



City of Arts & Innovation

Commission of the Deaf Memorandum

TO: COMMISSION OF THE DEAF **DATE: JANUARY 8, 2025**
FROM: CITY MANAGER'S OFFICE **WARDS: ALL**
SUBJECT: COMMISSION OF THE DEAF DRAFT 2025 ANNUAL WORKPLAN

ISSUE:

Review and approve the draft Commission of the Deaf 2025 Annual Workplan.

RECOMMENDATION:

That the Commission of the Deaf review and approve the draft 2025 Annual Workplan and recommend moving it forward in the review process to the City Manager and the Safety, Wellness and Youth Committee.

DISCUSSION:

In order to help focus and guide, City staff are tasked to work with each City board/commission to develop an annual work plan.

The Commission of the Deaf is tasked with the following four powers/duties/functions, per Ordinance 7623:

Section 2.100.040 – Powers, Duties and Functions.

- A. Serve in an advisory capacity to help create an integrated community that promotes full participation in society, education and employment, effective communications, and cultural awareness.
- B. Review community policies, programs, and actions which affect persons within the deaf community and make appropriate recommendations to City Council.
- C. Render advice and assistance as requested to other City boards and commissions, and to City departments on matters affecting members of the deaf community.
- D. Perform other functions, community outreach, and duties as may be directed by the City Council.

Within this framework staff has created the attached draft 2025 Workplan.

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Rene Goldman, HR Director

Attachment: Draft Annual Workplan