



City of Arts & Innovation

Mayor's Nominating and Screening Committee

Memorandum

TO: MAYOR'S NOMINATING AND SCREENING COMMITTEE **DATE: OCTOBER 12, 2021**

FROM: CITY CLERK'S OFFICE **WARDS: ALL**

SUBJECT: SELECTION OF APPLICANTS FOR INTERVIEW FOR COMMUNITY POLICE REVIEW COMMISSION CITYWIDE AND WARD 5 VACANCIES

ISSUE:

Review applications for the Community Police Review Commission Citywide and Ward 5 vacancies and select applicants for interview.

RECOMMENDATIONS:

That the Mayor's Nominating and Screening Committee:

1. Review Community Police Review Commission applications for Citywide and Wards 5 seats and select those for interview to fill vacancies through March 1, 2023, and March 1, 2024, respectively; and
2. Direct the City Clerk to schedule interviews of additional names with the Mayor and City Council, if desired.

BACKGROUND:

On August 25, 2021, the City Clerk's Office received resignations effective immediately from Michael Levine (Citywide seat – term expires March 1, 2023) on July 30, 2021, and Artemese Evans (Ward 5 seat – term expires March 1, 2024) on the Community Police Review Commission.

Pursuant to the City Council Meeting Rules, the Mayor's Nominating and Screening Committee reviews the applications and selects those for an interview with the Mayor and City Council. The City has 32 applications on file for the Citywide seat and 3 for the Ward 5 seat for the Mayor's Nominating and Screening Committee consideration. The Mayor and City Council may add additional names for an interview if desired.

STRATEGIC PLAN ALIGNMENT:

The Mayor's Nominating and Screening Committee selecting applicants for interview contributes to the City Council's Envision 2025 Strategic Plan Priorities and Goals:

High Performing Government -

Goal 5.3 - Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

The selection of applicants for interview for Community Police Review Commission Citywide and Ward 5 vacancies aligns with the 5 Cross-Cutting Threads as follows:

1. **Community Trust** – Riverside is transparent and makes decisions based on sound policy, inclusive community engagement, involvement of City Boards and Commissions, and timely and reliable information. The City's involvement with the interview process is transparent and serves the public interest, as these interviews are conducted in a public meeting.
2. **Equity** – Riverside residents are encouraged to apply to all City Boards and Commissions. The City supports racial, ethnic, religious, sexual orientation, identity, geographic, and other attributes of diversity and is committed to advancing equity through fair treatment and recognition of rights. The demographics section is redacted on the application when selecting applicants for interviews, allowing for a fair and unbiased selection process.
3. **Fiscal Responsibility** – Riverside is a prudent steward of public funds and ensures responsible management of the City's financial resources while providing quality public services to all. There is no funding associated with this report. However, maintaining an active Board of Public Utilities ensures that quality services are provided to all with fiscal responsibility as a priority.
4. **Innovation** – The interview process prepares Riverside for future initiatives through collaborative partnerships with new Board and Commission members. These members bring new perspectives and ideas to Riverside, helping to meet the community's ever-changing needs.
5. **Sustainability & Resiliency** – Riverside is committed to meeting the present needs without compromising the needs of the future and ensuring the City's capacity to persevere, adapt and grow during fluctuating times alike. It is essential to keep an active and engaged Board of Public Utilities to maintain sustainable and resilient programs and services and monitor and promote innovation for a more sustainable future.

FISCAL IMPACT:

Costs for recruitment and selection of board and commission members are budgeted annually in the City Clerk's Department budget.

Prepared by: Donesia Gause, City Clerk
Approved as to form: Phaedra A. Norton, City Attorney

Attachments: Roster
Applications