

RIVERSIDE PUBLIC UTILITIES

Board Memorandum

BOARD OF PUBLIC UTILITIES

DATE: OCTOBER 26, 2020

ITEM NO: 2

SUBJECT: MANAGEMENT AND LEADERSHIP DEVELOPMENT PROGRAMS UPDATE

ISSUE:

Receive an update on the 2019-2020 Management and Leadership Development Programs.

RECOMMENDATION:

That the Board of Public Utilities receive an update on the 2019-2020 Management and Leadership Development Programs.

BACKGROUND:

In 2019, Riverside Public Utilities launched two Management and Leadership Development programs aimed at supporting succession planning and employee retention efforts:

- LEAD Leadership Development Program
- STEP Management Development Program

DISCUSSION:

The attached presentation provides an update on the Riverside Public Utilities 2019-2020 Management and Leadership Development Programs.

FISCAL IMPACT:

There is no fiscal impact associated with this program update.

Approved by: Todd M. Corbin, Utilities General Manager

Approved by: Al Zelinka, FAICP, City Manager Approved as to form: Gary G. Geuss, City Attorney

Certifies availability

of funds: Edward Enriquez, Chief Financial Officer/City Treasurer

Attachment: Presentation