

1 RESOLUTION NO. 23593

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, FINDING THAT RACISM IS A PUBLIC
4 HEALTH CRISIS.

5 WHEREAS, the City Council desires to promote equality and to discourage racism within the
6 City.

7 NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the City Council of the City
8 of Riverside, California as follows:

9 Section 1: That the City Council asserts that racism is a public health crisis affecting the
10 entire City of Riverside and hereby commits to:

11 a. Work to progress as an equity and justice-oriented organization, with the Mayor,
12 Councilmembers, and staff leadership continuing to identify specific activities to further enhance
13 diversity and to ensure anti-racism principles across the City of Riverside's leadership, staffing and
14 contracting.

15 b. Promote equity through all policies approved by the City Council, and enhance
16 educational efforts aimed at understanding, addressing and dismantling racism and how it affects the
17 delivery of human and social services, economic development and public safety.

18 c. Continue to advocate locally and at the state and federal level for relevant policies that
19 improve health in communities of color, and supports local, state, regional, and federal initiatives
20 that advance efforts to dismantle systemic racism.

21 d. Further work to solidify alliances and partnerships with other organizations that are
22 confronting racism and encourage other local, state, regional and national entities to recognize racism
23 as a public health crisis.

24 e. Support community efforts to amplify issues of racism and engage actively and
25 authentically with communities of color within the city, county, state and country.

26 f. Always promote and support policies that prioritize the health of all people, especially
27 people of color by mitigating exposure to adverse childhood experiences.

28 g. Institute mandatory racial equity training and implicit bias training with the goal of
reaching all of the City of Riverside's leadership and staff in a timely manner.

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2 reaching all of the City of Riverside's leadership and staff in a timely manner.

3 h. Encourage racial equity training among all community partners, grantees, vendors and
4 contractors.

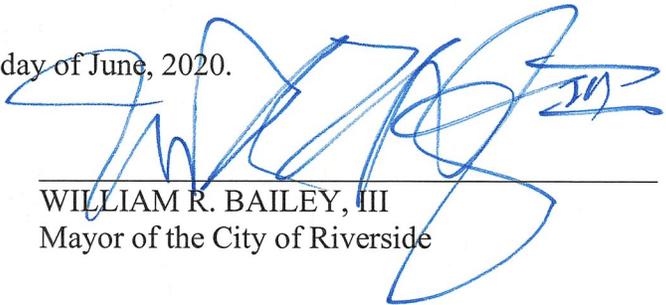
5 i. Identify clear goals and objectives, including periodic reports to the City Council, to
6 assess progress and capitalize on opportunities to further advance racial equity.

7 Section 2: That the City Council supports all additional efforts in the City, the State of
8 California and nationwide to address racism and public health disparities due to racial inequities.

9 Section 3: That the City of Riverside calls upon the County of Riverside, the Governor,
10 and the State Legislature to join with us to declare racism as a public health crisis.

11 Section 4: That the City Council commits to enact equity in all policies in the City of
12 Riverside.

13 ADOPTED by the City Council this 30th day of June, 2020.

14 
15 _____
16 WILLIAM R. BAILEY, III
17 Mayor of the City of Riverside

17 Attest:

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19 _____
20 COLLEEN J. NICOL
21 City Clerk of the City of Riverside
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1 I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council on the 30th day
3 of June, 2020, by the following vote, to wit:

4 Ayes: Councilmembers Edwards, Melendrez, Fierro, Perry, and Hemenway and
5 Councilwoman Plascencia
6

7 Noes: None

8 Absent: Councilmember Conder

9 Disqualified: None

10 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the
11 City of Riverside, California, this 1st day of July, 2020.

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14 COLLEEN J. NICOL
15 City Clerk of the City of Riverside
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