



## Employment, Independence & Equality

The California Department of Rehabilitation (DOR) works in partnership with job seekers that have either mental or physical disabilities to obtaining employment. Additionally, working with other stakeholders is equally important to accomplish this task. The DOR provides our job seekers with services and advocacy resulting in employment, independent living and equality.

At the DOR, we know that with guidance and support, individuals with disabilities can be fully integrated and highly productive community members, employees and colleagues.



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## Program Eligibility

- Have a physical or mental Impairment that substantially impedes the individual's ability to secure employment.
- Require vocational rehabilitation services to prepare, retain, or regain employment consistent with the individual's unique strengths, resources, priorities, capabilities, and interests, to make an informed choice.
- Benefit from vocational rehabilitation services in an integrated employment environment.



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### Specific Programs

- Assistive Technology
- Blind Field Services
- Deaf and Hard of Hearing
- Disability Access Services
- Independent Living Program
- Mental Health Cooperative
- Supportive Employment
- Workforce Development Section



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## Phases of Rehabilitation

- Orientation
- Intake
- Eligibility
- Plan Development
- Training or Direct Employment
- Successful Closure
- Post-Employment Services



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### Business Consulting Services Unit (B.C.S.U.)

- Help participants develop their job seeking skills
- Outreach to employers
- Monitor job seeker employment retention
- Attend job and resource fairs
- Liaison with America's Job Centers of California (AJCC)
- Offer "Windmills" awareness disability training to businesses.



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### Connecting with the DOR

- If you are interested to receive **DOR - VR services (age of 22 or above)** , please email [IEDORIENTATION@DOR.CA.GOV](mailto:IEDORIENTATION@DOR.CA.GOV)
- If you are interested to receive **DOR - PE services (age 16 to 21)**, please email [IEDStudentAssistants@dor.ca.gov](mailto:IEDStudentAssistants@dor.ca.gov)
- ...Or call the Riverside DOR Office at: (951) 782-6650