

1 RESOLUTION NO.

2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
3 RIVERSIDE, CALIFORNIA, AMENDING RESOLUTION NO.
4 21052 AND THE MASTER FRINGE BENEFITS AND SALARY
5 PLAN TO APPROVE THE CREATION OF THE SAFETY
6 COORDINATOR CLASSIFICATION AND SALARY RANGE
7 THEREFOR; REINSTATEMENT OF THE OF SAFETY
8 MANAGER CLASSIFICATION AND SALARY RANGE
THEREFOR; ADJUSTMENT TO THE SALARY RANGES FOR
THE SAFETY OFFICER AND UTILITIES SAFETY AND
TRAINING MANAGER CLASSIFICATIONS; AND
MODIFICATION TO THE SALARY STEP STRUCTURE FOR
THE ASSISTANT RECREATION COORDINATOR
CLASSIFICATION.

9 WHEREAS, on October 4, 2005, Resolution No. 21052 was adopted by the City Council
10 thereby adopting the Master Fringe Benefits and Salary Plan ("FBSP"); and

11 WHEREAS, the FBSP includes the fringe benefits and salary plans for City employees;
12 and

13 WHEREAS, the FBSP has been amended several times to update the benefits and
14 salaries; and

15 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the creation of
16 the classification for the Safety Coordinator; and

17 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
18 reinstatement of the classification and salary range of the Safety Manager; and

19 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
20 adjustment to the salary ranges for the Safety Officer and Utilities Safety and Training Manager
21 classifications; and

22 WHEREAS, the Job Code Table of the FBSP needs to be revised to reflect the
23 modification to the salary step structure for the Assistant Recreation Coordinator classification.

24 NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Riverside, as
25 follows:

26 Section 1: Resolution No. 21052 and the Master Fringe Benefits and Salary Plan are
27 hereby amended to 1) approve the creation of the classification for the Safety Coordinator; 2)
28 approve the reinstatement of the classification and salary range of the Safety Manager; 3)

1 approve the adjustment to the salary ranges for the Safety Officer and Utilities Safety and
2 Training Manager classifications; and 4) approve the modification to the salary step structure for
3 the Assistant Recreation Coordinator classification, all as set forth in Exhibit "A" attached hereto
4 and incorporated herein by reference.

5 Section 2: Authorize the City Manager, or designee, to make minor, non-substantive
6 changes to the Master Fringe Benefits and Salary Plan and any related policies, procedures or
7 documents necessary to implement these provisions.

8 Section 3: The provisions of this resolution shall be operative upon adoption.

9 ADOPTED by the City Council this ____ day of _____, 2021.

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11 _____
12 PATRICIA LOCK DAWSON
13 Mayor of the City of Riverside

14 Attest:

15 _____
16 DONESIA GAUSE
17 City Clerk of the City of Riverside

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1 I, Donesia Gause, City Clerk of the City of Riverside, California, hereby certify that the
2 foregoing resolution was duly and regularly adopted at a meeting of the City Council of said City
3 at its meeting held on the _____ day of _____, 2021, by the following vote, to wit:

4 Ayes:

5 Noes:

6 Absent:

7 Abstain:

8 IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of
9 the City of Riverside, California, this _____ day of _____, 2021.

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11 _____
12 Donesia Gause
13 City Clerk of the City of Riverside
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