

RIVERSIDE 2025 STRATEGIC PLAN

City Manager's Office

Board of Library Trustees February 8, 2021

RiversideCA.gov

1

BACKGROUND

- 1. January 2020 consultant selected to facilitate development of new strategic plan for 2020-2025;
- 2. February July 2020 one-on-one interviews with Mayor, Council Members, and key staff to identify priorities;
- 3. July 14 & August 11, 2020 strategic planning workshops to discuss priorities;
- 4. September 15, 2020 preliminary approval of strategic plan; and
- 5. October 20, 2020 final approval by City Council.



2

RiversideCA.gov

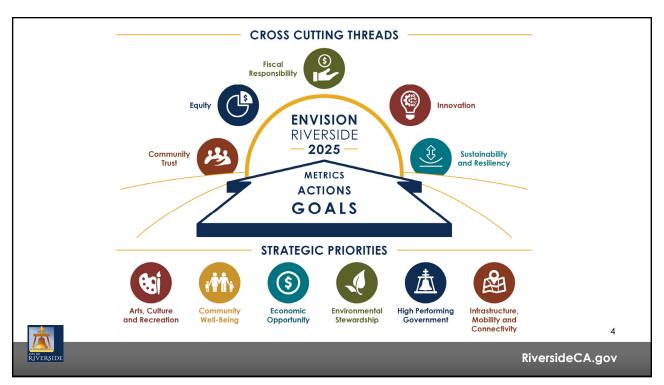
STRATEGIC PLAN COMPONENTS

- 1. City Council Strategic Policy priorities and policy direction of the City Council:
 - a) Vision
 - b) Cross-Cutting Threads
 - c) Strategic Priorities
 - d) Goals
 - e) Indicators
- **2.** Operational Workplan activities carried out by City staff to implement the City Council Strategic Policy:
 - a) Actions
 - b) Performance Metrics

3

RiversideCA.gov

3



VISION STATEMENT

Envision Riverside 2025

Riverside is a city where every person is respected and cherished, where equity is essential to community well-being, where residents support one another, and where opportunities exist for all to prosper. In Riverside, everyone comes together to help the community, economy and environment reach their fullest potential for the public good.





5

RiversideCA.gov

5

CROSS-CUTTING THREADS

Recurring themes throughout the strategic plan and reflected in all our outcomes:

- 1. Community Trust
- 2. Equity
- 3. Fiscal Responsibility
- 4. Innovation
- 5. Sustainability and Resiliency



6

RiversideCA.gov



Ь

STRATEGIC PRIORITIES Arts, Culture & Recreation

Provide diverse community experiences and personal enrichment opportunities for people of all ages.

Indicators

Lifelong Learning

Shared Uses and Partnerships

Arts and Cultural Opportunities

Access to Parks, Trails and Open Spaces

Programs and Amenities





RiversideCA.gov

7

STRATEGIC PRIORITIES Community Well-Being

Ensure safe and inclusive neighborhoods where everyone can thrive.

Indicators

Housing Supply and Attainability

Public Safety

Public Health

Placemaking

Homelessness

Household Resilience



8

ŘÍ VERSIDE

RiversideCA.gov

STRATEGIC PRIORITIES Economic Opportunity

Champion a thriving, enduring economy that provides opportunity for all.

Indicators

Workforce Development

Business Development and Success

Local Investment

Regional Partnerships

Economic Mobility





RiversideCA.gov

9

STRATEGIC PRIORITIES Environmental Stewardship

Champion proactive and equitable climate solutions based in science to ensure clean air, safe water, a vibrant natural world and a resilient green new economy for current and future generations.

Indicators:

Water Quality, Supply, Efficiency & Reliability
Climate Resiliency, Carbon Footprint & Air Quality
Usage, Condition & Quality of Public Lands
Local Food System Vitality
Environmental Justice
Renewable Resource Usage & Waste Reduction





RiversideCA.gov

STRATEGIC PRIORITIES High Performing Government

Provide world class public service that is efficient, accessible and responsive to all.

Indicators:

Community-Centered Service
Adaptive Organization
Financial Health
Equity in Delivery of City Services
Civic Engagement
City Team Engagement





RiversideCA.gov

11

STRATEGIC PRIORITIES Infrastructure, Mobility & Connectivity

Ensure safe, reliable infrastructure that benefits the community and facilitates connection between people, place and information.

Indicators:

Access to Transportation Choices
Infrastructure Quality and Reliability
Outside Investment
Smart City Ecosystem
Greening Infrastructure, Fleet & Systems





RiversideCA.gov

NEXT STEPS

- Finalize Actions and Performance Metrics for Year 1 Operational Workplan;
- 2. Implement Priority Based Budgeting to align citywide budget with strategic priorities; and
- 3. Departments will engage boards and commissions on implementation of strategic plan.



13

RiversideCA.gov

13

RECOMMENDATIONS

That the Board of Library Trustees receive this report on the Riverside 2025 Strategic Plan.



14

RiversideCA.gov