



# HUMAN RESOURCES BOARD

## 2025 Workplan

### Mission

The mission of the Human Resources Board is to act in an advisory capacity to the Mayor and City Council on matters related to personnel administration such as employment opportunities, equal employment opportunity, and policies and procedures impacting Human Resources among other issues.

### STRATEGIC PRIORITIES

The Human Resources Board 2024 Work Plan aligns with the following Envision Riverside 2025 Strategic Priorities.

1. Act in advisory capacity to the City Council and recommend the adoption of matters concerning personnel administration (policies & procedures, rules and regulations).



**High Performing Government**  
Goal 5.1

Attract, develop, engage, and retain a diverse and highly skilled workforce across the entire City organization.

2. The Human Resources Board makes sound recommendations to the City Manager regarding conditions of employment and the administration of personnel services.



**High Performing Government**  
Goal 5.3

Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

3. The Human Resources Board is charged with hearing grievances and appeals submitted by any person in classified service (unrepresented) and make findings and recommendations which shall be advisory only.



**High Performing Government**  
Goal 5.5

Foster a culture of safety, well-being, resilience, sustainability, diversity, and inclusion across the city organization.