<u>EXHIBIT A</u>

CHANGES TO THE CLASSIFICATION PLAN

JOB CODE TABLE

SALARY CHANGES TO THE JOB CODE TABLE

NEW CLASSIFICATIONS AND SALARY RANGES:

| JOB CODE | CLASSIFICATION | SALARY RANGE |
|----------|--------------------|---------------|
| 8656 | Safety Coordinator | PROF/K12J |
| | | 6,452 – 7,841 |

REINSTATEMENT OF CLASSIFICATION AND SALARY RANGE:

| JOB CODE | CLASSIFICATION | SALARY RANGE |
|----------|----------------|----------------|
| 8650 | Safety Manager | MGTS/M64J |
| | | 8,174 – 10,953 |

SALARY CHANGES:

| JOB CODE | CLASSIFICATION | FROM | ТО |
|----------|----------------------|----------------|----------------|
| 8648 | Safety Officer | PROF/K15G | PROF/K18I |
| | | 6,951 – 9,314 | 7,090 – 9,500 |
| 8654 | Utilities Safety and | MGTS/M80A | MGTS/M64H |
| | Training Manager | 7,990 - 12,536 | 7,799 – 10,450 |
| 6380 | Assistant Recreation | GNLS/G14F | GNLS/G15A |
| | Coordinator | 2,626 - 3,883 | 3,041 – 3,883 |
| 6381 | Assistant Recreation | GNL2/G63J | GNL2/G63F |
| | Coordinator (T) | 2,475 – 3,658 | 2,865 – 3,658 |