



HUMAN RESOURCES BOARD

Meeting Minutes
Monday, May 02, 2016

Opening:

The regular meeting of the Human Resources Board was called to order at 5:19 p.m. on Monday, May 02, 2016 in the City Hall Art Pick Council Chamber by Vice-Chair Alysia Webb.

Present:

Alysia Webb
Darron Thompson
Deanna Brown
Lance Sayavong
Tricia Eibs
Brenda Diederichs
Colene Torres
Robert Hansen

Excused Absence:

Elvira DeCuir
Sonya Dew
Lana Haddad

Unexcused Absence:

Rafael Elizalde

Guests:

Karen Logue, Deputy Human Resources Director
Pia Rose, Deputy Human Resources Director

Public Comment Period:

- Jason Hunter spoke in regards to the disciplinary process.

A. Approval of March 07, 2016 Minutes

Approved: Tricia Eibs
Second: Lance Sayavong

B. Agenda Items

1. Special Presentation – Brenda Diederichs, Human Resources Director

- Human Resources Director Brenda Diederichs presented the Board with a PowerPoint presentation overview of the Due Process and a handout that defined appeals and grievances.
- Ms. Diederichs informed the Board that the current discipline process has been revised to remove the Assistant City Manager and/or City Manager from reviewing the written notice in the beginning stage of the discipline process.
- Director Diederichs informed the Board of the grievance process for non-represented units. Ms. Diederichs stated that if the grievance cannot be resolved at the department level, it is the employee's decision to request a hearing before the Human Resources Board.
- Human Resources Director Brenda Diederichs indicated that training for the Human Resources Board related to hearings will be scheduled in the near future.

Public Comment Period:

- Jason Hunter spoke regarding Riverside Municipal Code 2.36.090. Mr. Hunter stated that the City Manager who imposes discipline by Charter cannot rule on appeals for non-represented employees.

2. Human Resources Director Updates – Brenda Diederichs, Human Resources Director

- The Human Resources Board was invited to the Wellness Fair that is scheduled for May 11th at City Hall in the Breezeway from 10:00 a.m. to 1:00 p.m.
- Ms. Diederichs stated that the City has had tremendous participation in the Wellness Program and over 1,200 pounds have been lost.

Public Comment Period:

- Jason Hunter spoke regarding modifying Riverside Municipal Code 2.36.090
- Jason Hunter spoke regarding the Employer Employee Relations Resolution.

3. Issues for Future Discussion:

- No items identified.

Adjournment: Meeting was adjourned at 5:52 p.m. by Vice-Chair Alysia Webb.

Minutes submitted by: Colene Torres