



COMMISSION ON DISABILITIES MINUTES Monday, November 2, 2015 5:30 PM

FIFTH FLOOR LARGE CONFERENCE ROOM, CITY HALL,
3900 MAIN STREET, RIVERSIDE, 92522
GENERAL SERVICES DEPARTMENT, 951-826-5427

MISSION STATEMENT

"The mission of the Commission on Disabilities is to promote greater awareness of, respect for, and the total participation of individuals with disabilities into all aspects of life."

State law restricts the Commission on Disabilities from taking action on an item unless it has been included on an agenda and posted at least 72 hours in advance of a meeting or unless the matter falls within one of the narrow exceptions. Consequently, any item not listed on this agenda will normally have to be delayed until the item can be made part of a posted agenda.

CALL TO ORDER: 5:30 pm

PLEDGE OF ALLEGIANCE

OATH OF OFFICE: The Oath of Office was administered to Gregory Alexander III by City Clerk Coleen Nicol.

1. Roll Call: Chairperson Vivian Stancil, Keith Nelson, Donald Hawecker, Sharron Lewis, Richard Olquin, Lisa Miller, Vivian Foust, Gregory Alexander.

ABSENT: Marsha Gonzalez, Antha Ward, Robin Treen (all excused).

Also in attendance: Deputy Human Resources Director Karen Logue, Deputy Parks, Recreation & Community Services Department (PRCSD) Deputy Director Mario Lara, PRCS Superintendent Patricia Solano, PRCSD Special Transportation Supervisor Byron Mayhan, Administrative Services Manager Cindie Perry, ADA Coordinator Monique Gordon.

2. **Introductions and Public Comment Period** - This is the portion of the meeting specifically set aside to invite your comments regarding any matter within the Commission's jurisdiction. Individual audience participation is limited to 3 minutes.
 - a. Regina Kuruppu was in attendance representing Inland Regional Center.
 - b. Paul Van Doren was in attendance representing the Community Access Center.
 - c. Mario Janesin was in attendance representing the Community Access Center.
 - d. Isaac Valles was in attendance representing Molina Healthcare.
 - e. Mary Rios was in attendance representing Molina Healthcare.
 - f. Taki Copeland was in attendance representing the Economic Development Agency.
 - g. Resident Makisha Alexander was in attendance.

- h. Resident Iris Alexande was in attendance.
- i. Resident Charles Foust was in attendance.
- j. Resident Rob Cline was in attendance.
- k. Resident Dana Young was in attendance.
- l. Resident Gregory Alexander Jr. was in attendance.
- m. Resident Turner Stancil was in attendance.
- n. Resident Ryan Nelson was in attendance.
- o. Resident Coby Webb was in attendance.
- p. Resident Shirley Ferrante was in attendance.

3. Minutes for the meetings of September 21, 2015.

M/S Nelson/Hawecker to approve the minutes of September 21, 2015.

AYES: - 6 (Stancil, Nelson, Hawecker, Lewis, Olquin, Foust); NOES – 0; ABSTAIN: 2 (Miller, Alexander); ABSENT – 3 (Gonzalez, Ward, Treen)

4. Human Resources Recruitment and Selection (Deputy HR Director Karen Logue)

Deputy Director Logue confirmed that the City does not have affirmative action requirements for hiring. As a local government, there was no requirement for an affirmative action plan, but are required to comply with Executive Order 11246, enforced by the Office of Contract Compliance Programs, (for Federal fund recipients).

Commissioner Alexander asked if data was tracked concerning diversity and Ms. Logue responded yes, that information was tracked through hires in the form of ethnicity and race. She also noted that there was no affirmative action plan for ADA. Therefore, Human Resources (HR) relies on outreach and getting information posted where diverse applicants would have access to City hiring information. It is the responsibility of the applicant to contact the recruiter and request an accommodation if needed.

Chairperson Stancil asked if records were kept concerning Riverside's current diversity. Ms. Logue noted yes, statistics were kept concerning ethnicity, and age but not disability since it is not required. However, all individuals need to be able to perform the essential functions of their job – if accommodations help with essential job functions, they will be provided.

Commissioner Alexander noted that the COD would be interested in knowing how many employees were being accommodated so that they can perform their jobs. Ms. Logue noted that HR was sensitive to diversity concerns since representation of diverse groups is good for the community.

5. Update: Special Transportation fiscal year 2015/16 to 2017/18 Short Range Transit Plan and proposed rate increase for transportation services to seniors and residents with disabilities (PRCS Community Services Superintendent Patricia Solano)

Parks, Recreation and Community Services Department (PRCSD) Superintendent Patricia Solano provided an update on the Short Range Transit Plan presented to the COD on September 21, 2015. At that time, Superintendent Solano presented a proposed fare

increase for Special Transportation services to the Commission - there were questions and concerns. The item was presented to City Council the next night. The outcome is that at this time, further research will be conducted. The fare increase will not go forward in January 2016, but there will need to be an increase sometime in the future. Senate Bill 508, related to transportation in general, issues concerning cost recovery and what can be applied, raised many questions.

This legislation allows Special Transportation to recalculate their operating costs. Costs such as fuel, insurance claims, paratransit activities and other items will not need to be included in operating costs. This will allow Special Transportation the ability to recalculate operating costs and consider other revenues that count toward the fare box requirement. This also allows more time to consider all the concerns raised and gives them more time to strategize about future rates and potential fare increases.

Chairperson Stancil noted that a service end time of 5:30 pm is very early and not functional for residents with disabilities, especially those who work and would like to use the service for commuting to and from work. Ms. Solano noted that this was part of the research that needs to be done. Looking at the cost of weekend service, service times and if service should be extended. At this time, however, hiring drivers is the first priority.

In response to Commissioner Olquin's question concerning if Special Transit was working on a specific plan, Ms. Solano responded yes and they are due to return to the Community Services and Youth Subcommittee on December 17, 2015, then return to full Council in 2016.

6. Access to Care: Molina Healthcare (Outreach Coordinator Isaac E. Valles)

Outreach Coordinator Isaac E. Valles is in the disability department of Molina Healthcare and presented Molina Healthcare services as provided in Riverside County. Molina services are primarily for seniors and people with disabilities. He noted how common disability is and how diverse the disability population is. Molina is a health plan for persons on public assistance, social security, have disabilities, and includes both Medicaid and MediCal.

7. Video Features Update – Increasing Employment Opportunities for persons with disabilities

Coby Webb is a guest of Chairperson Stancil and they met at the Para Olympics. Ms. Webb shared how she was injured, what her rehabilitation was like, what motivated her, how she was able to successfully return to her employment and what accommodations she requires for her work and in general. Determination, hard work, and the desire to succeed were the baseline of her success.

8. 2016 COD Meeting Schedule

Noted by the COD.

9. 311 Call Center – ADA Related Service Statistics

Noted by the COD.

10. Items for future Commission on Disabilities consideration

Noted by the COD.

11. Mayor's Commission on Aging meets 1:00 p.m. the second Thursday of each month (November 12, 2015) in the Mayor's Ceremonial Room.

12. Inland Empire Disabilities Collaborative meets the 3rd Tuesday of every month (November 17, 2015) from 9:30am - 11:30am, at the Inland Regional Center, 1365 South Waterman Avenue, San Bernardino, CA 92408.

13. Riverside's Model Deaf Community Committee (MDCC), third Wednesday of the month (November 18, 2015) at 4:00 pm in the 6th Floor Small Conference Room.

ADJOURNMENT: 7:17 pm.

The next regularly scheduled Commission on Disabilities meeting is Monday, January 4, 2016 at 5:30 pm.