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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO. 21052 AND THE MASTER FRINGE BENEFITS AND SALARY PLAN TO REFLECT THE 2021 STATE MANDATED INCREASE TO THE MINIMUM WAGE.

WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council thereby adopting the Master Fringe Benefits and Salary Plan (“FBSP”); and

WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees; and

WHEREAS, the FBSP has been amended several times to update the benefits and salaries; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the 2021 State mandated increase to the minimum wage.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as follows:

Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are hereby amended to reflect the 2021 State mandated increase to the minimum wage as set forth in Exhibit “A” attached hereto and incorporated herein by reference.

Section 2: Authorize the City Manager, or his designee, to make minor, non-substantive changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or documents necessary to implement these provisions.

Section 3: The provisions of this resolution shall be operative upon adoption.

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ADOPTED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
William R. Bailey, III  
Mayor of the City of Riverside

Attest:

\_\_\_\_\_  
Colleen J. Nicol  
City Clerk of the City of Riverside

I, Colleen J. Nicol, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the \_\_\_\_ day of \_\_\_\_\_, 2020, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this \_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
Colleen J. Nicol  
City Clerk of the City of Riverside