

# **PROPOSED MEASURES TO STRENGTHEN AND RESTRUCTURE THE COMMUNITY POLICE REVIEW COMMISSION THROUGH AMENDMENTS TO THE MUNICIPAL CODE**

- 1. Revise the purpose, scope and duties of the Commission to more accurately reflect its role as a policymaking body and oversight commission in the pursuit of accountability and trust.**

Revised Purpose Statement: *The renewed purpose of the CPRC is the betterment of the City of Riverside by establishing a fully transparent, invested, and trustworthy relationship between the Riverside Police Department and the diverse and dignified community it is sworn to serve. To this end the CPRC is charged with independent oversight, purposeful research, good faith engagement, community involvement, and policy development as we continue to build the City of Riverside and ensure the freedom, dignity and safety of citizens and civil servants alike. (Section 2.76.020)*

Additional powers, duties and functions:

- To act as an independent auditor and archivist of the Riverside Police Department and to advise the Mayor and City Council on policy and procedure recommendations related to police/community issues and to develop and oversee regular surveys, reports and studies into Riverside policing policies and 21st century community policing models.*
- To conduct public outreach to educate the community on the purpose of the Commission and actively engage community members and community groups in the policymaking and oversight process through methods such as the creation of sub-committees consisting of CPRC members and community members.*
- To independently receive & review body cam video footage immediately, at the same time as Internal Affairs, without delay or interference when pertinent to an investigation into police misconduct or officer-involved shootings.*
- To independently prepare and submit an annual report to the Mayor and City Council on the state of police/community interactions and innovative and pertinent policy recommendations to end violent police interactions, inspire confidence and partnerships in community policing and inform the priority-based budgeting process.*

*(Section 2.76.50)*

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- 2. Increase membership from nine to eighteen members to be recruited to reflect our city's diversity and with priority given to members with experience in public health and safety, social work, and individuals from LGBTQ, black, brown, youth and rural communities.**

Proposed Revision: *The Community Police Review Commission shall consist of up to eighteen members appointed by the Mayor and City Council. There shall be two members from each Ward and four at large members. Members shall be removed from the Commission by five affirmative votes of the Mayor and City Council for incompetence, malfeasance, misfeasance, nonfeasance or neglect of duty. Members will be recruited to reflect our city's diversity and with priority given to members with experience in public health and safety, social work, and individuals from LGBTQ, black, brown, youth and rural communities. To maintain full independence, the CPRC will not include any active members of law enforcement, and no more than two former law enforcement professional members shall retain membership on the board at any point in time.*

(Section 2.760.40)

- 3. Establish the commission's independence by requiring at least three full-time positions appointed by the Commission and confirmed by the Council.**

Proposed Revision: *Pursuant to the provisions of Article VIII, Appointive Boards and Commissions, of the Charter of the City of Riverside, as the same now exists or is hereafter amended, there is hereby created a Community Police Review Commission. The Community Police Review Commission shall maintain at least three full-time staff positions appointed by the Commission and confirmed by the City Council, including:*

- An Executive Director responsible for executing the directives of the Community Police Review Commission and implementing its goals and objectives and providing leadership to other Community Police Review Commission staff. The Executive Director shall be responsible to attend all meetings of the Commission and be responsible for maintaining all records and minutes.*
- A Community Liaison responsible for outreach and relationship building with the broader Riverside community to further the cause of community-focused policing through forums and townhall events to encourage constructive dialogue*

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- *An Administrative Assistant responsible for sending and receiving correspondence, liaising with the City Clerk's Office and providing other administrative support."*

*(Section 2.76.30)*

- 4. Bolstering the Commission's oversight powers by allowing the Commission to receive and review body-cam video footage immediately and without delay or interference when pertinent to an investigation into a filed complaint or an officer-involved shooting.**

*Proposed Addition to Duties, Powers, and Functions: To independently receive & review body cam video footage immediately, at the same time as Internal Affairs, without delay or interference when pertinent to an investigation into police misconduct or officer-involved shootings.*

*(Section 2.76.50)*