

COMMUNITY & POLICING IN RIVERSIDE

Riverside Police Department

City Council Meeting
April 13, 2021

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OUTLINE



Department
Overview



Where We've
Been



Where We
Are



Where We
Are Headed

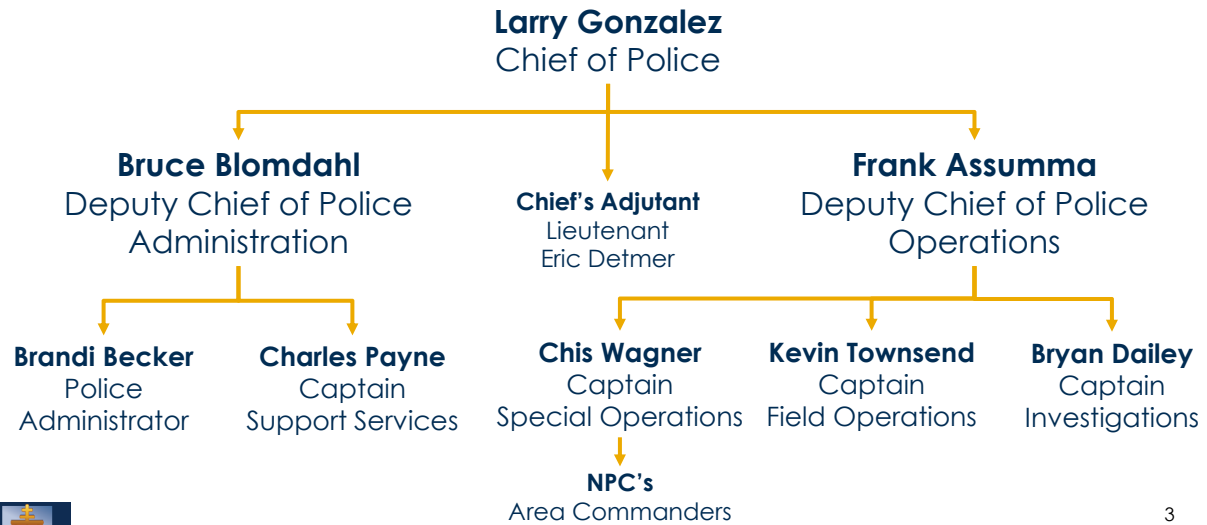


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COMMAND STAFF



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BUDGET

FY 20/21 Budget : \$139 Million

General Fund: \$123.9M

- Personnel – \$99.3M
- Non-Personnel - \$24.6M

Measure Z: \$15.1M

- Personnel - \$11.8M
- Non-Personnel - \$3.3M



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CURRENT STAFFING

Staffing: 516.25 (Includes Measure Z Funded)

As of 3/12/2021



- **375 Sworn Officers**
– 35 Sworn Officer Vacancies
- **141.25 Civilian Filled Positions**
– 38.75 Civilian Vacancies



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CURRENT SWORN DEMOGRAPHICS

Race/Ethnicity	Total Sworn	% of Sworn	City Profile *2019 Census Data
Hispanic or Latino	113	30.1%	57.2%
White	225	60%	26.7%
Black/African American	20	5.3%	5.1%
Asian/Other	15	4%	7.6%
Native Hawaiian/Pacific Islands	1	0.3%	0.3%
American Indian and Alaska Native	0	0%	0.5%
Other Ethnicities	1	0.3%	2.5%
Total	375		

Gender	Total Sworn	% of Sworn	City Profile
Male	330	88%	49.8%
Female	45	12%	50.2%



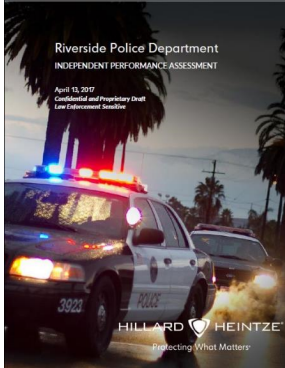
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DEPARTMENT AUDIT

In July 2015, the City launched a program to provide independent, outside audits of all City departments **once every five years**. RPD was selected to be audited in fiscal year 2016/2017.



The City commissioned Hillard Heintze to evaluate:

1. Employee discipline;
2. Criminal case review and case management;
3. Use of data; crime statistics and crime analysis
4. Use of technology;
5. Staffing and deployment;
6. Financial expenditures.



Audit resulted in **over 80 recommendations** ranging from CPRC protocols, Internal Affairs case management, and staff deployment.

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COMMUNITY POLICE REVIEW COMMISSION (CPRC)



Created in 2000, CPRC is a review board for **Citizen Complaints** and **Use of Force Incidents**.

By ordinance, the purpose of the CPRC is:

"...to promote effective, efficient, trustworthy, and just law enforcement in the City of Riverside, and to bring to the attention of the City its findings and recommendations in regard Further, it is the purpose of this Ordinance to ensure good relations between those who enforce the laws and the diverse populace whom they serve so that the public will take pride in local law enforcement and those who enforce the laws will take pride in their service to the public."

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CHIEF'S ADVISORY COMMITTEE (CAC)



The purpose of the CAC is to provide a forum where key stakeholders can act as a community resource for the **development of strategies, share community concerns, and increase public trust.**

Revamped October 2020
Meets 4th Monday

Current Committee

- 29 Adults
- 2 High School Students



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CALLS FOR SERVICE

IN 2020:



271,119

Service Calls for RPD



923

311 RPD COVID-19 Calls



39,280

Reports Processed



3,765

Felony Arrests

3,764

Misdemeanor Arrests



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2020 STATISTICS

Field Operations Division:

- **Wrote 11,591 citations**
 - 3,738 Speeding
 - 5,646 Parking
- **Traffic Collisions:**
 - 3,111 Collisions
 - 1,041 Injuries
 - 24 Fatal Collisions
 - 26 Deaths



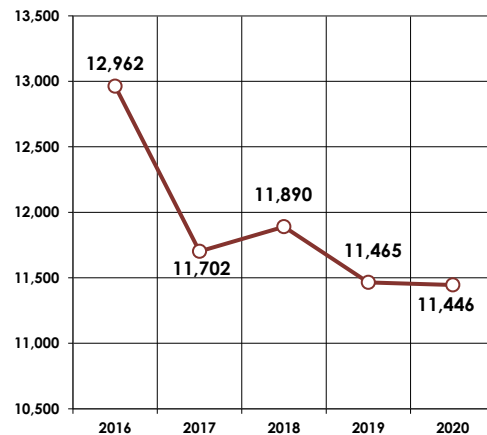
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CRIME STATS

Part I Offense	2016	2017	2018	2019	2020
Murder	10	12	14	17	21
Rape	141	166	150	139	152
Robbery	586	544	543	476	373
Aggravated Assault	985	947	957	1,043	920
Violent Crime Total	1,722	1,669	1,664	1,675	1,466
Burglary	1,976	1,673	1,470	1,302	1,639
Theft	7,330	6,629	6,911	6,997	6,456
Theft of Vehicles	1,934	1,731	1,845	1,491	1,885
Property Crime Total	11,240	10,033	10,226	9,790	9,980
Part I Crimes Total	12,962	11,702	11,890	11,465	11,446

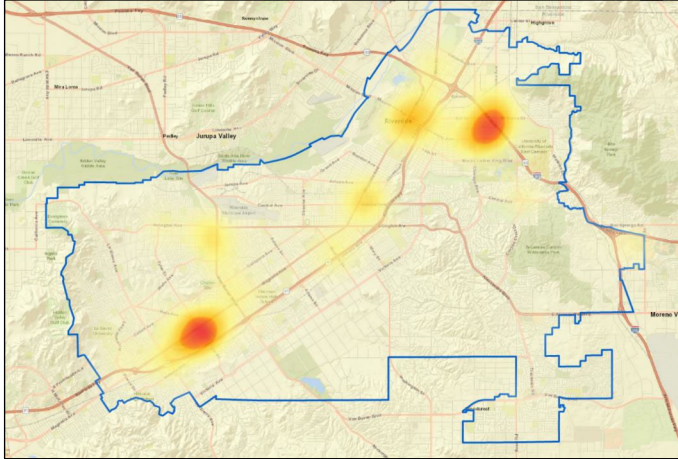


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CITYWIDE - PART I CRIME 2020



Part I Offense	2020
Murder	21
Rape	152
Robbery	373
Aggravated Assault	920
Violent Crime Total	1,466
Burglary	1,639
Residential	515
Business	1,124
Theft Total	6,456
Shoplifting	1,540
From Vehicles	2,304
Veh Parts & Accessories	849
Bikes	143
All Others	1,614
Theft of Vehicles	1,885
Property Crime Total	9,980
Part I Crimes Total	11,446

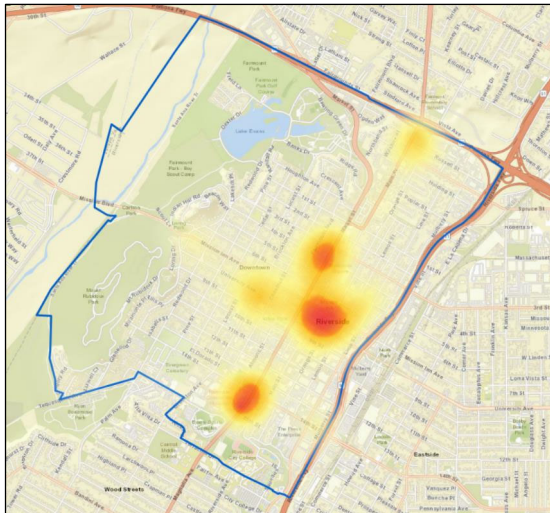
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DOWNTOWN NEIGHBORHOOD – PART I CRIME 2020



Part I Offense	2020
Murder	4
Rape	13
Robbery	34
Aggravated Assault	89
Violent Crime Total	140
Burglary	68
Theft Total	363
Shoplifting	66
From Vehicles	122
Veh Parts & Accessories	45
Bikes	12
All Others	118
Theft of Vehicles	110
Property Crime Total	541
Part I Crimes Total	681

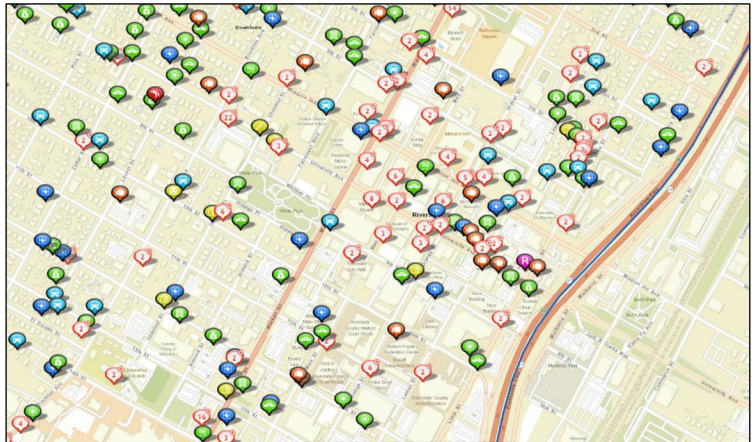
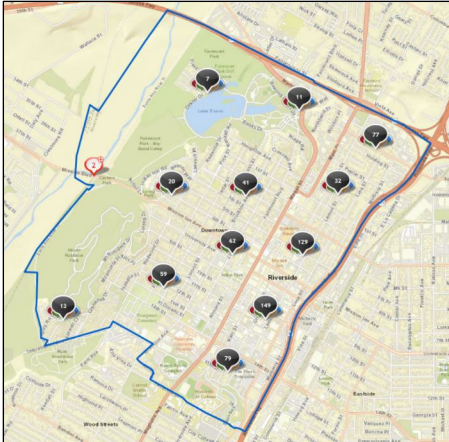
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DOWNTOWN – PART I CRIME 2020 (PINMAP)

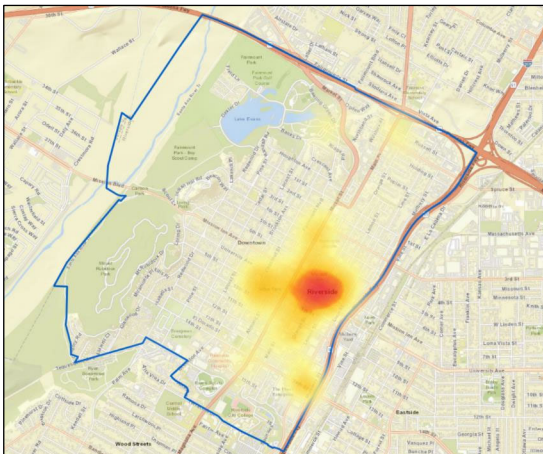


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DOWNTOWN NEIGHBORHOOD – PART II CRIME 2020



Part II Crime counts include every charge on the report therefore some reports have several Part II Crimes counted (ie; 23152(A) & 23152(B) both are UCR 21 – DUI and usually both charges are used on one incident)

Part II Offense	2020
UCR 09 – Other Assaults (Simple Assaults; Assault & Battery)	252
UCR 10 – Forgery/Counterfeiting	22
UCR 11 – Fraud	113
UCR 12 – Embezzlement	9
UCR 13 – Stolen Property (Possession/Buy/Receiving)	63
UCR 14 – Vandalism	248
UCR 15 – Weapons (Carrying/Possessing)	61
UCR 16 – Prostitution and Commercialized Vice	0
UCR 17 – Sex Offenses (Indecent Exposure; Etc.)	17
UCR 18 – Drug Abuse Violations	354
UCR 19 – Gambling	0
UCR 20 – Offenses Against the Family/Children	4
UCR 21 – Driving Under the Influence	97
UCR 22 – Liquor Laws	1
UCR 23 – Drunkenness	34
UCR 24 – Disorderly Conduct	32
UCR 25 – Vagrancy	0
UCR 26 – All Other Offenses (Trespass/Municipal Code Violation/Warrants/Etc.)	509
UCR 27 – Suspicion	0
UCR 28 – Curfew/Loitering Laws	12
UCR 29 – Runaways (Persons Under 18)	0
Part II Crimes Total	1828

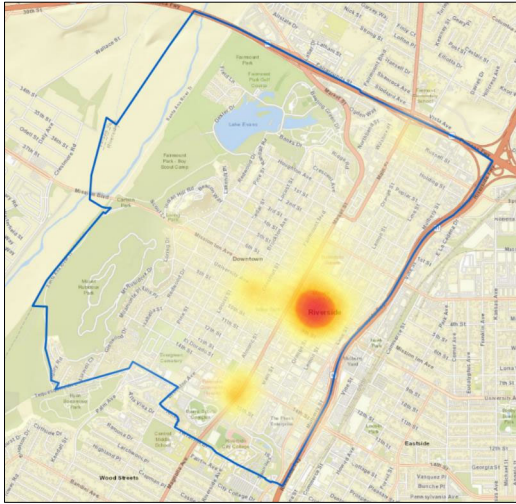
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DOWNTOWN NEIGHBORHOOD – PART I CRIME 2018 - 2020



Part I Offense	2018	2019	2020
Murder	1	4	4
Rape	12	11	13
Robbery	48	49	34
Aggravated Assault	93	108	89
Violent Crime Total	154	172	140
Burglary	95	58	68
Theft Total	543	447	363
Shoplifting	80	76	66
From Vehicles	225	168	122
Veh Parts & Accessories	42	28	45
Bikes	18	12	12
All Others	178	163	118
Theft of Vehicles	138	130	110
Property Crime Total	776	635	541
Part I Crimes Total	930	807	681



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REPORTED HATE CRIME 2016 – 2020

	2016	2017	2018	2019	2020
Race/Ethnicity/National Origin	6	3	9	11	9
Anti-Black	5	2	6	6	7
Anti-White	-	-	1	1	1
Anti-Asian	-	-	-	-	1
Anti-Hispanic	-	1	1	1	-
Anti-Other Ethnicity	-	-	1	1	-
Anti-Multiple Races (Group)	1	-	-	2	-
Religious	1	2	1	1	2
Anti-Jewish	-	1	-	1	1
Anti-Islamic	-	-	-	-	1
Anti-Catholic	-	1	1	-	-
Anti-Other Religion	1	-	-	-	-
Sexual Orientation	2	1	0	4	4
Gender	0	0	0	1	0
Disability (Physical or Mental)	0	0	0	0	0
Total	9	6	10	17	15

2021 (Jan-Feb): 1 Race (Anti-Black) and 1 Sexual Orientation

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COMMUNITY SERVICES BUREAU (CSB)



Established to serve as a resource for residents by providing **educational information** regarding criminal awareness, crime prevention, and how to strengthen the relationship with the community we serve.

PROGRAMS INCLUDE:

- Citizen's Academy
- Crime Free Multi-Housing
- Police Explorer Post 714
- Teen 2 Teen
- Judo
- Riverside P.L.A.Y.
- Youth Court
- Volunteer Unit
- You Are Not Alone (YANA)
- Opportunity With Education (OWE)
- Supports the Riverside Police Foundation.



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COMMUNITY SERVICES BUREAU (CSB)

PROGRAMS HIGHLIGHTS:



Riverside P.L.A.Y.

Blue Elves

You Are Not Alone (YANA)

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#8CantWait Movement

#8CANTWAIT

#8CANTWAIT IS A CAMPAIGN TO BRING IMMEDIATE CHANGE TO POLICE DEPARTMENTS.

BAN CHOKEHOLDS & STRANGLEHOLDS 	REQUIRE DE-ESCALATION 	REQUIRE WARNING BEFORE SHOOTING 	REQUIRES EXHAUST ALL ALTERNATIVES BEFORE SHOOTING
DUTY TO INTERVENE 	BAN SHOOTING AT MOVING VEHICLES 	REQUIRE USE OF FORCE CONTINUUM 	REQUIRE COMPREHENSIVE REPORTING

June 9, 2020

Suspended the use of the Carotid Restraint

Practicing 8 movement

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COMMUNITY & POLICING IN RIVERSIDE

CHANGE

What we want to do to be better

LISTEN

What we are feeling and thinking

UNDERSTAND

What we know to be important

SHARE

What we have done and are doing

COMMUNITY & POLICING IN RIVERSIDE
A PROPOSED PROCESS TO LISTEN, SHARE, UNDERSTAND & CHANGE

The purpose of this process chart is to show how community collaboration can occur to facilitate and capture Riverside's voice to achieve shared understanding and any resulting changes.

ACTIVITIES THAT WE'VE PARTICIPATED IN AND PLAN TO:

- Presley Center Advisory Board - March 19, 2021
- City Council Presentation - Community & Policing in Riverside - April 13, 2021
- Patview Community Advisory Board - April 22, 2021
- Human Relations Commission - March 25, 2021
- Chief Advisory Committee - Monthly
- Community Police Review Commission (CPRC) - Monthly
- Juvenile Justice Coordinating Council Meeting - Bi-Monthly
- ARCCOPS - Bi-Monthly
- Budget Engagement Committee - April 8, 2021
- Measure 2 Report to Council and City Manager's Office - Monthly
- Latino Network - Monthly
- ECLEAA Meeting - Bi-Monthly
- Executive Development Course - March 15-19, 2021
- Federal Farmers' Meeting - May 13, 2021

Ongoing Updates Will Be Shared With the Following:

- Multicultural Forum - Bi-Monthly Staff Report & Presentation
- Human Relations Commission - Monthly Staff Report & Presentation
- Community Police Review Commission - Monthly Staff Report & Presentation
- Chief Advisory Committee - Monthly Staff Report & Presentation
- City Council - Monthly Staff Report & Presentation

City Manager to implement City Council decision. Chief of Police incorporates any changes within RPD.

LISTEN & SHARE TOWARDS UNDERSTANDING (JANUARY - MARCH 2021)

UNDERSTANDING TOWARDS SHAPE CHANGE (APRIL - JUNE 2021)

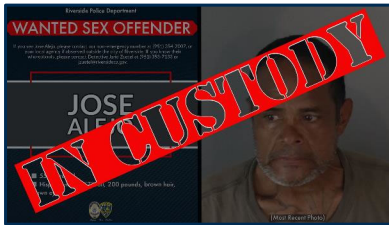
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COMMUNITY POLICING

- Public Safety and Engagement Team (PSET)
- Community Behavioral Health Assessment Team (CBHAT)
- Downtown Entertainment District (DED) Team
- Problem Oriented Policing (POP) Officers
- Social Media Unit



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COMMUNITY POLICING

COVID Mask Enforcement/Education Stats (Started July 8, 2020)

4,537
Contacts

3,943
Contacts Masks
Distributed

0
Citations

1,953
Business
Checks

1,810
Businesses in
Compliance

143
Businesses Out
of Compliance

143
Police Reports
Written



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TECHNOLOGY



WatchGuard



Paperless Reports

- Internal Affairs
- Early Warning System
- Revamped Online Reporting
- Electronic Files



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EMPLOYEE DEVELOPMENT



- Procedural Justice Training
- Critical Incident Training
- De-Escalation Training
 - Coaching through the Changing Outcomes Program

Barry E. Knight

Founder and CEO, BEK Impact Corp.



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EARLY WARNING SYSTEM

Proactive means of identifying issues:
Training / Negative Behavior

Reviewed quarterly
by Chief of Police

How Does an Officer Get on EWS?
Four or more instances in 12 months that include:

1. **Personnel Complaint**
2. **Sustained Violation of Department Policy**
3. **Use of Force that:**
 - Causes injury to the suspect
 - Force used was significant
 - Any incident can be added to an Officers EWS reporting

Supervisor Administrative Report (SAR)



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LEGISLATION



AB 12 - This law extends the amount of time before a person can buy a gun to five years if they have a gun violence restraining order placed against them.



AB 1506 - Increases the level of the California Attorney General's oversight over local law enforcement's use of deadly force.



AB 748 – Require departments to release recordings of critical incidents.



AB 392 – Use of Force - Law encourages law enforcement to increasingly rely on alternative methods such as less-lethal force or de-escalation techniques.



SB 978 – Requires law enforcement agencies to publish standards, policies, and practices online.



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LEGISLATION

Governor Order to stop Carotid Restraint



AB 953 – Racial and Identity Profiling Act (RIPA)

- **Requires the collection of certain stop data related to:**
 1. Detentions
 2. Searches
 3. Complaints
- **Stats reported annually to the Department of Justice.**
- **Stop Data:**
 1. Stop information
 2. Perception
 3. Officer



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OFFICER INVOLVED SHOOTING



Association Of Riverside County Chiefs of Police & Sheriff

Protocol For Responding To Officer-Involved Shootings, Uses of Deadly Force, and In-Custody Deaths.

The purpose is to provide **consistency in inter-agency investigations and independent review** of all peace officer involved shooting incidents that result in death or injury and other uses of force.

This protocol shall apply when **any of the following occur within Riverside County:**

- All officer-involved shootings, with or without resulting injury or death;
- Incidents where the use of force by law enforcement personnel results in great bodily injury or death; and
- All custodial deaths.



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2021 – 2024 STRATEGIC PLAN

Our Community. Our Department. Our Riverside.



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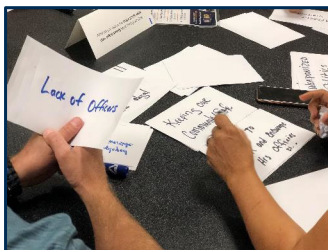
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2021-2024 STRATEGIC PLAN

3 Year Plan

SWOT Analysis

- Police Chief Community Input
- Chief Advisory Committee
- Department Wide Survey



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Strength-Weakness-Opportunity-Threat (SWOT)

Summary of External Stakeholders:

-  • **Strengths** - transparency, handles calls in a timely manner, racially diverse and positive community engagement
-  • **Weakness** - response time to non-critical calls, need more sworn females, and better support from mental wellness
-  • **Opportunities** – engage with diverse groups, recruitment of color and women, inform elected officials
-  • **Threats** – defend against de-funding, avoid recruitment of extremist political views and anti-police populism



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2021-2024 STRATEGIC PLAN

21st CENTURY POLICING

Pillars Following a Presidential Task Force

- | | |
|--|---|
|  1. Building Trust & Legitimacy |  4. Community Policing & Crime Reduction |
|  2. Policy & Oversight |  5. Training & Education |
|  3. Technology & Social Media |  6. Officer Wellness & Safety |



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2021-2024 STRATEGIC PLAN



1. Community Collaboration

- 2 Initiatives
- 4 Action Items



2. Augment Employee Potential

- 4 Initiatives
- 10 Action Items



3. Organization Enhancement and Accountability

- 1 Initiative
- 4 Action Items



4. Employee Wellness Program

- 1 Initiative
- 2 Action Items



5. Community Well-Being (City Goal)

- 1 Initiative
- 3 Action Items



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CHIEF'S VISION



We will engage our community through exemplary service and unequalled professionalism, while employing a work force that reflects the diversity of our city. We will commit to implementing the latest technology available and best practices to meet the demands of 21st Century modern policing. We will invest in the success of our employees of the Riverside Police Department by providing excellent training opportunities, advancement, and personal growth.



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