



# Human Relations Commission

## 2024 Workplan

### Mission

To advocate for equal opportunity, justice, and access to services and opportunities in the City of Riverside. To empower communities and institutions. To promote an informed and inclusive multicultural society. To engage in activities designed to aid in eliminating prejudice, intolerance and discrimination against individuals or groups for any reason, including but not limited to: race, color, religion, national origin, language, immigration status, sex, sexual orientation, gender identity, gender expression, disability status, economic status and cultural background.

### STRATEGIC PRIORITIES

The Human Relations Commission 2024 Workplan aligns with the following Envision Riverside 2025 Strategic Priorities.

1. Advocate for equal access to facilities, community programs, services, events; and provide feedback on how they can be enhanced.



**Arts, Culture and Recreation**  
Goal 1.2

Enhance equitable access to arts, culture, and recreational services offerings and facilities

2. Ensure all Wards are represented at Human Relations Commission meetings by establishing a commissioner attendance of 80%.



**High Performing Government**  
Goal 5.3

Enhance communication and collaboration with community members to improve transparency, build public trust, and encourage shared decision-making.

3. Support and advocate for efforts to address housing disparities within the community.



**Community Well-Being**  
Goal 2.1

Facilitate the development of a quality and diverse housing supply that is available and affordable to a wide range of income levels.

**4. Support and advocate for efforts to address basic human rights and community well-being.**



**Community Well-Being**  
Goal 2.4

Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.

**5. Engage with community by completing ward specific outreach efforts quarterly and City-wide outreach efforts no less than twice a year.**



**Community Well-Being**  
Goal 2.4

Support programs and innovations that enhance community safety, encourage neighborhood engagement, and build public trust.

**6. Support the City's Diversity, Equity, and Inclusion (DEI) efforts and advocate for actions to raise awareness, develop strategies, and promote change.**



**High Performing Government**  
Goal 5.5

Foster a culture of safety, well-being, resilience, sustainability