

EXHIBIT A

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

MINIMUM WAGE INCREASE SALARY RANGE CHANGES

JOB CODE	CLASSIFICATION	FROM		TO	
9510	Administrative Intern	SPCH/H17B	13.00 – 15.00	SPCH/H17B	14.00 – 16.00
6285	Assistant Aquatics Coordinator	SPCH/H35D	18.38 – 19.69	SPCH/H35D	20.96306 – 22.35499
0020	Clerical Assistant - HRLY	SPCM/I66G	13.00 – 18.29423	SPCM/I66G	14.00 – 19.38697
0022	Clerical Assistant	GNLS/G05A	14.30769 – 20.12884	GNLS/G05A	14.84203 – 20.88423
0021	Clerical Assistant (C)	CNFS/C05A	13.50576 – 18.99807	CNFS/C05A	14.00 – 19.38697
0023	Clerical Assistant (T)	GNL2/G60G	13.50576 – 18.99807	GNL2/G60G	14.00 – 19.38697
0095	Examination Proctor	SPCM/J07A	13.00 – 14.00	SPCM/J07A	14.00 – 15.00
9300	Extra Help	SPCM/J99A	13.00 – 100.00	SPCM/J99A	14.00 – 100.00
2930	General Service Worker	SPCM/J01A	13.00 – 19.21153	SPCM/J01A	14.00 – 20.68721
2935	General Service Worker (RESET)	SPCM/J01A	13.00 – 19.21153	SPCM/J01A	14.00 – 20.68721
9982	General Service Worker FT	GNLS/G10D	14.30769 – 21.13269	GNLS/G10D	14.84203 – 21.93168
9983	General Service Worker FT (T)	GNL2/G61J	13.50576 – 19.95000	GNL2/G61J	14.00 – 20.68721
2920	General Service Worker (FLEET MGMT)	GNLS/G10D	14.30769 – 21.13269	GNLS/G10D	14.84203 – 21.93168
2921	General Service Worker (FLEET MGMT) (T)	GNL2/G61J	13.50576 – 19.95000	GNL2/G61J	14.00 – 20.68721
6580	Instructor	SPCM/J99A	13.00 – 100.00	SPCM/J99A	14.00 – 100.00
8915	Law Clerk	SPCM/J34A	13.99615 – 15.99807	SPCM/J34A	14.00 – 16.00199
0320	Legal Support Specialist (C)	CNFS/C33A	13.89807 – 30.40538	CNFS/C33A	14.00 – 30.64320
5770	Library Page	SPCH/H02A	13.00 – 14.33	SPCH/H02A	14.00 – 15.43712
6260	Lifeguard/Instructor	SPCH/H21A	13.59 – 14.18	SPCH/H21A	15.50 – 16.10
9550	Management Intern*	SPCH/H23C	15.00 – 17.00	SPCH/H23C	16.00 – 18.00
3953	Minibus Driver Trainee (T)	GNL2/G60M	13.70192 – 15.11538	GNL2/G60M	14.00 – 15.43712

3951	Minibus Driver Trainee	GNLS/G06B 16.03269	14.53846 –	GNLS/G06B 16.36576	14.84203 –
3950	Minibus Driver	GNLS/G10C 18.54230	16.84615–	GNLS/G10C 18.81751	17.06803 –
3951	Minibus Driver	GNL2/G61G 17.48076	15.87692 –	GNL2/G10C 17.75268	16.102211 –
6064	Museum Program Assistant	SPCM/J27A 18.70	13.00 –	SPCM/J27A 20.14176	14.00 –
8759	Outreach Worker Trainee (C)	CNFS/C07A 14.87884	13.50576 –	CNFS/C07A 15.42451	14.00 –
8756	Outreach Worker	CNFS/C18D 20.93653	15.62307 –	CNFS/C18D 21.57818	16.10221 –
2430	Police Cadet	SPCH/H16B 14.33076	13.00 –	SPCH/H16B 15.43712	14.00 –
6280	Pool Manager	SPCH/H28A 16.71	15.60 –	SPCH/H28A 18.97224	17.79245 –
6350	Recreation Leader	SPCH/H10A 14.25	13.00 –	SPCH/H10A 15.75	14.50 –
0990	Utilities Surveyor/Installer	SPCH/H23A 17.00	13.00 –	SPCH/H23A 18.00	14.00 –

*Historically the minimum wage increase was used as a benchmark to inflate the Management Intern salary range. The methodology for the inflation was to keep the Management Intern salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Management Intern.