



City of Arts & Innovation

Commission on Disabilities

TO: HONORABLE COMMISSIONERS **DATE: OCTOBER 21, 2021**
FROM: GENERAL SERVICES DEPARTMENT **WARD: ALL**
**SUBJECT: PRESENTATION FROM THE CALIFORNIA DEPARTMENT OF
REHABILITATION ABOUT EMPLOYMENT OPPORTUNITY PROGRAMS
PROVIDED TO DISABLED INDIVIDUALS**

ISSUE:

Receive a presentation from the California Department of Rehabilitation about employment opportunity programs provided to disabled individuals to ensure equal access and reasonable accommodations.

RECOMMENDATION:

That the Commission on Disabilities receive a presentation from the California Department of Rehabilitation about the employment opportunity programs provided to disabled individuals to ensure equal access and reasonable accommodations.

BACKGROUND:

The Mission of the Commission on Disabilities (COD) is to identify the needs of persons with disabilities and create a public awareness of these needs in the areas of employment, housing, transportation, media, and physical and communication accessibility. The mission also supports programs and activities that promote greater independence for people with disabilities.

DISCUSSION:

Staff from the California Department of Rehabilitation will be providing a presentation regarding the services and programs they offer for people with disabilities that allow participants to achieve maximum independence while pursuing employment opportunities. The presentation will provide an overview of the California Department of Rehabilitation and will outline specific services offered to assist disabled individuals to be successful and independent.

STRATEGIC PLAN ALIGNMENT:

This presentation contributes to the City's Strategic Priority No. 2 *Community Well-Being* and Goal 2.5 – Foster relationships between community members, partner organizations and public safety professionals to define, prioritize, and address community safety and social service needs.

This presentation aligns with each of the five Cross-Cutting threads as follows:

1. **Community Trust** – The Department of Rehabilitation provides guidance and support to individuals with disabilities to assist individuals to become fully integrated and highly productive community members, employees, and colleagues.
2. **Equity** – The Department of Rehabilitation provides disabled individuals with access to resources that assist in providing equal access to employment opportunities.
3. **Fiscal Responsibility** – Riverside is a prudent steward of public funds and ensures responsible management of City financial resources while providing quality public services to all.
4. **Innovation** – The Department of Rehabilitation works in partnership with stakeholders and businesses to identify innovative methods to aide in the employment processes of individuals with disabilities.
5. **Sustainability & Resiliency** – The Department of Rehabilitation advocates for people with disabilities resulting in them becoming more inclusive members of the community.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Submitted by: Jessica Spiking, ADA Coordinator
Approved by: Carl Carey, General Services Director
Approved by: Kris Martinez, Interim Assistant City Manager

Attachment: Presentation