

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE REINSTATEMENT OF THE PUBLIC
6 SAFETY COMMUNICATIONS MANAGER CLASSIFICATION
7 AND SALARY RANGE; TITLE CHANGE OF THE EXISTING
8 WASTEWATER ELECTRICAL SUPERVISOR
9 CLASSIFICATION; CREATION OF THE CLASSIFICATIONS
10 AND SALARY RANGES FOR THE SPECIAL TRANSIT
11 MANAGER AND ENVIRONMENTAL SERVICES MANAGER;
12 SALARY RANGE ADJUSTMENTS TO THE UTILITIES
13 ELECTRIC SUPERINTENDENT, UTILITIES GENERATION
14 PLANT MANAGER, SUPERVISING CRIME ANALYST,
15 ASSISTANT TO THE MAYOR, AND ADMINISTRATIVE
16 ASSISTANT TO THE MAYOR CLASSIFICATIONS.

17 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
18 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

19 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
20 and

21 WHEREAS, the FBSP has been amended several times to update the benefits and
22 salaries; and

23 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
24 reinstatement of the Public Safety Communications Manager classification and creation of salary
25 range; and

26 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the title
27 change of the existing Wastewater Electrical Supervisor classification; and

28 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
the classifications and salary ranges for the Special Transit Manager and Environmental Services
Manager; and

WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
adjustment to the salary range to the existing Utilities Electric Superintendent, Utilities
Generation Plant Manager, Supervising Crime Analyst, Assistant to the Mayor, and the
Administrative Assistant to the Mayor classifications.

1 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
2 follows:

3 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
4 hereby amended to 1) approve the reinstatement of the Public Safety Communications Manager
5 classification and creation of salary range; 2) approve the title change of the existing Wastewater
6 Electrical Supervisor classification; 3) approve the creation of the classifications and salary
7 ranges for the Special Transit Manager and Environmental Services Manager; 4) approve the
8 adjustment to the salary range to the existing Utilities Electric Superintendent, Utilities
9 Generation Plant Manager, Supervising Crime Analyst, Assistant to the Mayor, and the
10 Administrative Assistant to the Mayor classifications, all as set forth in Exhibit "A" attached
11 hereto and incorporated herein by reference.

12 Section 2: Authorize the City Manager, or his designee, to make minor, non-
13 substantive changes to the Master Fringe Benefits and Salary Plan and any related policies,
14 procedures or documents necessary to implement these provisions.

15 Section 3: The provisions of this resolution shall be operative upon adoption.

16 ADOPTED by the City Council this ____ day of _____, 2021.

17
18 _____
19 PATRICIA LOCK DAWSON
Mayor of the City of Riverside

20 Attest:

21 _____
22 DONESIA GAUSE
City Clerk of the City of Riverside

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I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City at its meeting held on the ____ day of _____, 2021, by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Riverside, California, this ____ day of _____, 2021.

Donesia Gause
City Clerk of the City of Riverside

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