## MEMORANDUM FROM THE CITY ATTORNEY CONCERNING A CLOSED SESSION BEFORE THE CITY COUNCIL OF THE CITY OF RIVERSIDE

TO: Mayor and Members of the City Council

FROM: Kristi J. Smith, Interim City Attorney

SUBJECT: Closed Session - CONFERENCE WITH LABOR NEGOTIATORS

<u>City's Negotiators</u>: Al Zelinka, City Manager

<u>Unrepresented/Employee Organization</u>:

- (1) All Executive Management Employees, including the City Attorney and City Clerk
- (2) All Management and Confidential Employees as defined by PERS
- (3) Fire Management Unit
- (4) Riverside City Firefighters Association
- (5) Riverside Police Officers Association (Police and Police Supervisory Units)
- (6) Service Employees International Union #721
- (7) International Brotherhood of Electrical Workers #47
- (8) Riverside Police Administrators
  Association

A closed session will be held on December 8, 2020, for the purpose of reviewing the City Council's position and instructing the designated representatives regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its unrepresented and represented employees, and any other matter within the statutorily-provided scope of representation. The closed session may include discussion of the City's available funds and funding priorities, but only insofar as these discussions relate to providing instructions to the City's negotiators. [Gov't. Code §54957.6]

Dated: November 16, 2020

Prepared By: Kristi J. Smith

Interim City Attorney