00	3.00	-	5.00	2.00	
8732 Principal HR Analyst	3.00	3.00	-	3.00	-	
8738 Deputy HR Director (NC)	2.00	2.00	-	2.00	-	
8740 HR Director	1.00	1.00	-	1.00	-	
9256 Business Systems Support Manager (NC)	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	29.00	29.00	-	29.00	-	
5 17 11 5 611 1						
Part-Time Non-Benefitted						
9510 Administrative Intern	1.00	1.00	-	1.00	-	
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-	
210000 - Administration Total	30.00	30.00	-	30.00	-	
210000 - Administration (Measure Z)						
<u>Full-Time Benefitted</u>						
8720 Senior HR Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
210000 - Administration (Measure Z) Total	1.00	1.00	-	1.00	-	
210000 - Administration Total	31.00	31.00		31.00	-	
211510 - Benefits - Worker's Compensation						
<u>Full-Time Benefitted</u>						
0140 Worker's Compensation Assistant (C)	2.00	2.00	-	2.00	-	
8620 Claims Administrator	1.00	1.00	-	1.00	-	
8622 Senior Claims Administrator	1.00	1.00	-	1.00	-	
8625 Worker's Compensation Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	5.00	-	5.00	-	
211510 - Benefits - Worker's Compensation Total	5.00	5.00	-	5.00	-	
Total Budgeted FTE	36.00	36.00		36.00		
	00.00					

Staffing levels are unchanged from the previous budget period.

#### **POSITION CHANGES**

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

1. Administration Division (210000): Human Resource Analyst (2.00 FTE) to Senior Human Resource Analyst (2.00 FTE)

G	eneral	Servi	ces			
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
220000 - Administration	11 2017,20	11 2017,20		2020, 21		KOIOIOIIOO3
4539 Deputy General Services Director (NC)	1.00	1.00	-	1.00	-	
4540 General Services Director	1.00	1.00	-	1.00	-	
8110 Project Assistant	1.00	-	(1.00)	-	-	2
9530 Administrative Analyst	1.00	2.00	1.00	2.00	-	2
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
220000 - Administration Total	4.00	4.00	-	4.00	-	
220500 - Property Management						
8810 Real Property Agent	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	1.00	1.00	-	1.00	-	
220500 - Property Management Total	1.00	1.00	-	1.00	-	
221000 - Building Services - Maintenance						
0024 Office Specialist	1.00	1.00	-	1.00	-	
2290 Maintenance Worker I	2.00	2.00	-	2.00	-	
2880 Senior Custodian	1.00	1.00	-	1.00	-	
4340 Building Maintenance Specialist	4.00	4.00	-	6.00	2.00	10
4344 Building Maintenance Crew Leader	1.00	1.00	-	1.00	-	
4370 Maintenance Electrician	1.00	1.00	-	1.00	-	
4440 Air Conditioning Technician	2.00	2.00	-	2.00	-	
4510 Building Services Supervisor	1.00	1.00	-	1.00	-	
6986 Building Services Project Manager	3.00	3.00	-	3.00	-	
9982 General Service Worker	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	18.00	18.00	-	20.00	2.00	
221000 - Building Services - Maintenance Total	18.00	18.00	-	20.00	2.00	
221500 - Central Garage						
5291 Equipment Service Worker	5.00	5.00	-	5.00	-	
5311 Tire Maintenance Specialist	1.00	1.00	-	1.00	-	
5330 Mechanic	8.00	8.00	-	8.00	-	
5340 Senior Mechanic	7.00	7.00	-	7.00	-	
5342 Senior Mechanic Specialist	2.00	2.00	-	2.00	-	
5345 Fire Mechanic	2.00	2.00	-	2.00	-	
5360 Fleet Management Supervisor	3.00	3.00	-	3.00	-	
5370 Fleet Management Service Writer	1.00	1.00	-	1.00	-	
5391 Fleet Operations Manager	1.00	1.00	-	1.00	-	
5395 General Services Operations Superintende	r 1.00	1.00	-	1.00	-	
5550 Metal Shop Technician	1.00	1.00	-	1.00	-	
5640 Police Fleet Maintenance Coordinator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	33.00	33.00	-	33.00	-	
221500 - Central Garage Total	33.00	33.00	-	33.00	-	
221500 - Central Garage (Measure I)						
5340 Senior Mechanic	2.00	2.00	-	2.00	-	
5345 Fire Mechanic	2.00	2.00		2.00		
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
221500 - Central Garage (Measure I) Total	4.00	4.00	-	4.00	-	
221500 - Central Garage Total FTE	37.00	37.00	-	37.00	-	

G	eneral	Servi	ces			
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
221510 - Central Garage - Auto Stores						
1130 Inventory Control Specialist	2.00	2.00	-	2.00	-	
2920 General Service Worker	1.00	1.00	-	1.00	-	
8440 Management Analyst	1.00	1.00	-	-	(1.00)	(
9530 Administrative Analyst	-	-	-	1.00	1.00	(
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
221510 - Central Garage - Auto Stores Total	4.00	4.00	-	4.00	-	
221520 - Central Garage - Motor Pool						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0460 Accounting Technician	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
221520 - Central Garage - Motor Pool Total	2.00	2.00	-	2.00	-	
223000 - Publishing Services						
1760 Equipment Operator II	3.00	3.00	-	3.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
223000 - Publishing Services Total	3.00	3.00	-	3.00	-	
224000 - Capital Projects						
8131 Project Manager (NC)	2.00	-	(2.00)	-	-	4
8132 Senior Project Manager	-	2.00	2.00	2.00	-	4
Full-Time Benefitted Total	2.00	2.00	-	2.00	-	
224000 - Capital Projects Total	2.00	2.00	-	2.00	-	
224500 - Airport Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0690 Airport Customer Service Representative	1.00	1.00	-	1.00	-	
2940 Airport Operations Specialist	3.00	3.00	-	2.00	(1.00)	
2960 Senior Airport Operations Specialist	-	-	-	1.00	1.00	Į
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9702 Airport Manager (NC)	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	7.00	7.00	-	7.00	-	
224500 - Airport Administration Total	7.00	7.00	-	7.00	-	
Total Budgeted FTE	78.00	78.00		80.00	2.00	

Staffing levels increased by 2.0 FTE in FY 2020/21 as a result of positions transferred from Riverside Public Utilities. The transfer reflects the existing employee reporting structure and Inter-Departmental Service Level Agreements.

#### **POSITION CHANGES**

Interdepartmental transfers resulted in an increase of 2.00 FTE in the FY 2020/21 proposed budget.

- 1. Transfer in 2.00 FTE from Water Production and Operations (620000) to General Services Building Services Maintenance (221000).
  - a) Building Maintenance Specialist (2.00 FTE)

# **General Services**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 2. Administration Division (220000): Project Assistant (1.00 FTE) to Administrative Analyst (1.00 FTE)
- 3. Central Garage Auto Stores Division (221510): Management Analyst (1.00 FTE) to Administrative Analyst (1.00 FTE)
- 4. Capital Projects Division (224000): Project Manager (2.00 FTE) to Senior Project Manager (2.00 FTE)
- 5. Airport Administration Division (224500): Airport Operations Specialist (1.00 FTE) to Senior Operations Specialist

		Finc	ance				
		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
23000	00 - Administration						
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
8326	Assistant Chief Financial Officer (NC)	1.00	1.00	-	1.00	-	
8326	Controller / Accounting Manager	1.00	1.00	-	1.00	-	
8330	Chief Financial Officer / City Treasurer	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	-	-	-	1.00	1.00	2a
	me Benefitted Total	4.00	4.00	-	5.00	1.00	
23000	00 - Administration Total	4.00	4.00	-	5.00	1.00	
23020	00 - Debt and Treasury						
0471	Treasury Supervisor	1.00	1.00	-	1.00	-	
0500	Revenue Representative	3.00	3.00	-	3.00	-	
0520	Revenue Specialist	1.00	1.00	-	1.00	-	
8302	Financial Analyst	2.00	2.00	-	2.00	-	
8335	Manager of Debt and Treasury	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	1.00	1.00	-	1.00	-	
	me Benefitted Total	9.00	9.00	-	9.00	-	
23020	00 - Debt and Treasury Total	9.00	9.00	-	9.00	-	
23040	00 - Business Tax						
0520	Revenue Specialist	1.00	1.00	-	1.00	-	
0579	Business Tax Representative I	2.00	2.00	-	2.00	-	
0580	Business Tax Representative II	1.00	1.00	-	1.00	-	
0581	Senior Business Tax Representative	3.00	3.00	-	3.00	-	
0585	Business Tax Inspector	2.00	2.00	-	2.00	-	
0876	Business Tax / Collections Supervisor	1.00	1.00	-	1.00	-	
Full-Ti	me Benefitted Total	10.00	10.00	-	10.00	-	
23040	00 - Business Tax Total	10.00	10.00	-	10.00	-	
23050	00 - Accounting						
	Account Clerk II	4.00	3.00	(1.00)	3.00	-	30
0450	Senior Accounting Technician	1.00	1.00	-	1.00	-	
0460	Accounting Technician	4.00	3.00	(1.00)		-	3b
0465	Accounting Technician (P)	-	2.00	2.00	-	(2.00)	3a,3b,3c,3c
0474	Payroll Technician I	-	-	-	1.00	1.00	30
0475	Payroll Technician II	-	-	-	1.00	1.00	30
0490	Accounts Payable Supervisor	1.00	1.00	-	1.00	-	
0492	Payroll Supervisor	_	-	-	1.00	1.00	3e
0570	Collection Representative II	1.00	1.00	-	1.00	-	
8260	Accountant II	2.00	2.00	-	1.00	(1.00)	31
8280	Senior Accountant	2.00	2.00	-	2.00	-	3e, 3f
8290	Principal Accountant	1.00	1.00	-	1.00	-	
8303	Senior Financial Analyst	1.00	-	(1.00)	-	-	3g
8319	Assistant Controller	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	-	1.00	1.00	1.00	-	3g
Full-Ti	me Benefitted Total	18.00	18.00	-	18.00	-	
23050	00 - Accounting Total	18.00	18.00	-	18.00	-	
23100	00 - Budget and Revenue						
8335	Budget and Revenue Manager (NC)	1.00	1.00	-	1.00	-	
8440	Management Analyst	1.00	-	(1.00)		-	4

Finance								
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References		
8450 Senior Management Analyst	1.00	2.00	1.00	2.00	-	4		
8460 Principal Management Analyst	2.00	2.00	-	2.00	-			
Full-Time Benefitted Total	5.00	5.00	-	5.00	-			
231000 - Budget and Revenue Total	5.00	5.00	-	5.00	-			
231500 - Purchasing								
0025 Office Specialist	1.00	1.00	-	1.00	-			
0086 Senior Office Specialist (C)	1.00	1.00	-	-	(1.00)	5		
1230 Procurement and Contract Specialist	3.00	3.00	-	4.00	1.00	5		
1250 Senior Procurement and Contract Specialist	2.00	2.00	-	2.00	-			
8676 Purchasing Manager (NC)	1.00	1.00	-	1.00	-			
9530 Administrative Analyst	1.00	1.00	-	-	(1.00)	2a		
Full-Time Benefitted Total	9.00	9.00	-	8.00	(1.00)			
231500 - Purchasing Total	9.00	9.00	-	8.00	(1.00)			
232000 - Risk Management								
0086 Senior Office Specialist (C)	1.00	1.00	-	-	(1.00)	6		
8665 Risk Management Specialist	3.00	-	(3.00)	1.00	1.00	1a,6		
8671 Risk Manager (NC)	1.00	1.00	-	1.00	-			
Full-Time Benefitted Total	5.00	2.00	(3.00)	2.00	-			
232000 - Risk Management Total	5.00	2.00	(3.00)	2.00	-			
Total Budgeted FTE	60.00	57.00	(3.00)	57.00	-			

The responsibility for claims management was assumed by the City Attorney's Office in 2018, with the change recorded in the mid-cycle update of FY 2019/20. FY 2020/21 staffing levels remain unchanged.

#### **POSITION CHANGES**

**Interdepartmental transfers** resulted in a net decrease of 3.00 FTE.

- 1. Transfer out 3.00 FTE from Finance Risk Management (232000) to City Attorney Claims Management (131000)
  - a) Risk Management Specialist (3.00 FTE)

**Internal transfers** of positions had no impact on total FTEs.

- 2. Transfer 1.00 FTE from Purchasing (213500) to Administration (230000).
  - a) Administrative Analyst (1.00 FTE)

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 3. Accounting Division (230500)
  - a) Account Clerk (1.00 FTE) to Account Technician (P) (1.00 FTE).
  - b) Accounting Technician (1.00 FTE), General Bargaining Unit to Accounting Technician (P) (1.00 FTE), Para-Professional Bargaining Unit.
  - c) Accounting Technician (2.00 FTE) to Payroll Technician I (1.00 FTE); approved by City Council on August 6, 2019
  - d) Accounting Technician (2.00 FTE) to Payroll Technician II (1.00 FTE); approved by City Council on August 6, 2019
  - e) Senior Accountant (1.00 FTE) to Payroll Supervisor (1.00 FTE); approved by City Council on August 6, 2019
  - f) Accountant II (1.00 FTE) to Senior Accountant (1.00 FTE)
  - g) Senior Financial Analyst (1.00 FTE) to Principal Management Analyst (1.00 FTE)
- 4. Budget and Revenue Division (231000): Management Analyst (1.00 FTE) to Senior Management Analyst (1.00 FTE)
- 5. Purchasing Division (231500): Senior Office Specialist (1.00 FTE) to Procurement/Contract Specialist Trainee (1.00 FTE)
- 6. Risk Management (232000): Senior Office Specialist (1.00 FTE) to Risk Management Specialist (1.00 FTE)

		Adopted	Amended		Proposed		Note
		•	FY 2019/20	Change	FY 2020/21	Change	References
24000	00 - Administration						
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0450	Senior Accounting Technician	1.00	1.00	-	1.00	-	
9210	Deputy Chief Information Officer (NC)	1.00	1.00	-	1.00	-	
9220	Chief Innovation Officer (NC)	1.00	1.00	-	1.00	-	
9540	Senior Administrative Analyst	1.00	1.00	-	1.00	-	
9571	Administrative Service Manager (NC)	-	1.00	1.00	1.00	-	20
_	me Benefitted Total	5.00	6.00	1.00	6.00	-	
24000	00 - Administration Total	5.00	6.00	1.00	6.00	-	
24050	00 - Network						
9239	Innovation and Technology Officer II (NC)	1.00	1.00	-	1.00	-	
9251	Innovation and Technology Analyst I	1.00	1.00	-	1.00	-	
9252	Innovation and Technology Analyst II	1.00	1.00	-	1.00	-	
9253	Senior Innovation and Technology Analyst	1.00	1.00	-	1.00	-	
9254	Principal Innovation and Technology Analys	1.00	1.00	-	1.00	-	
Full-Ti	me Benefitted Total	5.00	5.00	-	5.00	-	
24050	00 - Network Total	5.00	5.00	-	5.00	-	
24100	00 - Operations						
9227	Systems Manager (NC)	1.00	1.00	-	1.00	-	
9239	Innovation and Technology Officer II (NC)	1.00	1.00	-	1.00	-	
9252	Innovation and Technology Analyst II	1.00	1.00	-	1.00	-	
9253	Senior Innovation and Technology Analyst	2.00	2.00	-	2.00	-	
9254	Principal Innovation and Technology Analys	4.00	4.00	-	4.00	-	
Full-T	ime Benefitted Total	9.00	9.00	-	9.00	-	
24100	00 - Operations Total	9.00	9.00	-	9.00	-	
24150	00 - Applications						
9239	Innovation and Technology Officer II (NC)	1.00	1.00	-	1.00	-	
9251	Innovation and Technology Analyst I	2.00	2.00	-	2.00	-	
9252	Innovation and Technology Analyst II	6.00	6.00	-	6.00	-	
	Senior Innovation and Technology Analyst	6.00	6.00	-	6.00	-	
9254	Principal Innovation and Technology Analys	4.00	3.00	(1.00)	3.00	-	30
Full-Ti	me Benefitted Total	19.00	18.00	(1.00)	18.00	-	
24150	00 - Applications Total	19.00	18.00	(1.00)	18.00	-	
24200	00 - Client Services						
9240	Innovation and Technology Officer I (NC)	1.00	1.00	-	1.00	-	
9247	Innovation and Technology Technician I	3.00	3.00	_	3.00	-	
9248	Innovation and Technology Technician II	5.00	5.00	_	5.00	_	
9249		3.00	3.00	_	3.00	_	
	me Benefitted Total	12.00	12.00	-	12.00	-	
	00 - Client Services Total	12.00	12.00	-	12.00	-	
24250	00 - Cybersecurity						
	Chief Innovation Security Officer (NC)	1.00	1.00	_	1.00	_	
	me Benefitted Total	1.00	1.00	_	1.00	-	
. 511 11	00 - Cybersecurity Total	1.00	1.00	-	1.00		

Innovation and lechnology							
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
242500 - Cybersecurity (Measure Z)							
9253 Senior Innovation and Technology Analyst	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	1.00	1.00	-	1.00	-		
242500 - Cybersecurity (Measure Z) Total	1.00	1.00	-	1.00	-		
242500 - Cybersecurity Total FTE	2.00	2.00	•	2.00	-		
244000 - Innovation							
8131 Project Manager	-	-	-	1.00	1.00	4	
8460 Principal Management Analyst	_	-	-	1.00	1.00	10	
9210 Deputy Chief Information Officer (NC)	1.00	1.00	-	1.00	-		
9240 Innovation and Technology Officer I (NC)	2.00	1.00	(1.00)	1.00	-	20	
9252 Innovation and Technology Analyst II	1.00	1.00	-	1.00	-		
9254 Principal Innovation and Technology Anal	y: -	1.00	1.00	-	(1.00)	3a, 4	
9256 Business Systems Support Manager	1.00	1.00	-	1.00	-		
9259 Geographic Information Systems (GIS) Analyst	1.00	1.00	-	1.00	-		
9264 Senior Geographic Information Systems (GIS) Analyst	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	7.00	7.00	-	8.00	1.00		
9264 Senior Geographic Information Systems (GIS) Analyst	0.25	0.25	-	0.25	-		
Part-Time Non-Benefitted Total	0.25	0.25	-	0.25	-		
244000 - Innovation Total	7.25	7.25	-	8.25	1.00		
Total Budgeted FTE	59.25	59.25	-	60.25	1.00		

The department's staffing level increased by 1.00 FTE as a result of a position transfer from the City Manager's Office.

#### **POSITION CHANGES**

Interdepartmental transfers resulted in a net increase of 1.00 FTE.

- 1. Transfer in 1.00 FTE from City Manager's Office of Organizational Performance and Audit (114500) to Innovation Division (244000).
  - a) Senior Internal Auditor (1.00 FTE) reclassified to Principal Management Analyst (1.00 FTE)

Internal transfers had no impact on total FTEs, but are accompanied by a position reclassification.

- 2. Transfer 1.00 FTE from Innovation (244000) to Administration (240000).
  - a) Innovation and Technology Officer I (1.00 FTE) reclassified to Administrative Services Manager (1.00 FTE)
- 3. Transfer 1.00 FTE from Applications (241500) to Innovation (244000).
  - a) Principal IT Analyst (1.00 FTE)

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

4. Innovation Division (244000): Principal IT Analyst (1.00 FTE) to Project Manager (1.00 FTE)

Community	y & Economi	ic Deve	lopment

	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
280000 - Administration						
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0450 Senior Accounting Technician	2.00	2.00	-	1.00	(1.00)	3а
7976 Community Development Director	1.00	1.00	-	1.00	-	
8152 Deputy Community & Economic Development Director	1.00	2.00	1.00	1.00	(1.00)	1a, 2a
8440 Management Analyst	1.00	-	(1.00)	-	-	3b
8450 Senior Management Analyst	1.00	1.00	-	2.00	1.00	3а
9540 Senior Administrative Analyst	-	1.00	1.00	1.00	-	3b
9580 Community Development Fiscal Manag	ger 1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	8.00	9.00	1.00	8.00	(1.00)	
280000 - Administration Total	8.00	9.00	1.00	8.00	(1.00)	
280500 - RDSA RORF - Redevelopment						
8110 Project Assistant	1.00	1.00	-	-	(1.00)	4
8125 Project Coordinator	-	-	-	1.00	1.00	4
8132 Senior Project Manager	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-	
280500 - RDSA RORF - Redevelopment Total	3.00	3.00	-	3.00	-	
281000 - Planning						
0082 Senior Office Specialist	2.00	2.00	-	2.00	-	
7830 Planning Technician	4.00	4.00	-	3.00	(1.00)	5
7890 Assistant Planer	-	-	-	1.00	1.00	5
7910 Associate Planner	9.00	8.00	(1.00)	8.00	-	13a
7920 City Historic Preservation Officer	1.00	1.00	-	1.00	-	
7930 Senior Planner	4.00	4.00	-	4.00	-	
7950 Principal Planner	3.00	4.00	1.00	4.00	-	13b
7966 City Planner (NC)	1.00	1.00	-	1.00	-	
8110 Project Assistant	1.00	1.00	-	1.00	-	
9256 Business Systems Manager I	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	26.00	26.00	-	26.00	-	
281000 - Planning Total	26.00	26.00	-	26.00	-	
281025 - Planning - Neighborhood						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
7920 City Historic Preservation Officer	1.00	-	(1.00)	-	-	6a
7930 Senior Planner	1.00	-	(1.00)	-	-	6b
8110 Project Assistant	1.00	1.00	-	1.00	-	
8131 Project Manager	-	2.00	2.00	2.00	-	6a, 6b
Full-Time Benefitted Total	4.00	4.00	-	4.00	-	
281025 - Planning - Neighborhood Total	4.00	4.00	-	4.00	-	
281500 - Economic Development						
8125 Project Coordinator	4.00	2.00	(2.00)	2.00	-	7, 14a, 14b
8132 Senior Project Manager	-	3.00	3.00	3.00	-	7
8155 Economic Development Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	5.00	6.00	1.00	6.00	-	

Community	y & Economi	ic Deve	opment
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	Adopted	Amended		Proposed		Note
		FY 2019/20	Change	FY 2020/21	Change	References
9510 Administrative Intern	1.00	0.50	(0.50)	0.50	-	14b
Part-Time Non-Benefitted Total	1.00	0.50	(0.50)	0.50	-	
281500 - Economic Development Total	6.00	6.50	0.50	6.50	-	
282500 - Building and Safety						
0910 Development Services Representative II	1.00	1.00	-	1.00	-	
6950 Plans Examiner	2.00	2.00	-	2.00	_	
6955 Building Permit Technician	5.00	4.00	(1.00)	4.00	_	8a
7200 Senior Plan Check Engineer	2.00	2.00	-	2.00	-	
7201 Senior Plans Examiner	1.00	1.00	_	1.00	_	
7490 Building Inspector II	7.00	7.00	-	6.00	(1.00)	8b
7510 Senior Building Inspector	1.00	1.00	-	2.00	1.00	8b
7530 Building Inspection Supervisor	1.00	1.00	_	1.00	-	
7551 Assistant Building Official	1.00	1.00	_	1.00	_	
7552 Building Official (NC)	1.00	1.00	_	1.00	_	
9530 Administrative Analyst	-	1.00	1.00	1.00	_	8a
Full-Time Benefitted Total	22.00	22.00	-	22.00	_	
282500 - Building and Safety Total	22.00	22.00	-	22.00	-	
284000 - Code Enforcement	3.00	3.00		2.00		
0082 Senior Office Specialist 0345 Administrative Assistant	3.00	1.00	-	3.00 1.00	-	
	1.00		-		-	
7450 Code Enforcement Officer II	13.00	13.00	-	13.00	-	
7460 Senior Code Enforcement Officer	4.00	4.00	-	4.00	-	
7540 Code Enforcement Manager	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	22.00	22.00	-	22.00	-	
2935 General Service Worker (RESET)	2.00	2.00	-	2.00	-	
Part-Time Non-Benefitted Total	2.00	2.00	-	2.00	-	
284000 - Code Enforcement (Measure Z)						
7450 Code Enforcement Officer II	-	3.00	3.00	3.00	_	15a
Full-Time Benefitted Total (Measure Z)	-	3.00	3.00	3.00	_	
284000 - Code Enforcement Total	24.00	27.00	3.00	27.00	-	
204520 0 1 2 1						
284500 - Property Services 7450 Code Enforcement Officer II		1.00	1.00	1.00		9a
	1.00	1.00		1.00	-	
8110 Project Assistant	1.00	-	(1.00)	-	-	9a
8810 Real Property Agent	3.00	2.00	(1.00)	2.00	-	9b
8821 Supervising Real Property Agent	-	1.00	1.00	1.00	-	9b
8133 Principal Project Manager	1.00	-	(1.00)	-	-	la
Full-Time Benefitted Total	5.00	4.00	(1.00)	4.00	-	
8810 Real Property Agent	0.75	0.75	-	0.75	-	
3/4 Time - Benefitted Total	0.75	0.75	-	0.75	-	
284500 - Property Services Total	5.75	4.75	(1.00)	4.75	-	
285000 - Arts and Cultural Affairs						
8110 Project Assistant	2.00	1.00	(1.00)	1.00	_	10a
8125 Project Coordinator	3.00	3.00	(1.00)	3.00	-	10a, 10b
8131 Project Manager	3.00	1.00	1.00	1.00	-	10d, 10b
oror riojeci managei	-	1.00	1.00	1.00	-	100

Community & Economic Development							
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
8136 Arts and Culture Manager	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	6.00	6.00	-	6.00	-		
285000 - Arts and Cultural Affairs Total	6.00	6.00	-	6.00	-		
285500 - CDBG							
0082 Senior Office Specialist	-	-	-	1.00	1.00	11	
8110 Project Assistant	1.00	1.00	-	1.00	-		
8125 Project Coordinator	1.00	1.00	-	1.00	-		
8131 Project Manager	1.00	1.00	-	1.00	-		
8756 Outreach Worker (C)	1.00	1.00	-	-	(1.00)	11	
Full-Time Benefitted Total	4.00	4.00	-	4.00	-		
285500 - CDBG Total	4.00	4.00	-	4.00	-		
285531 - Outreach Homeless Services							
8133 Principal Project Manager	-	-	-	1.00	1.00	2a	
8756 Outreach Worker (C)	3.00	3.00	-	3.00	-		
8757 Lead Outreach Worker (C)	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	4.00	4.00	-	5.00	1.00		
285531 - Outreach Homeless Services Total	4.00	4.00	-	5.00	1.00		
287500 - Housing Authority							
0082 Senior Office Specialist	2.00	2.00	-	-	(2.00)	12a, 12b	
0345 Administrative Assistant	-	-	-	1.00	1.00	12a	
8110 Project Assistant	2.00	2.00	-	2.00	-		
8125 Project Coordinator	1.00	1.00	-	1.00	-		
8131 Project Manager	2.00	2.00	-	2.00	-		
8165 Housing Authority Manager	1.00	1.00	-	1.00	-		
8757 Lead Outreach Worker	-	-	-	1.00	1.00	12b	
Full-Time Benefitted Total	8.00	8.00	-	8.00	-		
287500 - Housing Authority Total	8.00	8.00	-	8.00	-		
Total Budgeted FTE	120.75	124.25	3.50	124.25			

Community & Fconomic Development

#### **SUMMARY OF CHANGES**

The department implemented reorganizational changes at mid-cycle FY 2019/20 and received additional personnel funded by Measure Z. No changes are proposed to FY 2020/21 staffing levels.

#### **POSITION CHANGES**

Internal transfers have no impact on total FTEs, but are accompanied by position reclassifications.

- 1. Transfer 1.00 FTE from Property Services (284500) to Administration (280000).
  - a) Principal Project Manager (1.00 FTE) reclassified to Deputy Community & Economic Development Director (1.00 FTE)
- 2. Transfer 1.00 FTE from Administration (280000) to Outreach Homeless Services (285531).
  - a) Deputy Community and Economic Development Director (1.00 FTE) reclassified to Principal Project Manager (1.00 FTE).

# **Community & Economic Development**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 3. Administration Division (280000)
  - a) Senior Accounting Technician (1.00 FTE) to Senior Management Analyst (1.00 FTE)
  - b) Management Analyst (1.00 FTE) to Senior Administrative Analyst (1.00 FTE)
- 4. RDSA RORF Redevelopment (280500): Project Assistant (1.00 FTE) to Project Coordinator (1.00 FTE)
- 5. Planning Division (281000): Planning Technician (1.00 FTE) to Assistant Planner (1.00 FTE)
- 6. Planning Neighborhood (281025)
  - a) City Historic Preservation Officer (1.00 FTE) to Project Manager (1.00 FTE)
  - b) Senior Planner (1.00 FTE) to Project Manager (1.00 FTE)
- 7. Economic Development (281500): Project Coordinator (3.00 FTE) to Senior Project Manager (3.00 FTE)
- 8. Building and Safety (282500)
  - a) Building Permit Technician (1.00 FTE) to Administrative Analyst (1.00 FTE)
  - b) Building Inspector II (1.00 FTE) to Senior Building Inspector (1.00 FTE)
- 9. Property Services (284500)
  - a) Project Assistant (1.00 FTE) to Code Enforcement Officer II (1.00 FTE)
  - b) Real Property Agent (1.00 FTE) to Supervising Real Property Agent (1.00 FTE)
- 10. Arts and Cultural Affairs (285000)
  - a) Project Assistant (1.00 FTE) to Project Coordinator (1.00 FTE)
  - b) Project Coordinator (1.00 FTE) to Project Manager (1.00 FTE)
- 11. CDBG (285500): Outreach Worker (1.00 FTE) to Senior Office Specialist (1.00)
- 12. Housing Authority (287500)
  - a) Senior Office Specialist (1.00 FTE) to Administrative Assistant (1.00 FTE)
  - b) Senior Office Specialist (1.00 FTE) to Lead Outreach Worker (Trainee) (1.00 FTE)

Position additions/deletions: Net increase of 3.50 FTE in the FY 2019/20 mid-cycle update.

- 13. Planning Division (281000)
  - a) Delete Associate Planner (1.00 FTE)
  - b) Add Principal Planner (1.00 FTE)
- 14. Economic Development (281500)
  - a) Add Project Coordinator (1.0 FTE)
  - b) Delete Administrative Intern (0.50 FTE)
- 15. Code Enforcement (284000)
  - a) Add Measure Z Code Enforcement Officer II (3.00 FTE); approved by City Council on April 2, 2019 for Public Safety Engagement Team.

Police Department							
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
310000 - Office of the Chief							
0347 Administrative Assistant (C)	2.00	1.00	(1.00)	1.00	-	1	
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-		
2260 Police Detective	2.00	2.00	-	2.00	-		
2300 Police Sergeant	4.00	4.00	-	4.00	-		
2320 Police Lieutenant	1.00	1.00	-	1.00	-		
2356 Deputy Police Chief (NC)	2.00	2.00	-	2.00	-		
2360 Police Chief	1.00	1.00	-	1.00	-		
2670 Police Administrative Specialist	1.00	2.00	1.00	2.00	-	1	
Full-Time Benefitted Total	14.00	14.00		14.00	-		
310000 - Office of the Chief	14.00	14.00		14.00	-		
310100 - Community Services Bureau							
0347 Administrative Assistant (C)	1.00	1.00	-	1.00	-		
2240 Police Officer	6.00	6.00	-	6.00	-		
2320 Police Lieutenant	1.00	1.00	-	1.00	-		
2571 Police Service Representative	3.00	3.00	-	3.00	-		
2673 Police Program Coordinator	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	12.00	12.00		12.00	-		
310100 - Community Services Bureau	12.00	12.00		12.00	-		
310200 - Support Services							
0082 Senior Office Specialist	1.00	1.00	-	1.00	-		
2240 Police Officer	6.00	6.00	-	6.00	-		
2260 Police Detective	1.00	1.00	_	1.00	_		
2300 Police Sergeant	2.00	2.00	-	2.00	-		
2320 Police Lieutenant	2.00	2.00	_	2.00	-		
2340 Police Captain	1.00	1.00	-	1.00	-		
2571 Police Service Representative	3.00	3.00	-	3.00	-		
2600 Range Master	1.00	1.00	-	1.00	-		
2650 Police Property Specialist	6.00	6.00	-	6.00	-		
2655 Police Records Specialist	22.00	22.00	-	22.00	-		
2663 Police Records / Information Manager	1.00	1.00	-	1.00	_		
2670 Police Administrative Specialist	2.00	2.00	_	2.00	-		
2675 Police Program Supervisor	6.00	6.00	_	6.00	_		
2700 Police Records System Analyst	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	55.00	55.00		55.00	-		
2430 Police Cadet	7.00	7.00	_	7.00	_		
Part-Time Non-Benefitted Total	7.00	7.00		7.00	_		
310200 - Support Services	62.00	62.00		62.00	-		
310200 - Support Services (Measure Z)							
0082 Senior Office Specialist	2.00	2.00		2.00			
2605 Assistant Range Master	0.75	0.75	-	0.75	-		
2655 Police Records Specialist	4.00	4.00	-	4.00	-		
Full-Time Benefitted Total	6.75	6.75	<u>-</u>	6.75	-		
Toll little belieffied fold!	0.73	0./3		0.73			
9300 Extra Help	1.25	1.25		1.25	-		
Part-Time Non-Benefitted Total	1.25	1.25		1.25	-		
310200 - Support Services (Measure Z)	8.00	8.00		8.00	-		

Police Department							
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
310200 - Support Services Total FTE	70.00	70.00		70.00			
310500 - Administrative Services							
0082 Senior Office Specialist	1.00	1.00	_	1.00	_		
0410 Account Clerk II	3.00	3.00	_	3.00	-		
0465 Accounting Technician (C)	1.00	1.00	_	1.00	-		
2673 Police Program Coordinator	1.00	-	(1.00)	_	-	20	
2675 Police Program Supervisor	-	1.00	1.00	1.00	-	20	
2860 Custodian	6.00	6.00	-	6.00	-		
8280 Senior Accountant	1.00	1.00	-	1.00	-		
8450 Senior Management Analyst	2.00	2.00	-	2.00	-		
9530 Administrative Analyst	1.00	1.00	-	1.00	-		
9574 Police Administrator	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	17.00	17.00		17.00	-		
310500 - Administrative Services	17.00	17.00		17.00	-		
310500 - Administrative Services (Measure Z)							
0025 Office Specialist	1.00	1.00	_	_	(1.00)	2b	
0082 Senior Office Specialist	-	-	_	1.00	1.00	2b	
2861 Custodian	1.00	1.00	_	1.00	-	2.0	
Full-Time Benefitted Total	2.00	2.00		2.00	_		
310500 - Administrative Services (Measure Z)	2.00	2.00		2.00	-		
310500 - Administrative Services Total FTE	19.00	19.00		19.00	-		
311000 - Communications	1.00	1.00		1.00			
2300 Police Sergeant	1.00	1.00	-	1.00	-		
2490 Public Safety Dispatcher I	4.00	4.00	-	4.00	-		
2493 Public Safety Dispatcher II	41.00	41.00	-	41.00	-		
2510 Public Safety Communications Supervisor	6.00	6.00	-	6.00	-		
2515 Police Communications System Analyst	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	53.00	53.00		53.00	-		
311000 - Communications	53.00	53.00		53.00	-		
311000 - Communications (Measure Z)							
2493 Public Safety Dispatcher II	6.00	6.00	-	8.00	2.00	40	
2510 Public Safety Communications Supervisor	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	7.00	7.00	-	9.00	2.00		
311000 - Communications (Measure Z)	7.00	7.00	-	9.00	2.00		
3100 - Communications Total FTE	60.00	60.00		62.00	2.00		
311500 - Field Operations							
0082 Senior Office Specialist	2.00	2.00	-	2.00	-		
2240 Police Officer	152.00	152.00	-	152.00	-		
2260 Police Detective	5.00	5.00	-	5.00	-		
	23.00	23.00	-	23.00	-		
2300 Police Sergeant 2320 Police Lieutenant	23.00 8.00	23.00 8.00	-	23.00 8.00	-		
2300 Police Sergeant			-		- - -		

Police Department								
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References		
2673 Police Program Coordinator	1.00	1.00	-	1.00	-			
9530 Administrative Analyst	1.00	1.00	-	1.00	-			
Full-Time Benefitted Total	197.00	197.00		197.00	-			
311500 - Field Operations	197.00	197.00		197.00	-			
311500 - Field Operations (Measure Z)								
2240 Police Officer	40.00	42.00	2.00	55.00	13.00	5a, 5b		
2260 Police Detective	2.00	2.00	-	2.00	-			
2300 Police Sergeant	5.00	5.00	-	5.00	-			
Full-Time Benefitted Total  311500 - Field Operations (Measure Z)	47.00 <b>47.00</b>	49.00 <b>49.00</b>	2.00 2.00	62.00 <b>62.00</b>	13.00 13.00			
311500 - Field Operations Total FTE	244.00	246.00	2.00	259.00	13.00			
312000 - Aviation								
2240 Police Officer	1.00	1.00	-	1.00	-			
2280 Police Pilot	5.00	5.00	-	5.00	-			
2300 Police Sergeant	1.00	1.00	-	1.00	-			
5450 Senior Aircraft Mechanic	2.00	2.00	-	2.00	-			
Full-Time Benefitted Total	9.00	9.00		9.00	-			
312000 - Aviation	9.00	9.00		9.00	-			
312500 - Special Operations								
2240 Police Officer	39.00	39.00	-	39.00	-			
2260 Police Detective	15.00	15.00	-	16.00	1.00	6a		
2300 Police Sergeant	7.00	7.00	-	7.00	-			
2320 Police Lieutenant	5.00	5.00	-	5.00	-			
2340 Police Captain	1.00	1.00	-	1.00	-			
2571 Police Service Representative	4.00	4.00	-	4.00	-			
9137 Crime Analyst	3.00	3.00	-	3.00	-			
9139 Supervising Crime Analyst	1.00	1.00	- (1.00)	1.00	-	2		
9241 Programmer Analyst	1.00	-	(1.00)		-	3		
9245 Senior Program Analyst Full-Time Benefitted Total	- 7/.00	1.00	1.00	1.00	1.00	3		
312500 - Special Operations	76.00 <b>76.00</b>	76.00 <b>76.00</b>		77.00 <b>77.00</b>	1.00			
313000 - Central Investigations 2240 Police Officer	1.00	1.00	_	1.00	_			
2260 Police Detective	25.00	25.00	_	25.00	_			
2300 Police Sergeant	4.00	4.00	_	4.00	_			
2320 Police Lieutenant	1.00	1.00	_	1.00	_			
2340 Police Captain	1.00	1.00	_	1.00	_			
2571 Police Service Representative	3.00	3.00	_	3.00	_			
2615 Senior Forensic Specialist	3.00	3.00	-	3.00	-			
2620 Supervising Forensic Specialist	1.00	1.00	_	1.00	-			
Full-Time Benefitted Total	39.00	39.00		39.00	-			
313000 - Central Investigations	39.00	39.00		39.00	-			
313500 - Special Investigations								
0082 Senior Office Specialist	1.00	1.00	-	1.00	-			
2240 Police Officer	1.00	1.00	-	1.00	-			

Police Department							
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
2260 Police Detective	19.00	19.00	-	19.00	-		
2300 Police Sergeant	3.00	3.00	-	3.00	-		
2320 Police Lieutenant	1.00	1.00	-	1.00	-		
2571 Police Service Representative	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	26.00	26.00	-	26.00	-		
313500 - Special Investigations	26.00	26.00	-	26.00	-		
Total Budgeted FTE	569.00	571.00	2.00	587.00	16.00		

#### **SUMMARY OF CHANGES**

Staffing levels increased by 2.00 FTE at the FY 2019/20 mid-cycle update as a result of the Measure Z Public Safety and Engagement Program. The FY 2020/21 budget reflects additional Measure Z positions programmed in the Measure Z spending plan.

#### **POSITION CHANGES**

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 1. Office of the Chief (310000): Administrative Assistant (1.00 FTE) to Police Administrative Specialist (1.00 FTE)
- 2. Administrative Services Division (310500)
  - a) Police Program Coordinator (1.00 FTE) to Police Program Supervisor (1.00 FTE)
  - b) Office Specialist (1.00 FTE) to Senior Office Specialist (1.00 FTE)
- 3. Special Operations Division (312500): Program Analyst (1.00 FTE) to Senior Program Analyst (1.00 FTE)

Position additions/deletions: Net increase of 16.00 FTE in the proposed FY 2020/21 budget.

- 4. Communications Division (311000)
  - a) Add Measure Z Public Safety Dispatcher II (2.00 FTE) as programmed in the Measure Z spending plan.
- 5. Field Operations (311500)
  - b) Add Police Officer (2.0 FTE) for the Measure Z Public Safety Engagement Team, approved by City Council on April 2, 2019.
  - b) Add (13.00 FTE) Measure Z Police Officer positions as programmed in the Measure Z spending plan.
- 6. Special Operations (312500)
  - a) Add grant funded Police Detective position approved upon acceptance of grant funding; position is 70% grant funded and 30% General Fund.

Fi	re Dep	oartme	ent			
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
350000 - Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0353 Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0410 Account Clerk II	1.00	1.00	-	-	(1.00)	2
0430 Senior Account Clerk	1.00	1.00	-	1.00	-	
0460 Accounting Technician	-	-	-	-	-	1a, 2
2125 Fire Battalion Chief (D)	2.00	2.00	-	2.00	-	
2170 Fire Chief	1.00	1.00	-	1.00	-	
8450 Senior Management Analyst	1.00	1.00	-	-	(1.00)	1b
9571 Administrative Services Manager (NC)	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	7.00	(2.00)	
350000 - Administration Total	9.00	9.00	-	7.00	(2.00)	
350500 - Prevention						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0345 Administrative Assistant	1.00	1.00	_	1.00	_	
2125 Fire Battalion Chief (D)	1.00	1.00	_	1.00	_	
2135 Deputy Fire Marshal	1.00	1.00	_	1.00	_	
7197 Fire Plan Check Engineer	2.00	2.00	_	2.00	_	
7760 Fire Safety Inspector II	6.00	6.00	_	6.00	_	
7780 Senior Fire Safety Inspector	1.00	1.00	_	1.00	_	
Full-Time Benefitted Total	13.00	13.00		13.00	-	
350500 - Prevention Total	13.00	13.00	-	13.00		
351000 - Operations						
1130 Inventory Control Specialist	-	-	-	1.00	1.00	3a
2040 Firefighter (S)	47.00	47.00	-	47.00	-	
2040 Firefighter (S)* - Paramedic	49.00	49.00	-	49.00	-	
2070 Fire Engineer	51.00	51.00	-	51.00	-	
2090 Fire Captain (S)	51.00	51.00	-	51.00	-	
2120 Fire Battalion Chief (S)	6.00	6.00	-	6.00	-	
9325 Emergency Medical Services Coordinator	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	205.00	205.00	-	206.00	1.00	
351000 - Operations Total	205.00	205.00	-	206.00	1.00	
351000 - Operations (Measure Z)						
2040 Firefighter (S)	12.00	12.00	-	12.00	_	
2100 Fire Captain (D)	1.00	1.00	-	1.00	_	
Full-Time Benefitted Total	13.00	13.00	-	13.00		
351000 - Operations (Measure Z) Total	13.00	13.00	-	13.00	-	
35100 - Operations Total FTE	218.00	218.00	-	219.00	1.00	
351500 - Special Services						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
0460 Accounting Technician	-	-	_	1.00	1.00	10
2580 Emergency Services Coordinator	1.00	1.00	_	1.00	-	
2585 Emergency Services Administrator (NC)	1.00	1.00	_	1.00	_	
8450 Senior Management Analyst	-	-	-	1.00	1.00	16
Full-Time Benefitted Total	3.00	3.00		5.00	2.00	
351500 - Special Services Total	3.00	3.00		5.00	2.00	
001000 - apecial services rolar	3.00	3.00	-	3.00	2.00	

Fire Department								
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References		
352000 - Training								
0082 Senior Office Specialist	1.00	1.00	_	1.00	_			
2100 Fire Captain (D)	1.00	1.00	_	1.00	_			
7750 Fire Safety Inspector I	1.00	1.00	-	1.00	_			
Full-Time Benefitted Total	3.00	3.00	-	3.00	-			
352000 - Training Total	3.00	3.00	-	3.00	-			
352000 - Training (Measure Z)								
2100 Fire Captain (D)	1.00	1.00	-	1.00	-			
2125 Fire Battalion Chief (D)	1.00	1.00	-	1.00	-			
Full-Time Benefitted Total	2.00	2.00	-	2.00	-			
352000 - Training (Measure Z) Total	2.00	2.00	-	2.00	-			
352500 - Certified Unified Program Agency								
7760 Fire Safety Inspector II	-	-	-	1.00	1.00	40		
9530 Administrative Analyst	-	-	-	1.00	1.00	4k		
Full-Time Benefitted Total	-	-		2.00	2.00			
352500 - Certified Unified Program Agency Total C	-	-		2.00	2.00			
352000 - Training Total FTE	5.00	5.00	-	7.00	2.00			
Total Budgeted FTE	248.00	248.00		251.00	3.00			

#### **SUMMARY OF CHANGES**

The department's staffing level increased by 3.00 FTE in the proposed FY 2020/21 budget from the addition of positions funded in whole or partially by grant and restricted funding.

#### **POSITION CHANGES**

Internal transfers had no impact on total FTEs.

- 1. Transfer 1.00 FTE from Fire Administration (350000) to Special Services (351500).
  - a) Accounting Technician (1.00 FTE)
  - b) Senior Management Analyst (1.00 FTE)

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

2. Administration Division (350000): Account Clerk II (1.00 FTE) to Account Technician (1.00 FTE)

Position additions/deletions: Net increase of 3.00 FTE in the proposed FY 2020/21 budget.

- 3. Operations Division (351000) 1.00 FTE, 90% grant funded
  - a) Inventory Control Specialist grant position funded 90% by USAR 2019 grant and 10% General Fund.
- 4. Certified Unified Program Agency Division (352500) restricted funding
  - a) Add Fire Safety Inspector II (1.00 FTE); approved by City Council on September 17, 2019.
  - b) Add Administrative Analyst (1.00 FTE)

		Public	Work	S			
		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
41000	00 - Administration						
0345	Administrative Assistant	1.00	1.00	-	1.00	-	
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
2580	Emergency Services Coordinator	1.00	1.00	-	1.00	-	
7213	Deputy Public Works Director / City Engineer (NC)	1.00	1.00	-	1.00	-	
7217	Deputy Public Works Director / Field Operations (NC)	1.00	1.00	-	1.00	-	
7400	Public Works Director	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	1.00	1.00	-	1.00	-	
9540	Senior Administrative Analyst	1.00	1.00	-	1.00	-	
9580	Fiscal Manager	1.00	1.00	-	1.00	-	
Full-Ti	me Benefitted Total	9.00	9.00	-	9.00	-	
41000	00 - Administration Total	9.00	9.00	-	9.00	-	
41100	00 - Streets - Administration						
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
3365	Senior Field Services Operations Manager (1	1.00	1.00	-	1.00	-	
8460	Principal Management Analyst	1.00	1.00	-	1.00	-	
9530	Administrative Analyst	1.00	-	(1.00)	-	-	la
Full-Ti	me Benefitted Total	4.00	3.00	(1.00)	3.00	-	
41100	00 - Streets - Administration Total	4.00	3.00	(1.00)	3.00	-	
41101	0 - Streets - Maintenance						
2860	Custodian	_	_	_	1.00	1.00	2a
3210	Sign Technician	1.00	1.00	_	1.00	1.00	20
3215	Senior Sign Technician	1.00	1.00		1.00	_	
3230	Vector Control Technician	2.00	2.00		2.00	_	
3240	Street Maintenance Worker	8.00	8.00	_	8.00	_	
3260	Street Maintenance Specialist	18.00	18.00	_	18.00	_	
	Graffiti Education Coordinator	1.00	1.00	_	1.00	_	
	Street Maintenance Crew Leader	4.00	4.00	_	4.00	_	
	Street Maintenance Supervisor	5.00	5.00	_	5.00	_	
4000	Heavy Equipment Operator	6.00	6.00	_	6.00	_	
	General Service Worker	4.00	4.00	_	4.00	_	
	me Benefitted Total	50.00	50.00	-	51.00	1.00	
2935	General Service Worker (RESET)	5.00	5.00	_	5.00		
	ime Non-Benefitted Total	5.00	5.00	_	5.00	_	
	0 - Streets - Maintenance Total	55.00	55.00	-	56.00	1.00	
41101	1 Forestry and Landson						
	1 - Forestry and Landscape	1 00	1.00		1.00		
	Senior Office Specialist	1.00	1.00	-	1.00	-	
	Landscape Maintenance Inspector	2.00	2.00	1 00	2.00	- (1.00)	1a, 2a
	Tree Maintenance Inspector	3.00	4.00	1.00	3.00	(1.00)	10, 20
	Urban Forester Manager me Benefitted Total	1.00 7.00	1.00 8.00	1.00	1.00 7.00	- (1.00)	
	1 - Forestry and Landscape Total	7.00	8.00	1.00	7.00	(1.00)	
						, -,	
	80 - Storm Drain Maintenance	1.00	1.00		1.00		
3130	Wastewater Collection System Technician II	1.00	1.00	-	1.00	-	

	Public	Work	S			
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
3240 Street Maintenance Worker	2.00	2.00	-	2.00	-	
3260 Street Maintenance Specialist	1.00	1.00	-	1.00	-	
4000 Heavy Equipment Operator	1.00	-	(1.00)	-	-	3а
Full-Time Benefitted Total	5.00	4.00	(1.00)	4.00	-	
411030 - Storm Drain Maintenance Total	5.00	4.00	(1.00)	4.00	-	
411040 - Signals Maintenance						
5190 Traffic Signal Technician II	4.00	4.00	-	4.00	-	
5211 Traffic Signal Maintenance Supervisor	1.00	1.00	-	1.00	-	
6765 Senior Engineering Aide	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	6.00	6.00	-	6.00	-	
411040 - Signals Maintenance Total	6.00	6.00	-	6.00	-	
411500 - City Engineering Services						
0920 Development Services Representative III	2.00	2.00	-	2.00	-	
6765 Senior Engineering Aide	3.00	3.00	-	3.00	-	
6790 Land Records Technician II	1.00	1.00	-	-	(1.00)	4a
6820 Survey Party Chief	1.00	1.00	-	1.00	-	
6841 Surveyor (NC)	1.00	1.00	-	1.00	-	
6875 Engineering Technician	2.00	2.00	-	3.00	1.00	4a
6885 Senior Engineering Technician (Civil)	4.00	4.00	-	4.00	-	
7120 Associate Engineer	4.00	6.00	2.00	6.00	-	4b
7130 Senior Engineer	3.00	2.00	(1.00)	1.00	(1.00)	4c
7140 Principal Engineer	1.00	2.00	1.00	3.00	1.00	4c
7193 Engineering Manager (NC)	2.00	2.00	-	2.00	-	
7195 Plan Check Engineer	1.00	-	(1.00)	-	-	4b
7590 Construction Inspector II	10.00	10.00	-	11.00	1.00	8
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
7631 Chief Construction Inspector	1.00	1.00	-	1.00	-	
7636 Construction Contracts Administrator	1.00	1.00	-	1.00	-	
9372 Construction Project Manager	2.00	2.00	-	2.00	-	
9530 Administrative Analyst	-	1.00	1.00	1.00	-	4d
9536 Administrative Analyst Trainee	1.00	-	(1.00)	-	-	4d
Full-Time Benefitted Total	41.00	42.00	1.00	43.00	1.00	
7195 Plan Check Engineer	1.00	_	(1.00)	_	_	4b
Half-Time Benefitted Total	1.00	-	(1.00)	-	-	
411500 - City Engineering Services Total	42.00	42.00	-	43.00	1.00	
412000 - Traffic Engineering						
6875 Engineering Technician	1.00	1.00	_	1.00	_	
6885 Senior Engineering Technician (Civil)	1.00	1.00	_	1.00	_	
7120 Associate Engineer	2.00	2.00	-	2.00	-	
7210 City Traffic Engineer	1.00	1.00	-	1.00	-	
7225 Senior Traffic Engineer	1.00	-	(1.00)	-		5
7140 Principal Engineer	-	1.00	1.00	1.00	_	5
Full-Time Benefitted Total	6.00	6.00	1.00	6.00	_	J
412000 - Traffic Engineering Total	6.00	6.00	-	6.00	-	
412500 Sower Systems Administration and De	aulaton: Corre	lianco				
412500 - Sewer Systems - Administration and Res				1.00		
0082 Senior Office Specialist	1.00	1.00	-	1.00	- (1.00)	9
0410 Account Clerk II	2.00	2.00	-	1.00	(1.00)	7

	Public Works							
		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
4150	Wastewater Operations Manager	3.00	3.00	-	3.00	-		
4186	Wastewater Resources Analyst	2.00	2.00	-	2.00	-		
7218	Deputy Public Works Director / Wastewater (NC)	1.00	1.00	-	1.00	-		
8460	Principal Management Analyst	1.00	1.00	-	1.00	-		
8648	Safety Officer	1.00	1.00	-	1.00	-		
9264	Senior Geographic Information Systems (GIS) Analyst	1.00	1.00	-	1.00	-		
9530	Administrative Analyst	1.00	1.00	-	1.00	-		
9540	Senior Administrative Analyst	2.00	2.00	-	2.00	-		
Full-Ti	me Benefitted Total	15.00	15.00	-	14.00	(1.00)		
41250	00 - Sewer Systems - Administration and	15.00	15.00	-	14.00	(1.00)		
41251	10 - Sewer - Collection Systems Maintenance							
3130	Wastewater Collection System Technician II	10.00	10.00	-	11.00	1.00	10	
3170	Wastewater Collection System Crew Leade	3.00	3.00	-	3.00	-		
3174	Senior Wastewater Collection System Technician	1.00	1.00	-	1.00	-		
3185	Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-		
4000	Heavy Equipment Operator	-	1.00	1.00	1.00	-	3a	
4150	Wastewater Operations Manager	1.00	1.00	-	1.00	-		
5505	Wastewater Mechanical Supervisor	1.00	1.00	-	1.00	-		
Full-Ti	me Benefitted Total	17.00	18.00	1.00	19.00	1.00		
41251	10 - Sewer - Collection Systems	17.00	18.00	1.00	19.00	1.00		
41252	20 - Sewer Systems - Treatment							
4112	Wastewater Plant Operator III	17.00	17.00	-	16.00	(1.00)	14a	
4125	Wastewater Operations Dispatcher	4.00	4.00	-	4.00	-		
4130	Senior Wastewater Plant Operator	6.00	6.00	-	6.00	-		
4140	Wastewater Plant Supervisor	3.00	3.00	-	3.00	-		
9982	General Service Worker	1.00	1.00	-	-	(1.00)	14b	
Full-Ti	me Benefitted Total	31.00	31.00	-	29.00	(2.00)		
41252	20 - Sewer Systems - Treatment Total	31.00	31.00	-	29.00	(2.00)		
41253	30 - Sewer Systems - Environmental Complian	ice						
7670	Environmental Compliance Inspector II	6.00	6.00	-	6.00	-		
7675	Senior Environmental Compliance Inspecto	2.00	2.00	-	2.00	-		
7681	Environmental Compliance Supervisor	1.00	1.00	-	1.00	-		
Full-Ti	me Benefitted Total	9.00	9.00	-	9.00	-		
41253	30 - Sewer Systems - Environmental	9.00	9.00	-	9.00	-		
41254	40 - Sewer Systems - Plant Maintenance							
2910	Maintenance Worker I	2.00	2.00	-	2.00	-		
3185	Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-		
5490	Wastewater Maintenance Mechanic	12.00	12.00	-	12.00	-		
5495	Wastewater Co-Gen Specialist	1.00	1.00	-	-	(1.00)	15	
5500	Senior Wastewater Maintenance Mechanic	2.00	2.00	-	2.00	-		
5505	Wastewater Mechanical Supervisor	1.00	1.00	-	1.00	-		
Full-Ti	me Benefitted Total	19.00	19.00	-	18.00	(1.00)		
41254	40 - Sewer Systems - Plant Maintenance	19.00	19.00	-	18.00	(1.00)		

	Public	Work	S			
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
412541 - Sewer Systems - Electrical and Instrume	ents					
3185 Wastewater Maintenance Scheduler	1.00	1.00	-	1.00	-	
4420 Plant and Equipment Electrician	3.00	3.00	-	3.00	-	
4470 Wastewater Electrical Supervisor	1.00	1.00	-	1.00	-	
5230 Instrument Technician	3.00	3.00	-	3.00	-	
5240 Senior Instrument Technician	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	9.00	9.00	-	9.00	-	
412541 - Sewer Systems - Electrical and	9.00	9.00	-	9.00	-	
412542 - Sewer Systems - SCADA and SPL						
4120 Wastewater Control System Technician	1.00	1.00	-	1.00	-	
7035 Senior SCADA System Technician	1.00	1.00	-	1.00	-	
7041 SCADA System Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total 412542 - Sewer Systems - SCADA and SPL Total	3.00 3.00	3.00 3.00	-	3.00 3.00	-	
412342 - Sewer Systems - SCADA und SEL Toldi	3.00	3.00	-	3.00	-	
412543 - Sewer Systems - Warehouse	0.00	0.00		0.00		
1130 Inventory Control Specialist	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total 412543 - Sewer Systems - Warehouse Total	2.00 <b>2.00</b>	2.00 <b>2.00</b>	-	2.00 2.00	-	
412540 - Sewer Systems - Waterloose Total	2.00	2.00		2.00	_	
412550 - Sewer Systems - Laboratory Services	4.00	4.00		4.00		
8025 Laboratory Analyst III	4.00	4.00	-	4.00	-	
8030 Laboratory Supervisor	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total 412550 - Sewer Systems - Laboratory Services	5.00 5.00	5.00 5.00	-	5.00 5.00	<u>-</u>	
412330 - Sewer Systems - Laboratory Services	3.00	5.00	_	3.00	-	
412590 - Sewer Systems - Capital Engineering Se						
7120 Associate Engineer	3.00	3.00	-	3.00	-	
7130 Senior Engineer	-	-	-	1.00	1.00	16
7140 Principal Engineer	2.00	2.00	-	2.00	-	
Full-Time Benefitted Total	5.00	5.00	-	6.00	1.00	
412590 - Sewer Systems - Capital Engineering	5.00	5.00	-	6.00	1.00	
412591 - Sewer Systems - Plant Construction Sup						
7610 Senior Construction Inspector	1.00	1.00	-	1.00	-	
9372 Construction Project Manager (NC)	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total 412591 - Sewer Systems - Plant Construction	2.00 <b>2.00</b>	2.00 2.00	-	2.00 <b>2.00</b>	-	
412571 - Sewer Systems - Fluit Constitution	2.00	2.00	-	2.00	-	
413000 - Solid Waste - Administration						
0082 Senior Office Specialist	1.00	1.00	-	1.00	-	
3361 Field Services Operations Manager (NC)	1.00	1.00	-	1.00	-	
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total 413000 - Solid Waste - Administration Total	4.00	4.00	-	4.00	-	
413000 - 30110 waste - Administration total	4.00	4.00	-	4.00	-	
413010 - Solid Waste - Collection						
3240 Street Maintenance Worker	1.00	1.00	-	1.00	-	
3390 Solid Waste Operator	9.00	9.00	-	11.00	2.00	17a
3400 Senior Solid Waste Operator	27.00	27.00	-	27.00	-	

Public Works							
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
3410 Solid Waste Collection Supervisor I	2.00	2.00	-	2.00	-		
3421 Solid Waste Collection Supervisor II (NC)	1.00	1.00	-	1.00	-		
9982 General Service Worker (FT Regular)	1.00	1.00	-	2.00	1.00	17b	
Full-Time Benefitted Total	41.00	41.00	-	44.00	3.00		
2995 Weekend Crew Supervisor	1.00	1.00	-	1.00	-		
Part-Time Non-Benefitted Total	1.00	1.00	-	1.00	-		
413010 - Solid Waste - Collection Total	42.00	42.00	-	45.00	3.00		
413040 - Solid Waste - Street Sweeping							
3260 Street Maintenance Specialist	2.00	2.00	-	2.00	-		
3290 Street Maintenance Crew Leader	1.00	1.00	-	1.00	-		
3310 Street Maintenance Supervisor	1.00	1.00	-	1.00	-		
4030 Street Sweeper Operator	7.00	7.00	-	7.00	-		
Full-Time Benefitted Total	11.00	11.00	-	11.00	-		
2935 General Service Worker (RESET)	2.00	2.00	-	2.00	_		
Part-Time Non-Benefitted Total	2.00	2.00	-	2.00	-		
413040 - Solid Waste - Street Sweeping Total	13.00	13.00	-	13.00	-		
414020 - NPDES - Urban Run-Off							
3175 Wastewater Collection System Scheduler	1.00	1.00	-	-	(1.00)	6	
4186 Wastewater Resources Analyst	-	-	-	1.00	1.00	6	
7695 Environmental Services Coordinator	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	2.00	2.00	-	2.00	-		
414020 - NPDES - Urban Run-Off Total	2.00	2.00	-	2.00	-		
415000 - Public Parking							
0082 Senior Office Specialist	1.00	1.00	-	1.00	-		
9504 Public Parking Services Manager	1.00	1.00	-	1.00	-		
9530 Administrative Analyst	1.00	-	(1.00)	-	-	7	
9540 Senior Administrative Analyst	-	1.00	1.00	1.00	-	7	
Full-Time Benefitted Total	3.00	3.00	-	3.00	-		
415000 - Public Parking Total	3.00	3.00	-	3.00	-		
415100 - Parking Enforcement							
0082 Senior Office Specialist	1.00	1.00	-	1.00	-		
2421 Parking Control Representative	13.00	13.00	-	13.00	-		
2422 Senior Parking Control Representative	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	15.00	15.00	-	15.00	-		
415100 - Parking Enforcement Total	15.00	15.00	-	15.00	-		
Total Budgeted FTE	330.00	330.00		332.00	2.00		

#### **SUMMARY OF CHANGES**

The department's staffing level increased by 2.00 FTE in the FY 2020/21 proposed budget with the addition of a General Fund position funded by Riverside Public Utilities and a 3.00 FTE increase in the Refuse fund, offset by a 2.00 FTE reduction resulting from a Sewer fund reorganization.

### **Public Works**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

#### **POSITION CHANGES**

Internal transfers had no impact on total FTEs, but were accompanied by position reclassifications.

- 1. Transfer 1.00 FTE from Administration (411000) to Forestry and Landscape (411011).
  - a) Administrative Analyst (1.00 FTE) reclassified to Tree Maintenance Inspector (1.00 FTE)
- 2. Transfer 1.00 FTE from Forestry & Landscape (411011) to Streets Maintenance (411010).
  - a) Tree Maintenance Inspector (1.00 FTE) reclassified to Custodian (1.00 FTE)
- 3. Transfer 1.00 FTE from Storm Drain Maintenance (411030) to Sewer Collection System Maintenance (412510).
  - a) Heavy Equipment Operator (1.00 FTE)

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 4. City Engineering Services Division (411500)
  - a) Land Records Technician II (1.00 FTE) to Senior Engineering Technician (1.00 FTE)
  - b) Plan Check Engineer (2.00 FTE) to Associate Engineer (2.00 FTE)
  - c) Reclassify Senior Engineer (2.00 FTE) to Principal Engineer (2.00 FTE).
  - d) Administrative Analyst Trainee (1.00 FTE) to Administrative Analyst (1.00 FTE)
- 5. Traffic Engineering Division (412000): Senior Traffic Engineer (1.00 FTE) to Principal Engineer (1.00 FTE)
- NPDES Urban Run-Off Division (414020): Wastewater Collection System Scheduler (1.00 FTE) to Wastewater Resources Analyst (1.00 FTE)
- 7. Public Parking Division (415000): Administrative Analyst (1.00 FTE to Senior Administrative Analyst (1.00 FTE)

Position additions/deletions: Net increase of 2.00 FTE in the proposed FY 2020/21 budget.

- 8. City Engineering Services Division (411500): Add Construction Inspector II (1.00 FTE) funded by Riverside Public Utilities.
- 9. Sewer Systems Administration and Regulatory Compliance Division (412500): Delete Account Clerk II (1.00 FTE)
- 10. Sewer Collection Systems Maintenance Division (412510): Add Wastewater Collection Systems Technician II (1.00 FTE)
- 14. Sewer Systems Treatment Division (412520)
  - a) Delete Wastewater Plant Operator III (1.00 FTE)
  - b) Delete General Service Worker (1.00 FTE)
- 15. Sewer Systems Plant Maintenance Division (412540): Delete Wastewater Co-Gen Specialist (1.00 FTE)
- 16. Sewer Systems Capital Engineering Services Division (412590): Add Senior Engineer (1.00 FTE)
- 17. Solid Waste Collection Division (413010)
  - a) Add Solid Waste Operator (2.00 FTE)
  - b) Add General Service Worker (1.00 FTE)

Library								
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References		
513000 - Administration								
0082 Senior Office Specialist	1.00	1.00	-	-	(1.00)	1		
0353 Senior Administrative Assistant	-	-	-	1.00	1.00	1		
0430 Senior Account Clerk	1.00	1.00	-	1.00	-			
6035 Assistant Library Director (NC)	1.00	1.00	-	1.00	-			
6040 Library Director	1.00	1.00	-	1.00	-			
8450 Senior Management Analyst	1.00	1.00	-	1.00	-			
9165 Library Digital Systems Specialist	1.00	1.00	-	1.00	-			
9571 Administrative Services Manager (NC)	1.00	1.00	-	1.00	-			
Full-Time Benefitted Total	7.00	7.00	-	7.00	-			
513000 - Administration Total	7.00	7.00	-	7.00	-			
513500 - Neighborhood Services								
0082 Senior Office Specialist	1.00	1.00	-	1.00	-			
5785 Library Assistant	19.00	19.00	-	19.00	-			
5825 Library Technician	10.00	9.00	(1.00)	9.00	-	2		
5865 Library Associate	13.00	14.00	1.00	14.00	-	2		
5915 Librarian	7.00	7.00	-	7.00	-			
Full-Time Benefitted Total	50.00	50.00	-	50.00	-			
5785 Library Assistant	1.00	1.00	_	1.00	-			
Half-Time Benefitted Total	1.00	1.00	-	1.00	-			
2930 General Service Worker	0.50	0.50	-	0.50	-			
5770 Library Page	0.50	0.50	_	0.50	-			
5785 Library Assistant	1.00	1.00	_	1.00	_			
Part-Time Non-Benefitted Total	2.00	2.00	-	2.00	-			
513500 - Neighborhood Services Total	53.00	53.00	-	53.00	-			
Total Budgeted FTE	60.00	60.00		60.00				

#### SUMMARY OF CHANGES

Staffing levels are unchanged from the previous budget period.

#### **POSITION CHANGES**

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 1. Administration Division (513000): Senior Office Specialist (1.00 FTE) to Senior Administrative Assistant (1.00 FTE)
- 2. Neighborhood Services Division (513500): Library Technician (1.00 FTE) to Library Associate (1.00 FTE)

# Parks, Recreation, and Community Services Adopted Amended Proposed

		Adopted	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
520000 - Adminis	tration	11 2017/20	11 2017/20	Change	11 2020/21	Change	References
0025 Office Spe		1.00	1.00	_	-	(1.00)	6a
•	ce Specialist	-	-	_	1.00	1.00	6a
	ninistrative Assistant	1.00	1.00	_	1.00	-	
	g Technician	1.00	1.00	_	1.00	_	
6511 Deputy Pa	rk and Recreation Community irector (NC)	2.00	2.00	-	1.00	(1.00)	la
	reation, and Community	1.00	1.00	-	1.00	-	
7855 Transporta	tion and Trails Coordinator	_	1.00	1.00	1.00	_	3a
7860 Park Plann		_	-	1.00	1.00	1.00	2a
7870 Senior Park		1.00	1.00	_	-	(1.00)	6b
	anager (NC)	1.00	-	(1.00)	-	(1.00)	6b, 6c
•		-	1.00	1.00	1.00		6c
•	roject Manager					- (1.00)	6d
	nagement Analyst	1.00	1.00	-	-	(1.00)	60
	tive Analyst	1.00	1.00	-	1.00	-	4 -1
	tive Service Manager	-	-	1.00	1.00	1.00	6d
Full-Time Benefitt		10.00	11.00	1.00	10.00	(1.00)	
520000 - Adminis	tration Total	10.00	11.00	1.00	10.00	(1.00)	
520020 - Adminis	tration - Special Transit Services						
0025 Office Spe		1.00	1.00	-	1.00	-	
•	ce Specialist (C)	1.00	-	(1.00)	-	-	7a
	ibus Driver Dispatcher-Scheduler	_	_	. ,	1.00	1.00	7b
	iver Dispatcher-Scheduler	6.00	6.00	-	5.00	(1.00)	7b
3950 Minibus Dr	·	33.00	33.00	_	33.00	-	
	ansit Supervisor	2.00	2.00	_	2.00	_	
	nent Analyst	-	1.00	1.00	1.00	_	7a
· ·	ministrative Analyst	1.00	1.00	-	1.00	_	
Full-Time Benefitt	·	44.00	44.00	-	44.00	_	
Ton mile benefit		11.00	11.00		11.00		
3950 Minibus Dr	iver	4.25	4.25	-	4.25	-	
Part-Time Non-Be	enefitted Total	4.25	4.25	-	4.25	-	
520020 - Adminis Total	tration - Special Transit Services	48.25	48.25	-	48.25	-	
520500 - Recreat	ion						
	n Services Coordinator	12.00	12.00	_	17.00	5.00	5
		3.00	3.00	_	6.00		2a, 4a, 5
	n Supervisor	3.00	3.00	-		3.00	2a, 4a, 3 1a
	n Superintendent	-	-	-	1.00	1.00	
8757 Lead Outro		-	15.00	-	1.00	1.00	5
Full-Time Benefitt	ea Iotal	15.00	15.00	-	25.00	10.00	
6380 Assistant R	ecreation Coordinator	5.25	5.25	-	5.25	_	
3/4 Time - Benefi	tted Total	5.25	5.25	-	5.25	-	
/200 A 1.5	a ava aktion Consulting at	0.50	0.50		4.50	0.00	F
	ecreation Coordinator	2.50	2.50	-	4.50	2.00	5
	Worker (NC)	-	-	-	1.50	1.50	5
Half-Time Benefit	tea lotal	2.50	2.50	-	6.00	3.50	
2930 General Se	ervice Worker	2.25	2.25	-	2.25	-	
6260 Lifeguard		11.05	11.05	-	11.05	-	
Personnel Schedu							Page D-35

Parks.	Recreation	, and Commu	nity Services
		, wild collillo	

,	Adopted	Amended		Proposed		Note
	FY 2019/20	FY 2019/20	Change	FY 2020/21	Change	References
6280 Pool Manager	2.04	2.04	-	2.04	-	
6285 Assistant Aquatics Coordinator	1.09	1.09	-	1.09	-	
6350 Recreation Leader	33.19	33.19	-	46.02	12.83	5
6380 Assistant Recreation Coordinator	1.87	1.87	-	1.87	-	
6580 Instructor	1.98	1.98	-	4.28	2.30	5
Part-Time Non-Benefitted Total	53.47	53.47	-	68.60	15.13	
520500 - Recreation Total	76.22	76.22	-	104.85	28.63	
520500 - Recreation (Measure Z)						
6260 Lifeguard / Instructor	0.11	0.11	-	-	(0.11)	8a
6280 Pool Manager	0.80	0.80	_	-	(0.80)	8a
6285 Assistant Aquatics Coordinator	0.11	0.11	_	-	(0.11)	8a
6350 Recreation Leader	0.45	0.45	_	_	(0.45)	8a
Part-Time Non-Benefitted Total	1.47	1.47	-	-	(1.47)	
520500 - Recreation (Measure Z) Total	1.47	1.47	-	-	(1.47)	
520500 - Recreation Total	77.69	77.69		104.85	27.16	
521500 - Parks						
2985 Park Maintenance Worker II	10.00	10.00	_	10.00		
		10.00	-	10.00	-	
3005 Park Maintenance Specialist	5.00	5.00	-	5.00	-	
3015 Park Supervisor	2.00	2.00	-	2.00	-	
3020 Park Maintenance Crew Leader	3.00	3.00	-	3.00	-	
3025 Park Superintendent	1.00	1.00	-	1.00	-	
3035 Landscape Maintenance Inspector	3.00	3.00	-	3.00	-	
4370 Maintenance Electrician	2.00	2.00	-	2.00	-	
4440 Air Conditioning Technician	1.00	1.00	-	1.00	-	
7855 Transportation and Trails Coordinator	1.00	-	(1.00)	-	-	3a
9530 Administrative Analyst	1.00	1.00	-	1.00	-	
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Time Benefitted Total	30.00	29.00	(1.00)	29.00	-	
2930 General Service Worker	3.00	3.00	-	3.00	-	
2995 Weekend Crew Supervisor	2.25	2.25	-	2.25	-	
Part-Time Non-Benefitted Total	5.25	5.25	-	5.25	-	
521500 - Parks Total	35.25	34.25	(1.00)	34.25	-	
521500 - Parks (Measure Z)						
3015 Park Supervisor	-	2.00	2.00	1.00	(1.00)	9a, 9d
Full-Time Benefitted Total	-	2.00	2.00	1.00	(1.00)	
521500 - Parks (Measure Z) Total	-	2.00	2.00	1.00	(1.00)	
2930 General Service Worker	-	4.00	4.00	5.00	1.00	9a, 9e
2985 Park Maintenance Worker II	-	-	-	3.00	3.00	9f
2995 Weekend Crew Supervisor	-	2.00	2.00	-	(2.00)	9a, 9g
Part-Time Non-Benefitted Total	_	6.00	6.00	8.00	2.00	
521500 - Parks (Measure Z) Total	-	6.00	6.00	8.00	2.00	
521500 - Parks Total	35.25	42.25	7.00	43.25	1.00	
JJU . WING 101MI	33.23	72,20	7.00	70.20	1.00	

# Parks, Recreation, and Community Services

	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
521540 - Fairmount Park Golf Course						
6480 Recreation Supervisor	1.00	1.00	-	-	(1.00)	<b>4</b> a
Full-Time Benefitted Total	1.00	1.00	-	-	(1.00)	
6350 Recreation Leader	0.75	0.75	-	0.75	-	
6380 Assistant Recreation Coordinator	0.75	0.75	-	0.75	-	
3/4 Time - Benefitted Total	1.50	1.50	-	1.50	-	
2930 General Service Worker	0.50	0.50	_	0.50	-	
6580 Instructor	1.75	1.75	-	1.75	_	
Part-Time Non-Benefitted Total	2.25	2.25	-	2.25	-	
521540 - Fairmount Park Golf Course Total	4.75	4.75	-	3.75	(1.00)	
522500 - Community Services						
6420 Recreation Services Coordinator	5.00	5.00	-	-	(5.00)	5
6480 Recreation Supervisor	2.00	2.00	-	-	(2.00)	5
8757 Lead Outreach Worker	1.00	1.00	-	-	(1.00)	5
Full-Time Benefitted Total	8.00	8.00	-	-	(8.00)	
6380 Assistant Recreation Coordinator	2.00	2.00	-	-	(2.00)	5
8756 Outreach Worker (NC)	1.50	1.50	-	-	(1.50)	5
Half-Time Benefitted Total	3.50	3.50	-	-	(3.50)	
6350 Recreation Leader	12.83	12.83	-	-	(12.83)	5
6580 Instructor	2.30	2.30	-	-	(2.30)	5
Part-Time Non-Benefitted Total	15.13	15.13	-	-	(15.13)	
522500 - Community Services Total	26.63	26.63	-	-	(26.63)	
Total Budgeted FTE	202.57	210.57	8.00	210.10	(0.47)	

#### **SUMMARY OF CHANGES**

Staffing levels increased by 8.00 FTE at the FY 2019/20 mid-cycle update as a result of the Measure Z Public Safety and Engagement Team. In FY 2020/21, staffing levels decreased by 0.47 FTE as a result of the expiration of the Measure Z Summer Pools program, offset by reorganizational changes in the Public Safety and Engagement Team.

#### **POSITION CHANGES**

Internal transfers had no impact on total FTEs, but were accompanied by numerous position reclassifications.

- 1. Transfer 1.00 FTE from Administration (520000) to Recreation (520500).
  - a) Deputy Park and Recreation Community Services Director (1.00 FTE) reclassified to Recreation Superintendent (1.00 FTE)
- 2. Transfer 1.00 FTE from Recreation (520500) to Administration (520000).
  - a) Recreation Supervisor (1.00 FTE) reclassified to Park Planner (1.00 FTE)
- 3. Transfer 1.00 FTE from Parks (521500) to Administration (520000).
  - a) Transportation and Trails Coordinator (1.00 FTE)
- 4. Transfer 1.00 FTE from Fairmount Park Golf Course (521540) to Recreation (520500).
  - a) Recreation Supervisor (1.00 FTE)
- 5. Reorganization: Transfer all 26.63 FTE from Community Services (522500) to Recreation (520500).

# Parks, Recreation, and Community Services

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 6. Administration Division (520000)
  - a) Office Specialist (1.00 FTE) to Senior Office Specialist (1.00 FTE)
  - b) Senior Park Planner (1.00 FTE) to Project Manager (1.00 FTE)
  - c) Project Manager (1.00 FTE) to Principal Project Manager (1.00 FTE)
  - d) Senior Management Analyst (1.00 FTE) to Administrative Service Manager (1.00 FTE)
- 7. Special Transit Services Division (520020)
  - a) Senior Office Specialist (1.00 FTE) to Management Analyst (1.00 FTE)
  - b) Minibus Driver Dispatcher/Scheduler (1.00 FTE) to Senior Minibus driver (1.00 FTE); approved by City Council on August 6, 2019.

**Position additions/deletions**: Net increase of 8.00 FTE in the FY 2019/20 mid-cycle update, and decrease of 0.47 FTE in the proposed FY 2020/21 budget.

- 8. Recreation Division (520500)
  - a) Delete 1.47 FTE from Recreation due to end of Measure Z funding for Summer Pools on June 30, 2020.
- 9. Parks Division (521500)
  - a) Add Park Supervisor (2.00 FTE) for the Measure Z Public Safety and Engagement Team; approved by City Council on April 2, 2019.
  - b) Add General Services Worker (4.00 FTE) for the Measure Z Public Safety and Engagement Team; approved by City Council on April 2, 2019.
  - c) Add Weekend Crew Supervisor (2.00 FTE) for the Measure Z Public Safety and Engagement Team; approved by City Council on April 2, 2019.
  - d) Delete Parks Supervisor (1.0 FTE)
  - e) Add General Service Worker (1.0 FTE)
  - f) Add Parks Maintenance Worker II (3.0 FTE)
  - g) Delete Weekend Crew Supervisor (2.0 FTE)

Museum									
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References			
530500 - Facilities and Operations									
0082 Senior Office Specialist	1.00	1.00	-	1.00	-				
6085 Associate Curator of Collections	2.00	1.00	(1.00)	-	(1.00)	1a, 1b			
6090 Museum Maintenance Worker	1.00	1.00	-	1.00	-				
6120 Exhibition Designer	-	-	-	1.00	1.00	1b			
6128 Associate Education Curator (Science)	1.00	1.00	-	1.00	-				
6130 Education Curator	1.00	1.00	-	1.00	-				
6140 Collections Registrar	-	1.00	1.00	1.00	-	1a			
6150 Senior Museum Curator	1.00	1.00	-	1.00	-				
6160 Museum Curator	3.00	3.00	-	3.00	-				
6195 Museum Director	1.00	1.00	-	1.00	-				
8125 Project Coordinator	-	-	-	1.00	1.00	1c			
9540 Senior Administrative Analyst	1.00	1.00	-	-	(1.00)	1c			
9571 Administrative Services Manager	1.00	1.00	-	1.00	-				
Full-Time Benefitted Total	13.00	13.00	-	13.00	-				
6085 Associate Curator of Collections	0.50	0.50	-	0.50	-				
Half-Time Benefitted Total	0.50	0.50	-	0.50	-				
530500 - Facilities and Operations Total	13.50	13.50	-	13.50	-				
Total Budgeted FTE	13.50	13.50		13.50					

#### **SUMMARY OF CHANGES**

Staffing levels are unchanged from the previous budget period.

#### **POSITION CHANGES**

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 1. Facilities and Operations Division (530500)
  - a) Associate Curator of Collections (1.00 FTE) to Curator of Collections (1.00 FTE)
  - b) Associate Curator of Collections (1.00 FTE) to Exhibition Designer (1.00 FTE)
  - C) Senior Administrative Analyst (1.00 FTE) to a Project Coordinator (1.00 FTE)

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Public	Utilities -	Admi	nistration

		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
60000	00 - Management Services						
0024	Office Specialist	1.00	1.00	-	1.00	-	
0345	Administrative Assistant	6.00	6.00	-	5.00	(1.00)	9a
0353	Senior Administrative Assistant	1.00	1.00	-	1.00	-	
0450	Senior Accounting Technician (C)	2.00	2.00	-	1.00	(1.00)	15b
0460	Accounting Technician	1.00	1.00	-	1.00	-	
6985	Building Services Project Coordinator	1.00	1.00	-	1.00	-	
7247	Utilities Principal Resource Analyst	1.00	1.00	-	-	(1.00)	10a
7420	Public Utilities General Manager	1.00	1.00	-	1.00	-	
7424	Utilities Assistant GM / Energy Delivery (NC)	1.00	1.00	-	1.00	-	
7436	Utilities Assistant GM / Water Delivery (NC)	1.00	1.00	-	1.00	-	
8131	Project Manager	1.00	1.00	-	1.00	-	
8260	Accountant II	2.00	2.00	-	2.00	-	
8280	Senior Accountant	2.00	2.00	-	2.00	_	
8366	Utilities Assistant GM / Resources (NC)	1.00	1.00	_	1.00	-	
8376	Utilities Assistant GM / Finance and	1.00	1.00	-	1.00	-	
	Administration (NC)						
8389	Utilities Analyst	-	-	-	1.00	1.00	15b
8393	Utilities Senior Analyst	1.00	1.00	-	1.00	_	
8394	Utilities Principal Analyst	5.00	5.00	_	5.00	_	
8398	Utilities Fiscal Manager (NC)	3.00	3.00	_	4.00	1.00	15c
8460	Principal Management Analyst	1.00	1.00	_	-	(1.00)	15c
	Administrative Analyst	1.00	2.00	1.00	2.00	-	15a
	Senior Administrative Analyst	1.00	-	(1.00)	-	_	15a
	me Benefitted Total	35.00	35.00	-	33.00	(2.00)	
1 011 111	The Bottomica Total	00.00	00.00		00.00	(2.00)	
9950	Technical Intern	1.00	1.00	_	1.00	_	
	ime Non-Benefitted Total	1.00	1.00	-	1.00	_	
	00 - Management Services Total	36.00	36.00		34.00	(2.00)	
						(=,	
60030	00 - Office of Operational Technology						
1070	Utilities Senior Program / Service	1.00	1.00	-	-	(1.00)	5b
	Representative					, ,	
1073	Utilities Principal Program / Service	1.00	1.00	-	_	(1.00)	3e
	Representative					(,	
7245	Utilities Resources Analyst	2.00	2.00	_	_	(2.00)	11a
7246	Utilities Senior Resource Analyst	3.00	3.00	_	_	(3.00)	3b
7247	Utilities Principal Resource Analyst	1.00	1.00	_	_	(1.00)	3g
7521	Utilities Power Resources Manager (NC)	1.00	1.00	_	_	(1.00)	2b
8131	Project Manager	3.00	3.00	_	_	(3.00)	2c, 4a, 5a
8132	Senior Project Manager	1.00	1.00	_	_	(1.00)	3a
8386	Utilities Customer Communications	1.00	1.00	_		(1.00)	la
0300	Coordinator	1.00	1.00	_	_	(1.00)	TG
8460	Principal Management Analyst	1.00	1.00	-	-	(1.00)	2a
9239	Innovation & Technology Officer II	6.00	6.00	-	1.00	(5.00)	19a
9240	Innovation & Technology Officer I	2.00	2.00	-	-	(2.00)	3f
9244	Chief Innovation Security Officer	1.00	1.00	-	1.00	-	
9264	Senior Geographic Information Systems Analyst	2.00	2.00	-	-	(2.00)	3c, 19b
9530	Administrative Analyst	1.00	1.00	-	_	(1.00)	3d
	me Benefitted Total	27.00	27.00	-	2.00	(25.00)	
						, ,	

Public Utilities - Administration							
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References	
9950 Technical Intern	1.00	1.00	_	-	(1.00)	19c	
Part-Time Non-Benefitted Total	1.00	1.00	-	-	(1.00)		
600300 - Office of Operational Technology Total	28.00	28.00	-	2.00	(26.00)		
600400 - Business Support							
8460 Principal Management Analyst	1.00	1.00	-	-	(1.00)	16b	
9176 Senior Network Support Specialist	1.00	1.00	-	1.00	-		
9255 Business Systems Support Manager	1.00	1.00	-	-	(1.00)	16c	
9257 Senior Business Systems Analyst	2.00	2.00	-	4.00	2.00	lla	
9262 Business Systems Support Technician	3.00	3.00	-	3.00	-	12a, 16a	
9265 Business Systems Manager II	-	-	-	1.00	1.00	16c	
9266 Principal Business Systems Analyst	-	-	-	1.00	1.00	16b	
9530 Administrative Analyst	-	-	-	1.00	1.00	16a	
Full-Time Benefitted Total	8.00	8.00	-	11.00	3.00		
600400 - Business Support Total	8.00	8.00	-	11.00	3.00		
600500 - Utility Billing							
0610 Utilities Customer Service Representative II	11.00	11.00	-	11.00	-		
9530 Administrative Analyst	1.00	1.00	-	1.00	-		
9540 Senior Administrative Analyst	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total	13.00	13.00	-	13.00	-		
600500 - Utility Billing Total	13.00	13.00	-	13.00	-		
600700 - Safety							
8654 Utilities Safety and Training Manager	1.00	1.00	-	1.00	-		
8655 Safety Specialist	1.00	1.00	-	1.00	-		
Full-Time Benefitted Total  600700 - Safety Total	2.00 2.00	2.00	-	2.00 2.00	-		
600/00 - Safety Total	2.00	2.00	-	2.00	-		
601000 - Field Services					,		
0082 Senior Office Specialist	1.00	1.00	-	-	(1.00)	20a	
0410 Account Clerk II	1.00	1.00	-	-	(1.00)	20b	
0650 Utilities Customer Service Supervisor	2.00	2.00	-	2.00	-		
0670 Utilities Field Services Assistant	7.00	7.00	-	7.00	-	22	
0680 Utilities Meter Reader	18.00	18.00	-	16.00	(2.00)	20c	
0810 Utilities Senior Field Services Technician	15.00	15.00	-	14.00	(1.00)	20d	
0831 Utilities Field Services Manager (NC)	1.00	1.00	-	-	(1.00)	6a	
Full-Time Benefitted Total	45.00	45.00	-	39.00	(6.00)		
0810 Utilities Senior Field Services Technician	0.50	0.50	-	-	(0.50)	20e	
2930 General Service Worker	0.75	0.75	-	0.75	-		
Part-Time Non-Benefitted Total  601000 - Field Services Total	1.25 <b>46.25</b>	1.25 <b>46.25</b>	-	0.75 <b>39.75</b>	(0.50)		
		, <del>-</del>			(3.23)		
601500 - Customer Service							
0082 Senior Office Specialist	-	-	-	1.00	1.00	17a	
0345 Administrative Assistant	1.00	1.00	-	-	(1.00)	17a	
0610 Utilities Customer Communications Coordinator	51.00	51.00	-	39.00	(12.00)	12a, 13a	
0613 Utilities Customer Service Representative III	7.00	7.00	-	5.00	(2.00)	13b	

	Public Ut	ilities -	Adm	inistra	tion		
		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
0650	Utilities Customer Service Supervisor	5.00	5.00	-	4.00	(1.00)	130
0891	Utilities Customer Service Manager	1.00	1.00	-	1.00	-	
Full-Ti	me Benefitted Total	65.00	65.00	-	50.00	(15.00)	
60150	00 - Customer Service Total	65.00	65.00	-	50.00	(15.00)	
60153	31 - Customer Service - 311 Call Center						
0610	Utilities Customer Service Representative II	-	-	-	11.00	11.00	130
0613	Utilities Customer Service Representative III	-	-	-	2.00	2.00	13b
0650	Utilities Customer Service Supervisor	-	-	-	1.00	1.00	130
8921	Utilities Customer Service Manager	-	-	-	1.00	1.00	100
	me Benefitted Total	-	-	-	15.00	15.00	
60153	31 - Customer Service - 311 Call Center Total	-	-	-	15.00	15.00	
	00 - Customer Engagement						1.4
	Senior Office Specialist	-	-	-	1.00	1.00	140
	Administrative Assistant	-	-	-	1.00	1.00	186
0600	Utilities Customer Service Representative I	-	-	-	1.00	1.00	90
0613	Utilities Customer Service Representative III	-	-	-	1.00	1.00	180
0650	Utilities Customer Service Supervisor	-	-	-	1.00	1.00	14b
1040	Utilities Information Assistant	2.00	2.00	-	4.00	2.00	14c, 18b
1065 1070	Utilities Programs / Services Representative Utilities Senior Programs / Services Representative	1.00	-	(1.00)	1.00 6.00	1.00 6.00	7b, 14d, 14h 18a, 18a
1073	Utilities Principal Programs / Service Representative	1.00	2.00	1.00	3.00	1.00	14e, 18a, 18a
1079	Utilities Public Benefits / Customer Relations	-	-	-	1.00	1.00	14
7000	Manager (NC)	1.00	1.00			(1,00)	18c
7802 8386	Principal Graphics Technician Utilities Customer Communications Coordinator	1.00	1.00	-	1.00	1.00)	18b
8440	Management Analyst	_	_	_	1.00	1.00	140
	me Benefitted Total	5.00	5.00	-	22.00	17.00	
0990	Utility Surveyor / Installer	0.50	0.50	_	_	(0.50)	18e
	ime Non-Benefitted Total	0.50	0.50	_	-	(0.50)	
	00 - Customer Engagement Total	5.50	5.50	-	22.00	16.50	
60201	0 - Public Benefit Program						
	Senior Office Specialist	1.00	1.00	-	-	(1.00)	140
0650	Utilities Customer Service Supervisor	1.00	1.00	_	_	(1.00)	14b
1040	Utilities Information Assistant	3.00	3.00	-	-	(3.00)	140
1065	Utilities Program / Services Representative	1.00	1.00	-	_	(1.00)	14h
1070		3.00	3.00	-	-	(3.00)	140
1073	Utilities Principal Programs / Service Representative	2.00	2.00	-	-	(2.00)	146
1079	Utilities Public Benefits / Customer Relations Manager (NC)	1.00	1.00	-	-	(1.00)	14
8440		1.00	1.00	-	-	(1.00)	140
	me Benefitted Total	13.00	13.00	-	-	(13.00)	

Public Utilities - Administration									
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References			
0990 Utility Surveyor / Installer	0.50	0.50	-	-	(0.50)	21a			
Part-Time Non-Benefitted Total	0.50	0.50	-	-	(0.50)				
602010 - Public Benefit Program Total	13.50	13.50	-	-	(13.50)				
602500 - Legislative and Regulatory Risk									
7521 Utilities Power Resources Manager (NC)	1.00	1.00	-	1.00	-				
8394 Utilities Principal Analyst	1.00	1.00	-	-	(1.00)	8a			
Full-Time Benefitted Total	2.00	2.00	-	1.00	(1.00)				
602500 - Legislative and Regulatory Risk Total	2.00	2.00	-	1.00	(1.00)				
Total Budgeted FTE	219.25	219.25	-	189.75	(29.50)				

#### SUMMARY OF CHANGES

The Administration department of Riverside Public Utilities has undertaken a comprehensive reorganization that included the transfer of nearly all Office of Operational Technology personnel to other divisions or to the Electric and Water departments; the transfer of all Public Benefits Program personnel to the Customer Engagement division; and the creation of the 311 Call Center Operations as a separate division to better track the activities of the program.

#### **POSITION CHANGES**

Interdepartmental transfers resulted in a net decrease of 17.00 FTE and were accompanied by numerous reclassifications.

- Transfer out 1.00 FTE from Administration Office of Operational Technology (600300) to City Manager's Office -Communications (114000).
  - a) Utilities Customer Communication Coordinator (1.00 FTE)
- 2. Transfer out 3.0 FTE from Administration Office of Operational Technology (600300) to Electric Operations (610000).
  - a) Principal Management Analyst (1.00 FTE) reclassified to Utilities Electric Meter Shop Assistant (1.00 FTE)
  - b) Utilities Power Resources Manager (1.00 FTE) reclassified to Utilities Electric Superintendent (1.00 FTE)
  - c) Project Manager (1.00 FTE)
- 3. Transfer out 10.0 FTE from Administration Office of Operational Technology (600300) to Electric Power Supply Operations (612000).
  - a) Senior Project Manager (1.00 FTE) reclassified to Principal Project Manager (1.00 FTE)
  - b) Utilities Senior Resource Analyst (3.00 FTE)
  - c) Senior Geographic Information Systems Analyst (1.00 FTE)
  - d) Administrative Analyst (1.00 FTE)
  - e) Utilities Principal Program/Service Representative (1.00 FTE) reclassified to Utilities Customer Service Supervisor (1.00 FTE)
  - f) Innovation & Technology Officer I (2.00 FTE) reclassified to Utilities Senior Resource Analyst (2.00 FTE)
  - g) Utilities Principal Resource Analyst (1.00 FTE) reclassified to Utilities Power Resource Manager (1.00 FTE)
- 4. Transfer out 1.00 FTE from Administration Office of Operational Technology (600300) to Water Production and Operations (620000).
  - a) Project Manager (1.00 FTE)
- 5. Transfer out 2.00 FTE from Administration Office of Operational Technology (600300) to Water Engineering (621000).
  - a) Project Manager (1.00 FTE)
  - b) Utilities Senior Programs/Services Representative (1.00 FTE)
- 6. Transfer out 1.00 FTE from Administration Field Services (601000) to Electric Operations (610000).
  - a) Utilities Field Services Manager (1.00 FTE) reclassified to Utilities Electric Meter Technician (2.00 FTE)
- 7. Transfer in 2.00 FTE from Water Conservation (622020) to Administration Customer Engagement (602000).
  - a) Utilities Programs / Services Representative (1.00 FTE)
  - b) Utilities Senior Programs / Services Representative (1.00 FTE)
- 8. Transfer out 1.00 FTE from Administration Legislative & Regulatory Risk (602500) to Electric Power Supply Operations (612000):

a) Utilities Principal Analyst (1.00 FTE)

# **Public Utilities - Administration**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

**Internal transfers** of positions between Administration divisions had no impact on total FTEs, but were accompanied by numerous reclassifications.

- 9. Transfer 1.00 FTE from Management Services (600000) to Customer Engagement (602000).
  - a) Administrative Assistant (1.00 FTE) reclassified to Utilities Customer Service Rep I (1.00 FTE)
- 10. Transfer 1.00 FTE from Management Services (600000) to Customer Service 311 Call Center (601531).
  - a) Utilities Principal Resource Analyst (1.00 FTE) reclassified to Utilities Customer Service Manager (1.00 FTE)
- 11. Transfer 2.00 FTE from Office of Operational Technology (600300) to Business Support (600400).
  - a) Utilities Resource Analyst (2.00 FTE) reclassified to Senior Business Systems Analyst (2.00 FTE)
- 12. Transfer 1.00 FTE from Customer Service (601500) to Business Support (600400).
  - a) Utilities Customer Service Representative II (1.00 FTE) reclassified to Business Systems Support Technician (1.00 FTE)
- 13. Transfer 14.00 FTE from Customer Service (601500) to Customer Service 311 Call Center (601531).
  - a) Utilities Customer Service Representative II (11.00 FTE)
  - b) Utilities Customer Service Representative III (2.00 FTE)
  - c) Utilities Customer Service Supervisor (1.00 FTE)
- 14. Transfer 12.00 FTE from Public Benefit Program (602010) to Customer Engagement (602000).
  - a) Senior Office Specialist (1.00 FTE)
  - b) Utilities Customer Service Supervisor (1.00 FTE)
  - c) Utilities Information Assistant (3.00 FTE)
  - d) Utilities Senior Programs/Services Representative (3.00 FTE)
  - e) Utilities Principal Program/Service Representative (2.00 FTE)
  - f) Utilities Public Benefits/Customer Relations Manager (1.00 FTE)
  - g) Management Analyst (1.00 FTE)
  - h) Utilities Program/Services Representative (1.00 FTE) reclassified to Utilities Senior Programs/Services Representative (1.00 FTE)

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need. The net impact of the reclassifications included in the FY 2020/21 proposed budget is an increase of 0.50 FTE for a part-time position reclassification to a full-time position.

- 15. Management Services Division (600000)
  - a) Senior Administrative Analyst (1.00 FTE) to Administrative Analyst (1.00)
  - b) Senior Accounting Technician (1.00 FTE) to Utilities Analyst (1.00 FTE)
  - c) Principal Management Analyst (1.00 FTE) to Utilities Fiscal Manager (1.00 FTE)
- 16. Business Support Division (600400)
  - a) Business Systems Support Technician (1.00 FTE) to Administrative Analyst (1.00 FTE)
  - b) Principal Management Analyst to Principal Business Systems Analyst; approved by City Council on November 19, 2019
  - c) Business Systems Support Manager to Business Systems Manager II; approved by City Council on November 19, 2019.
- 17. Customer Service Division (601500)
  - a) Administrative Assistant (1.00 FTE) to Senior Office Specialist (1.00 FTE)
- 18. Customer Engagement Division (602000)
  - a) Utilities Senior Program/Service Representative (1.00 FTE) to Utilities Principal Program/Service Representative (1.00 FTE)
  - b) Utilities Information Assistant (1.00 FTE) to Utilities Customer Communications Coordinator (1.00 FTE)
  - c) Utilities Principal Program/Services Representative (1.00 FTE) to Utilities Senior Program/Service Representative (1.00
  - d) Principal Graphics Technician (1.00 FTE) to a Utilities Customer Service Representative III (1.00 FTE)
  - e) Utilities Surveyor/Installer (.50 FTE) to an Administrative Assistant (1.00 FTE)

# **Public Utilities - Administration**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

Position additions/deletions: Net decrease of 13.00 FTE in the Administration Department in the proposed FY 2020/21 budget.

- 19. Office of Operational Technology Division (600300) net decrease of 7.00 FTE
  - a) Delete Innovation & Technology Officer II (5.00 FTE)
  - b) Delete Senior Geographic Information Analyst (1.00 FTE)
  - c) Delete Technical Intern (1.00 FTE)
- 20. Field Services Division (601000) net decrease of 5.50 FTE
  - a) Delete Senior Office Specialist (1.00 FTE)
  - b) Delete Account Clerk II (1.00 FTE)
  - c) Delete Utilities Meter Reader (2.00 FTE)
  - d) Delete Utilities Senior Field Services Technician (1.00 FTE)
  - e) Delete Utilities Senior Field Services Technician (0.50 FTE)
- 21. Public Benefit Program Division (602010) net decrease of 0.50 FTE
  - a) Delete Utilities Surveyor/Installer (0.50 FTE)

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		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
61000	00 - Operations						
0082	Senior Office Specialist	2.00	2.00	-	2.00	-	
4700	Utilities Electric Supervisor	-	-	-	1.00	1.00	13b
4720	Utilities Electric Superintendent	2.00	2.00	-	3.00	1.00	3b
4745	Utilities Electric Meter Shop Assistant	1.00	1.00	-	2.00	1.00	3a
4765	Utilities Electric Meter Technician	5.00	5.00	-	12.00	7.00	2a, 9a, 13a
4860	Utilities Electric Power System Dispatcher II	13.00	13.00	-	9.50	(3.50)	1a, 9b
4875	Utilities Dispatcher Supervisor		-	-	1.00	1.00	9b
4876	Utilities Dispatch Superintendent	1.00	1.00	-	1.00	-	
5000	Utilities Transformer Technician II	2.00	2.00	-	-	(2.00)	9a
5020	Utilities Substation Electrician	13.00	13.00	-	13.00	-	
5060	Utilities Substation Test Technician	6.00	6.00	-	7.00	1.00	13c
5061	Utilities Substation Test Supervisor	1.00	1.00	-	1.00	-	
5100	Utilities Substation Construction / Maintenance Supervisor	3.00	3.00	-	3.00	-	
5120	Utilities Electric Operations Manager	1.00	1.00	-	1.00	_	
7040	SCADA System Supervisor	1.00	1.00	_	1.00	_	
7180	Utilities Senior Electrical Engineer	-	-	_	1.00	1.00	8a
7140	Principal Engineer	-	-	-	1.00	1.00	8b
8131	Project Manager	-	-	-	1.00	1.00	3c
8389	Utilities Analyst	1.00	1.00	-	1.00	_	
8394	Utilities Principal Analyst	-	-	_	1.00	1.00	13d
	Senior Network Support Specialist	1.00	1.00	_	1.00	-	
	Senior Systems Analyst	2.00	2.00	_	2.00	_	
	me Benefitted Total	55.00	55.00	-	65.50	10.50	
	00 - Operations Total	55.00	55.00	-	65.50	10.50	
61050	00 - Field Operations						
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
3610	Utilities Crew Helper	2.00	2.00	-	-	(2.00)	14a
3820	Utilities Street Light Maintenance Worker	2.00	2.00	-	2.00	-	
4640	Utilities Power Line Technician	42.00	42.00	-	42.00	-	
4660	Utilities Electric Troubleshooter	4.00	4.00	-	4.00	-	
4700	Utilities Electric Supervisor	11.00	11.00	-	11.00	-	
4710	Utilities Electric Field Manager	1.00	1.00	-	1.00	-	
4720	Utilities Electric Superintendent	2.00	2.00	-	2.00	-	
6765	Senior Engineering Aide	1.00	1.00	-	-	(1.00)	7a
7180	Utilities Senior Electrical Engineer	1.00	1.00	-	-	(1.00)	7b
7590	Construction Inspector II	2.00	2.00	-	2.00	-	
7610	Senior Construction Inspector	-	-	-	1.00	1.00	14b
9257	Senior Business Systems Support Analyst	1.00	1.00	_	1.00	-	
9530	Administrative Analyst	3.00	3.00	-	3.00	-	
	Senior Administrative Analyst	1.00	1.00	_	1.00	-	
	me Benefitted Total	74.00	74.00	-	71.00	(3.00)	
	00 - Field Operations Total	74.00	74.00	-	71.00	(3.00)	
61100	00 - Energy Delivery Engineering						
	Senior Office Specialist	3.00	3.00	-	3.00	-	
6755	Engineering Aide	8.00	8.00	-	7.00	(1.00)	10c
6765	Senior Engineering Aide	11.00	11.00	-	12.00	1.00	7a
6865	Utilities Supervising Engineering Technician	3.00	3.00	-	4.00	1.00	10b

		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
6875	Engineering Technician	7.00	7.00		8.00	1.00	150
6895	Utilities Senior Engineering Technician	8.00	8.00	_	7.00	(1.00)	101
7140	Principal Engineer	7.00	7.00	_	6.00	(1.00)	8
7175	Utilities Electrical Engineer	3.00	3.00	_	4.00	1.00	15
7180	Utilities Senior Electrical Engineer	14.00	14.00	_	14.00	1.00	7b, 8
7191	Utilities Electrical Engineering Manager (NC)	1.00	1.00	-	1.00	-	75,0
2530	Administrative Analyst	2.00	2.00		2.00	_	10a, 10
	Senior Administrative Analyst	2.00	2.00		1.00	1.00	10
	me Benefitted Total	67.00	67.00		69.00	2.00	10
011 11	me periorine a relai	07.00	07.00		07.00	2.00	
950	Technical Intern	1.00	1.00	_	1.00	-	
Part-T	ime Non-Benefitted Total	1.00	1.00	-	1.00	-	
1100	00 - Energy Delivery Engineering Total	68.00	68.00	-	70.00	2.00	
31200	00 - Power Supply Operations						
0650	Utilities Customer Service Supervisor	-	-	-	1.00	1.00	4
7235	Utilities Power Scheduler / Trader	15.00	15.00	-	14.00	(1.00)	110
7245	Utilities Resources Analyst	2.00	2.00	-	2.00	-	
7246	Utilities Senior Resource Analyst	9.00	9.00	-	15.00	6.00	4b, 4f, 11
247	Utilities Principal Resource Analyst	7.00	7.00	-	7.00	-	
521	Utilities Power Resources Manager (NC)	3.00	3.00	-	4.00	1.00	4
3133	Principal Project Manager	-	-	_	1.00	1.00	4
394	Utilities Principal Analyst	-	-	_	1.00	1.00	5
264	Senior Geographic Information Systems Analyst	-	-	-	1.00	1.00	4
530	Administrative Analyst	-	-	_	1.00	1.00	4
:ull-Ti	me Benefitted Total	36.00	36.00	-	47.00	11.00	
9950	Technical Intern	1.00	1.00	_	1.00	_	
	ime Non-Benefitted Total	1.00	1.00	_	1.00	_	
	00 - Power Supply Operation Total	37.00	37.00	-	48.00	11.00	
<b>(120</b> 1	13 - Riverside Energy Resource Center (RERC	) Congrating	Dlant				
0082		1.00	1.00	_	1.00	_	
130	Inventory Control Specialist	1.00	1.00	_	1.00	_	
708	Utilities Generation Manager (NC)	1.00	1.00	_	1.00	_	
1715	Utilities Generation Operations & Maintenance Supervisor	-	-	-	1.00	1.00	12
5020	Utilities Substation Electrician	1.00	1.00	_	_	(1.00)	12
5030	Utilities Generation Technician	4.00	4.00	_	4.00	(1.00)	
5031	Utilities Senior Generation Technician	-	-	_	1.00	1.00	12
035	Utilities Generation Test Technician	2.00	2.00		2.00	-	12
033	Utilities Senior Generation Test Technician	1.00	1.00	-	1.00	-	
5100	Utilities Substation Construction / Maintenance Supervisor	1.00	1.00	-	-	(1.00)	12
245	Utilities Resource Analyst	_	_	_	1.00	1.00	12
ムコリ	Utilities Senior Resource Analyst	1.00	1.00	_	1.00	-	12
		1.00	1.00	-	1.00	-	
7246	•		1 00	_	1 00	_	
7246 7411 8394	Utilities Generation Plant Manager (NC) Utilities Principal Analyst	1.00	1.00 1.00	-	1.00	- (1.00)	120

Public Utilities - Electric								
	Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References		
Full-Time Benefitted Total	16.00	16.00	-	17.00	1.00			
612013 - Riverside Energy Resource Center (RERC) Generating Plant	16.00	16.00	-	17.00	1.00			
612014 - Clearwater Generating Plant								
5030 Utilities Generation Technician	3.00	3.00	-	2.00	(1.00)	6a		
5031 Utilities Senior Generation Technician	1.00	1.00	-	1.00	-			
5035 Utilities Generation Test Technician	1.00	1.00	-	1.00	-			
7411 Utilities Generation Plant Manager (NC)	1.00	1.00	-	1.00	-			
Full-Time Benefitted Total	6.00	6.00	-	5.00	(1.00)			
612014 - Clearwater Generating Plant Total	6.00	6.00	-	5.00	(1.00)			
Total Budgeted FTE	256.00	256.00	-	276.50	20.50			

#### SUMMARY OF CHANGES

The Electric department of Riverside Public Utilities has undertaken a comprehensive reorganization that includes the incoming transfer of numerous Office of Operational Technology personnel from the Administration department and a reallocation and increase of personnel resources and classifications to areas of need.

#### **POSITION CHANGES**

Interdepartmental transfers resulted in a net increase of 13.50 FTE and were accompanied by numerous reclassifications.

- 1. Transfer out 2.50 FTE from Electric Operations (610000) to Water Production & Operations (620000).
  - a) Utilities Electric Power System Dispatcher II (2.50 FTE)
- 2. Transfer in 2.00 FTE from Administration Field Services (601000) to Electric Operations (610000).
  - a) Utilities Field Services Manager (1.00 FTE) reclassified to Utilities Electric Meter Technician (2.00 FTE)
- 3. Transfer in 3.0 FTE from Administration Office of Operational Technology (600300) to Electric Operations (610000).
  - a) Principal Management Analyst (1.00 FTE) reclassified to Utilities Electric Meter Shop Assistant (1.00 FTE)
  - b) Utilities Power Resources Manager (1.00 FTE) reclassified to Utilities Electric Superintendent (1.00 FTE)
  - c) Project Manager (1.00 FTE)
- 4. Transfer in 10.0 FTE from Administration Office of Operational Technology (600300) to Electric Power Supply Operations (612000).
  - a) Senior Project Manager (1.00 FTE) reclassified to Principal Project Manager (1.00 FTE)
  - b) Utilities Senior Resource Analyst (3.00 FTE)
  - c) Senior Geographic Information Systems Analyst (1.00 FTE)
  - d) Administrative Analyst (1.00 FTE)
  - e) Utilities Principal Program/Service Representative (1.00 FTE) reclassified to Utilities Customer Service Supervisor (1.00 FTE)
  - f) Innovation & Technology Officer I (2.00 FTE) reclassified to Utilities Senior Resource Analyst (2.00 FTE)
  - g) Utilities Principal Resource Analyst (1.00 FTE) reclassified to Utilities Power Resource Manager (1.00 FTE)
- 5. Transfer in 1.00 FTE from Administration Legislative & Regulatory Risk (602500) to Electric Power Supply Operations (61200)
  - a) Utilities Principal Analyst (1.00 FTE)

Internal transfers of positions between Electric divisions had no impact on total FTEs.

- 6. Transfer 1.00 FTE from Clearwater Generating Plant (612014) to RERC/Acorn Generating Plant (612013).
  - a) Utilities Generation Technician (1.00 FTE) reclassified to Senior Systems Analyst (1.00 FTE)
- 7. Transfer 2.00 FTE from Field Operations (610500) to Energy Delivery Engineering (611000))
  - a) Senior Engineering Aide (1.00 FTE)
  - b) Utilities Senior Electrical Engineer (1.00 FTE)
- 8. Transfer 2.00 FTE from Energy Delivery Engineering (611000) to Operations (610000))
  - a) Utilities Senior Electrical Engineer (1.00 FTE)
  - b) Principal Engineer (1.00 FTE)

# **Public Utilities - Electric**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 9. Operations Division (610000)
  - a) Utilities Transformer Technician II (2.00 FTE) to Utilities Electric Meter Technician (2.00 FTE).
  - b) Utilities Electric Power Systems Dispatcher II (1.00 FTE) to Utilities Dispatcher Supervisor (1.00 FTE).
- 10. Energy Delivery Engineering Division (611000)
  - a) Administrative Analyst (1.00 FTE) to Senior Administrative Analyst (1.00 FTE).
  - b) Utilities Senior Engineering Technician (1.00 FTE) to Utilities Supervising Engineering Technician (1.00 FTE).
  - c) Engineering Aide (1.00 FTE) to Administrative Analyst (1.00 FTE).
- 11. Power Supply Operations Division (612000)
  - a) Utilities Power Scheduler/Trader (1.00 FTE) to Utilities Senior Resource Analyst (1.00 FTE).
- 12. Riverside Energy Resource Center (RERC) Generating Plant Division (612013)
  - a) Utilities Substation Electrician (1.00 FTE) to Utilities Generation Operations & Maintenance Supervisor (1.00 FTE).
  - b) Utilities Substation Construction Maintenance Supervisor (1.00 FTE) to Utilities Senior Generation Technician (1.00 FTE)
  - c) Utilities Principal Analyst (1.00 FTE) to Utilities Resource Analyst (1.00 FTE).

Position additions/deletions: A net 7.00 FTE are added to the Electric Department in the proposed FY 2020/21 budget.

- 13. Operations Division (610000)
  - a) Utilities Electric Meter Technician (3.00 FTE).
  - b) Utilities Electric Supervisor (1.00 FTE)
  - c) Utilities Substation Test Technician (1.00 FTE)
  - d) Utilities Principal Analyst (1.00 FTE)
- 14. Field Operations Division (610500)
  - a) Delete Utilities Crew Helper (2.00 FTE)
  - b) Add Senior Construction Inspector (1.00 FTE)
- 15. Energy Delivery Engineering Division (611000)
  - a) Engineering Technician (1.00 FTE)
  - b) Utilities Electrical Engineer (1.00 FTE)

Public	<b>Utilities</b> -	Water
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		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
62000	0 - Water - Production and Operations						
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
0450	Senior Accounting Technician	1.00	1.00	-	-	(1.00)	11b
2801	Utilities Landscape and Maintenance Contract Administrator	1.00	1.00	-	1.00	-	
3670	Utilities Water Operations & Maintenance Supervisor	-	1.00	1.00	1.00	-	11a
3740	Utilities Water Superintendent	1.00	2.00	1.00	2.00	-	11d
4280	Utilities Water System Operator II	7.00	7.00	-	7.00	-	
4300	Utilities Senior Water System Operator	1.00	1.00	-	1.00	-	
4310	Utilities Chief Water System Operator	-	-	-	-	-	
4320	Utilities Water Control System Technician	3.00	3.00	-	3.00	-	
4330	Utilities Water System Operations Manager	2.00	1.00	(1.00)	1.00	-	11a
4337	Utilities Water Quality Technician	2.00	2.00	-	2.00	-	
4340	Building Maintenance Specialist	3.00	3.00	-	-	(3.00)	1a, 11c
4371	Utilities Water Maintenance Electrician	3.00	3.00	-	3.00	-	
4391	Utilities Water Maintenance Painter	-	-	-	1.00	1.00	11c
4860	Utilities Electric Power System Dispatcher II	-	-	-	2.50	2.50	3а
5485	Utilities Water Maintenance Mechanic	3.00	3.00	-	3.00	-	
6765	Senior Engineering Aide	1.00	1.00	-	1.00	-	6a, 8a
6875	Engineering Technician	2.00	2.00	-	4.00	2.00	d8
6885	Senior Engineering Technician (Civil)	1.00	-	(1.00)	-	-	lld
6895	Utilities Senior Engineering Technician (Electric)	1.00	1.00	-	2.00	1.00	8c
7246	Utilities Senior Resource Analyst	1.00	1.00	-	1.00	-	
7247	Utilities Principal Resource Analyst	1.00	1.00	-	1.00	-	
8131	Project Manager	-	-	-	1.00	1.00	2a
8389	Utilities Analyst	-	-	-	1.00	1.00	11b
9230	Senior Systems Analyst	1.00	1.00	-	1.00	-	
Full-Ti	me Benefitted Total	36.00	36.00	-	40.50	4.50	
62000	0 - Water - Production and Operations Total	36.00	36.00	-	40.50	4.50	
62050	0 - Water - Field Operations						
0082	Senior Office Specialist	1.00	1.00	-	1.00	-	
3620	Utilities Water Field Helper	12.00	12.00	-	16.00	4.00	14b
3660	Utilities Water Works Pipefitter	34.00	34.00	-	34.00	-	
3680	Utilities Water Utility Troubleshooter	4.00	4.00	-	4.00	-	
3720	Utilities Water Supervisor	10.00	10.00	-	10.00	-	
3740	Utilities Water Superintendent	2.00	2.00	-	2.00	-	7a, 14a
4010	Utility Equipment Operator	4.00	4.00	-	4.00	-	
4255	Utilities Water Meter Technician II	5.00	5.00	-	5.00	-	
5580	Utilities Welder/Pipe Fitter	1.00	1.00	-	2.00	1.00	12a
5590	Utilities Landscape and Maintenance Contract Administrator	1.00	1.00	-	1.00	-	
5600	Utilities Assistant Shop, Tool and Fabrication Technician	2.00	2.00	-	1.00	(1.00)	12a
6765	Senior Engineering Aide	-	-	_	1.00	1.00	9a
7247	Utilities Principal Resource Analyst	1.00	1.00	-	-	(1.00)	12b
8389	Utilities Analyst	1.00	1.00	_	1.00	-	
8393	Utilities Senior Analyst	1.00	1.00	_	1.00	-	
8394	Utilities Principal Analyst	=	-	-	1.00	1.00	12b

	Public U	<b>Itilities</b>	- Wat	er			
		Adopted FY 2019/20	Amended FY 2019/20	Change	Proposed FY 2020/21	Change	Note References
9100	Utilities Data Control Clerk	2.00	2.00	-	2.00	-	_
9530	Administrative Analyst	1.00	1.00	-	1.00	-	
Full-Ti	me Benefitted Total	82.00	82.00	-	87.00	5.00	
62050	00 - Water - Field Operations Total	82.00	82.00	-	87.00	5.00	_
62100	00 - Water - Engineering						
0610	Utilities Customer Service Representative II	1.00	1.00	-	1.00	-	
1070	Utilities Senior Programs / Services Representative	-	-	-	1.00	1.00	4b
6765	Senior Engineering Aide	4.00	4.00	-	2.00	(2.00)	8a, 9a
6855	Supervising Engineering Technician (Civil)	1.00	-	(1.00)	-	-	13a
6865	Utilities Supervising Engineering Technician (Electric)	-	1.00	1.00	1.00	-	13a
6875	Engineering Technician	3.00	3.00	-	2.00	(1.00)	8b, 13d
6885	Senior Engineering Technician (Civil)	2.00	-	(2.00)	-	-	13b
6895	Utilities Senior Engineering Technician (Electric)	-	2.00	2.00	-	(2.00)	8c, 13b, 13c
7140	Principal Engineer	4.00	4.00	-	4.00	-	
7155	Utilities Associate Water Engineer	7.00	7.00	-	7.00	-	
7160	Utilities Senior Water Engineer	7.00	7.00	-	7.00	-	
7193	Engineering Manager (NC)	2.00	2.00	-	2.00	-	
7246	Utilities Senior Resources Analyst	1.00	1.00	-	1.00	-	
7590	Construction Inspector II	4.00	4.00	-	2.00	(2.00)	13e , 13f
7610	Senior Construction Inspector	-	-	-	1.00	1.00	13e
7631	Chief Construction Inspector	-	-	-	1.00	1.00	13f
8131	Project Manager	-	-	-	1.00	1.00	<b>4</b> a
8133	Principal Project Manager	-	-	-	1.00	1.00	7a
9130	Data Technician	-	-	-	1.00	1.00	6a
9264	Senior Geographic Information Systems (GIS) Analyst	-	-	-	1.00	1.00	13c
9530	Administrative Analyst	1.00	1.00	-	-	(1.00)	13d
Full-Ti	me Benefitted Total	37.00	37.00	-	36.00	(1.00)	
9950	Technical Intern	1.00	1.00	-	1.00	-	
Part-T	ïme Non-Benefitted Total	1.00	1.00	-	1.00	-	
62100	00 - Water - Engineering Total	38.00	38.00	-	37.00	(1.00)	
	20 - Water - Water Conservation						
	Utilities Programs / Services Representative	1.00	1.00	-	-	(1.00)	5a
1070	Utilities Senior Programs / Services Representative	1.00	1.00	-	-	(1.00)	5b
Full-Ti	me Benefitted Total	2.00	2.00	-	-	(2.00)	
	Utility Surveyor / Installer	0.65	0.65	-	-	(0.65)	15a
	ïme Non-Benefitted Total	0.65	0.65	-	-	(0.65)	
62202	20 - Water - Water Conservation Total	2.65	2.65	-	-	(2.65)	
Total	Budgeted FTE	158.65	158.65	-	164.50	5.85	

# **Public Utilities - Water**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

#### **SUMMARY OF CHANGES**

The Water department of Riverside Public Utilities has undertaken a comprehensive reorganization that included interdepartmental transfers, a reallocation of all Water Conservation personnel, and a reallocation of numerous personnel resources and classifications to areas of need.

#### **POSITION CHANGES:**

Interdepartmental transfers resulted in a net 1.50 FTE increase in the FY 2020/21 proposed budget.

- 1. Transfer out 2.00 FTE from Water Production and Operations (620000) to General Services Building Services Maintenance (221000).
  - a) Building Maintenance Specialist (2.00 FTE)
- 2. Transfer in 1.00 FTE from Administration Office of Operational Technology (600300) to Water Production and Operations (620000).
  - a) Project Manager (1.00 FTE)
- 3. Transfer in 2.50 FTE from Electric Operations (610000) to Water Production and Operations (620000).
  - a) Utilities Electric Power System Dispatcher II (2.50 FTE)
- 4. Transfer in 2.00 FTE from Administration Office of Operational Technology (600300) to Water Engineering (621000).
  - a) Project Manager (1.00 FTE)
  - b) Utilities Senior Programs/Services Representative (1.00 FTE)
- 5. Transfer out 2.00 FTE from Water Conservation (622020) to Administration Customer Engagement (602000).
  - a) Utilities Programs / Services Representative (1.00 FTE)
  - b) Utilities Senior Programs/Services Representative (1.00 FTE)

Internal transfers of positions between Water divisions had no impact on total FTEs.

- 6. Transfer 1.00 FTE from Production and Operations (620000) to Engineering (621000).
  - a) Senior Engineering Aide (1.00 FTE) reclassified to Data Technician (1.00 FTE)
- 7. Transfer 1.00 FTE from Field Operations (620500) to Engineering (621000).
  - a) Utilities Water Superintendent (1.00 FTE) reclassified to Principal Project Manager (1.00 FTE)
- 8. Transfer 4.00 FTE from Engineering (621000) to Production and Operations (620000).
  - a) Senior Engineering Aide (1.00 FTE)
  - b) Engineering Technician (2.00 FTE)
  - c) Utilities Senior Engineering Technician (1.00 FTE)
- 9. Transfer 1.00 FTE from Engineering (621000) to Field Operations (620500).
  - a) Senior Engineering Aide (1.00 FTE)

**Position reclassifications** may occur during the fiscal year due to a review of incumbent duties, or due to the reallocation of vacant positions to areas of greater need.

- 11. Production and Operations Division (620000)
  - a) Utilities Water System Operations Manager (1.00 FTE) to Utilities Water Operations & Maintenance Supervisor (1.00 FTE)
  - b) Senior Accounting Technician (1.00 FTE) to Utilities Analyst (1.00 FTE)
  - c) Building Maintenance Specialist (1.00 FTE) to Utilities Water Maintenance Painter (1.00 FTE)
  - d) Senior Engineering Technician (Civil) (1.00 FTE) to Utilities Water Superintendent (1.00 FTE)
- 12. Field Operations Division (620500)
  - a) Utilities Assistant Shop, Tool and Fabrication Technician (1.00 FTE) to Utilities Welder/Pipe Fitter (1.00 FTE)
  - b) Utilities Principal Resource Analyst (1.00 FTE) to Utilities Principal Analyst (1.00 FTE)
- 13. Engineering Division (621000)
  - a) Supervising Engineering Technician (Civil) (1.00 FTE) to Utilities Supervising Engineering Technician (Electric) (1.00 FTE
  - b) Senior Engineering Technician (Civil) (2.00 FTE) to Utilities Senior Engineering Technician (Electric) (2.00 FTE)
  - c) Utilities Senior Engineering Technician (1.00 FTE) to Senior Geographic Information Systems (GIS) Analyst (1.00 FTE)
  - d) Administrative Analyst (1.00 FTE) to Engineering Technician (1.00 FTE)
  - e) Construction Inspector II (1.00 FTE) to Senior Construction Inspector (1.00 FTE).

# **Public Utilities - Water**

Adopted Amended Proposed Note
FY 2019/20 FY 2019/20 Change FY 2020/21 Change References

f) Construction Inspector II (1.00 FTE) to Chief Construction Inspector (1.00 FTE)

Position additions/deletions: A net 4.35 FTE are added to the Water Department in the proposed FY 2020/21 budget.

- 14. Field Operations Division (620500)
  - a) Add Utilities Water Superintendent (1.00 FTE).
  - b) Add Utilities Water Field Helper (4.00 FTE).
- 15. Water Conservation Division (622020)
  - a) Delete Utility Surveyor/Installer (.65 FTE).

#### **Public Utilities - Central Stores** Adopted Amended **Proposed** Note FY 2019/20 FY 2020/21 FY 2019/20 Change Change References 640000 - Utilities - Central Stores 5.00 1130 Inventory Control Specialist 5.00 5.00 1150 Senior Inventory Control Specialist 2.00 2.00 2.00 1170 Warehouse Supervisor 1.00 1.00 1.00 Full-Time Benefitted Total 8.00 8.00 8.00 640000 - Utilities - Central Stores Total 8.00 8.00 8.00 Total Budgeted FTE 8.00 8.00 8.00

#### **SUMMARY OF CHANGES**

Staffing levels are unchanged from the previous budget period.

# One-Year Capital Improvement Plan for Fiscal Year 2020-2021



### FY 2020/21 Proposed Capital Improvement Plan Capital Project Overview by Project Category

Source/Use	ı	Proposed FY 2020/21	
Funding Sources			
Electric Utility	\$	41,663,797	
Water Utility		30,616,405	
Transportation Funds		14,969,492	
Measure Z Capital		7,237,955	
Sewer (Bond Proceeds)		14,000,000	
Other		1,575,766	
Total Funding Sources	\$	110,063,415	

Funding Uses	
Airport	\$ 104,225
Electric	41,663,797
Innovation and Technology	2,909,496
Municipal Buildings and Facilities	1,000,000
Parks, Recreation, and Community Services	325,000
Public Parking	-
Railroad	772,700
Sewer	14,000,000
Storm Drain	650,000
Transportation	18,021,792
Water	30,616,405
Total Funding Uses	\$ 110,063,415

### FY 2020-2025 Capital Improvement Plan Capital Project Overview by Department

Department	I	Proposed FY 2020/21	
City Department			
General Services	\$	1,104,225	
Innovation and Technology		2,909,496	
Parks, Recreation, and Community Services		325,000	
Public Works		33,444,492	
Public Utilities - Electric		41,663,797	
Public Utilities - Water		30,616,405	
Total City Department	\$	110,063,415	

	Proposed
Fund/Project	FY 2020/21

230 - Special Gas Tax		
5070 - Misc Street Construction	\$	300,000
8832 - Misc Traffic Projects		75,000
8883 - Curb/Gutter Repair		200,000
8884 - Minor Streets Rehab		1,500,000
8885 - Sidewalk/Trail Const		300,000
8886 - Sidewalk Repair		300,000
8887 - Pedestrian Ramps		300,000
8888 - CDBG Matching Funds		150,000
8894 - Slurry Seal/ARAM		500,000
9073 - Van Buren/BNSF Pump Stn Rehab		100,000
9082 - Adair Sidewalk-Jo Jo/Randolph		75,000
9083 - Bonita Sidewlk-Tyler/Pendleton		135,000
9137 - Sierra St Storm Drain Imprmnts		450,000
9142 - Victoria @ Wash SB Merge Ln		55,000
9143 - Sdwlk Patricia Beatty & RRFB		125,000
9150 - 20/21 RMRA Rehab & Traffic Imp		6,196,792
9155 - Knoefler - St. Imprv Ambs/EOS		560,000
Total Special Gas Tax	\$	11,321,792
401 - Capital Outlay		
<b>401 - Capital Outlay</b> 9140 - DataCtr/Disaster Recovery Imps	\$	1,046,541
	\$	1,046,541 <b>1,046,541</b>
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay		
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain	\$	1,046,541
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction	\$	1,046,541
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain	\$	1,046,541
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction	\$	1,046,541
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction  Total Storm Drain	\$	1,046,541
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction  Total Storm Drain  413 - Regional Park Special Cap Imp	\$ \$ \$	1,046,541
9140 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction  Total Storm Drain  413 - Regional Park Special Cap Imp  9099 - Frmnt Pk Lk Evans Lkshr Access  Total Regional Park Special Cap Imp	\$ \$ \$	1,046,541 100,000 100,000 325,000
70tal Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction  Total Storm Drain  413 - Regional Park Special Cap Imp  9099 - Frmnt Pk Lk Evans Lkshr Access  Total Regional Park Special Cap Imp	\$ \$ \$ \$	1,046,541 100,000 100,000 325,000 325,000
70tal Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction  Total Storm Drain  413 - Regional Park Special Cap Imp  9099 - Frmnt Pk Lk Evans Lkshr Access  Total Regional Park Special Cap Imp  420 - Measure Z - Capital Projects  9019 - City Bldgs Annual Def Maint	\$ \$ \$	1,046,541 100,000 100,000 325,000 1,000,000
7040 - DataCtr/Disaster Recovery Imps  Total Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction  Total Storm Drain  413 - Regional Park Special Cap Imp  9099 - Frmnt Pk Lk Evans Lkshr Access  Total Regional Park Special Cap Imp  420 - Measure Z - Capital Projects  9019 - City Bldgs Annual Def Maint  9026 - Pvmnt Rehab/Ped Fac Imp 19/20	\$ \$ \$ \$	1,046,541 100,000 100,000 325,000 325,000 1,000,000 4,375,000
70tal Capital Outlay  410 - Storm Drain  7001 - Misc Storm Drain Construction  Total Storm Drain  413 - Regional Park Special Cap Imp  9099 - Frmnt Pk Lk Evans Lkshr Access  Total Regional Park Special Cap Imp  420 - Measure Z - Capital Projects  9019 - City Bldgs Annual Def Maint	\$ \$ \$ \$	1,046,541 100,000 100,000 325,000 1,000,000

	Proposed
Fund/Project	FY 2020/21

432 - Measure A Capital Outlay	
5183 - Controller Assembly Replacemnt	\$ 70,000
5846 - Spread Spectrum Radio Rep	10,000
5847 - Traffic Signal Loop Rep	25,000
5861 - Misc Signal Revisions	100,000
5862 - Arterial Interconnections	40,000
5931 - Traffic Management Center	50,000
8341 - New Traffic Signals	250,000
8610 - Quiet Zone-Miss Inn/3rd/Spruce	772,700
8619 - LED Signal Lenses Replacement	20,000
8629 - Mission Blvd Bridge Replacemnt	800,000
8699 - Market St Bridge Replacement	900,000
8880 - Major Streets Rehab	500,000
9088 - Local Rd Safety Pln-State Grnt	100,000
9146 - Traf Sig Em Veh Preemp Rplcmnt	10,000
Total Measure A Capital Outlay	\$ 3,647,700

510 - Electric	
470829E - Outage Management System (OMS)	\$ 144,347
470608E - System Sub7Modifications	201,414
470824E - Technology Governance (Cyber)	889,021
470620E - Major Transmission Line Proj	300,000
470613E - Meters	300,000
470655E - Distrib Automation/Reliability	340,000
470615E - Services	400,000
470634E - SCE Condemnation Costs	400,000
470603E - Line Rebuilds	1,697,787
470619E - Major Oh/Ug Conversions	500,000
470830E - Adv Distrib Mgmt Sys (ADMS)	501,297
470696E - GIS migration/CADME	503,535
470601E - Dist Line Extensions	2,135,897
470672E - SCADA	600,000
470633E - Major Feeders	600,000
470637E - Major Street Light Projects	600,000
470825E - Warehouse Inventory Sys(WIS)	671,380
470826E - Network Comm System (NCS)	895,173
470623E - GO 165 Upgrades/Ln Rebld/Reloc	3,251,297
470664E - City-Wide Communications Ntwrk	1,300,000
470616E - Substation Bus & Upgrades	6,176,366
470694E - CIS Banner Upgrade	1,600,326
470831E - Mobile Applications	1,706,424

Fund/Project	F	Proposed Y 2020/21
470823E - Adv Metering Infrastructure		2,573,624
470644E - Major 4/12KV Conversion		2,734,064
470635E - Cable Replacement		3,272,770
470632E - Substation Transformer Add		3,369,075
470611E - Transformers		4,000,000
Total Electric	\$	41,663,797
Total Electric	<b>Y</b>	41,000,777
520 - Water		
470707W - Main Replacements	\$	3,900,782
470735W - Transmission Mains		10,353,799
470705W - Water Stock		10,880
470815W - Hydrant Check Valves		97,916
470824W - Technology Governance (Cyber)		125,325
470803W - Facility Rehabilitation		1,454,657
470833W - Portable Irrig Well Replacemnt		2,797,417
470655W - Distrib Automation/Reliability		604,242
470832W - SCADA Upgrade & Adtl Sys Auto		671,380
470702W - Meters		895,173
470701W - System Expansion		1,734,262
470706W - Dist Sys Facilities Replacemnt		2,599,532
470823W - Adv Metering Infrastructure		2,349,830
470826W - Network Comm System (NCS)		223,793
470813W - Seven Oaks Dam Conservation		2,797,417
Total Water	\$	30,616,405
	· ·	
530 - Airport		
2666 - Runway 16/34 Rehab Project	\$	2,475
2668 - Taxiway J Rehab		82,500
2704 - Airport Emergency Generatr-Cty		16,500
2706 - Relocate RY 34 Windsock-City		1,100
2707 - Airfield Signage-City		1,650
Total Airport	\$	104,225
550 - Sewer		0.000.000
9100 - RR-8 PIERCE ST PMP STN REHAB	\$	2,000,000
9101 - PR10,11,12 West, MLK2, Grdn PS		250,000
9102 - RR-9 ELIMIN OF UNIV KNOLLS PS		50,000
9115 - PR14&15 Prior Pipe/MH PACP 5&4		2,600,000
9121 - MBR Cap Inc up 6MGD (32 MGD)		5,000,000
9122 - Admin HVAC Phase 2		1,700,000
9124 - Digester 5 Rehab		250,000

Fund/Project	Proposed FY 2020/21
9125 - RNG Intercon pipe - 50% grant 9126 - Elec Swchgear Upgrd Pwr Outage	2,000,000 150,000
Total Sewer	\$ 14,000,000
Grand Total	\$ 110,063,415

# FY 2020/21 Proposed Capital Improvement Plan Ward-Specific Projects

Ward	Proposed FY 2020/21	
Ward 1		
9143 - Sdwlk Patricia Beatty & RRFB	\$	125,000
9099 - Frmnt Pk Lk Evans Lkshr Access	Ψ	325,000
8610 - Quiet Zone-Miss Inn/3rd/Spruce		772,700
8629 - Mission Blvd Bridge Replacemnt		800,000
5931 - Traffic Management Center		50,000
8699 - Market St Bridge Replacement		900,000
470634E - SCE Condemnation Costs		400,000
Total Ward 1	\$	3,372,700
Ward 2		
8610 - Quiet Zone-Miss Inn/3rd/Spruce	\$	772,700
470634E - SCE Condemnation Costs		400,000
9102 - RR-9 ELIMIN OF UNIV KNOLLS PS		50,000
Total Ward 2	\$	1,222,700
Ward 3		
470735W - Transmission Mains	\$	10,353,799
2668 - Taxiway J Rehab	·	82,500
2666 - Runway 16/34 Rehab Project		2,475
2706 - Relocate RY 34 Windsock-City		1,100
2704 - Airport Emergency Generatr-Cty		16,500
2707 - Airfield Signage-City		1,650
9101 - PR10,11,12 West, MLK2, Grdn PS		250,000
Total Ward 3	\$	10,708,024
Ward 4		
470634E - SCE Condemnation Costs	\$	400,000
470735W - Transmission Mains	Ψ	10,353,799
9101 - PR10,11,12 West, MLK2, Grdn PS		250,000
Total Ward 4	\$	11,003,799
Ward 5		
470634E - SCE Condemnation Costs	\$	400,000
470735W - Transmission Mains		10,353,799
Total Ward 5	\$	10,753,799

### FY 2020/21 Proposed Capital Improvement Plan Ward-Specific Projects

	Proposed
Ward	FY 2020/21

Ward 6	
9083 - Bonita Sidewlk-Tyler/Pendleton	\$ 135,000
470634W - SCE Condemnation Costs	400,000
470735W - Transmission Mains	10,353,799
Total Ward 6	\$ 10,888,799

Ward 7	
9082 - Adair Sidewalk-Jo Jo/Randolph	\$ 75,000
9100 - RR-8 PIERCE ST PMP STN REHAB	2,000,000
9101 - PR10,11,12 West, MLK2, Grdn PS	250,000
Total Ward 7	\$ 2,325,000

<sup>\*</sup>Indicates projects that overlap wards; full project cost is listed under each applicable Ward.