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From: **Malissa Mckeith** <malissacurepres@gmail.com>

Date: Thu, May 6, 2021 at 17:58

Subject: Comments

To: Malissa Mckeith <malissacurepres@gmail.com>

1. Criticism of process is not criticism of individual. This is not personal.
2. This process does not capture the real concerns of residents - that fraud waste, unlawful behavior or malfeasance goes unreported. I'd like to see an audit of how much ethics has spent just on the Gaby issues. How much money has your action ever saved us?
3. Complaints are not confidential. Staff or people fearing retaliation will never report.
4. The expectations that council people or committee members cannot rely on the city attorney is a serious problem. Are we suppose to hire separate council to avoid complaints however baseless. This has a deterrent effect on the workings of committees.
5. This is waaaaay to legalistic. It's going to end up with people filing writs and complaints.

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