

**SIDE LETTER AGREEMENT
BETWEEN
THE RIVERSIDE FIRE MANAGEMENT GROUP
AND
THE CITY OF RIVERSIDE**

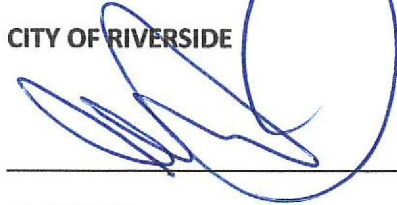
The Riverside Fire Management Group ("RFMG") and the City of Riverside ("City") (hereinafter collectively referred to as the Parties), having previously negotiated and executed a Memorandum of Understanding ("MOU") for the period of July 1, 2016 to December 31, 2021, do hereby agree and adopt this Side Letter Agreement as follows:

WHEREAS, the Parties met and conferred and have agreed to extend the current MOU at the status quo with no changes to any of the operative terms and conditions of employment, including, but not limited to, RFMG members' salaries and benefits.

THEREFORE, the Parties hereby agree to the following:

This Side Letter of Agreement to the existing MOU (July 1, 2016 – December 31, 2021) is entered into between the City and RFMG. This Side Letter hereby extends all of the terms and conditions of the MOU such that the current RFMG MOU will remain in effect through December 31, 2022.

CITY OF RIVERSIDE



AL ZELINKA
City Manager

RIVERSIDE FIRE MANAGEMENT GROUP


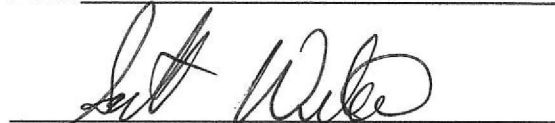


TONY PERNA
RFMG President

Date: 6-9-21

Date: 6-1-21

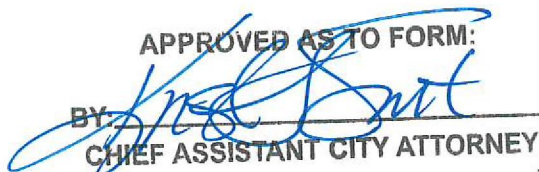
Attest:


Donesia Gause, City Clerk

SCOTT WILSON
RFMG Vice President

Date: 6-2-21

APPROVED AS TO FORM:

BY: 
CHIEF ASSISTANT CITY ATTORNEY

**SIDE LETTER AGREEMENT
BETWEEN
THE RIVERSIDE CITY FIREFIGHTER ASSOCIATION
AND
THE CITY OF RIVERSIDE**

The Riverside City Firefighters Association ("RCFA") and the City of Riverside ("City") (hereinafter collectively referred to as the Parties), having previously negotiated and executed a Memorandum of Understanding ("MOU") for the period of July 1, 2016 to December 31, 2021, do hereby agree and adopt this Side Letter Agreement as follows:

WHEREAS, the Parties met and conferred and have agreed to extend the current MOU at the status quo with no changes to any of the operative terms and conditions of employment, including, but not limited to, RCFA members' salaries and benefits.

THEREFORE, the Parties hereby agree to the following:

This Side Letter of Agreement to the existing MOU (July 1, 2016 – December 31, 2021) is entered into between the City and RCFA. This Side Letter hereby extends all of the terms and conditions of the MOU such that the current RCFA MOU will remain in effect through December 31, 2022.


CITY OF RIVERSIDE



AL ZELINKA
City Manager

Date: 6-9-21

RIVERSIDE CITY FIREFIGHTER ASSOCIATION



TIMOTHY STRACK
RCFA President

Date: 6/9/2021



MATHEW MATHIS
RCFA Vice President

Date: 6-9-21

Attest: 

Donesia Gause, City Clerk

APPROVED AS TO FORM:

BY: 

CHIEF ASSISTANT CITY ATTORNEY