

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE TITLE CHANGE OF THE EXISTING
6 GENERAL SERVICES OPERATIONS SUPERINTENDENT
7 CLASSIFICATION; CREATION OF THE CLASSIFICATION
8 AND SALARY RANGE FOR THE CURATORIAL SERVICES
9 MANAGER; ADJUSTMENT OF THE SALARY RANGE TO
10 THE EXISTING UTILITIES SENIOR ELECTRICAL ENGINEER
11 CLASSIFICATION; DELETION OF NON-UTILIZED JOB
12 CLASSIFICATIONS; AND MODIFY THE FRINGE BENEFITS
13 AND SALARY PLAN, PART II, SECTION 5(A) SALARY
14 DIFFERENTIALS TO INCLUDE LOCKSMITH DUTIES.

15 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
16 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

17 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
18 and

19 WHEREAS, the FBSP has been amended several times to update the benefits and
20 salaries; and

21 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
22 change of the existing General Services Operations Superintendent classification; and

23 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
24 the classification and salary range for the Curatorial Services Manager; and

25 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the salary
26 adjustment to the existing Utilities Senior Electrical Engineer classification; and

27 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the deletion of
28 non-utilized job classifications; and

WHEREAS, the Fringe Benefits and Salary Plan, Part II, Section 5(a), Salary
Differentials, will be modified to include salary differentials to include locksmith duties.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
hereby amended to 1) approve the title change of the existing General Services Operations

1 superintendent classification; 2) create the classification and salary range for the Curatorial
2 Services Manager; 3) adjust the salary range to the existing Utilities Senior Electrical Engineer;
3 4) deletion of non-utilized job classifications, all as set forth in Exhibit "A" attached hereto and
4 incorporated herein by reference; and 5) modify the salary differentials for the General Unit
5 employees to add a locksmith/master key holder differential to those employees performing field
6 maintenance duties that are regularly assigned to perform such duties.

7 Section 2: Authorize the City Manager, or his designee, to make minor, non-
8 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
9 procedures or documents necessary to implement these provisions.

10 Section 3: The provisions of this resolution shall be operative upon adoption.

11 ADOPTED by the City Council this ____ day of _____, 2020.

12
13 _____
14 William R. Bailey, III
15 Mayor of the City of Riverside

16 Attest:

17 _____
18 Colleen J. Nicol
19 City Clerk of the City of Riverside

20 //

21 //

1 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
3 at its meeting held on the _____ day of _____, 2020, by the following vote, to wit:

4 Ayes:

6 Noes:

7 Absent:

8 Abstain:

9 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
10 the City of Riverside, California, this _____ day of _____, 2020.

11
12
13 _____
14 Colleen J. Nicol
15 City Clerk of the City of Riverside
16
17
18
19
20
21
22
23
24
25
26