



Commission of the Deaf Memorandum

City of Arts & Innovation

TO: COMMISSION OF THE DEAF **DATE: AUGUST 14, 2024**

FROM: CITY MANAGER'S OFFICE **WARDS: ALL**

SUBJECT: COMMISSION OF THE DEAF 2024 WORKPLAN 6-MONTH UPDATE

ISSUE:

Review and discuss the 6-month update to the Commission of the Deaf 2024 Workplan.

RECOMMENDATIONS:

That the Commission of the Deaf review and discuss the 6-month update to the 2024 Workplan.

BACKGROUND:

To focus and enhance the direction of City boards and commissions, City staff was assigned the responsibility of collaborating with each City board and commission to formulate an annual work plan that aligns with the City's Strategic Plan. Each workplan was then taken to the respective City Council Standing Committee for review and approval.

On October 11, 2023, the Commission of the Deaf received a draft annual workplan for review. Following the discussion, the annual Workplan was forwarded to the Safety, Wellness, and Youth Committee for review and approval. On December 20, 2023, the Safety, Wellness, and Youth Committee approved the proposed 2024 Workplan for the Commission of the Deaf. The Workplan commenced in March 2024 and is to be completed by February of 2025.

DISCUSSION:

The Commission of the Deaf was established in January 2023 to advise the Mayor and City Council on facilitating the removal of barriers toward integration and participation of persons of the deaf community into all areas of economic, political, and community life.

Riverside Municipal Code Section 2.100.040 identifies the following powers, duties, and functions for the Commission of the Deaf:

- A. Serve in an advisory capacity to help create an integrated community that promotes full participation in society, education and employment, effective communications, and cultural awareness.

- B. Review community policies, programs, and actions which affect persons within the deaf community and make appropriate recommendations to City Council.
- C. Render advice and assistance as requested to other City boards and commissions, and to City departments on matters affecting members of the deaf community.
- D. Perform other functions, community outreach, and duties as may be directed by the City Council.

As part of the workplan discussion, each board and commission committed to providing a 6-month update on the goals of the approved workplans. The Commission of the Deaf approved 2024 Workplan tasks and status updates are listed in the chart below:

HRC Work Plan Tasks	Status
Build awareness and connection with the Deaf community by serving as Co-Host of the Annual DeaFestival event with the Deaf Community of Riverside.	IN PROGRESS
Assist in identifying resources to improve City communication with the Deaf Community with possible implementation in key customer service areas including the One Stop Shop and 311 Call Center.	IN PROGRESS
Advocate and work with the Parks, Recreation, and Community Services Department to meet and create programming opportunities for members of the Deaf Community.	IN PROGRESS
Assist City departments to connect effectively with the Deaf community and provide advice and assistance on matters affecting the Deaf Community.	IN PROGRESS
Report Commission workplan performance outcomes quarterly	IN PROGRESS

FISCAL IMPACT:

There is no fiscal impact associated with this report.

Prepared by: Rene Goldman, HR Director