



RIVERSIDE 2025 STRATEGIC PLAN

City Manager's Office

Board of Library Trustees
February 8, 2021

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BACKGROUND

1. January 2020 – consultant selected to facilitate development of new strategic plan for 2020-2025;
2. February – July 2020 – one-on-one interviews with Mayor, Council Members, and key staff to identify priorities;
3. July 14 & August 11, 2020 – strategic planning workshops to discuss priorities;
4. September 15, 2020 – preliminary approval of strategic plan; and
5. October 20, 2020 – final approval by City Council.



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STRATEGIC PLAN COMPONENTS

1. **City Council Strategic Policy** – priorities and policy direction of the City Council:
 - a) Vision
 - b) Cross-Cutting Threads
 - c) Strategic Priorities
 - d) Goals
 - e) Indicators
2. **Operational Workplan** – activities carried out by City staff to implement the City Council Strategic Policy:
 - a) Actions
 - b) Performance Metrics



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VISION STATEMENT

Envision Riverside 2025

Riverside is a city where every person is respected and cherished, where equity is essential to community well-being, where residents support one another, and where opportunities exist for all to prosper. In Riverside, everyone comes together to help the community, economy and environment reach their fullest potential for the public good.



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CROSS-CUTTING THREADS

Recurring themes throughout the strategic plan and reflected in all our outcomes:

1. Community Trust
2. Equity
3. Fiscal Responsibility
4. Innovation
5. Sustainability and Resiliency



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STRATEGIC PRIORITIES

Arts, Culture & Recreation

Provide diverse community experiences and personal enrichment opportunities for people of all ages.

Indicators

Lifelong Learning
 Shared Uses and Partnerships
 Arts and Cultural Opportunities
 Access to Parks, Trails and Open Spaces
 Programs and Amenities



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STRATEGIC PRIORITIES

Community Well-Being

Ensure safe and inclusive neighborhoods where everyone can thrive.

Indicators

Housing Supply and Attainability
 Public Safety
 Public Health
 Placemaking
 Homelessness
 Household Resilience



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STRATEGIC PRIORITIES

Economic Opportunity

Champion a thriving, enduring economy that provides opportunity for all.

Indicators

Workforce Development
Business Development and Success
Local Investment
Regional Partnerships
Economic Mobility



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STRATEGIC PRIORITIES

Environmental Stewardship

Champion proactive and equitable climate solutions based in science to ensure clean air, safe water, a vibrant natural world and a resilient green new economy for current and future generations.

Indicators:

Water Quality, Supply, Efficiency & Reliability
Climate Resiliency, Carbon Footprint & Air Quality
Usage, Condition & Quality of Public Lands
Local Food System Vitality
Environmental Justice
Renewable Resource Usage & Waste Reduction



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STRATEGIC PRIORITIES

High Performing Government

Provide world class public service that is efficient, accessible and responsive to all.

Indicators:

Community-Centered Service
Adaptive Organization
Financial Health
Equity in Delivery of City Services
Civic Engagement
City Team Engagement



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STRATEGIC PRIORITIES

Infrastructure, Mobility & Connectivity

Ensure safe, reliable infrastructure that benefits the community and facilitates connection between people, place and information.

Indicators:

Access to Transportation Choices
Infrastructure Quality and Reliability
Outside Investment
Smart City Ecosystem
Greening Infrastructure, Fleet & Systems



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NEXT STEPS

1. Finalize Actions and Performance Metrics for Year 1 Operational Workplan;
2. Implement Priority Based Budgeting to align citywide budget with strategic priorities; and
3. Departments will engage boards and commissions on implementation of strategic plan.



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RECOMMENDATIONS

That the Board of Library Trustees receive this report on the Riverside 2025 Strategic Plan.



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