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## **RESOLUTION NO. 23569**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, ESTABLISHING TEMPORARY GROCERY, PHARMACY RETAIL WORKER PROTECTIONS FOR THE DURATION OF THE LOCAL EMERGENCY

WHEREAS, the California Emergency Services Act (Government Code § 8550, et seq.) empowers the City Council of the City of Riverside to declare a Local Emergency when there exist conditions of disaster or of extreme peril to the safety of persons and property within the territorial limits of the City of Riverside ("City") which are or are likely to be beyond the control of the services, personnel, equipment, and facilities of the City; and

WHEREAS, the City, pursuant to the police powers delegated to it by the Constitution of the State of California, has the authority to enact laws which promote the public health, safety and general welfare of its residents; and

WHEREAS, in accordance with Municipal Code Chapter 9.20.260, The City Council is empowered to enact ordinances, resolutions or rules to prevent against, mitigate, and prepare for aid in the response or recovery to all such foreseeable or unforeseeable emergencies and disasters. During a local emergency the City Council may promulgate orders and regulations necessary to provide for the protection of life and property, such orders and regulations and amendments and rescissions thereof shall be in writing and shall be given widespread publicity and notice; and

WHEREAS, On March 4th, 2020, California Governor Gavin Newsom declared a State of Emergency in California due to the threat of Coronavirus (COVID-19); and

WHEREAS, March 8th, 2020, Riverside County Public Health Officer declared a local health emergency due to the imminent threat to public health from COVID-19; and

WHEREAS, on March 19th, California Governor Gavin Newsom put in place a statewide a "Stay at Home" order, closing down all but essential businesses and telling over 40 million Californians to stay at home whenever possible; and

WHEREAS, the statewide order exempted businesses and the employees of said businesses that provide essential services – such as grocery stores, pharmacies, gas stations and others that provide for the critical infrastructure of the California; and

WHEREAS, On March 26th, the County Public Health Officer shared projections that at the current rates, Riverside County will see upwards of 50,000 COVID-19 cases and 1,000 deaths by the start of May, with hospitals filled to capacity by mid to late April; and

WHEREAS, On April 5th, the County Public Health Officer ordered that all residents leaving their homes to cover their face and prohibited all gatherings of individuals that are not family members that live in the same home; and

NOW, THEREFORE, the City Council of the City of Riverside hereby declares and orders as follows:

- 1. In the interest of public safety and general welfare, the City of Riverside imposes the following restrictions and protections for essential workers and the general public in relation to grocery and pharmacy retail establishments for the duration of the local emergency:
  - a. All establishments within the City of Riverside designated as grocery or pharmacy retail stores are to:
    - i. Limit the occupancy of persons at any given time in the store to 50% of capacity enforceable through methods at the discretion of the store;
    - ii. Enforce social distancing requirements by marking down the floors inside and outside stores with indicators as well as posted signs to remind customers and employees of 6-foot social distancing requirements;
    - iii. Provide non-medical face masks and gloves for employees at the expense of the employer and allow employees to wash hands as needed;
    - iv. Install Plexiglas shields at all points of sale whenever physically possible;
    - v. Maintain security onsite, to the best of their ability, to enforce social distancing measures and safeguard employees from unruly customers;
    - vi. Inform their employees of what precautions they will take when an employee tests positive for COVID-19 and to the best of their ability inform affected employees without violating HIPPA when a co-worker within a store tests positive for COVID-19; and
  - b. All essential businesses, as indicated by the Governor's Stay at Home Order, including grocery and convenience stores, are strongly encouraged, when

| 1  | appropriate and at the discretion of the store, to utilize their ability to refuse                    |
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| 2  | service to customers who aren't wearing face masks.   |
| 3  | 2. This Resolution shall go into effect immediately upon adoption and shall terminate                 |
| 4  | and be of no further force and effect upon the repeal of the Local Emergency. This Resolution, unless |
| 5  | the Local Emergency has been repealed, shall be reviewed by the City Council in 60 days.              |
| 6  |   |
| 7  | ADOPTED by the City Council this 21st day of April, 2020.   |
| 8  | Atta /  |
| 9  | Mayor of the City of Riverside  |
| 10 |   |
| 11 | Attest:   |
| 12 | C. Aurol  |
| 13 | City Clerk of the City of Riverside   |
| 14 | I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the         |
| 15 | foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at  |
| 16 | its meeting held on the 21 <sup>st</sup> day of April, 2020, by the following vote, to wit:           |
| 17 |   |
| 18 | Ayes: Councilmembers Edwards, Melendrez, Fierro, and Hemenway and Councilwoman Plascencia             |
| 19 | Noes: None  |
| 20 | Absent: Councilmember Perry   |
| 21 | Not Voting: Councilmember Conder  |
| 22 | IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the                  |
| 23 | City of Riverside, California, this 23rd day of April, 2020.  |
| 24 |   |
| 25 | Chicol  |
| 26 | City Clerk of the City of Riverside   |
| 27 |   |