

Trauma Informed Cultural Sensitivity Training

Facilitator: Jeff Wright

8:30 am Welcome and - City Manager Al Zelinka

Al Zelinka will introduce speakers for the event. Case studies distributed with 15 minutes to read them individually.

9:00 am Session 1 – Shirley Coates

Shirley Coates will define important terms to set the stage for the following discussion.

10:00 am Break

10:15am Session 2 - Shor Denny

Shor Denny will be discussing how childhood trauma connects us and informs decision making as adults.

11:15pm Lunch

12:15pm Session 3 - Shor Denny

Shor Denny will be discussing the Historic context of group trauma and oppression in modern America.

1:15pm Student Presentation

A student presents using artistic expression to share how they have been affected by bigotry, racism and other forms of discrimination.

1:30pm Break

1:45pm Case Studies

Case studies will be discussed in small groups to give attendees an opportunity to apply expertise in their field to real world scenarios and explore how the things they learned may impact their decisions moving forward.

2:45pm Closing - Mayor Rusty Bailey

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Departments to Attend

City Manager's Team

City Manager: Al Zelinka

City Manager Assistants: Lea Deesing and Rafael Guzman

Deputy City Managers: Carlie Myers and Moises Lopez

Department Directors

City Attorney

City Clerk: Colleen Nicol

Community & Economic Development: David Welch

Finance: Edward Enriquez Fire: Michael Moore

General Services: Carl Carey

Human Resources: Rene Goldman

Innovation & Technology: George Khalil

Library: Erin Christmas Museum: Robyn Peterson

Parks, Recreation & Community Services: Adolfo Cruz

Police: Larry V. Gonzalez Public Utilities: Todd Corbin

Public Works: Kris Martinez

Budget Engagement Commission

Human Relations Commissions

Community Police Review Commission (CPRC)

Planning Commission

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- Budget Engagement Commission Case Topic:
 - San Antonio Equity Based Budgeting
- Internal Engagement Case Topic:
 - Affirmative Action in the City of Pasadena
 - City Attorney
 - Finance – Budget Management/ Processes
 - Innovation & Technology
 - Human Resources
- Quality of Life Case Topic:
 - City of Flint Water Crisis
 - Public Utilities
 - Public Works
 - Museum
- Community Police Review Commission Case Topic:
 - Community Policing Models – Successes and Critiques
- Public Safety Case Topic:
 - Community Policing Models – Successes and Critiques
 - Fire
 - Police
 - General Services – facilities, security, janitorial
- Community Service Case Topic:
 - San Antonio Equity Based Budgeting
 - Clerk
 - Community & Economic Development- code enforcement, Neighborhoods
 - Library
 - Parks, Recreation & Community Services
- City Manager's Team Case Topic:
 - Redlining and the Shape of our Neighborhoods
- Planning Commission Case Topic:
 - Redlining and the Shape of our Neighborhoods