



City of Arts & Innovation

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL **DATE: OCTOBER 20, 2020**

FROM: OFFICE OF THE MAYOR **WARDS: ALL**

SUBJECT: RECOMMENDATION FROM THE MAYORS MULTICULTURAL FORUM TO ADOPT A RIVERSIDE ANTI-RACIST VISION.

ISSUE:

Mayor's Multicultural Forum recommends Riverside adopts an Anti-Racist Vision.

RECOMMENDATIONS:

That City Council receive a recommendation from the Mayor's Multicultural Forum to adopt a Riverside Anti-Racist Vision.

BACKGROUND:

On June 11, 2020 The Mayor's Multicultural Forum met for the first time during the pandemic in response to the killing of George Floyd and the protests nationwide that followed. The forum heard from RPD Chief Gonzalez, and Director of the Fair Housing Council Rose Mayes and Mayor Bailey regarding Riverside's response to the national unrest. The conversation for what an anti-racist Riverside looks like began and was continued to the next Multicultural Forum in August.

On June 30, 2020, City Council adopted a resolution declaring Racism a Public Health Crisis in the City of Riverside. The resolution committed the city to "Work to progress as an equity and justice-oriented organization, with the Mayor, Councilmembers, and staff leadership continuing to identify specific activities to further enhance diversity and to ensure **anti-racism principles** across the City of Riverside's leadership, staffing and contracting."

On August 13, 2020, The Mayor's Multicultural Forum discussed ideas for what an anti-racist Riverside would look like. With the collective thoughts and ideas presented and discussed at this meeting, a Riverside Anti-Racist Vision began to formulate. The Forum proceeded to circulate and edit multiple drafts of this vision in hopes of completing the document for review and approval at the September Forum.

On September 24, 2020, The Mayor's Multicultural Forum met and approved the final draft of A Riverside Anti-Racist Vision. Mayor Bailey at the forum's behest, pledged to bring the document to the Council for consideration and adoption similar to the inclusivity statement.

DISCUSSION:

The Riverside Anti-Racist Vision is not an updating of the Forum's Inclusive Community Statement nor are they in competition. The Inclusive Community Statement is a broad presentation of diversity and inclusivity principles. The anti-racism vision focuses strictly on racism and ways to challenge it. In some respects, it is an elaboration of one dimension of the Inclusive Community Statement.

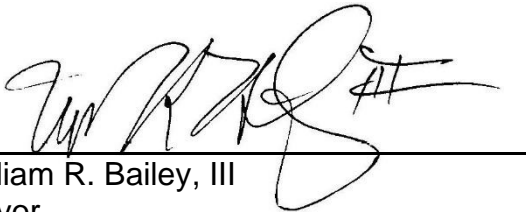
The Riverside Anti-Racist Vision is designed to supplement the resolution declaring Racism a Public Health Crisis which was adopted by the Council earlier this year, by clearly outlining anti-racist principles as a lens for the city to fulfill the commitments of the resolution.

By adopting and following these principles and by annually reassessing progress in their implementation, including through establishing measurable accountability, the City of Riverside can become a true national leader in creating and sustaining an anti-racist community.

FISCAL IMPACT:

There is no fiscal impact associated with adopting this document.

Prepared by: Edward Coronado, Policy and Program Coordinator, Office of the Mayor

A handwritten signature in black ink, appearing to read 'William R. Bailey, III', is written over a horizontal line.

William R. Bailey, III
Mayor

Attachments: A Riverside Anti-Racist Vision