

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE,  
CALIFORNIA, FINDING THAT RACISM IS A PUBLIC HEALTH CRISIS.

WHEREAS, the City Council desires to promote equality and to discourage racism within the  
City.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the City Council of the City  
of Riverside, California as follows:

Section 1: That the City Council asserts that racism is a public health crisis affecting the  
entire City of Riverside and hereby commits to:

a. Work to progress as an equity and justice-oriented organization, with the Mayor,  
Councilmembers, and staff leadership continuing to identify specific activities to further enhance  
diversity and to ensure anti-racism principles across the City of Riverside’s leadership, staffing and  
contracting.

b. Promote equity through all policies approved by the City Council, and enhance  
educational efforts aimed at understanding, addressing and dismantling racism and how it affects the  
delivery of human and social services, economic development and public safety.

c. Continue to advocate locally and at the state and federal level for relevant policies that  
improve health in communities of color, and supports local, state, regional, and federal initiatives  
that advance efforts to dismantle systemic racism.

d. Further work to solidify alliances and partnerships with other organizations that are  
confronting racism and encourage other local, state, regional and national entities to recognize racism  
as a public health crisis.

e. Support community efforts to amplify issues of racism and engage actively and  
authentically with communities of color within the city, county, state and country.

f. Always promote and support policies that prioritize the health of all people, especially  
people of color by mitigating exposure to adverse childhood experiences.

1 g. Institute mandatory racial equity training and implicit bias training with the goal of  
2 reaching all of the City of Riverside’s leadership and staff in a timely manner.

3 h. Encourage racial equity training among all community partners, grantees, vendors and  
4 contractors.

5 i. Identify clear goals and objectives, including periodic reports to the City Council, to  
6 assess progress and capitalize on opportunities to further advance racial equity.

7 Section 2: That the City Council supports all additional efforts in the City, the State of  
8 California and nationwide to address racism and public health disparities due to racial inequities.

9 Section 3: That the City of Riverside calls upon the County of Riverside, the Governor,  
10 and the State Legislature to join with us to declare racism as a public health crisis.

11 Section 4: That the City Council commits to enact equity in all policies in the City of  
12 Riverside.

13 ADOPTED by the City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

14  
15 \_\_\_\_\_  
16 WILLIAM R. BAILEY, III  
Mayor of the City of Riverside

17 Attest:

18 \_\_\_\_\_  
19 COLLEEN J. NICOL  
City Clerk of the City of Riverside

20 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the  
21 foregoing resolution was duly and regularly introduced and adopted at a meeting of the City Council  
22 on the \_\_\_\_\_ day of \_\_\_\_\_, 2020, by the following vote, to wit:

23 Ayes:

24 Noes:

25 Absent:

26 Abstain:

1           IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the  
2 City of Riverside, California, this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

3  
4 \_\_\_\_\_  
5 COLLEEN J. NICOL  
6 City Clerk of the City of Riverside

7 CA 20-0559  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28