APPENDIX A-1

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

CITY ATTORNEY'S OFFICE

Designated Position Title	Disclosure Category
Administrative Services Manager	<u> </u>
Assistant City Attorney	1
Chief Assistant City Attorney	1
City Attorney	9
Deputy City Attorney I/II	1
Legal Services Manager	1
Paralegal	1
Senior Deputy City Attorney	1
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-2

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

CITY CLERK'S OFFICE

Designated Position Title	Disclosure Category
Assistant City Clerk	1
City Clerk	1
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-3

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

CITY COUNCIL

Designated Position Title	Disclosure Category
Council Assistant	1
Members of the City Council**	9
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

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APPENDIX A-4

CITY OF RIVERSIDE CONFLICT OF INTERST DESIGNATED POSITIONS

CITY MANAGER'S OFFICE

Designated Position Title	Disclosure Category
Assistant City Manager	1
City Manager	9
Communications Supervisor	5
Deputy City Manager	1
Intergovernmental Relations Officer	1
Marketing Officer	1
Organizational Performance and Audit Manager	1
Performance Analyst	3
Principal Management Analyst	3
Project Assistant	1
Project Coordinator	1
Project Manager	<u> </u>
Public Information Officer	1
Senior Performance Analyst	3
<u>Utilities Customer Communications Coordinator</u>	4
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy

or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

APPENDIX A-5

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

4 COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT

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١.	COMMITTED ECONOMIC DEVELOTMENT E	
5	Designated Position Title	Disclosure Category
6	Administrative Analyst	1
7	Arts and Culture Affairs Manager	1
8	Arts and Culture Project Assistant	2, 4
9	Arts and Culture Project Coordinator	2, 4
10	Assistant Building Official	1
	Assistant Planner	1
11	Associate Planner	1
12	Building Inspector I	2, 4
13	Building Inspector II	2, 4
14	Building Inspection Supervisor	2, 4
15	Building Official	1
16	Business System Support_Manager_I	1
17	City Planner	1
18	Code Enforcement Manager	1
19	Code Enforcement Officer 1 and 2	1
	<u>Deputy</u> Community and Economic Development Director	1
20	Community and Economic Development Director	1
21	Economic Development Coordinator	1
22	Economic Development Manager	1
23	Fiscal Manager	1
24	Historic Preservation Officer	1
25	Housing Authority Manager	1
26	Plan Check Engineer	2, 4
27	Plans Examiner	2, 4
28	Principal Planner	1

COMMUNITY AND ECONOMIC DEVELOPMENT DEPARTMENT (Continued)

2	Designated Position Title	Disclosure Category
3	Principal Project Manager	1
	Project Assistant	1
4	Project Coordinator	1
5	Project Manager	1
6	Real Property Agent	2, 5
7	Senior Administrative Analyst	2, 4
8	Senior Building Inspector	2, 4
9	Senior Code Enforcement Officer	1
10	Senior Plan Check Engineer	2, 4
11	Senior Planner	1
	Senior Plans Examiner	2, 4
12	Senior Project Manager	1
13	Supervising Real Property Agent	2, 5
14	Consultants*	6
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Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-6

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

FINANCE

Designated Position Title	Disclosure Category
Accounting Manager/Controller	<u>1</u>
Assistant Chief Financial Officer	1
Assistant Controller	1
Budget and Revenue Manager	1
Business Tax Inspector	3
Business Tax/Collections Supervisor	3
Chief Financial Officer/City Treasurer	9
Collection Representative I and II	3
Controller/Deputy Treasurer	1
Debt Manager	1
Principal Accountant	3
Principal Analyst	3
Principal Management Analyst	3
Procurement and Contract Specialist	3
Purchasing Manager	1
Risk Manager	1
Senior Business Tax Representative	3
Senior Procurement and Contract Specialist	3
Treasury Supervisor	3
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

^{*}Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

APPENDIX A-7

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

FIRE DEPARTMENT

5	Designated Position Title	Disclosure Category
6	Administrative Analyst	1
7	Administrative Services Manager	2, 4
8	Deputy Fire Chief	1
9	Deputy Fire Marshal	2, 4
10	Emergency Medical Services Coordinator	2, 4
11	Emergency Services Administrator	5
	Emergency Services Coordinator	5
12	Fire Battalion Chief	2, 4
13	Fire Captain (Day Assignment)	2, 4
14	Fire Chief	1
15	Fire Marshal	2, 4
16	Fire Plan Check Engineer	2, 4
17	Fire Safety Inspector I, II	2, 4
18	Management Analyst	2, 4
19	Public Education Specialist	2, 4
20	Senior Administrative Analyst	<u>1</u>
	Senior Fire Safety Inspector	2, 4
21	Consultants*	6
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Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

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APPENDIX A-8

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

GENERAL SERVICES DEPARTMENT

Designated Position Title	Disclosure Category
Administrative Analyst	2, 4
Administrative Services Manager	2, 5
Airport Manager	2, 5
Airport Operations Coordinator	2, 4
Assistant General Services Director	1
Building Services Project Manager	5
Deputy General Services Director	2, 5
Fleet Management Supervisors	5
Fleet Operations Manager	5
General Services Director	1
General Services Operations Superintendent	2, 5
Management Analyst	2, 4
Police Fleet Maintenance Coordinator	5
Project Assistant	5
Project Manager	5
Real Property Agent	2, 5
Senior Project Manager	5
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

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APPENDIX A-9

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

HUMAN RESOURCES DEPARTMENT

Designated Position Title	Disclosure Category
Business Systems Support Manager	4
Deputy Human Resources Director	4
Employee Relations Officer	4
Human Resources Director	1
Principal Human Resources Analyst	4
Safety Officer	4
Senior Administrative Analyst	4
Senior Claims Administrator	4
Senior Human Resources Analyst	4
Workers Compensation Supervisor	4
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-10

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

INNOVATION AND TECHNOLOGY DEPARTMENT

5	Designated Position Title	Disclosure Category
6	Administrative Services Manager	1
7	Business Systems Support_Manager_1	1
8	Chief Innovation Officer	1
9	Deputy Chief Innovation Officer	1
10	Information Security Officer	1
11	Innovation and Technology Officer I/II	1
	Senior Administrative Analyst	4
12	Systems Manager	1
13	Consultants*	6
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Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

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APPENDIX A-11

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

LIBRARY DEPARTMENT

Designated Position Title	Disclosure Category
Administrative Services Manager	4
Assistant Library Director	1
Digital Systems Specialist	4
Library Director	1
Senior Management Analyst	3
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-12

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

MAYOR

Designated Position TitleDisclosure CategoryAssistant to the Mayor1Chief of Staff to the Mayor1International Affairs and Protocol Officer1Mayor**9Consultants*6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

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APPENDIX A-13

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

MUSEUM DEPARTMENT

Designated Position Title	Disclosure Category
Administrative Services Manager	1
Archivist	2, 4
Curator of Collections Curator Registrar	2, 4
Curatorial Services Manager	<u>1</u>
Museum Curator	2, 4
Museum Director	1
Senior Museum Curator	1
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-14

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

PARKS, RECREATION, AND COMMUNITY SERVICES

Designated Position Title	Disclosure Category
Administrative Analyst	4
Administrative Services Manager	2, 4
Deputy Parks, Recreation, and Community Services Director	or 1
Management Analyst	4
Park Superintendent	2, 4
Parks, Recreation, and Community Services Director	1
Principal Park Planner	2, 4
Principal Project Manager	2, 4
Project Manager	2, 4
Recreation Superintendent	2, 4
Senior Administrative Analyst	2, 4
Senior Management Analyst	2, 4
Senior Park Planner	2, 4
Special Transit Supervisor	4
Trails Coordinator	2, 4
Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-15 **CITY OF RIVERSIDE** 2 **CONFLICT OF INTEREST** 3 **DESIGNATED POSITIONS** 4 POLICE DEPARTMENT 5 **Designated Position Title Disclosure Category** 6 Administrative Analyst—Accounting 14 2,4 **Aviation Sergeant** 7 Aviation Unit Supervisor (Lieutenant) -5 8 Chief of Police 1 9 Deputy Police Chief 10 Lieutenant 11 Lieutenant - Community Policing Lieutenant - Executive 12 Lieutenant - Investigations 13 Lieutenant - Personnel and Training 14 Lieutenant - Traffic 15 Police Administrator 1 16 Police Captain 14 17 Police Communications System Analyst 2,4 18 Police Fleet Maintenance Coordinator 19 Police Program Coordinator 4 20 Police Records and Information Systems Manager 2.4 21 Police Records Systems Analyst Principal Management Analyst 22 23 Senior Accountant _____ Senior Administrative Analyst 24 25 Senior Helicopter Mechanic 2,4 Senior Management Analyst 14 26 Senior Programmer Analyst 27

Supervising Crime Analyst

Consultants* 6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

APPENDIX A-16

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

PUBLIC UTILITIES DEPARTMENT

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6	Designated Position Title	Disclosure Category
	Administrative Analyst	4
7	Administrative Services Manager	4
8	Business Systems Support Manager	4
9	Construction Contracts Administrator	4
10	Construction Inspector I and II	4
11	Engineering Manager	1
12	Human Resources Analyst	4
13	Management Analyst	4
14	Principal Management Analyst	4
15	Project Manager	4
	Public Information Officer Relations	4
16	SCADA System Supervisor	4
17	Senior Accountant	4
18	Senior Accounting Technician	4
19	Senior Administrative Analyst	4
20	Senior Business Systems Support Analyst	4
21	Senior Plan Check Engineer	4
22	Senior Programmer Analyst (SCADA)	4
23	Senior Project Manager	4
24	Utilities Analyst	4
	Utilities Assistant Chief Financial Officer	1
25	Utilities Assistant General Manager	1
26	Utilities Assistant General Manager/Energy Delivery	1
27	Utilities Assistant General Manager/Finance/and Administrat	ion 1
28	Utilities Assistant General Manager/Marketing and Customer	. 1

1	PUBLIC UTILITIES DEPARTMENT (continued)	
2	Designated Position Title	Disclosure Category
	Utilities Assistant General Manager/Operational Technology	1
3	Utilities Assistant General Manager/Resources	1
4	Utilities Assistant General Manager/Water Delivery_	1
5	Utilities Assistant Water Superintendent	4
6	Utilities Chief Water Systems Operator	4
7	Utilities Customer Communications Coordinator	4
8	Utilities Customer Relations Coordinator	4
9	Utilities Customer Service Manager	4
10	Utilities Customer Service Supervisor	4
11	Utilities Dispatch Superintendent	4
	Utilities Dispatch Supervisor	4
12	Utilities Electric Field Manager	4
13	Utilities Electric Operations Manager	4
14	Utilities Electric Superintendent	4
15	Utilities Electric Supervisor	4
16	Utilities Electrical Engineering Manager	1
17	Utilities Energy Risk Manager	1
18	Utilities Energy Transaction Analyst	4
19	Utilities Field Services Manager	4
20	Utilities Fiscal Manager	4
21	Utilities General Manager	1
	Utilities Generation Manager	4
22	Utilities Generation Operations and Maintenance Supervisor	4
23	Utilities Generation Plant Manager	4
24	Utilities Landscape and Maintenance Contract Administrator	4
25	Utilities Power Marketer	4
26	Utilities Power Resources Manager	4
27	Utilities Power Scheduler/Trader	4
28	Utilities Principal Analyst	4

PUBLIC UTILITIES DEPARTMENT (continued)

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2	Designated Position Title	Disclosure Category
	Utilities Principal Engineer	4
3	Utilities Principal Programs and Service Representative	4
4	Utilities Principal Resource Analyst	4
5	Utilities Projects/Contracts Manager	1
6	Utilities Public Benefit/Customer Relations Manager	4
7	Utilities Resources Analyst	4
8	Utilities Safety and Training Manager	4
9	Utilities Senior Analyst	4
10	Utilities Senior Electric Meter Technician	4
11	Utilities Senior Electrical Engineer	4
12	Utilities Senior Energy Transaction Analyst	4
	Utilities Senior Resource Analyst	4
13	Utilities Senior Water Engineer	4
14	Utilities Substation Construction/Maintenance Supervisor	4
15	Utilities Substation Test Supervisor	4
16	Utilities Supervising Engineering Technician	4
17	Utilities Water Operations and Maintenance Supervisor	4
18	Utilities Water Superintendent	4
19	Utilities Water Supervisor	4
20	Utilities Water Systems Operations Manager	1
21	Consultants*	6
<u>~ 1</u>		

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

APPENDIX A-17

CITY OF RIVERSIDE CONFLICT OF INTEREST DESIGNATED POSITIONS

PUBLIC WORKS DEPARTMENT

Designated Position Title	Disclosure Category
Administrative Analyst	1
Administrative Services Manager	1
Chief Construction Inspector	1
City Traffic Engineer	1
Construction Contracts Administrator	1
Construction Inspector I, II	1
Construction Project Manager	1
Deputy Public Works Director - City Engineer	1
Deputy Public Works Director - Field Operations	1
Deputy Public Works Director - Wastewater Systems	1
Emergency Services Coordinator	1
Engineering Manager	1
Environmental Compliance Inspector I, II	1
Environmental Compliance Supervisor	1
Environmental Service Coordinator	1
Field Services Operations Manager	1
Fiscal Manager	1
Laboratory Supervisor	1
Landscape Maintenance Inspector	1
Plan Check Engineer	1
Principal Engineer	1
Principal Management Analyst	1
Public Parking Services Manager	1
Public Works Director	1
Safety Officer	1

PUBLIC WORKS DEPARTMENT (continued)

2	Designated Position Title	Disclosure Category
3	SCADA System Supervisor	1
	Senior Administrative Analyst	1
4	Senior Construction Inspector	1
5	Senior Engineer	1
6	Senior Environmental Compliance Inspector	1
7	Senior Field Services Operations Manager	1
8	Senior Traffic Engineer	1
9	Surveyor	1
10	Systems Analyst	1
11	Traffic Signal Maintenance Supervisor	1
12	Tree Maintenance Inspector	1
	Urban Forester Manager	1
13	Wastewater Collections System Scheduler	1
14	Wastewater Electrical Supervisor	1
15	Wastewater Maintenance Scheduler	1
16	Wastewater Mechanical Supervisor	1
17	Wastewater Operations Manager	1
18	Wastewater Operations Superintendent	1
19	Wastewater Plant Supervisor	1
20	Wastewater Resources Analyst	1
21	Consultants*	6

Designated employees include person filling the above positions in an acting, temporary, deputy or alternate status to the extent not clearly inapplicable under the provision of this Code.

*Consultants shall be included in the list of designated employees and shall disclose pursuant to Disclosure Category 6 subject to the following limitation:

The department head may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The department head's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

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