

EXHIBIT A**CHANGES TO THE CLASSIFICATION PLAN****JOB CODE TABLE****MINIMUM WAGE INCREASE SALARY RANGE CHANGES**

JOB CODE	CLASSIFICATION	FROM		TO	
9510	Administrative Intern	SPCH/H17B	15.50 – 17.50	SPCH/H17B	16.50 – 18.50
0020	Clerical Assistant - HRLY	SPCM/I66G	15.75 – 22.15961	SPCM/I66G	16.54038 – 23.27307
6750	Engineering/Res Intern	SPCM/H35C	15.50 – 25.50	SPCM/H35C	16.00 – 26.00
0095	Examination Proctor	SPCM/J07A	15.50 – 16.50	SPCM/J07A	16.00 – 17.00
9300	Extra Help	SPCM/J99A	15.50 – 100.00	SPCM/J99A	16.00 – 100.00
2930	General Service Worker	SPCM/J01A	15.75 – 23.26730	SPCM/J01A	16.54038 – 24.43846
2935	General Service Worker (RESET)	SPCM/J01A	16.25 – 24.00937	SPCM/J01A	16.75 – 24.43846
6580	Instructor	SPCM/J99A	15.50 – 100.00	SPCM/J99A	16.00 – 100.00
5770	Library Page	SPCH/H02A	15.50 – 17.08875	SPCH/H02A	16.00 – 17.64
6064	Museum Program Assistant	SPCM/J27A	15.50 – 21.07535	SPCM/J27A	16.00 – 21.7552
6350	Recreation Leader	SPCH/H10A	15.50 – 16.75	SPCH/H10A	16.00 – 17.25
9950	Technical Intern	SPCH/H35B	15.50 – 17.50	SPCH/H35B	16.50 – 18.50
0990	Utilities Surveyor/Installer	SPCH/H23A	15.50 – 19.50	SPCH/H23A	16.00 – 20.00

*Historically the minimum wage increase was used as a benchmark to inflate the Administrative/Technical Intern salary range. The methodology for the inflation was to keep the salary competitive and have a gap in between minimum wage classifications to ensure that the salary does exceed that of the Administrative/Technical Intern.