

Table 2: City of Riverside Percent (%) Above/Below Labor Market Medians Listed by Classification

Classification Title	# of Matches	Base Salary Minimum	Base Salary Midpoint	Base Salary Maximum	LM Base Salary Minimum	LM Base Salary Midpoint	LM Base Salary Maximum	Mrkt Variance from Min	Mrkt Variance from Mid	Mrkt Variance from Max
Safety Coordinator (Emergency Services Coordinator)	7	\$6,156	\$6,819	\$7,481	\$5,437	\$6,673	\$7,732	11.69%	2.13%	-3.35%
Safety Manager	5	N/A	N/A	N/A	\$7,657	\$9,182	\$10,069	N/A	N/A	N/A
Safety Officer	6	\$6,951	\$8,133	\$9,314	\$6,817	\$8,225	\$9,490	1.92%	-1.13%	-1.89%
Safety Specialist	2	\$4,126	\$4,697	\$5,268	\$4,533	\$5,215	\$5,897	-9.87%	-11.04%	-11.95%
Utility Safety and Training Manager	6	\$7,990	\$10,263	\$12,536	\$7,987	\$9,519	\$10,977	0.04%	7.24%	12.44%

Table 3: Salary Recommendations

	Safety Specialist	Safety Coordinator	Safety Officer	Utility Safety and Training Manager	Safety Manager*
Riverside Salary Maximum	\$ 5,268.00	\$ 7,481.00	\$ 9,314.00	\$ 12,536.00	\$ 9,314.00
Labor Market Salary Maximum	\$ 5,897.30	\$ 7,731.50	\$ 9,489.89	\$ 10,976.51	\$ 10,069.11
Percentage under/over max	-11.95%	-3.35%	-1.89%	12.44%	-8.11%
Riverside Recommended Salary Maximum	\$ 5,900.00	\$ 7,841.00	\$ 9,500.28	\$ 10,450.00	\$ 10,953.00
recommended increase	12.00%	4.81%	2.00%	-16.64%	17.60%
		approx 33% above Safety Specialist	approx 21% above Safety Coordinator	approx 10% above Safety Officer	approx 4.8% above Utilities Safety & Training Mgr

*current Safety Officer Salary for comparison