

City Council Memorandum

TO: HONORABLE MAYOR AND CITY COUNCIL **DATE: AUGUST 5, 2025**

FROM: **HUMAN RESOURCES DEPARTMENT WARDS: ALL**

SUBJECT: HUMAN RESOURCES DEPARTMENT UPDATES AND **EMPLOYEE**

RECOGNITION

ISSUE:

Receive a presentation of the Human Resources Department updates and Human Resources Department 2024 Employee of the Year.

RECOMMENDATIONS:

That the City Council receive a presentation of the Human Resources Department updates and Human Resources Department 2024 Employee of the Year.

DISCUSSION:

The attached presentation is an overview of the Human Resources Department's mission, departmental updates, accomplishments, and the Human Resources Department's 2024 Employee of the Year. The department's mission is to "be a professional strategic business partner that values innovation, integrity, confidentiality and diversity; while continuing to provide a variety of resources to past, present and future employees." The attached presentation demonstrates the Human Resources Department's ongoing commitment to excellence in collaboration, employee experience, and service delivery.

FISCAL IMPACT:

There is no fiscal impact related to this presentation.

Prepared by: Rene Goldman, Human Resources Director

Certified as to

availability of funds: Kristie Thomas, Finance Director

Edward Enriquez, Assistant City Manager/CFO Approved by: Approved as to form: Rebecca McKee-Reimbold, Interim City Attorney

Attachment: Presentation