

## 2025 Workplan

## Mission

The mission of the Community Police Review Commission is to promote public confidence in the professionalism and accountability of the sworn staff of the Riverside Police Department. The Commission accomplishes this mission by conducting an independent review of officerinvolved death cases and citizen complaints.

## **STRATEGIC PRIORITIES**

The Community Police Review Commission 2025 Workplan aligns with the following Envision Riverside 2025 Strategic Priorities.

1. Ensure all Wards are represented at Community Police Review Commission meetings by establishing a commissioner attendance of 80%.



High Performing Government Goal 5.3 Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making.

2. Achieve a 90% review rate of case files to ensure effective review of citizen complaints prior to commission meetings.



High Performing Government Goal 5.5 Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.

3. Achieve a 100% review rate of case files and rationale sheet submission of Officer-Involved Death cases.



High Performing Government Goal 5.3 Enhance communication and collaboration with community members to improve transparency, build public trust and encourage shared decision-making. 4. Engage with community by completing ward specific Outreach efforts quarterly and Citywide Outreach efforts no less than twice a year.



**Community Well-Being** Goal 2.4 Support programs and innovations that enhance community safety, encourage neighborhood engagement and build public trust.

5. Report commission performance quarterly and ensure all commissioners annually complete a Ride-A-Long.



High Performing Government Goal 5.2 Utilize technology, data and process improvement strategies to increase efficiencies, guide decision making and ensure services are accessible and distributed equitably throughout all geographic areas of the city.