

City of Riverside
Salary Schedule Report
Effective August 28, 2026

City Council Approval Date August 25, 2026

<u>Job Code:</u>	0400	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G13B/01		3,572.00	42,864.00	1,648.61	20.60769	
	02	STEP 2	GNLS/G13B/02		3,748.00	44,976.00	1,729.84	21.62307	
	03	STEP 3	GNLS/G13B/03		3,936.00	47,232.00	1,816.61	22.70769	
	04	STEP 4	GNLS/G13B/04		4,132.00	49,584.00	1,907.07	23.83846	
	05	STEP 5	GNLS/G13B/05		4,336.00	52,032.00	2,001.23	25.01538	
<u>Job Code:</u>	0401	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G62G/01		3,500.00	42,000.00	1,615.38	20.19230	
	02	STEP 2	GNL2/G62G/02		3,673.00	44,076.00	1,695.23	21.19038	
	03	STEP 3	GNL2/G62G/03		3,857.00	46,284.00	1,780.15	22.25192	
	04	STEP 4	GNL2/G62G/04		4,048.00	48,576.00	1,868.30	23.35384	
	05	STEP 5	GNL2/G62G/05		4,250.00	51,000.00	1,961.53	24.51923	
<u>Job Code:</u>	0410	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ACCOUNT CLERK II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G18B/01		4,282.00	51,384.00	1,976.30	24.70384	
	02	STEP 2	GNLS/G18B/02		4,489.00	53,868.00	2,071.84	25.89807	
	03	STEP 3	GNLS/G18B/03		4,714.00	56,568.00	2,175.69	27.19615	
	04	STEP 4	GNLS/G18B/04		4,951.00	59,412.00	2,285.07	28.56346	
	05	STEP 5	GNLS/G18B/05		5,197.00	62,364.00	2,398.61	29.98269	
<u>Job Code:</u>	0420	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	ACCOUNT CLERK II (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N06A/1N		4,282.00	51,384.00	1,976.30	24.70384	
	1X	MAXIMUM	PARA/N06A/1X		5,197.00	62,364.00	2,398.61	29.98269	
<u>Job Code:</u>	0411	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ACCOUNT CLERK II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G64M/01	4,195.00	50,340.00	1,936.15	24.20192
02	STEP 2	GNL2/G64M/02	4,397.00	52,764.00	2,029.38	25.36730
03	STEP 3	GNL2/G64M/03	4,620.00	55,440.00	2,132.30	26.65384
04	STEP 4	GNL2/G64M/04	4,854.00	58,248.00	2,240.30	28.00384
05	STEP 5	GNL2/G64M/05	5,091.00	61,092.00	2,349.69	29.37115

Job Code: 8250 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ACCOUNTANT I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33H/01	6,524.00	78,288.00	3,011.07	37.63846
02	STEP 2	GNLS/G33H/02	6,850.00	82,200.00	3,161.53	39.51923
03	STEP 3	GNLS/G33H/03	7,193.00	86,316.00	3,319.84	41.49807
04	STEP 4	GNLS/G33H/04	7,552.00	90,624.00	3,485.53	43.56923
05	STEP 5	GNLS/G33H/05	7,930.00	95,160.00	3,660.00	45.75000

Job Code: 8230 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: ACCOUNTANT I (P)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11C/1N	6,524.00	78,288.00	3,011.07	37.63846
1X	MAXIMUM	PARA/N11C/1X	7,930.00	95,160.00	3,660.00	45.75000

Job Code: 8251 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ACCOUNTANT I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78F/01	6,394.00	76,728.00	2,951.07	36.88846
02	STEP 2	GNL2/G78F/02	6,716.00	80,592.00	3,099.69	38.74615
03	STEP 3	GNL2/G78F/03	7,052.00	84,624.00	3,254.76	40.68461
04	STEP 4	GNL2/G78F/04	7,402.00	88,824.00	3,416.30	42.70384
05	STEP 5	GNL2/G78F/05	7,774.00	93,288.00	3,588.00	44.85000

Job Code: 8260 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ACCOUNTANT II

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39A/01	7,673.00	92,076.00	3,541.38	44.26730
02	STEP 2	GNLS/G39A/02	8,057.00	96,684.00	3,718.61	46.48269
03	STEP 3	GNLS/G39A/03	8,458.00	101,496.00	3,903.69	48.79615
04	STEP 4	GNLS/G39A/04	8,881.00	106,572.00	4,098.92	51.23653

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	05	STEP 5	GNLS/G39A/05	9,326.00	111,912.00	4,304.30	53.80384
<u>Job Code:</u>	8270	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	ACCOUNTANT II (PR)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12Q/1N	7,673.00	92,076.00	3,541.38	44.26730
	1X	MAXIMUM	PROF/K12Q/1X	9,326.00	111,912.00	4,304.30	53.80384
<u>Job Code:</u>	8261	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	ACCOUNTANT II (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80A/01	7,519.00	90,228.00	3,470.30	43.37884
	02	STEP 2	GNL2/G80A/02	7,895.00	94,740.00	3,643.84	45.54807
	03	STEP 3	GNL2/G80A/03	8,289.00	99,468.00	3,825.69	47.82115
	04	STEP 4	GNL2/G80A/04	8,704.00	104,448.00	4,017.23	50.21538
	05	STEP 5	GNL2/G80A/05	9,137.00	109,644.00	4,217.07	52.71346
<u>Job Code:</u>	8321	<u>Barg. Unit:</u>	07	SR MANAGEMENT			
<u>Job Description:</u>	ACCOUNTING MGR/CONTROLLER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
	2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846
<u>Job Code:</u>	0490	<u>Barg. Unit:</u>	50	SUPERVISORY			
<u>Job Description:</u>	ACCOUNTING SUPERVISOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06H/1N	6,630.00	79,560.00	3,060.00	38.25000
	2N	MAXIMUM	SUPV/U06H/2N	9,260.00	111,120.00	4,273.84	53.42307
<u>Job Code:</u>	0460	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	ACCOUNTING TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26A/01	5,380.00	64,560.00	2,483.07	31.03846
	02	STEP 2	GNLS/G26A/02	5,643.00	67,716.00	2,604.46	32.55576
	03	STEP 3	GNLS/G26A/03	5,929.00	71,148.00	2,736.46	34.20576
	04	STEP 4	GNLS/G26A/04	6,218.00	74,616.00	2,869.84	35.87307
	05	STEP 5	GNLS/G26A/05	6,537.00	78,444.00	3,017.07	37.71346

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<u>Job Code:</u>	0465	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ACCOUNTING TECH (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11B/1N		5,380.00	64,560.00	2,483.07	31.03846
	2X	MERIT MAX	PARA/N11B/2X		7,518.00	90,216.00	3,469.84	43.37307
<u>Job Code:</u>	0461	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	ACCOUNTING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72D/01		5,269.00	63,228.00	2,431.84	30.39807
	02	STEP 2	GNL2/G72D/02		5,530.00	66,360.00	2,552.30	31.90384
	03	STEP 3	GNL2/G72D/03		5,809.00	69,708.00	2,681.07	33.51346
	04	STEP 4	GNL2/G72D/04		6,094.00	73,128.00	2,812.61	35.15769
	05	STEP 5	GNL2/G72D/05		6,403.00	76,836.00	2,955.23	36.94038
<u>Job Code:</u>	0466	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ACCOUNTING TECH TRAINEE (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N04A/1N		4,335.00	52,020.00	2,000.76	25.00961
	1X	MAXIMUM	PARA/N04A/1X		4,779.00	57,348.00	2,205.69	27.57115
<u>Job Code:</u>	9530	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12N/1N		6,128.00	73,536.00	2,828.30	35.35384
	2X	MERIT MAX	PROF/K12N/2X		9,417.00	113,004.00	4,346.30	54.32884
<u>Job Code:</u>	9532	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST TO THE MAYOR NC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09G/1N		6,128.00	73,536.00	2,828.30	35.35384
	2X	MERIT MAX	PRNC/K09G/2X		9,417.00	113,004.00	4,346.30	54.32884
<u>Job Code:</u>	9536	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	ADMIN ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PARA/N01H/1N	5,293.00	63,516.00	2,442.92	30.53653
1X	MAXIMUM	PARA/N01H/1X	5,834.00	70,008.00	2,692.61	33.65769

<u>Job Code:</u>	0345	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ADMIN ASSIST					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G23H/01		4,562.00	54,744.00	2,105.53	26.31923
	02	STEP 2		GNLS/G23H/02		4,790.00	57,480.00	2,210.76	27.63461
	03	STEP 3		GNLS/G23H/03		5,032.00	60,384.00	2,322.46	29.03076
	04	STEP 4		GNLS/G23H/04		5,282.00	63,384.00	2,437.84	30.47307
	05	STEP 5		GNLS/G23H/05		5,545.00	66,540.00	2,559.23	31.99038
	06	STEP 6		GNLS/G23H/06		5,823.00	69,876.00	2,687.53	33.59423
	07	STEP 7		GNLS/G23H/07		6,113.00	73,356.00	2,821.38	35.26730

<u>Job Code:</u>	0347	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	ADMIN ASSIST (C)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNFS/C22A/1N		4,562.00	54,744.00	2,105.53	26.31923
	2X	MERIT MAX		CNFS/C22A/2X		7,030.00	84,360.00	3,244.61	40.55769

<u>Job Code:</u>	3046	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ADMIN ASSIST (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G69P/01		4,473.00	53,676.00	2,064.46	25.80576
	02	STEP 2		GNL2/G69P/02		4,697.00	56,364.00	2,167.84	27.09807
	03	STEP 3		GNL2/G69P/03		4,932.00	59,184.00	2,276.30	28.45384
	04	STEP 4		GNL2/G69P/04		5,179.00	62,148.00	2,390.30	29.87884
	05	STEP 5		GNL2/G69P/05		5,437.00	65,244.00	2,509.38	31.36730
	06	STEP 6		GNL2/G69P/06		5,708.00	68,496.00	2,634.46	32.93076
	07	STEP 7		GNL2/G69P/07		5,994.00	71,928.00	2,766.46	34.58076

<u>Job Code:</u>	9881	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	ADMIN ASSIST TO THE MAYOR NC E					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		CNNC/C30A/1N		5,558.00	66,696.00	2,565.23	32.06538
	1X	MAXIMUM		CNNC/C30A/1X		7,446.00	89,352.00	3,436.61	42.95769

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<u>Job Code:</u>	9510	<u>Barq. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ADMIN INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N		3,059.33	36,712.00	1,412.00	17.65000
	1X	MAXIMUM	SPCM/J01A/1X		4,474.33	53,692.00	2,065.07	25.81346
<u>Job Code:</u>	9571	<u>Barq. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ADMIN SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M61E/1N		8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	MGTS/M61E/2X		13,628.00	163,536.00	6,289.84	78.62307
<u>Job Code:</u>	9635	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	ADVISOR TO THE MAYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K09A/1N		7,136.00	85,632.00	3,293.53	41.16923
	2X	MERIT MAX	PRNC/K09A/2X		10,998.00	131,976.00	5,076.00	63.45000
<u>Job Code:</u>	4440	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	AIR CONDITIONING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35D/01		6,742.00	80,904.00	3,111.69	38.89615
	02	STEP 2	GNLS/G35D/02		7,080.00	84,960.00	3,267.69	40.84615
	03	STEP 3	GNLS/G35D/03		7,433.00	89,196.00	3,430.61	42.88269
	04	STEP 4	GNLS/G35D/04		7,805.00	93,660.00	3,602.30	45.02884
	05	STEP 5	GNLS/G35D/05		8,196.00	98,352.00	3,782.76	47.28461
<u>Job Code:</u>	4442	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	AIR CONDITIONING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78P/01		6,608.00	79,296.00	3,049.84	38.12307
	02	STEP 2	GNL2/G78P/02		6,938.00	83,256.00	3,202.15	40.02692
	03	STEP 3	GNL2/G78P/03		7,285.00	87,420.00	3,362.30	42.02884
	04	STEP 4	GNL2/G78P/04		7,650.00	91,800.00	3,530.76	44.13461
	05	STEP 5	GNL2/G78P/05		8,032.00	96,384.00	3,707.07	46.33846

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<u>Job Code:</u>	5430	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	AIRCRAFT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41D/01	7,509.00	90,108.00	3,465.69	43.32115	
	02	STEP 2		GNLS/G41D/02	7,883.00	94,596.00	3,638.30	45.47884	
	03	STEP 3		GNLS/G41D/03	8,279.00	99,348.00	3,821.07	47.76346	
	04	STEP 4		GNLS/G41D/04	8,691.00	104,292.00	4,011.23	50.14038	
	05	STEP 5		GNLS/G41D/05	9,124.00	109,488.00	4,211.07	52.63846	
<u>Job Code:</u>	5431	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	AIRCRAFT MECHANIC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82C/01	7,359.00	88,308.00	3,396.46	42.45576	
	02	STEP 2		GNL2/G82C/02	7,726.00	92,712.00	3,565.84	44.57307	
	03	STEP 3		GNL2/G82C/03	8,110.00	97,320.00	3,743.07	46.78846	
	04	STEP 4		GNL2/G82C/04	8,517.00	102,204.00	3,930.92	49.13653	
	05	STEP 5		GNL2/G82C/05	8,942.00	107,304.00	4,127.07	51.58846	
<u>Job Code:</u>	9702	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	AIRPORT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M65J/1N	9,436.00	113,232.00	4,355.07	54.43846	
	1X	MAXIMUM		MGTS/M65J/1X	12,644.00	151,728.00	5,835.69	72.94615	
<u>Job Code:</u>	2942	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	AIRPORT OPERATIONS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K09F/1N	6,393.00	76,716.00	2,950.61	36.88269	
	1X	MAXIMUM		PROF/K09F/1X	8,208.00	98,496.00	3,788.30	47.35384	
<u>Job Code:</u>	2940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G23B/01	5,024.00	60,288.00	2,318.76	28.98461	
	02	STEP 2		GNLS/G23B/02	5,274.00	63,288.00	2,434.15	30.42692	
	03	STEP 3		GNLS/G23B/03	5,537.00	66,444.00	2,555.53	31.94423	

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04	STEP 4	GNLS/G23B/04	5,817.00	69,804.00	2,684.76	33.55961
05	STEP 5	GNLS/G23B/05	6,104.00	73,248.00	2,817.23	35.21538

Job Code: 2941 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: AIRPORT OPERS SPEC (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G69J/01	4,920.00	59,040.00	2,270.76	28.38461
02	STEP 2	GNL2/G69J/02	5,169.00	62,028.00	2,385.69	29.82115
03	STEP 3	GNL2/G69J/03	5,426.00	65,112.00	2,504.30	31.30384
04	STEP 4	GNL2/G69J/04	5,702.00	68,424.00	2,631.69	32.89615
05	STEP 5	GNL2/G69J/05	5,982.00	71,784.00	2,760.92	34.51153

Job Code: 5995 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ARCHIVIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38A/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G38A/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G38A/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G38A/04	8,186.00	98,232.00	3,778.15	47.22692
05	STEP 5	GNLS/G38A/05	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 5996 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ARCHIVIST (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G79J/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G79J/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G79J/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G79J/05	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 8136 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ARTS & CULTURAL AFFAIRS MGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

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<u>Job Code:</u>	6285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	ASSIST AQUATICS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/S56A/01		5,174.00	62,088.00	2,388.00	29.85000
	02	STEP 2	SPCH/S56A/02		5,295.33	63,544.00	2,444.00	30.55000
	03	STEP 3	SPCH/S56A/03		5,416.66	65,000.00	2,500.00	31.25000
<u>Job Code:</u>	7551	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST BUILDING OFFICIAL E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M70A/1N		11,160.00	133,920.00	5,150.76	64.38461
	1X	MAXIMUM	MGTS/M70A/1X		14,957.00	179,484.00	6,903.23	86.29038
<u>Job Code:</u>	8988	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M96P/1N		15,441.00	185,292.00	7,126.61	89.08269
	2X	MERIT MAX	MGTS/M96P/2X		22,664.00	271,968.00	10,460.30	130.75384
<u>Job Code:</u>	0131	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	ASSIST CITY CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A51A/1N		8,977.00	107,724.00	4,143.23	51.79038
	2X	MAXIMUM	NCLP/A51A/2X		16,247.00	194,964.00	7,498.61	93.73269
<u>Job Code:</u>	9770	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	ASSIST CITY MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E42A/1N		16,599.00	199,188.00	7,661.07	95.76346
	2X	MERIT MAX	EXEP/E42A/2X		30,128.00	361,536.00	13,905.23	173.81538
<u>Job Code:</u>	7100	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ASSIST ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42B/01		7,790.00	93,480.00	3,595.38	44.94230
	02	STEP 2	GNLS/G42B/02		8,186.00	98,232.00	3,778.15	47.22692

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03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

<u>Job Code:</u>	7101	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSIST ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269
05	STEP 5	GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846

<u>Job Code:</u>	7102	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSIST ENGR TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G31E/01	6,729.00	80,748.00	3,105.69	38.82115
02	STEP 2	GNLS/G31E/02	7,066.00	84,792.00	3,261.23	40.76538
03	STEP 3	GNLS/G31E/03	7,419.00	89,028.00	3,424.15	42.80192

<u>Job Code:</u>	7103	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSIST ENGR TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G76K/01	6,596.00	79,152.00	3,044.30	38.05384
02	STEP 2	GNL2/G76K/02	6,926.00	83,112.00	3,196.61	39.95769
03	STEP 3	GNL2/G76K/03	7,272.00	87,264.00	3,356.30	41.95384

<u>Job Code:</u>	6035	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	ASSIST LIBRARY DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	NCLM/B75E/1N	12,334.00	148,008.00	5,692.61	71.15769
2X	MAXIMUM	NCLM/B75E/2X	17,240.00	206,880.00	7,956.92	99.46153

<u>Job Code:</u>	7890	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSIST PLANNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G34B/01	5,952.00	71,424.00	2,747.07	34.33846
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02	STEP 2	GNLS/G34B/02	6,254.00	75,048.00	2,886.46	36.08076
03	STEP 3	GNLS/G34B/03	6,559.00	78,708.00	3,027.23	37.84038
04	STEP 4	GNLS/G34B/04	6,893.00	82,716.00	3,181.38	39.76730
05	STEP 5	GNLS/G34B/05	7,236.00	86,832.00	3,339.69	41.74615
06	STEP 6	GNLS/G34B/06	7,601.00	91,212.00	3,508.15	43.85192
07	STEP 7	GNLS/G34B/07	7,979.00	95,748.00	3,682.61	46.03269

Job Code: 7891 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST PLANNER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78J/01	5,831.00	69,972.00	2,691.23	33.64038
02	STEP 2	GNL2/G78J/02	6,128.00	73,536.00	2,828.30	35.35384
03	STEP 3	GNL2/G78J/03	6,427.00	77,124.00	2,966.30	37.07884
04	STEP 4	GNL2/G78J/04	6,754.00	81,048.00	3,117.23	38.96538
05	STEP 5	GNL2/G78J/05	7,091.00	85,092.00	3,272.76	40.90961
06	STEP 6	GNL2/G78J/06	7,448.00	89,376.00	3,437.53	42.96923
07	STEP 7	GNL2/G78J/07	7,816.00	93,792.00	3,607.38	45.09230

Job Code: 2605 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: ASSIST RANGE MASTER **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692
02	STEP 2	GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423
03	STEP 3	GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961
04	STEP 4	GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538
05	STEP 5	GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 2606 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: ASSIST RANGE MASTER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615
04	STEP 4	GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153
05	STEP 5	GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230

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<u>Job Code:</u>	6380	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSIST REC COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G15A/01	3,630.00	43,560.00	1,675.38	20.94230	
	02	STEP 2		GNLS/G15A/02	3,807.00	45,684.00	1,757.07	21.96346	
	03	STEP 3		GNLS/G15A/03	4,001.00	48,012.00	1,846.61	23.08269	
	04	STEP 4		GNLS/G15A/04	4,201.00	50,412.00	1,938.92	24.23653	
	05	STEP 5		GNLS/G15A/05	4,409.00	52,908.00	2,034.92	25.43653	
	06	STEP 6		GNLS/G15A/06	4,633.00	55,596.00	2,138.30	26.72884	
<u>Job Code:</u>	6381	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSIST REC COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63F/01	3,554.00	42,648.00	1,640.30	20.50384	
	02	STEP 2		GNL2/G63F/02	3,732.00	44,784.00	1,722.46	21.53076	
	03	STEP 3		GNL2/G63F/03	3,919.00	47,028.00	1,808.76	22.60961	
	04	STEP 4		GNL2/G63F/04	4,116.00	49,392.00	1,899.69	23.74615	
	05	STEP 5		GNL2/G63F/05	4,322.00	51,864.00	1,994.76	24.93461	
	06	STEP 6		GNL2/G63F/06	4,537.00	54,444.00	2,094.00	26.17500	
<u>Job Code:</u>	7542	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	ASSISTANT CODE ENFORCEMENT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		PROF/K24A/1N	8,840.00	106,080.00	4,080.00	51.00000	
	2X	MERIT MAX		PROF/K24A/2X	13,628.00	163,536.00	6,289.84	78.62307	
<u>Job Code:</u>	8319	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	ASSISTANT CONTROLLER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M87J/1N	11,078.00	132,936.00	5,112.92	63.91153	
	1X	MAXIMUM		MGTS/M87J/1X	13,465.00	161,580.00	6,214.61	77.68269	
<u>Job Code:</u>	7120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576	
	02	STEP 2		GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538	

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03	STEP 3	GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346
04	STEP 4	GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423
05	STEP 5	GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923
06	STEP 6	GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153
07	STEP 7	GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961

Job Code: 7122 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSOC ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692
02	STEP 2	GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884
03	STEP 3	GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500
04	STEP 4	GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653
05	STEP 5	GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961
06	STEP 6	GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846
07	STEP 7	GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153

Job Code: 7910 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSOC PLANNER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNLS/G41C/01	7,128.00	85,536.00	3,289.84	41.12307
02	STEP 2	GNLS/G41C/02	7,486.00	89,832.00	3,455.07	43.18846
03	STEP 3	GNLS/G41C/03	7,858.00	94,296.00	3,626.76	45.33461
04	STEP 4	GNLS/G41C/04	8,251.00	99,012.00	3,808.15	47.60192
05	STEP 5	GNLS/G41C/05	8,665.00	103,980.00	3,999.23	49.99038
06	STEP 6	GNLS/G41C/06	9,097.00	109,164.00	4,198.61	52.48269
07	STEP 7	GNLS/G41C/07	9,552.00	114,624.00	4,408.61	55.10769

Job Code: 7911 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSOC PLANNER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81J/01	6,985.00	83,820.00	3,223.84	40.29807
02	STEP 2	GNL2/G81J/02	7,334.00	88,008.00	3,384.92	42.31153
03	STEP 3	GNL2/G81J/03	7,701.00	92,412.00	3,554.30	44.42884
04	STEP 4	GNL2/G81J/04	8,085.00	97,020.00	3,731.53	46.64423
05	STEP 5	GNL2/G81J/05	8,490.00	101,880.00	3,918.46	48.98076
06	STEP 6	GNL2/G81J/06	8,913.00	106,956.00	4,113.69	51.42115
07	STEP 7	GNL2/G81J/07	9,361.00	112,332.00	4,320.46	54.00576

Job Code: 7121 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSOC TRAFFIC ENGR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576
02	STEP 2	GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538
03	STEP 3	GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346
04	STEP 4	GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423
05	STEP 5	GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923
06	STEP 6	GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153
07	STEP 7	GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961

Job Code: 7123 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: ASSOC TRAFFIC ENGR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692
02	STEP 2	GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884
03	STEP 3	GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500

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04	STEP 4	GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653
05	STEP 5	GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961
06	STEP 6	GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846
07	STEP 7	GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153

<u>Job Code:</u>	6128	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ASSOCIATE EDUCATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G28A/01	5,643.00	67,716.00	2,604.46	32.55576
02	STEP 2	GNLS/G28A/02	5,929.00	71,148.00	2,736.46	34.20576
03	STEP 3	GNLS/G28A/03	6,218.00	74,616.00	2,869.84	35.87307
04	STEP 4	GNLS/G28A/04	6,537.00	78,444.00	3,017.07	37.71346
05	STEP 5	GNLS/G28A/05	6,863.00	82,356.00	3,167.53	39.59423

<u>Job Code:</u>	6129	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ASSOCIATE EDUCATOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G73M/01	5,530.00	66,360.00	2,552.30	31.90384
02	STEP 2	GNL2/G73M/02	5,809.00	69,708.00	2,681.07	33.51346
03	STEP 3	GNL2/G73M/03	6,094.00	73,128.00	2,812.61	35.15769
04	STEP 4	GNL2/G73M/04	6,403.00	76,836.00	2,955.23	36.94038
05	STEP 5	GNL2/G73M/05	6,721.00	80,652.00	3,102.00	38.77500

<u>Job Code:</u>	8340	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	ASST CITY MGR/CFO				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	EXEP/E42A/1N	16,599.00	199,188.00	7,661.07	95.76346
2X	MERIT MAX	EXEP/E42A/2X	30,128.00	361,536.00	13,905.23	173.81538

<u>Job Code:</u>	8335	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	BUDGET AND REVENUE MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846

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<u>Job Code:</u>	7480	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34A/01	6,537.00	78,444.00	3,017.07	37.71346	
	02	STEP 2		GNLS/G34A/02	6,863.00	82,356.00	3,167.53	39.59423	
	03	STEP 3		GNLS/G34A/03	7,205.00	86,460.00	3,325.38	41.56730	
	04	STEP 4		GNLS/G34A/04	7,562.00	90,744.00	3,490.15	43.62692	
	05	STEP 5		GNLS/G34A/05	7,942.00	95,304.00	3,665.53	45.81923	
<u>Job Code:</u>	7481	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78G/01	6,403.00	76,836.00	2,955.23	36.94038	
	02	STEP 2		GNL2/G78G/02	6,721.00	80,652.00	3,102.00	38.77500	
	03	STEP 3		GNL2/G78G/03	7,060.00	84,720.00	3,258.46	40.73076	
	04	STEP 4		GNL2/G78G/04	7,412.00	88,944.00	3,420.92	42.76153	
	05	STEP 5		GNL2/G78G/05	7,782.00	93,384.00	3,591.69	44.89615	
<u>Job Code:</u>	7479	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP I TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G24E/01	5,646.00	67,752.00	2,605.84	32.57307	
	02	STEP 2		GNLS/G24E/02	5,929.00	71,148.00	2,736.46	34.20576	
	03	STEP 3		GNLS/G24E/03	6,222.00	74,664.00	2,871.69	35.89615	
<u>Job Code:</u>	7482	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP I TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G70M/01	5,531.00	66,372.00	2,552.76	31.90961	
	02	STEP 2		GNL2/G70M/02	5,809.00	69,708.00	2,681.07	33.51346	
	03	STEP 3		GNL2/G70M/03	6,099.00	73,188.00	2,814.92	35.18653	
<u>Job Code:</u>	7490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G41A/01	7,562.00	90,744.00	3,490.15	43.62692	

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02	STEP 2	GNLS/G41A/02	7,942.00	95,304.00	3,665.53	45.81923
03	STEP 3	GNLS/G41A/03	8,335.00	100,020.00	3,846.92	48.08653
04	STEP 4	GNLS/G41A/04	8,752.00	105,024.00	4,039.38	50.49230
05	STEP 5	GNLS/G41A/05	9,192.00	110,304.00	4,242.46	53.03076

<u>Job Code:</u>	7491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G81D/01	7,412.00	88,944.00	3,420.92	42.76153
02	STEP 2	GNL2/G81D/02	7,782.00	93,384.00	3,591.69	44.89615
03	STEP 3	GNL2/G81D/03	8,165.00	97,980.00	3,768.46	47.10576
04	STEP 4	GNL2/G81D/04	8,577.00	102,924.00	3,958.61	49.48269
05	STEP 5	GNL2/G81D/05	9,006.00	108,072.00	4,156.61	51.95769

<u>Job Code:</u>	7530	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	BUILDING INSPECTION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	SUPV/U16E/1N	9,173.00	110,076.00	4,233.69	52.92115
1X	MAXIMUM	SUPV/U16E/1X	11,147.00	133,764.00	5,144.76	64.30961

<u>Job Code:</u>	4340	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUILDING MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G30F/01	6,059.00	72,708.00	2,796.46	34.95576
02	STEP 2	GNLS/G30F/02	6,362.00	76,344.00	2,936.30	36.70384
03	STEP 3	GNLS/G30F/03	6,679.00	80,148.00	3,082.61	38.53269
04	STEP 4	GNLS/G30F/04	7,013.00	84,156.00	3,236.76	40.45961
05	STEP 5	GNLS/G30F/05	7,363.00	88,356.00	3,398.30	42.47884

<u>Job Code:</u>	4341	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING MAINT SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G76F/01	5,936.00	71,232.00	2,739.69	34.24615
02	STEP2	GNL2/G76F/02	6,233.00	74,796.00	2,876.76	35.95961
03	STEP 3	GNL2/G76F/03	6,545.00	78,540.00	3,020.76	37.75961
04	STEP 4	GNL2/G76F/04	6,871.00	82,452.00	3,171.23	39.64038
05	STEP 5	GNL2/G76F/05	7,216.00	86,592.00	3,330.46	41.63076

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<u>Job Code:</u>	7552	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	BUILDING OFFICIAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71D/1N		12,888.00	154,656.00	5,948.30	74.35384
	1X	MAXIMUM	NCLP/A71D/1X		16,452.00	197,424.00	7,593.23	94.91538
<u>Job Code:</u>	6979	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30B/01		5,380.00	64,560.00	2,483.07	31.03846
	02	STEP 2	GNLS/G30B/02		5,643.00	67,716.00	2,604.46	32.55576
	03	STEP 3	GNLS/G30B/03		5,929.00	71,148.00	2,736.46	34.20576
	04	STEP 4	GNLS/G30B/04		6,218.00	74,616.00	2,869.84	35.87307
	05	STEP 5	GNLS/G30B/05		6,537.00	78,444.00	3,017.07	37.71346
	06	STEP 6	GNLS/G30B/06		6,863.00	82,356.00	3,167.53	39.59423
	07	STEP 7	GNLS/G30B/07		7,205.00	86,460.00	3,325.38	41.56730
<u>Job Code:</u>	6981	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUILDING SVCS PROJ ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G75M/01		5,269.00	63,228.00	2,431.84	30.39807
	02	STEP 2	GNL2/G75M/02		5,530.00	66,360.00	2,552.30	31.90384
	03	STEP 3	GNL2/G75M/03		5,809.00	69,708.00	2,681.07	33.51346
	04	STEP 4	GNL2/G75M/04		6,094.00	73,128.00	2,812.61	35.15769
	05	STEP 5	GNL2/G75M/05		6,403.00	76,836.00	2,955.23	36.94038
	06	STEP 6	GNL2/G75M/06		6,721.00	80,652.00	3,102.00	38.77500
	07	STEP 7	GNL2/G75M/07		7,060.00	84,720.00	3,258.46	40.73076
<u>Job Code:</u>	6985	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUILDING SVCS PROJ COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G42C/01		7,069.00	84,828.00	3,262.61	40.78269
	02	STEP 2	GNLS/G42C/02		7,419.00	89,028.00	3,424.15	42.80192
	03	STEP 3	GNLS/G42C/03		7,790.00	93,480.00	3,595.38	44.94230
	04	STEP 4	GNLS/G42C/04		8,186.00	98,232.00	3,778.15	47.22692
	05	STEP 5	GNLS/G42C/05		8,586.00	103,032.00	3,962.76	49.53461

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06	STEP 6	GNLS/G42C/06	9,020.00	108,240.00	4,163.07	52.03846
07	STEP 7	GNLS/G42C/07	9,469.00	113,628.00	4,370.30	54.62884

<u>Job Code:</u>	6987	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUILDING SVCS PROJ COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G82D/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G82D/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G82D/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G82D/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G82D/05	8,414.00	100,968.00	3,883.38	48.54230
06	STEP 6	GNL2/G82D/06	8,837.00	106,044.00	4,078.61	50.98269
07	STEP 7	GNL2/G82D/07	9,280.00	111,360.00	4,283.07	53.53846

<u>Job Code:</u>	6986	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	BUILDING SVCS PROJ MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	MGTS/M47E/1N	8,200.00	98,400.00	3,784.61	47.30769
2X	MERIT MAX	MGTS/M47E/2X	12,636.00	151,632.00	5,832.00	72.90000

<u>Job Code:</u>	4510	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	BUILDING SVCS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	SUPV/U16C/1N	8,211.00	98,532.00	3,789.69	47.37115
2X	MERIT MAX	SUPV/U16C/2X	11,482.00	137,784.00	5,299.38	66.24230

<u>Job Code:</u>	9261	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	BUSINESS SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PROF/K12S/1N	7,132.00	85,584.00	3,291.69	41.14615
1X	MAXIMUM	PROF/K12S/1X	9,380.00	112,560.00	4,329.23	54.11538

<u>Job Code:</u>	9255	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	BUSINESS SYS SUP MGR 2E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	MGTS/M65A/01	7,873.00	94,476.00	3,633.69	45.42115
02	STEP 2	MGTS/M65A/02	8,262.00	99,144.00	3,813.23	47.66538

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03	STEP 3	MGTS/M65A/03	8,677.00	104,124.00	4,004.76	50.05961
04	STEP 4	MGTS/M65A/04	9,113.00	109,356.00	4,206.00	52.57500
05	STEP 5	MGTS/M65A/05	9,562.00	114,744.00	4,413.23	55.16538
06	STEP 6	MGTS/M65A/06	10,046.00	120,552.00	4,636.61	57.95769

<u>Job Code:</u>	9262	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G32H/01	6,367.00	76,404.00	2,938.61	36.73269
02	STEP 2	GNLS/G32H/02	6,685.00	80,220.00	3,085.38	38.56730
03	STEP 3	GNLS/G32H/03	7,020.00	84,240.00	3,240.00	40.50000
04	STEP 4	GNLS/G32H/04	7,370.00	88,440.00	3,401.53	42.51923
05	STEP 5	GNLS/G32H/05	7,740.00	92,880.00	3,572.30	44.65384

<u>Job Code:</u>	9263	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G77E/01	6,237.00	74,844.00	2,878.61	35.98269
02	STEP 2	GNL2/G77E/02	6,548.00	78,576.00	3,022.15	37.77692
03	STEP 3	GNL2/G77E/03	6,876.00	82,512.00	3,173.53	39.66923
04	STEP 4	GNL2/G77E/04	7,220.00	86,640.00	3,332.30	41.65384
05	STEP 5	GNL2/G77E/05	7,581.00	90,972.00	3,498.92	43.73653

<u>Job Code:</u>	9256	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	BUSINESS SYSTEMS MANAGER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	NCLP/A65P/1N	7,644.00	91,728.00	3,528.00	44.10000
2X	MERIT MAX	NCLP/A65P/2X	15,031.00	180,372.00	6,937.38	86.71730

<u>Job Code:</u>	9265	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	BUSINESS SYSTEMS MANAGER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	NCLP/A72H/1N	8,743.00	104,916.00	4,035.23	50.44038
2X	MERIT MAX	NCLP/A72H/2X	17,206.00	206,472.00	7,941.23	99.26538

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<u>Job Code:</u>	0876	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	BUSINESS TAX COLL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11L/1N		7,971.00	95,652.00	3,678.92	45.98653
	1X	MAXIMUM	SUPV/U11L/1X		9,707.00	116,484.00	4,480.15	56.00192
<u>Job Code:</u>	0585	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31F/01		6,106.00	73,272.00	2,818.15	35.22692
	02	STEP 2	GNLS/G31F/02		6,412.00	76,944.00	2,959.38	36.99230
	03	STEP 3	GNLS/G31F/03		6,734.00	80,808.00	3,108.00	38.85000
	04	STEP 4	GNLS/G31F/04		7,069.00	84,828.00	3,262.61	40.78269
	05	STEP 5	GNLS/G31F/05		7,422.00	89,064.00	3,425.53	42.81923
<u>Job Code:</u>	0586	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	BUSINESS TAX INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76J/01		5,982.00	71,784.00	2,760.92	34.51153
	02	STEP 2	GNL2/G76J/02		6,282.00	75,384.00	2,899.38	36.24230
	03	STEP 3	GNL2/G76J/03		6,598.00	79,176.00	3,045.23	38.06538
	04	STEP 4	GNL2/G76J/04		6,925.00	83,100.00	3,196.15	39.95192
	05	STEP 5	GNL2/G76J/05		7,271.00	87,252.00	3,355.84	41.94807
<u>Job Code:</u>	0579	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	BUSINESS TAX REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14E/01		3,288.00	39,456.00	1,517.53	18.96923
	02	STEP 2	GNLS/G14E/02		3,454.00	41,448.00	1,594.15	19.92692
	03	STEP 3	GNLS/G14E/03		3,626.00	43,512.00	1,673.53	20.91923
	04	STEP 4	GNLS/G14E/04		3,807.00	45,684.00	1,757.07	21.96346
	05	STEP 5	GNLS/G14E/05		3,999.00	47,988.00	1,845.69	23.07115
	06	STEP 6	GNLS/G14E/06		4,197.00	50,364.00	1,937.07	24.21346
	07	STEP 7	GNLS/G14E/07		4,406.00	52,872.00	2,033.53	25.41923
	08	STEP 8	GNLS/G14E/08		4,628.00	55,536.00	2,136.00	26.70000
	09	STEP 9	GNLS/G14E/09		4,859.00	58,308.00	2,242.61	28.03269

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<u>Job Code:</u>	0582	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63G/01	3,225.00	38,700.00	1,488.46	18.60576	
	02	STEP 2		GNL2/G63G/02	3,386.00	40,632.00	1,562.76	19.53461	
	03	STEP 3		GNL2/G63G/03	3,556.00	42,672.00	1,641.23	20.51538	
	04	STEP 4		GNL2/G63G/04	3,735.00	44,820.00	1,723.84	21.54807	
	05	STEP 5		GNL2/G63G/05	3,920.00	47,040.00	1,809.23	22.61538	
	06	STEP 6		GNL2/G63G/06	4,116.00	49,392.00	1,899.69	23.74615	
	07	STEP 7		GNL2/G63G/07	4,323.00	51,876.00	1,995.23	24.94038	
	08	STEP 8		GNL2/G63G/08	4,537.00	54,444.00	2,094.00	26.17500	
	09	STEP 9		GNL2/G63G/09	4,764.00	57,168.00	2,198.76	27.48461	
<u>Job Code:</u>	0580	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	BUSINESS TAX REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19D/01	4,133.00	49,596.00	1,907.53	23.84423	
	02	STEP 2		GNLS/G19D/02	4,340.00	52,080.00	2,003.07	25.03846	
	03	STEP 3		GNLS/G19D/03	4,557.00	54,684.00	2,103.23	26.29038	
	04	STEP 4		GNLS/G19D/04	4,784.00	57,408.00	2,208.00	27.60000	
	05	STEP 5		GNLS/G19D/05	5,024.00	60,288.00	2,318.76	28.98461	
	06	STEP 6		GNLS/G19D/06	5,274.00	63,288.00	2,434.15	30.42692	
	07	STEP 7		GNLS/G19D/07	5,539.00	66,468.00	2,556.46	31.95576	
<u>Job Code:</u>	0583	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	BUSINESS TAX REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65J/01	4,049.00	48,588.00	1,868.76	23.35961	
	02	STEP 2		GNL2/G65J/02	4,251.00	51,012.00	1,962.00	24.52500	
	03	STEP 3		GNL2/G65J/03	4,466.00	53,592.00	2,061.23	25.76538	
	04	STEP 4		GNL2/G65J/04	4,689.00	56,268.00	2,164.15	27.05192	
	05	STEP 5		GNL2/G65J/05	4,922.00	59,064.00	2,271.69	28.39615	
	06	STEP 6		GNL2/G65J/06	5,168.00	62,016.00	2,385.23	29.81538	
	07	STEP 7		GNL2/G65J/07	5,430.00	65,160.00	2,506.15	31.32692	

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<u>Job Code:</u>	8989	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF ASSIST CTY ATTORNEY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B17F/1N		18,606.00	223,272.00	8,587.38	107.34230
	2X	MAXIMUM	NCLP/B17F/2X		25,816.00	309,792.00	11,915.07	148.93846
<u>Job Code:</u>	7631	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CHIEF CONST INSP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M51B/1N		9,689.00	116,268.00	4,471.84	55.89807
	1X	MAXIMUM	MGTS/M51B/1X		11,773.00	141,276.00	5,433.69	67.92115
<u>Job Code:</u>	9244	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF INNOV SECURITY OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A76C/1N		12,137.00	145,644.00	5,601.69	70.02115
	2X	MERIT MAX	NCLP/A76C/2X		18,696.00	224,352.00	8,628.92	107.86153
<u>Job Code:</u>	9220	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	CHIEF INNOVATION OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E29A/1N		15,698.00	188,376.00	7,245.23	90.56538
	2X	MERIT MAX	EXEP/E29A/2X		26,086.00	313,032.00	12,039.69	150.49615
<u>Job Code:</u>	9642	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CHIEF OF STAFF/MAYOR OFFC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A57B/1N		11,700.00	140,400.00	5,400.00	67.50000
	1X	MAXIMUM	NCLP/A57B/1X		14,619.00	175,428.00	6,747.23	84.34038
<u>Job Code:</u>	2281	<u>Barg. Unit:</u>	65	POLICE SUPERVISORY				
<u>Job Description:</u>	CHIEF PILOT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01		11,838.00	142,056.00	5,463.69	68.29615
	02	STEP 2	PLSS/Q48A/02		12,429.00	149,148.00	5,736.46	71.70576
	03	STEP 3	PLSS/Q48A/03		13,055.00	156,660.00	6,025.38	75.31730

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	04	STEP 4	PLSS/Q48A/04	13,701.00	164,412.00	6,323.53	79.04423
<u>Job Code:</u>	8990	<u>Barg. Unit:</u>	01 EXECUTIVE				
<u>Job Description:</u>	CITY ATTORNEY			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E19C/01	32,294.00	387,528.00	14,904.92	186.31153
<u>Job Code:</u>	9720	<u>Barg. Unit:</u>	01 EXECUTIVE				
<u>Job Description:</u>	CITY CLERK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E13A/01	23,146.00	277,752.00	10,682.76	133.53461
<u>Job Code:</u>	0115	<u>Barg. Unit:</u>	25 CONFIDENTIAL				
<u>Job Description:</u>	CITY CLERK SPEC (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23C/1N	4,319.00	51,828.00	1,993.38	24.91730
	1X	MAXIMUM	CNFS/C23C/1X	6,649.00	79,788.00	3,068.76	38.35961
<u>Job Code:</u>	7920	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	CITY HISTORIC PRESVT OFF E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21B/1N	8,024.00	96,288.00	3,703.38	46.29230
	1X	MAXIMUM	PROF/K21B/1X	10,750.00	129,000.00	4,961.53	62.01923
<u>Job Code:</u>	9790	<u>Barg. Unit:</u>	01 EXECUTIVE				
<u>Job Description:</u>	CITY MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	EXES/E32A/01	33,808.00	405,696.00	15,603.69	195.04615
<u>Job Code:</u>	7966	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	CITY PLANNER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
	2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

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<u>Job Code:</u>	6841	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	CITY SURVEYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N		11,749.00	140,988.00	5,422.61	67.78269
	2X	MERIT MAX	PROF/K27B/2X		16,423.00	197,076.00	7,579.84	94.74807
<u>Job Code:</u>	7210	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CITY TRAFFIC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		15,241.00	182,892.00	7,034.30	87.92884
	2X	MERIT MAX	NCLP/A75E/2X		21,305.00	255,660.00	9,833.07	122.91346
<u>Job Code:</u>	8620	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	CLAIMS ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16D/1N		6,918.00	83,016.00	3,192.92	39.91153
	1X	MAXIMUM	PARA/N16D/1X		9,271.00	111,252.00	4,278.92	53.48653
<u>Job Code:</u>	7540	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	CODE ENFORCEMENT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		12,026.00	144,312.00	5,550.46	69.38076
	2X	MAXIMUM	NCLP/A74C/2X		17,654.00	211,848.00	8,148.00	101.85000
<u>Job Code:</u>	7440	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31B/01		6,104.00	73,248.00	2,817.23	35.21538
	02	STEP 2	GNLS/G31B/02		6,415.00	76,980.00	2,960.76	37.00961
	03	STEP 3	GNLS/G31B/03		6,732.00	80,784.00	3,107.07	38.83846
	04	STEP 4	GNLS/G31B/04		7,069.00	84,828.00	3,262.61	40.78269
	05	STEP 5	GNLS/G31B/05		7,419.00	89,028.00	3,424.15	42.80192
<u>Job Code:</u>	7441	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CODE ENFORCEMENT OFF I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 7450 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CODE ENFORCEMENT OFF II

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G38A/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G38A/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G38A/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G38A/04	8,186.00	98,232.00	3,778.15	47.22692
05	STEP 5	GNLS/G38A/05	8,586.00	103,032.00	3,962.76	49.53461

Job Code: 7451 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CODE ENFORCEMENT OFF II (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79J/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G79J/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G79J/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G79J/04	8,018.00	96,216.00	3,700.61	46.25769
05	STEP 5	GNL2/G79J/05	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 0560 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: COLLECTION REP I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G13B/01	3,572.00	42,864.00	1,648.61	20.60769
02	STEP 2	GNLS/G13B/02	3,748.00	44,976.00	1,729.84	21.62307
03	STEP 3	GNLS/G13B/03	3,936.00	47,232.00	1,816.61	22.70769
04	STEP 4	GNLS/G13B/04	4,132.00	49,584.00	1,907.07	23.83846
05	STEP 5	GNLS/G13B/05	4,336.00	52,032.00	2,001.23	25.01538

Job Code: 0561 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: COLLECTION REP I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G62G/01	3,500.00	42,000.00	1,615.38	20.19230
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02	STEP 2	GNL2/G62G/02	3,673.00	44,076.00	1,695.23	21.19038
03	STEP 3	GNL2/G62G/03	3,857.00	46,284.00	1,780.15	22.25192
04	STEP 4	GNL2/G62G/04	4,048.00	48,576.00	1,868.30	23.35384
05	STEP 5	GNL2/G62G/05	4,250.00	51,000.00	1,961.53	24.51923

<u>Job Code:</u>	0570	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTION REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G19B/01	4,568.00	54,816.00	2,108.30	26.35384
02	STEP 2	GNLS/G19B/02	4,795.00	57,540.00	2,213.07	27.66346
03	STEP 3	GNLS/G19B/03	5,036.00	60,432.00	2,324.30	29.05384
04	STEP 4	GNLS/G19B/04	5,287.00	63,444.00	2,440.15	30.50192
05	STEP 5	GNLS/G19B/05	5,552.00	66,624.00	2,562.46	32.03076
06	STEP 6	GNLS/G19B/06	5,828.00	69,936.00	2,689.84	33.62307

<u>Job Code:</u>	0571	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTION REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G65D/01	4,476.00	53,712.00	2,065.84	25.82307
02	STEP 2	GNL2/G65D/02	4,700.00	56,400.00	2,169.23	27.11538
03	STEP 3	GNL2/G65D/03	4,936.00	59,232.00	2,278.15	28.47692
04	STEP 4	GNL2/G65D/04	5,182.00	62,184.00	2,391.69	29.89615
05	STEP 5	GNL2/G65D/05	5,442.00	65,304.00	2,511.69	31.39615
06	STEP 6	GNL2/G65D/06	5,712.00	68,544.00	2,636.30	32.95384

<u>Job Code:</u>	6140	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	COLLECTIONS REGISTRAR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G31B/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G31B/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G31B/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G31B/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G31B/05	7,419.00	89,028.00	3,424.15	42.80192

<u>Job Code:</u>	6141	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	COLLECTIONS REGISTRAR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 9664 **Barg. Unit:** 50 SUPERVISORY
Job Description: COMMUNICATIONS SUPERVISOR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
7,446.00	89,352.00	3,436.61	42.95769
9,983.00	119,796.00	4,607.53	57.59423

Job Code: 7976 **Barg. Unit:** 01 EXECUTIVE
Job Description: COMMUNITY & ECON DEV DIR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
16,478.00	197,736.00	7,605.23	95.06538
27,388.00	328,656.00	12,640.61	158.00769

Job Code: 2571 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: COMMUNITY SERVICES OFFICER

PERS TIER 1

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
4,567.00	54,804.00	2,107.84	26.34807
4,783.00	57,396.00	2,207.53	27.59423
5,024.00	60,288.00	2,318.76	28.98461
5,274.00	63,288.00	2,434.15	30.42692
5,537.00	66,444.00	2,555.53	31.94423
5,817.00	69,804.00	2,684.76	33.55961
6,104.00	73,248.00	2,817.23	35.21538
6,415.00	76,980.00	2,960.76	37.00961

Job Code: 2572 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: COMMUNITY SERVICES OFFICER (T)

PERS TIER 2/3

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
4,473.00	53,676.00	2,064.46	25.80576
4,688.00	56,256.00	2,163.69	27.04615
4,920.00	59,040.00	2,270.76	28.38461
5,169.00	62,028.00	2,385.69	29.82115

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05	STEP 5	GNL2/G71M/05	5,426.00	65,112.00	2,504.30	31.30384
06	STEP 6	GNL2/G71M/06	5,702.00	68,424.00	2,631.69	32.89615
07	STEP 7	GNL2/G71M/07	5,982.00	71,784.00	2,760.92	34.51153
08	STEP 8	GNL2/G71M/08	6,282.00	75,384.00	2,899.38	36.24230

Job Code: 9372 **Barg. Unit:** 10 MANAGEMENT
Job Description: CONST PROJ MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M78D/1N	7,280.00	87,360.00	3,360.00	42.00000
2X	MERIT MAX	MGTS/M78D/2X	14,589.00	175,068.00	6,733.38	84.16730

Job Code: 7636 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: CONSTRUCTION CONTR ADMR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 7580 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CONSTRUCTION INSP I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39G/01	6,687.00	80,244.00	3,086.30	38.57884
02	STEP 2	GNLS/G39G/02	7,021.00	84,252.00	3,240.46	40.50576
03	STEP 3	GNLS/G39G/03	7,372.00	88,464.00	3,402.46	42.53076
04	STEP 4	GNLS/G39G/04	7,740.00	92,880.00	3,572.30	44.65384
05	STEP 5	GNLS/G39G/05	8,129.00	97,548.00	3,751.84	46.89807

Job Code: 7581 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: CONSTRUCTION INSP I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80F/01	6,558.00	78,696.00	3,026.76	37.83461
02	STEP 2	GNL2/G80F/02	6,885.00	82,620.00	3,177.69	39.72115
03	STEP 3	GNL2/G80F/03	7,230.00	86,760.00	3,336.92	41.71153
04	STEP 4	GNL2/G80F/04	7,593.00	91,116.00	3,504.46	43.80576
05	STEP 5	GNL2/G80F/05	7,971.00	95,652.00	3,678.92	45.98653

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<u>Job Code:</u>	7590	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CONSTRUCTION INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G44E/01		7,983.00	95,796.00	3,684.46	46.05576	
	02	STEP 2	GNLS/G44E/02		8,382.00	100,584.00	3,868.61	48.35769	
	03	STEP 3	GNLS/G44E/03		8,800.00	105,600.00	4,061.53	50.76923	
	04	STEP 4	GNLS/G44E/04		9,241.00	110,892.00	4,265.07	53.31346	
	05	STEP 5	GNLS/G44E/05		9,703.00	116,436.00	4,478.30	55.97884	
<u>Job Code:</u>	7591	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	CONSTRUCTION INSP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G83C/01		7,822.00	93,864.00	3,610.15	45.12692	
	02	STEP 2	GNL2/G83C/02		8,214.00	98,568.00	3,791.07	47.38846	
	03	STEP 3	GNL2/G83C/03		8,624.00	103,488.00	3,980.30	49.75384	
	04	STEP 4	GNL2/G83C/04		9,055.00	108,660.00	4,179.23	52.24038	
	05	STEP 5	GNL2/G83C/05		9,509.00	114,108.00	4,388.76	54.85961	
<u>Job Code:</u>	0357	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	COUNCIL ASSIST NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PRNC/K09A/1N		7,136.00	85,632.00	3,293.53	41.16923	
	2X	MERIT MAX	PRNC/K09A/2X		10,998.00	131,976.00	5,076.00	63.45000	
<u>Job Code:</u>	9820	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS					
<u>Job Description:</u>	COUNCIL MEMBER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	MYCS/X07A/01		3,811.00	45,732.00	1,758.92	21.98653	
<u>Job Code:</u>	9137	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	CRIME ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G38E/01		6,193.00	74,316.00	2,858.30	35.72884	
	02	STEP 2	GNLS/G38E/02		6,501.00	78,012.00	3,000.46	37.50576	
	03	STEP 3	GNLS/G38E/03		6,828.00	81,936.00	3,151.38	39.39230	
	04	STEP 4	GNLS/G38E/04		7,168.00	86,016.00	3,308.30	41.35384	

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05	STEP 5	GNLS/G38E/05	7,526.00	90,312.00	3,473.53	43.41923
06	STEP 6	GNLS/G38E/06	7,903.00	94,836.00	3,647.53	45.59423
07	STEP 7	GNLS/G38E/07	8,299.00	99,588.00	3,830.30	47.87884
08	STEP 8	GNLS/G38E/08	8,713.00	104,556.00	4,021.38	50.26730

<u>Job Code:</u>	9138	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CRIME ANALYST (T)					Monthly Salary:	Annual Salary:	Pay Period:
								Hourly Rate:

01	STEP 1	GNL2/G79P/01	6,067.00	72,804.00	2,800.15	35.00192
02	STEP 2	GNL2/G79P/02	6,371.00	76,452.00	2,940.46	36.75576
03	STEP 3	GNL2/G79P/03	6,690.00	80,280.00	3,087.69	38.59615
04	STEP 4	GNL2/G79P/04	7,023.00	84,276.00	3,241.38	40.51730
05	STEP 5	GNL2/G79P/05	7,375.00	88,500.00	3,403.84	42.54807
06	STEP 6	GNL2/G79P/06	7,744.00	92,928.00	3,574.15	44.67692
07	STEP 7	GNL2/G79P/07	8,130.00	97,560.00	3,752.30	46.90384
08	STEP 8	GNL2/G79P/08	8,536.00	102,432.00	3,939.69	49.24615

<u>Job Code:</u>	3550	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	CROSS CONNECTION SPECIALIST I					Monthly Salary:	Annual Salary:	Pay Period:
								Hourly Rate:

01	STEP 1	PFUS/I29J/01	6,283.00	75,396.00	2,899.84	36.24807
02	STEP 2	PFUS/I29J/02	6,597.00	79,164.00	3,044.76	38.05961
03	STEP 3	PFUS/I29J/03	6,927.00	83,124.00	3,197.07	39.96346
04	STEP 4	PFUS/I29J/04	7,275.00	87,300.00	3,357.69	41.97115
05	STEP 5	PFUS/I29J/05	7,638.00	91,656.00	3,525.23	44.06538

<u>Job Code:</u>	3551	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	CROSS CONNECTION SPECIALIST II					Monthly Salary:	Annual Salary:	Pay Period:
								Hourly Rate:

01	STEP 1	PFUS/I36G/01	7,638.00	91,656.00	3,525.23	44.06538
02	STEP 2	PFUS/I36G/02	8,020.00	96,240.00	3,701.53	46.26923
03	STEP 3	PFUS/I36G/03	8,420.00	101,040.00	3,886.15	48.57692
04	STEP 4	PFUS/I36G/04	8,841.00	106,092.00	4,080.46	51.00576
05	STEP 5	PFUS/I36G/05	9,283.00	111,396.00	4,284.46	53.55576

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<u>Job Code:</u>	6170	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	CURATORIAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N		7,280.00	87,360.00	3,360.00	42.00000
	2X	MERIT MAX	MGTS/M78D/2X		14,589.00	175,068.00	6,733.38	84.16730
<u>Job Code:</u>	2860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G15D/01		3,818.00	45,816.00	1,762.15	22.02692
	02	STEP 2	GNLS/G15D/02		4,008.00	48,096.00	1,849.84	23.12307
	03	STEP 3	GNLS/G15D/03		4,208.00	50,496.00	1,942.15	24.27692
	04	STEP 4	GNLS/G15D/04		4,419.00	53,028.00	2,039.53	25.49423
	05	STEP 5	GNLS/G15D/05		4,639.00	55,668.00	2,141.07	26.76346
<u>Job Code:</u>	2861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63H/01		3,740.00	44,880.00	1,726.15	21.57692
	02	STEP 2	GNL2/G63H/02		3,926.00	47,112.00	1,812.00	22.65000
	03	STEP 3	GNL2/G63H/03		4,122.00	49,464.00	1,902.46	23.78076
	04	STEP 4	GNL2/G63H/04		4,329.00	51,948.00	1,998.00	24.97500
	05	STEP 5	GNL2/G63H/05		4,544.00	54,528.00	2,097.23	26.21538
<u>Job Code:</u>	9130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DATA TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20B/01		4,783.00	57,396.00	2,207.53	27.59423
	02	STEP 2	GNLS/G20B/02		5,024.00	60,288.00	2,318.76	28.98461
	03	STEP 3	GNLS/G20B/03		5,274.00	63,288.00	2,434.15	30.42692
	04	STEP 4	GNLS/G20B/04		5,537.00	66,444.00	2,555.53	31.94423
<u>Job Code:</u>	9131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DATA TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G66J/01		4,688.00	56,256.00	2,163.69	27.04615

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02	STEP 2	GNL2/G66J/02	4,920.00	59,040.00	2,270.76	28.38461
03	STEP 3	GNL2/G66J/03	5,169.00	62,028.00	2,385.69	29.82115
04	STEP 4	GNL2/G66J/04	5,426.00	65,112.00	2,504.30	31.30384

Job Code: 8337 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEBT AND TREASURY MANAGER NC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846

Job Code: 9210 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP CHIEF INNOVATION OFF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307

Job Code: 8920 **Barg. Unit:** 15 PROFESSIONAL
Job Description: DEP CITY ATTORNEY E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K29A/1N	8,555.00	102,660.00	3,948.46	49.35576
1X	MAXIMUM	PROF/K29A/1X	14,120.00	169,440.00	6,516.92	81.46153

Job Code: 8152 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP CMTY AND ECON DEV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A91A/1N	15,928.00	191,136.00	7,351.38	91.89230
2X	MERIT MAX	NCLP/A91A/2X	22,262.00	267,144.00	10,274.76	128.43461

Job Code: 0117 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: DEP CTY CLERK (C)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C34A/1N	6,122.00	73,464.00	2,825.54	35.31923
1X	MAXIMUM	CNFS/C34A/1X	8,571.00	102,852.00	3,955.84	49.44807

Job Code: 2135 **Barg. Unit:** 10 MANAGEMENT
Job Description: DEP FIRE MARSHAL E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	MGTS/M61B/1N	9,755.00	117,060.00	4,502.30	56.27884
1X	MAXIMUM	MGTS/M61B/1X	11,848.00	142,176.00	5,468.30	68.35384

Job Code: 4539 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP GEN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307

Job Code: 8167 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HOUSING & HUMAN SERV DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307

Job Code: 8738 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP HUM RES DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307

Job Code: 8156 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP MARKETING & COMM DIRECTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75E/1N	12,334.00	148,008.00	5,692.61	71.15769
2X	MAXIMUM	NCLM/B75E/2X	17,240.00	206,880.00	7,956.92	99.46153

Job Code: 6511 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP PARKREC CMTY SVCS DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74D/1N	13,827.00	165,924.00	6,381.69	79.77115
2X	MERIT MAX	NCLP/A74D/2X	19,322.00	231,864.00	8,917.84	111.47307

Job Code: 2356 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: DEP POLICE CHIEF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/B16A/1N	19,627.00	235,524.00	9,058.61	113.23269
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	1X	MAXIMUM	NCLP/B16A/1X	25,671.00	308,052.00	11,848.15	148.10192
<u>Job Code:</u>	7213	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/CTY ENGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N	15,206.00	182,472.00	7,018.15	87.72692
	2X	MERIT MAX	NCLP/A96G/2X	23,435.00	281,220.00	10,816.15	135.20192
<u>Job Code:</u>	7217	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/FIELD OP			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N	15,206.00	182,472.00	7,018.15	87.72692
	2X	MERIT MAX	NCLP/A96G/2X	23,435.00	281,220.00	10,816.15	135.20192
<u>Job Code:</u>	7218	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	DEP PUB WRKS DIR/WASTEWTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96G/1N	15,206.00	182,472.00	7,018.15	87.72692
	2X	MERIT MAX	NCLP/A96G/2X	23,435.00	281,220.00	10,816.15	135.20192
<u>Job Code:</u>	8921	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY I E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24B/1N	8,887.00	106,644.00	4,101.69	51.27115
	1X	MAXIMUM	PROF/K24B/1X	11,907.00	142,884.00	5,495.53	68.69423
<u>Job Code:</u>	8922	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	DEPUTY CITY ATTORNEY II E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29B/1N	10,821.00	129,852.00	4,994.30	62.42884
	1X	MAXIMUM	PROF/K29B/1X	14,502.00	174,024.00	6,693.23	83.66538
<u>Job Code:</u>	8326	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	DEPUTY FINANCE DIRECTOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75H/1N	14,020.00	168,240.00	6,470.76	80.88461
	2X	MERIT MAX	NCLP/A75H/2X	19,593.00	235,116.00	9,042.92	113.03653

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<u>Job Code:</u>	2171	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	DEPUTY FIRE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/B18A/1N		20,444.00	245,328.00	9,435.69	117.94615
	1X	MAXIMUM	NCLP/B18A/1X		24,850.00	298,200.00	11,469.23	143.36538
<u>Job Code:</u>	0900	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DEVELOPMENT SVCS REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G14A/01		3,748.00	44,976.00	1,729.84	21.62307
	02	STEP 2	GNLS/G14A/02		3,936.00	47,232.00	1,816.61	22.70769
	03	STEP 3	GNLS/G14A/03		4,132.00	49,584.00	1,907.07	23.83846
	04	STEP 4	GNLS/G14A/04		4,336.00	52,032.00	2,001.23	25.01538
	05	STEP 5	GNLS/G14A/05		4,567.00	54,804.00	2,107.84	26.34807
<u>Job Code:</u>	0901	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DEVELOPMENT SVCS REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G62J/01		3,673.00	44,076.00	1,695.23	21.19038
	02	STEP 2	GNL2/G62J/02		3,857.00	46,284.00	1,780.15	22.25192
	03	STEP 3	GNL2/G62J/03		4,048.00	48,576.00	1,868.30	23.35384
	04	STEP 4	GNL2/G62J/04		4,250.00	51,000.00	1,961.53	24.51923
	05	STEP 5	GNL2/G62J/05		4,473.00	53,676.00	2,064.46	25.80576
<u>Job Code:</u>	0910	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	DEVELOPMENT SVCS REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01		4,336.00	52,032.00	2,001.23	25.01538
	02	STEP 2	GNLS/G19A/02		4,567.00	54,804.00	2,107.84	26.34807
	03	STEP 3	GNLS/G19A/03		4,783.00	57,396.00	2,207.53	27.59423
	04	STEP 4	GNLS/G19A/04		5,024.00	60,288.00	2,318.76	28.98461
	05	STEP 5	GNLS/G19A/05		5,274.00	63,288.00	2,434.15	30.42692
<u>Job Code:</u>	0911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	DEVELOPMENT SVCS REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G65A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G65A/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G65A/03	4,688.00	56,256.00	2,163.69	27.04615
04	STEP 4	GNL2/G65A/04	4,920.00	59,040.00	2,270.76	28.38461
05	STEP 5	GNL2/G65A/05	5,169.00	62,028.00	2,385.69	29.82115

Job Code: 0920 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP III

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G20C/01	4,567.00	54,804.00	2,107.84	26.34807
02	STEP 2	GNLS/G20C/02	4,783.00	57,396.00	2,207.53	27.59423
03	STEP 3	GNLS/G20C/03	5,024.00	60,288.00	2,318.76	28.98461
04	STEP 4	GNLS/G20C/04	5,274.00	63,288.00	2,434.15	30.42692
05	STEP 5	GNLS/G20C/05	5,537.00	66,444.00	2,555.53	31.94423

Job Code: 0921 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: DEVELOPMENT SVCS REP III (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G66M/01	4,473.00	53,676.00	2,064.46	25.80576
02	STEP 2	GNL2/G66M/02	4,688.00	56,256.00	2,163.69	27.04615
03	STEP 3	GNL2/G66M/03	4,920.00	59,040.00	2,270.76	28.38461
04	STEP 4	GNL2/G66M/04	5,169.00	62,028.00	2,385.69	29.82115
05	STEP 5	GNL2/G66M/05	5,426.00	65,112.00	2,504.30	31.30384

Job Code: 8155 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: ECONOMIC DEV MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 2585 **Barg. Unit:** 10 MANAGEMENT
Job Description: EMER SVCS ADMIN E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M49D/1N	8,743.00	104,916.00	4,035.23	50.44038
2X	MERIT MAX	MGTS/M49D/2X	13,630.00	163,560.00	6,290.76	78.63461

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<u>Job Code:</u>	9320	<u>Barg. Unit:</u>	70	FIRE				
<u>Job Description:</u>	EMERGENCY MEDICAL DISPT COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42B/01		8,902.00	106,824.00	4,108.61	51.35769
	02	STEP 2	FIRS/F42B/02		9,348.00	112,176.00	4,314.46	53.93076
	03	STEP 3	FIRS/F42B/03		9,814.00	117,768.00	4,529.53	56.61923
	04	STEP 4	FIRS/F42B/04		10,306.00	123,672.00	4,756.61	59.45769
<u>Job Code:</u>	9325	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY MEDICAL SVCS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15D/1N		7,776.00	93,312.00	3,588.92	44.86153
	1X	MAXIMUM	PROF/K15D/1X		11,492.00	137,904.00	5,304.00	66.30000
<u>Job Code:</u>	2580	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	EMERGENCY SVCS COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12I/1N		7,714.00	92,568.00	3,560.30	44.50384
	1X	MAXIMUM	PROF/K12I/1X		9,375.00	112,500.00	4,326.92	54.08653
<u>Job Code:</u>	8739	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	EMPLOYEE REL OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B76A/1N		11,280.00	135,360.00	5,206.15	65.07692
	2X	MAXIMUM	NCLM/B76A/2X		16,565.00	198,780.00	7,645.38	95.56730
<u>Job Code:</u>	6755	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	ENGINEERING AIDE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24B/01		4,646.00	55,752.00	2,144.30	26.80384
	02	STEP 2	GNLS/G24B/02		4,876.00	58,512.00	2,250.46	28.13076
	03	STEP 3	GNLS/G24B/03		5,122.00	61,464.00	2,364.00	29.55000
	04	STEP 4	GNLS/G24B/04		5,380.00	64,560.00	2,483.07	31.03846
	05	STEP 5	GNLS/G24B/05		5,643.00	67,716.00	2,604.46	32.55576
	06	STEP 6	GNLS/G24B/06		5,929.00	71,148.00	2,736.46	34.20576
	07	STEP 7	GNLS/G24B/07		6,218.00	74,616.00	2,869.84	35.87307

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<u>Job Code:</u>	6756	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENGINEERING AIDE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G70D/01	4,554.00	54,648.00	2,101.84	26.27307	
	02	STEP 2		GNL2/G70D/02	4,774.00	57,288.00	2,203.38	27.54230	
	03	STEP 3		GNL2/G70D/03	5,021.00	60,252.00	2,317.38	28.96730	
	04	STEP 4		GNL2/G70D/04	5,269.00	63,228.00	2,431.84	30.39807	
	05	STEP 5		GNL2/G70D/05	5,530.00	66,360.00	2,552.30	31.90384	
	06	STEP 6		GNL2/G70D/06	5,809.00	69,708.00	2,681.07	33.51346	
	07	STEP 7		GNL2/G70D/07	6,094.00	73,128.00	2,812.61	35.15769	
<u>Job Code:</u>	7193	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	ENGINEERING MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		NCLP/A75E/1N	15,241.00	182,892.00	7,034.30	87.92884	
	2X	MERIT MAX		NCLP/A75E/2X	21,305.00	255,660.00	9,833.07	122.91346	
<u>Job Code:</u>	6875	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENGINEERING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G42C/01	7,069.00	84,828.00	3,262.61	40.78269	
	02	STEP 2		GNLS/G42C/02	7,419.00	89,028.00	3,424.15	42.80192	
	03	STEP 3		GNLS/G42C/03	7,790.00	93,480.00	3,595.38	44.94230	
	04	STEP 4		GNLS/G42C/04	8,186.00	98,232.00	3,778.15	47.22692	
	05	STEP 5		GNLS/G42C/05	8,586.00	103,032.00	3,962.76	49.53461	
	06	STEP 6		GNLS/G42C/06	9,020.00	108,240.00	4,163.07	52.03846	
	07	STEP 7		GNLS/G42C/07	9,469.00	113,628.00	4,370.30	54.62884	
<u>Job Code:</u>	6876	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENGINEERING TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82D/01	6,925.00	83,100.00	3,196.15	39.95192	
	02	STEP 2		GNL2/G82D/02	7,271.00	87,252.00	3,355.84	41.94807	
	03	STEP 3		GNL2/G82D/03	7,636.00	91,632.00	3,524.30	44.05384	
	04	STEP 4		GNL2/G82D/04	8,018.00	96,216.00	3,700.61	46.25769	
	05	STEP 5		GNL2/G82D/05	8,414.00	100,968.00	3,883.38	48.54230	

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06	STEP 6	GNL2/G82D/06	8,837.00	106,044.00	4,078.61	50.98269
07	STEP 7	GNL2/G82D/07	9,280.00	111,360.00	4,283.07	53.53846

<u>Job Code:</u>	7662	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G24G/01		5,815.00	69,780.00	2,683.84	33.54807	
	02	STEP 2	GNLS/G24G/02		6,106.00	73,272.00	2,818.15	35.22692	
	03	STEP 3	GNLS/G24G/03		6,411.00	76,932.00	2,958.92	36.98653	

<u>Job Code:</u>	7663	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	ENVIRONMENTAL COM INS I TR(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G71N/01		5,699.00	68,388.00	2,630.30	32.87884	
	02	STEP 2	GNL2/G71N/02		5,985.00	71,820.00	2,762.30	34.52884	
	03	STEP 3	GNL2/G71N/03		6,283.00	75,396.00	2,899.84	36.24807	

<u>Job Code:</u>	7660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G35A/01		6,732.00	80,784.00	3,107.07	38.83846	
	02	STEP 2	GNLS/G35A/02		7,069.00	84,828.00	3,262.61	40.78269	
	03	STEP 3	GNLS/G35A/03		7,419.00	89,028.00	3,424.15	42.80192	
	04	STEP 4	GNLS/G35A/04		7,790.00	93,480.00	3,595.38	44.94230	
	05	STEP 5	GNLS/G35A/05		8,186.00	98,232.00	3,778.15	47.22692	

<u>Job Code:</u>	7661	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G78M/01		6,598.00	79,176.00	3,045.23	38.06538	
	02	STEP 2	GNL2/G78M/02		6,925.00	83,100.00	3,196.15	39.95192	
	03	STEP 3	GNL2/G78M/03		7,271.00	87,252.00	3,355.84	41.94807	
	04	STEP 4	GNL2/G78M/04		7,636.00	91,632.00	3,524.30	44.05384	
	05	STEP 5	GNL2/G78M/05		8,018.00	96,216.00	3,700.61	46.25769	

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<u>Job Code:</u>	7670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G39K/01		7,645.00	91,740.00	3,528.46	44.10576	
	02	STEP 2	GNLS/G39K/02		8,024.00	96,288.00	3,703.38	46.29230	
	03	STEP 3	GNLS/G39K/03		8,424.00	101,088.00	3,888.00	48.60000	
	04	STEP 4	GNLS/G39K/04		8,854.00	106,248.00	4,086.46	51.08076	
	05	STEP 5	GNLS/G39K/05		9,287.00	111,444.00	4,286.30	53.57884	
<u>Job Code:</u>	7671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	ENVIRONMENTAL COMPL INSP II(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80I/01		7,488.00	89,856.00	3,456.00	43.20000	
	02	STEP 2	GNL2/G80I/02		7,863.00	94,356.00	3,629.07	45.36346	
	03	STEP 3	GNL2/G80I/03		8,256.00	99,072.00	3,810.46	47.63076	
	04	STEP 4	GNL2/G80I/04		8,674.00	104,088.00	4,003.38	50.04230	
	05	STEP 5	GNL2/G80I/05		9,099.00	109,188.00	4,199.53	52.49423	
<u>Job Code:</u>	7681	<u>Barg. Unit:</u>	40	IBEW WASTEWATER					
<u>Job Description:</u>	ENVIRONMENTAL COMPL SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	PFWW/C16A/01		8,976.00	107,712.00	4,142.76	51.78461	
	02	STEP 2	PFWW/C16A/02		9,424.00	113,088.00	4,349.53	54.36923	
	03	STEP 3	PFWW/C16A/03		9,896.00	118,752.00	4,567.38	57.09230	
	04	STEP 4	PFWW/C16A/04		10,390.00	124,680.00	4,795.38	59.94230	
	05	STEP 5	PFWW/C16A/05		10,910.00	130,920.00	5,035.38	62.94230	
	06	STEP 6	PFWW/C16A/06		11,455.00	137,460.00	5,286.92	66.08653	
<u>Job Code:</u>	7695	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	ENVIRONMENTAL SERV COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K18E/1N		10,071.00	120,852.00	4,648.15	58.10192	
	1X	MAXIMUM	PROF/K18E/1X		12,248.00	146,976.00	5,652.92	70.66153	

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<u>Job Code:</u>	7682	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	ENVIRONMENTAL SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M62J/1N		11,330.00	135,960.00	5,229.23	65.36538
	1X	MAXIMUM	MGTS/M62J/1X		13,978.00	167,736.00	6,451.38	80.64230
<u>Job Code:</u>	0360	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	EXECUTIVE ASSIST (C) N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C39B/1N		5,558.00	66,696.00	2,565.23	32.06538
	2X	MAXIMUM	CNFS/C39B/2X		8,563.00	102,756.00	3,952.15	49.40192
<u>Job Code:</u>	0362	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	EXECUTIVE ASSISTANT TO THE CM				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C48G/1N		6,113.00	73,356.00	2,821.38	35.26730
	2X	MERIT MAX	CNFS/C48G/2X		9,420.00	113,040.00	4,347.69	54.34615
<u>Job Code:</u>	6120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	EXHIBITION DESIGNER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G27B/01		5,537.00	66,444.00	2,555.53	31.94423
	02	STEP 2	GNLS/G27B/02		5,817.00	69,804.00	2,684.76	33.55961
	03	STEP 3	GNLS/G27B/03		6,104.00	73,248.00	2,817.23	35.21538
	04	STEP 4	GNLS/G27B/04		6,415.00	76,980.00	2,960.76	37.00961
	05	STEP 5	GNLS/G27B/05		6,732.00	80,784.00	3,107.07	38.83846
<u>Job Code:</u>	6121	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	EXHIBITION DESIGNER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72M/01		5,426.00	65,112.00	2,504.30	31.30384
	02	STEP 2	GNL2/G72M/02		5,702.00	68,424.00	2,631.69	32.89615
	03	STEP 3	GNL2/G72M/03		5,982.00	71,784.00	2,760.92	34.51153
	04	STEP 4	GNL2/G72M/04		6,282.00	75,384.00	2,899.38	36.24230
	05	STEP 5	GNL2/G72M/05		6,598.00	79,176.00	3,045.23	38.06538

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<u>Job Code:</u>	3361	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	FIELD SERV OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75F/1N		11,797.00	141,564.00	5,444.76	68.05961
	2X	MERIT MAX	MGTS/M75F/2X		16,496.00	197,952.00	7,613.53	95.16923
<u>Job Code:</u>	8330	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	FINANCE DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		16,478.00	197,736.00	7,605.23	95.06538
	2X	MERIT MAX	EXEP/E33A/2X		27,388.00	328,656.00	12,640.61	158.00769
<u>Job Code:</u>	8302	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		6,603.00	79,236.00	3,047.53	38.09423
	2X	MAXIMUM	PROF/K12G/2X		10,166.00	121,992.00	4,692.00	58.65000
<u>Job Code:</u>	8304	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	FINANCIAL ANALYST TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N02B/1N		5,704.00	68,448.00	2,632.61	32.90769
	1X	MAXIMUM	PARA/N02B/1X		6,287.00	75,444.00	2,901.69	36.27115
<u>Job Code:</u>	2125	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (D)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FRMS/D76A/01		18,584.00	223,008.00	8,577.23	107.21538
	02	STEP 2	FRMS/D76A/02		19,515.00	234,180.00	9,006.92	112.58653
	03	STEP 3	FRMS/D76A/03		20,490.00	245,880.00	9,456.92	118.21153
	04	STEP 4	FRMS/D76A/04		21,514.00	258,168.00	9,929.53	124.11923
	05	STEP 5	FRMS/D76A/05		22,591.00	271,092.00	10,426.61	130.33269
<u>Job Code:</u>	2120	<u>Barg. Unit:</u>	72	FIRE MANAGEMENT				
<u>Job Description:</u>	FIRE BATTALION CHIEF (S)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	FRMS/D62A/01	14,996.00	179,952.00	6,921.23	61.79840
02	STEP 2	FRMS/D62A/02	15,746.00	188,952.00	7,267.38	64.88915
03	STEP 3	FRMS/D62A/03	16,533.00	198,396.00	7,630.61	68.13237
04	STEP 4	FRMS/D62A/04	17,359.00	208,308.00	8,011.84	71.53631
05	STEP 5	FRMS/D62A/05	18,227.00	218,724.00	8,412.46	75.11333

Job Code: 2100 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (D)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	FIRS/F61A/01	14,146.00	169,752.00	6,528.92	81.61153
02	STEP 2	FIRS/F61A/02	14,853.00	178,236.00	6,855.23	85.69038
03	STEP 3	FIRS/F61A/03	15,596.00	187,152.00	7,198.15	89.97692

Job Code: 2090 **Barg. Unit:** 70 FIRE
Job Description: FIRE CAPTAIN (S)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	FIRS/F51A/01	12,180.00	146,160.00	5,621.53	50.19369
02	STEP 2	FIRS/F51A/02	12,789.00	153,468.00	5,902.61	52.70337
03	STEP 3	FIRS/F51A/03	13,428.00	161,136.00	6,197.53	55.33669

Job Code: 2170 **Barg. Unit:** 01 EXECUTIVE
Job Description: FIRE CHIEF

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E54A/1N	19,578.00	234,936.00	9,036.00	112.95000
2X	MERIT MAX	EXEP/E54A/2X	33,985.00	407,820.00	15,685.38	196.06730

Job Code: 7752 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: FIRE CMTY PREP INSTRUCTOR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N20D/1N	5,642.00	67,704.00	2,604.00	32.55000
1X	MAXIMUM	PARA/N20D/1X	6,860.00	82,320.00	3,166.15	39.57692

Job Code: 2075 **Barg. Unit:** 70 FIRE
Job Description: FIRE ENGR (D)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	FIRS/F44A/01	11,099.00	133,188.00	5,122.61	64.03269
02	STEP 2	FIRS/F44A/02	11,653.00	139,836.00	5,378.30	67.22884

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	03	STEP 3	FIRS/F44A/03	12,237.00	146,844.00	5,647.84	70.59807
<u>Job Code:</u>	2070	<u>Barg. Unit:</u>	70 FIRE				
<u>Job Description:</u>	FIRE ENGR (S)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	FIRS/F42A/01	10,523.00	126,276.00	4,856.76	43.36520
	02	STEP 2	FIRS/F42A/02	11,048.00	132,576.00	5,099.07	45.52872
	03	STEP 3	FIRS/F42A/03	11,600.00	139,200.00	5,353.84	47.80351
<u>Job Code:</u>	2140	<u>Barg. Unit:</u>	10 MANAGEMENT				
<u>Job Description:</u>	FIRE MARSHAL			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M91J/1N	14,954.00	179,448.00	6,901.84	86.27307
	1X	MAXIMUM	MGTS/M91J/1X	18,183.00	218,196.00	8,392.15	104.90192
<u>Job Code:</u>	5345	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FIRE MECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G34K/01	7,098.00	85,176.00	3,276.00	40.95000
	02	STEP 2	GNLS/G34K/02	7,454.00	89,448.00	3,440.30	43.00384
	03	STEP 3	GNLS/G34K/03	7,826.00	93,912.00	3,612.00	45.15000
	04	STEP 4	GNLS/G34K/04	8,217.00	98,604.00	3,792.46	47.40576
	05	STEP 5	GNLS/G34K/05	8,629.00	103,548.00	3,982.61	49.78269
<u>Job Code:</u>	5346	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FIRE MECH (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G78K/01	6,953.00	83,436.00	3,209.07	40.11346
	02	STEP 2	GNL2/G78K/02	7,302.00	87,624.00	3,370.15	42.12692
	03	STEP 3	GNL2/G78K/03	7,666.00	91,992.00	3,538.15	44.22692
	04	STEP 4	GNL2/G78K/04	8,048.00	96,576.00	3,714.46	46.43076
	05	STEP 5	GNL2/G78K/05	8,451.00	101,412.00	3,900.46	48.75576
<u>Job Code:</u>	7197	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FIRE PLAN CHECK ENGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846

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02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

<u>Job Code:</u>	7198	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE PLAN CHECK ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230
05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

<u>Job Code:</u>	7750	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE SAFETY INSP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G33D/01	6,486.00	77,832.00	2,993.53	37.41923
02	STEP 2	GNLS/G33D/02	6,811.00	81,732.00	3,143.53	39.29423
03	STEP 3	GNLS/G33D/03	7,154.00	85,848.00	3,301.84	41.27307
04	STEP 4	GNLS/G33D/04	7,510.00	90,120.00	3,466.15	43.32692
05	STEP 5	GNLS/G33D/05	7,884.00	94,608.00	3,638.76	45.48461

<u>Job Code:</u>	7751	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FIRE SAFETY INSP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G78D/01	6,354.00	76,248.00	2,932.61	36.65769
02	STEP 2	GNL2/G78D/02	6,672.00	80,064.00	3,079.38	38.49230
03	STEP 3	GNL2/G78D/03	7,007.00	84,084.00	3,234.00	40.42500
04	STEP 4	GNL2/G78D/04	7,358.00	88,296.00	3,396.00	42.45000
05	STEP 5	GNL2/G78D/05	7,726.00	92,712.00	3,565.84	44.57307

<u>Job Code:</u>	7753	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FIRE SAFETY INSP I TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G23M/01	5,605.00	67,260.00	2,586.92	32.33653
02	STEP 2	GNLS/G23M/02	5,885.00	70,620.00	2,716.15	33.95192

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03	STEP 3	GNLS/G23M/03	6,180.00	74,160.00	2,852.30	35.65384
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<u>Job Code:</u> 7754	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FIRE SAFETY INSP I TRAINEE (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G69R/01	5,492.00	65,904.00	2,534.76	31.68461
02	STEP 2	GNL2/G69R/02	5,767.00	69,204.00	2,661.69	33.27115
03	STEP 3	GNL2/G69R/03	6,055.00	72,660.00	2,794.61	34.93269

<u>Job Code:</u> 7760	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	FIRE SAFETY INSP II		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G40F/01	7,510.00	90,120.00	3,466.15	43.32692
02	STEP 2	GNLS/G40F/02	7,885.00	94,620.00	3,639.23	45.49038
03	STEP 3	GNLS/G40F/03	8,280.00	99,360.00	3,821.53	47.76923
04	STEP 4	GNLS/G40F/04	8,695.00	104,340.00	4,013.07	50.16346
05	STEP 5	GNLS/G40F/05	9,129.00	109,548.00	4,213.38	52.66730

<u>Job Code:</u> 7761	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	FIRE SAFETY INSP II (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G81B/01	7,360.00	88,320.00	3,396.92	42.46153
02	STEP 2	GNL2/G81B/02	7,728.00	92,736.00	3,566.76	44.58461
03	STEP 3	GNL2/G81B/03	8,116.00	97,392.00	3,745.84	46.82307
04	STEP 4	GNL2/G81B/04	8,520.00	102,240.00	3,932.30	49.15384
05	STEP 5	GNL2/G81B/05	8,947.00	107,364.00	4,129.38	51.61730

<u>Job Code:</u> 2050	<u>Barg. Unit:</u> 70	FIRE				
<u>Job Description:</u>	FIREFIGHTER (D)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	FIRS/F38B/01	7,669.00	92,028.00	3,539.53	44.24423
02	STEP 2	FIRS/F38B/02	8,051.00	96,612.00	3,715.84	46.44807
03	STEP 3	FIRS/F38B/03	8,454.00	101,448.00	3,901.84	48.77307
04	STEP 4	FIRS/F38B/04	8,877.00	106,524.00	4,097.07	51.21346
05	STEP 5	FIRS/F38B/05	9,320.00	111,840.00	4,301.53	53.76923
06	STEP 6	FIRS/F38B/06	9,786.00	117,432.00	4,516.61	56.45769
07	STEP 7	FIRS/F38B/07	10,276.00	123,312.00	4,742.76	59.28461

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Job Code: 2040 **Barg. Unit:** 70 FIRE
Job Description: FIREFIGHTER (S)

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	FIRS/F36A/01		7,271.00	87,252.00	3,355.84	29.96374
02	STEP 2	FIRS/F36A/02		7,634.00	91,608.00	3,523.38	31.45966
03	STEP 3	FIRS/F36A/03		8,015.00	96,180.00	3,699.23	33.02975
04	STEP 4	FIRS/F36A/04		8,417.00	101,004.00	3,884.76	34.68639
05	STEP 5	FIRS/F36A/05		8,836.00	106,032.00	4,078.15	36.41309
06	STEP 6	FIRS/F36A/06		9,279.00	111,348.00	4,282.61	38.23869
07	STEP 7	FIRS/F36A/07		9,743.00	116,916.00	4,496.76	40.15083

Job Code: 9580 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: FISCAL MANAGER

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
1N	MINIMUM	NCLM/B78E/1N		9,465.00	113,580.00	4,368.46	54.60576
1X	MAXIMUM	NCLM/B78E/1X		15,488.00	185,856.00	7,148.30	89.35384

Job Code: 5290 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FLEET EQUIPMENT SERV WRK

PERS TIER 1

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNLS/G19P/01		4,546.00	54,552.00	2,098.15	26.22692
02	STEP 2	GNLS/G19P/02		4,774.00	57,288.00	2,203.38	27.54230
03	STEP 3	GNLS/G19P/03		5,011.00	60,132.00	2,312.76	28.90961
04	STEP 4	GNLS/G19P/04		5,262.00	63,144.00	2,428.61	30.35769
05	STEP 5	GNLS/G19P/05		5,526.00	66,312.00	2,550.46	31.88076

Job Code: 5291 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: FLEET EQUIPMENT SERV WRK (T)

PERS TIER 2/3

				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
01	STEP 1	GNL2/G66F/01		4,454.00	53,448.00	2,055.69	25.69615
02	STEP 2	GNL2/G66F/02		4,678.00	56,136.00	2,159.07	26.98846
03	STEP 3	GNL2/G66F/03		4,911.00	58,932.00	2,266.61	28.33269
04	STEP 4	GNL2/G66F/04		5,156.00	61,872.00	2,379.69	29.74615
05	STEP 5	GNL2/G66F/05		5,414.00	64,968.00	2,498.76	31.23461

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<u>Job Code:</u>	5350	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FLEET MGMT ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27D/01	5,024.00	60,288.00	2,318.76	28.98461	
	02	STEP 2		GNLS/G27D/02	5,274.00	63,288.00	2,434.15	30.42692	
	03	STEP 3		GNLS/G27D/03	5,537.00	66,444.00	2,555.53	31.94423	
	04	STEP 4		GNLS/G27D/04	5,817.00	69,804.00	2,684.76	33.55961	
	05	STEP 5		GNLS/G27D/05	6,104.00	73,248.00	2,817.23	35.21538	
	06	STEP 6		GNLS/G27D/06	6,415.00	76,980.00	2,960.76	37.00961	
	07	STEP 7		GNLS/G27D/07	6,732.00	80,784.00	3,107.07	38.83846	
<u>Job Code:</u>	5351	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FLEET MGMT ASSISTANT (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73D/01	4,920.00	59,040.00	2,270.76	28.38461	
	02	STEP 2		GNL2/G73D/02	5,169.00	62,028.00	2,385.69	29.82115	
	03	STEP 3		GNL2/G73D/03	5,426.00	65,112.00	2,504.30	31.30384	
	04	STEP 4		GNL2/G73D/04	5,702.00	68,424.00	2,631.69	32.89615	
	05	STEP 5		GNL2/G73D/05	5,982.00	71,784.00	2,760.92	34.51153	
	06	STEP 6		GNL2/G73D/06	6,282.00	75,384.00	2,899.38	36.24230	
	07	STEP 7		GNL2/G73D/07	6,598.00	79,176.00	3,045.23	38.06538	
<u>Job Code:</u>	5370	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FLEET MGMT SERV WRITER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33B/01	6,415.00	76,980.00	2,960.76	37.00961	
	02	STEP 2		GNLS/G33B/02	6,732.00	80,784.00	3,107.07	38.83846	
	03	STEP 3		GNLS/G33B/03	7,069.00	84,828.00	3,262.61	40.78269	
	04	STEP 4		GNLS/G33B/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G33B/05	7,790.00	93,480.00	3,595.38	44.94230	
<u>Job Code:</u>	5371	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FLEET MGMT SERV WRITER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	6,282.00	75,384.00	2,899.38	36.24230	
	02	STEP 2		GNL2/G77M/02	6,598.00	79,176.00	3,045.23	38.06538	

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03	STEP 3	GNL2/G77M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G77M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G77M/05	7,636.00	91,632.00	3,524.30	44.05384

<u>Job Code:</u>	5352	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FLEET MGMT SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G34G/01	7,069.00	84,828.00	3,262.61	40.78269
02	STEP 2	GNLS/G34G/02	7,419.00	89,028.00	3,424.15	42.80192
03	STEP 3	GNLS/G34G/03	7,790.00	93,480.00	3,595.38	44.94230
04	STEP 4	GNLS/G34G/04	8,179.00	98,148.00	3,774.92	47.18653
05	STEP 5	GNLS/G34G/05	8,589.00	103,068.00	3,964.15	49.55192

<u>Job Code:</u>	5353	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FLEET MGMT SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G79H/01	6,925.00	83,100.00	3,196.15	39.95192
02	STEP 2	GNL2/G79H/02	7,271.00	87,252.00	3,355.84	41.94807
03	STEP 3	GNL2/G79H/03	7,636.00	91,632.00	3,524.30	44.05384
04	STEP 4	GNL2/G79H/04	8,016.00	96,192.00	3,699.69	46.24615
05	STEP 5	GNL2/G79H/05	8,416.00	100,992.00	3,884.30	48.55384

<u>Job Code:</u>	5360	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	FLEET MGMT SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	SUPV/U16B/1N	7,446.00	89,352.00	3,436.61	42.95769
1X	MAXIMUM	SUPV/U16B/1X	9,983.00	119,796.00	4,607.53	57.59423

<u>Job Code:</u>	2613	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FORENSIC SPEC TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G64E/01	4,582.00	54,984.00	2,114.76	26.43461
02	STEP 2	GNL2/G64E/02	4,811.00	57,732.00	2,220.46	27.75576
03	STEP 3	GNL2/G64E/03	5,052.00	60,624.00	2,331.69	29.14615

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<u>Job Code:</u>	2610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G25G/01		5,414.00	64,968.00	2,498.76	31.23461	
	02	STEP 2	GNLS/G25G/02		5,685.00	68,220.00	2,623.84	32.79807	
	03	STEP 3	GNLS/G25G/03		5,969.00	71,628.00	2,754.92	34.43653	
	04	STEP 4	GNLS/G25G/04		6,267.00	75,204.00	2,892.46	36.15576	
	05	STEP 5	GNLS/G25G/05		6,581.00	78,972.00	3,037.38	37.96730	
	06	STEP 6	GNLS/G25G/06		6,910.00	82,920.00	3,189.23	39.86538	
	07	STEP 7	GNLS/G25G/07		7,255.00	87,060.00	3,348.46	41.85576	
	08	STEP 8	GNLS/G25G/08		7,617.00	91,404.00	3,515.53	43.94423	
<u>Job Code:</u>	2611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	FORENSIC SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G76E/01		5,305.00	63,660.00	2,448.46	30.60576	
	02	STEP 2	GNL2/G76E/02		5,569.00	66,828.00	2,570.30	32.12884	
	03	STEP 3	GNL2/G76E/03		5,848.00	70,176.00	2,699.07	33.73846	
	04	STEP 4	GNL2/G76E/04		6,140.00	73,680.00	2,833.84	35.42307	
	05	STEP 5	GNL2/G76E/05		6,449.00	77,388.00	2,976.46	37.20576	
	06	STEP 6	GNL2/G76E/06		6,771.00	81,252.00	3,125.07	39.06346	
	07	STEP 7	GNL2/G76E/07		7,108.00	85,296.00	3,280.61	41.00769	
	08	STEP 8	GNL2/G76E/08		7,463.00	89,556.00	3,444.46	43.05576	
<u>Job Code:</u>	2612	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	FORENSIC SPECIALIST TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G16G/01		4,677.00	56,124.00	2,158.61	26.98269	
	02	STEP 2	GNLS/G16G/02		4,913.00	58,956.00	2,267.53	28.34423	
	03	STEP 3	GNLS/G16G/03		5,156.00	61,872.00	2,379.69	29.74615	
<u>Job Code:</u>	4540	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	GENERAL SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E29A/1N		15,698.00	188,376.00	7,245.23	90.56538	
	2X	MERIT MAX	EXEP/E29A/2X		26,086.00	313,032.00	12,039.69	150.49615	

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<u>Job Code:</u>	2930	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J01A/1N		3,059.33	36,712.00	1,412.00	17.65000
	1X	MAXIMUM	SPCM/J01A/1X		4,474.33	53,692.00	2,065.07	25.81346
<u>Job Code:</u>	2935	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	GENERAL SERV WRK (RESET)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/H30A/1N		3,059.33	36,712.00	1,412.00	17.65000
	1X	MAXIMUM	SPCM/H30A/1X		4,474.33	53,692.00	2,065.07	25.81346
<u>Job Code:</u>	9982	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK FT REG				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10D/01		3,288.00	39,456.00	1,517.53	18.96923
	02	STEP 2	GNLS/G10D/02		3,454.00	41,448.00	1,594.15	19.92692
	03	STEP 3	GNLS/G10D/03		3,626.00	43,512.00	1,673.53	20.91923
	04	STEP 4	GNLS/G10D/04		3,807.00	45,684.00	1,757.07	21.96346
	05	STEP 5	GNLS/G10D/05		3,999.00	47,988.00	1,845.69	23.07115
	06	STEP 6	GNLS/G10D/06		4,197.00	50,364.00	1,937.07	24.21346
	07	STEP 7	GNLS/G10D/07		4,406.00	52,872.00	2,033.53	25.41923
	08	STEP 8	GNLS/G10D/08		4,628.00	55,536.00	2,136.00	26.70000
	09	STEP 9	GNLS/G10D/09		4,859.00	58,308.00	2,242.61	28.03269
<u>Job Code:</u>	9983	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	GENERAL SERV WRK FT REG (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G61J/01		3,225.00	38,700.00	1,488.46	18.60576
	02	STEP 2	GNL2/G61J/02		3,386.00	40,632.00	1,562.76	19.53461
	03	STEP 3	GNL2/G61J/03		3,556.00	42,672.00	1,641.23	20.51538
	04	STEP 4	GNL2/G61J/04		3,735.00	44,820.00	1,723.84	21.54807
	05	STEP 5	GNL2/G61J/05		3,920.00	47,040.00	1,809.23	22.61538
	06	STEP 6	GNL2/G61J/06		4,116.00	49,392.00	1,899.69	23.74615
	07	STEP 7	GNL2/G61J/07		4,323.00	51,876.00	1,995.23	24.94038
	08	STEP 8	GNL2/G61J/08		4,537.00	54,444.00	2,094.00	26.17500

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09	STEP 9	GNL2/G61J/09	4,764.00	57,168.00	2,198.76	27.48461
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<u>Job Code:</u> 2920	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	GENERAL SERV WRK(FLEET MGMT)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G10D/01	3,288.00	39,456.00	1,517.53	18.96923
02	STEP 2	GNLS/G10D/02	3,454.00	41,448.00	1,594.15	19.92692
03	STEP 3	GNLS/G10D/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G10D/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G10D/05	3,999.00	47,988.00	1,845.69	23.07115
06	STEP 6	GNLS/G10D/06	4,197.00	50,364.00	1,937.07	24.21346
07	STEP 7	GNLS/G10D/07	4,406.00	52,872.00	2,033.53	25.41923
08	STEP 8	GNLS/G10D/08	4,628.00	55,536.00	2,136.00	26.70000
09	STEP 9	GNLS/G10D/09	4,859.00	58,308.00	2,242.61	28.03269

<u>Job Code:</u> 2921	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	GENERAL SERV WRK(FLEETMGMT)(T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G61J/01	3,225.00	38,700.00	1,488.46	18.60576
02	STEP 2	GNL2/G61J/02	3,386.00	40,632.00	1,562.76	19.53461
03	STEP 3	GNL2/G61J/03	3,556.00	42,672.00	1,641.23	20.51538
04	STEP 4	GNL2/G61J/04	3,735.00	44,820.00	1,723.84	21.54807
05	STEP 5	GNL2/G61J/05	3,920.00	47,040.00	1,809.23	22.61538
06	STEP 6	GNL2/G61J/06	4,116.00	49,392.00	1,899.69	23.74615
07	STEP 7	GNL2/G61J/07	4,323.00	51,876.00	1,995.23	24.94038
08	STEP 8	GNL2/G61J/08	4,537.00	54,444.00	2,094.00	26.17500
09	STEP 9	GNL2/G61J/09	4,764.00	57,168.00	2,198.76	27.48461

<u>Job Code:</u> 9259	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	GEOGRAPHIC INFO SYS ANALYST		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PROF/K12P/1N	7,122.00	85,464.00	3,287.07	41.08846
1X	MAXIMUM	PROF/K12P/1X	9,450.00	113,400.00	4,361.53	54.51923

<u>Job Code:</u> 9268	<u>Barg. Unit:</u> 55	PARA-PROFESSIONAL				
<u>Job Description:</u>	GEOGRAPHIC INFO SYS ANLST TRNE		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PARA/N08E/1N	6,152.00	73,824.00	2,839.38	35.49230
1X	MAXIMUM	PARA/N08E/1X	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 9269 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: GEOGRAPHIC INFO SYS TECHNICIAN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N06J/1N	5,859.00	70,308.00	2,704.15	33.80192
1X	MAXIMUM	PARA/N06J/1X	7,478.00	89,736.00	3,451.38	43.14230

Job Code: 3267 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAFFITI EDU COORDINATOR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77B/01	5,880.00	70,560.00	2,713.84	33.92307
02	STEP 2	GNL2/G77B/02	6,174.00	74,088.00	2,849.53	35.61923
03	STEP 3	GNL2/G77B/03	6,484.00	77,808.00	2,992.61	37.40769
04	STEP 4	GNL2/G77B/04	6,807.00	81,684.00	3,141.69	39.27115
05	STEP 5	GNL2/G77B/05	7,145.00	85,740.00	3,297.69	41.22115
06	STEP 6	GNL2/G77B/06	7,505.00	90,060.00	3,463.84	43.29807

Job Code: 3266 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAFFITI EDUCATION COORDINATOR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G32F/01	5,995.00	71,940.00	2,766.92	34.58653
02	STEP 2	GNLS/G32F/02	6,292.00	75,504.00	2,904.00	36.30000
03	STEP 3	GNLS/G32F/03	6,609.00	79,308.00	3,050.30	38.12884
04	STEP 4	GNLS/G32F/04	6,939.00	83,268.00	3,202.61	40.03269
05	STEP 5	GNLS/G32F/05	7,285.00	87,420.00	3,362.30	42.02884
06	STEP 6	GNLS/G32F/06	7,650.00	91,800.00	3,530.76	44.13461

Job Code: 7800 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: GRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21B/01	4,235.00	50,820.00	1,954.61	24.43269
02	STEP 2	GNLS/G21B/02	4,443.00	53,316.00	2,050.61	25.63269
03	STEP 3	GNLS/G21B/03	4,668.00	56,016.00	2,154.46	26.93076
04	STEP 4	GNLS/G21B/04	4,902.00	58,824.00	2,262.46	28.28076
05	STEP 5	GNLS/G21B/05	5,145.00	61,740.00	2,374.61	29.68269

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06	STEP 6	GNLS/G21B/06	5,400.00	64,800.00	2,492.30	31.15384
07	STEP 7	GNLS/G21B/07	5,671.00	68,052.00	2,617.38	32.71730

<u>Job Code:</u>	7803	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	GRAPHICS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G67J/01	4,150.00	49,800.00	1,915.38	23.94230
02	STEP 2	GNL2/G67J/02	4,355.00	52,260.00	2,010.00	25.12500
03	STEP 3	GNL2/G67J/03	4,573.00	54,876.00	2,110.61	26.38269
04	STEP 4	GNL2/G67J/04	4,804.00	57,648.00	2,217.23	27.71538
05	STEP 5	GNL2/G67J/05	5,041.00	60,492.00	2,326.61	29.08269
06	STEP 6	GNL2/G67J/06	5,292.00	63,504.00	2,442.46	30.53076
07	STEP 7	GNL2/G67J/07	5,556.00	66,672.00	2,564.30	32.05384

<u>Job Code:</u>	4000	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	HEAVY EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G31C/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G31C/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G31C/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G31C/04	6,732.00	80,784.00	3,107.07	38.83846
05	STEP 5	GNLS/G31C/05	7,069.00	84,828.00	3,262.61	40.78269
06	STEP 6	GNLS/G31C/06	7,419.00	89,028.00	3,424.15	42.80192

<u>Job Code:</u>	4001	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	HEAVY EQUIP OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G76M/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G76M/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G76M/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G76M/04	6,598.00	79,176.00	3,045.23	38.06538
05	STEP 5	GNL2/G76M/05	6,925.00	83,100.00	3,196.15	39.95192
06	STEP 6	GNL2/G76M/06	7,271.00	87,252.00	3,355.84	41.94807

<u>Job Code:</u>	8166	<u>Barg. Unit:</u>	01	EXECUTIVE	PERS TIER 1				
<u>Job Description:</u>	HOUSING & HUMAN SERVICES DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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1N	MINIMUM	EXEP/E33A/1N	16,478.00	197,736.00	7,605.23	95.06538
2X	MERIT MAX	EXEP/E33A/2X	27,388.00	328,656.00	12,640.61	158.00769

Job Code: 8165 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: HOUSING AUTHORITY MGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLP/A74C/1N	12,026.00	144,312.00	5,550.46	69.38076
2X	MAXIMUM	NCLP/A74C/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 8710 **Barg. Unit:** 15 PROFESSIONAL
Job Description: HUMAN RES ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K12R/1N	6,918.00	83,016.00	3,192.92	39.91153
2X	MERIT MAX	PROF/K12R/2X	10,661.00	127,932.00	4,920.46	61.50576

Job Code: 8714 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: HUMAN RES ANALYST TRNE E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N02C/1N	5,975.00	71,700.00	2,757.69	34.47115
1X	MAXIMUM	PARA/N02C/1X	6,587.00	79,044.00	3,040.15	38.00192

Job Code: 8740 **Barg. Unit:** 01 EXECUTIVE
Job Description: HUMAN RES DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E21A/1N	16,474.00	197,688.00	7,603.38	95.04230
2X	MERIT MAX	EXEP/E21A/2X	26,538.00	318,456.00	12,248.30	153.10384

Job Code: 8699 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: HUMAN RES SPEC N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N15A/1N	4,642.00	55,704.00	2,142.46	26.78076
1X	MAXIMUM	PARA/N15A/1X	6,508.00	78,096.00	3,003.69	37.54615

Job Code: 8703 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: HUMAN RES SPEC TRNE N

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N01A/1N	4,009.00	48,108.00	1,850.30	23.12884
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	1X	MAXIMUM	PARA/N01A/1X	4,421.00	53,052.00	2,040.46	25.50576
<u>Job Code:</u>	4444	<u>Barg. Unit:</u>	50	SUPERVISORY			
<u>Job Description:</u>	HVAC SUPERVISOR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16C/1N	8,211.00	98,532.00	3,789.69	47.37115
	2X	MERIT MAX	SUPV/U16C/2X	11,482.00	137,784.00	5,299.38	66.24230
<u>Job Code:</u>	9238	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	INNOV & TECH ANALYST I TRAINEE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06F/1N	6,456.00	77,472.00	2,979.69	37.24615
	1X	MAXIMUM	PARA/N06F/1X	7,118.00	85,416.00	3,285.23	41.06538
<u>Job Code:</u>	9251	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	INNOVATION & TECH ANALYST I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K11A/1N	7,473.00	89,676.00	3,449.07	43.11346
	1X	MAXIMUM	PROF/K11A/1X	9,829.00	117,948.00	4,536.46	56.70576
<u>Job Code:</u>	9252	<u>Barg. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	INNOVATION & TECH ANALYST II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K17A/1N	8,189.00	98,268.00	3,779.53	47.24423
	1X	MAXIMUM	PROF/K17A/1X	10,813.00	129,756.00	4,990.61	62.38269
<u>Job Code:</u>	9240	<u>Barg. Unit:</u>	07	SR MANAGEMENT			
<u>Job Description:</u>	INNOVATION & TECH OFF I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A67A/1N	10,256.00	123,072.00	4,733.53	59.16923
	2X	MERIT MAX	NCLP/A67A/2X	15,919.00	191,028.00	7,347.23	91.84038
<u>Job Code:</u>	9239	<u>Barg. Unit:</u>	07	SR MANAGEMENT			
<u>Job Description:</u>	INNOVATION & TECH OFF II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A71F/1N	11,148.00	133,776.00	5,145.23	64.31538
	2X	MERIT MAX	NCLP/A71F/2X	17,309.00	207,708.00	7,988.76	99.85961

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<u>Job Code:</u>	9247	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N08A/1N		5,000.00	60,000.00	2,307.69	28.84615
	1X	MAXIMUM	PARA/N08A/1X		6,733.00	80,796.00	3,107.53	38.84423
<u>Job Code:</u>	9250	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH I TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/L05A/1N		4,319.00	51,828.00	1,993.38	24.91730
	1X	MAXIMUM	PARA/L05A/1X		4,763.00	57,156.00	2,198.30	27.47884
<u>Job Code:</u>	9248	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	INNOVATION & TECH TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N06G/1N		5,475.00	65,700.00	2,526.92	31.58653
	1X	MAXIMUM	PARA/N06G/1X		7,286.00	87,432.00	3,362.76	42.03461
<u>Job Code:</u>	8318	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	INSPECTOR GENERAL				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E16D/1N		13,944.00	167,328.00	6,435.69	80.44615
	1X	MAXIMUM	EXEP/E16D/1X		18,825.00	225,900.00	8,688.46	108.60576
<u>Job Code:</u>	6580	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J99A/1N		2,929.33	35,152.00	1,352.00	16.90000
	1X	MAXIMUM	SPCM/J99A/1X		17,333.33	208,000.00	8,000.00	100.00000
<u>Job Code:</u>	9141	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTELLIGENCE ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K09M/1N		6,193.00	74,316.00	2,858.30	35.72884
	1X	MAXIMUM	PROF/K09M/1X		8,713.00	104,556.00	4,021.38	50.26730

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<u>Job Code:</u>	9652	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERGOV'MTL REL OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	PROF/K24A/2X		13,628.00	163,536.00	6,289.84	78.62307
<u>Job Code:</u>	8312	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERNAL AUDITOR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12M/1N		6,927.00	83,124.00	3,197.07	39.96346
	1X	MAXIMUM	PROF/K12M/1X		9,283.00	111,396.00	4,284.46	53.55576
<u>Job Code:</u>	9645	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	INTERNATL AFFAIR&PROT OFF NC E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PRNC/K16J/1N		8,840.00	106,080.00	4,080.00	51.00000
	1X	MAXIMUM	PRNC/K16J/1X		11,848.00	142,176.00	5,468.30	68.35384
<u>Job Code:</u>	1130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	INVENTORY CONT SPEC I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G23J/01		4,845.00	58,140.00	2,236.15	27.95192
	02	STEP 2	GNLS/G23J/02		5,099.00	61,188.00	2,353.38	29.41730
	03	STEP 3	GNLS/G23J/03		5,344.00	64,128.00	2,466.46	30.83076
	04	STEP 4	GNLS/G23J/04		5,611.00	67,332.00	2,589.69	32.37115
	05	STEP 5	GNLS/G23J/05		5,893.00	70,716.00	2,719.84	33.99807
	06	STEP 6	GNLS/G23J/06		6,183.00	74,196.00	2,853.69	35.67115
	07	STEP 7	GNLS/G23J/07		6,496.00	77,952.00	2,998.15	37.47692
<u>Job Code:</u>	1131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	INVENTORY CONT SPEC I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G69H/01		4,747.00	56,964.00	2,190.92	27.38653
	02	STEP 2	GNL2/G69H/02		4,997.00	59,964.00	2,306.30	28.82884
	03	STEP 3	GNL2/G69H/03		5,235.00	62,820.00	2,416.15	30.20192
	04	STEP 4	GNL2/G69H/04		5,499.00	65,988.00	2,538.00	31.72500

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05	STEP 5	GNL2/G69H/05	5,774.00	69,288.00	2,664.92	33.31153
06	STEP 6	GNL2/G69H/06	6,057.00	72,684.00	2,795.53	34.94423
07	STEP 7	GNL2/G69H/07	6,368.00	76,416.00	2,939.07	36.73846

Job Code: 1150 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: INVENTORY CONT SPEC II

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31K/01	5,611.00	67,332.00	2,589.69	32.37115
02	STEP 2	GNLS/G31K/02	5,893.00	70,716.00	2,719.84	33.99807
03	STEP 3	GNLS/G31K/03	6,183.00	74,196.00	2,853.69	35.67115
04	STEP 4	GNLS/G31K/04	6,496.00	77,952.00	2,998.15	37.47692
05	STEP 5	GNLS/G31K/05	6,820.00	81,840.00	3,147.69	39.34615
06	STEP 6	GNLS/G31K/06	7,161.00	85,932.00	3,305.07	41.31346
07	STEP 7	GNLS/G31K/07	7,519.00	90,228.00	3,470.30	43.37884

Job Code: 1151 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: INVENTORY CONT SPEC II (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76O/01	5,499.00	65,988.00	2,538.00	31.72500
02	STEP 2	GNL2/G76O/02	5,774.00	69,288.00	2,664.92	33.31153
03	STEP 3	GNL2/G76O/03	6,057.00	72,684.00	2,795.53	34.94423
04	STEP 4	GNL2/G76O/04	6,368.00	76,416.00	2,939.07	36.73846
05	STEP 5	GNL2/G76O/05	6,685.00	80,220.00	3,085.38	38.56730
06	STEP 6	GNL2/G76O/06	7,021.00	84,252.00	3,240.46	40.50576
07	STEP 7	GNL2/G76O/07	7,371.00	88,452.00	3,402.00	42.52500

Job Code: 8010 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LABORATORY ANALYST I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G27L/01	5,818.00	69,816.00	2,685.23	33.56538
02	STEP 2	GNLS/G27L/02	6,111.00	73,332.00	2,820.46	35.25576
03	STEP 3	GNLS/G27L/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G27L/04	6,741.00	80,892.00	3,111.23	38.89038
05	STEP 5	GNLS/G27L/05	7,074.00	84,888.00	3,264.92	40.81153

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<u>Job Code:</u>	8011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ANALYST I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73F/01	5,605.00	67,260.00	2,586.92	32.33653	
	02	STEP 2		GNL2/G73F/02	5,885.00	70,620.00	2,716.15	33.95192	
	03	STEP 3		GNL2/G73F/03	6,179.00	74,148.00	2,851.84	35.64807	
	04	STEP 4		GNL2/G73F/04	6,490.00	77,880.00	2,995.38	37.44230	
	05	STEP 5		GNL2/G73F/05	6,816.00	81,792.00	3,145.84	39.32307	
<u>Job Code:</u>	8020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LABORATORY ANALYST II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34F/01	7,117.00	85,404.00	3,284.76	41.05961	
	02	STEP 2		GNLS/G34F/02	7,467.00	89,604.00	3,446.30	43.07884	
	03	STEP 3		GNLS/G34F/03	7,843.00	94,116.00	3,619.84	45.24807	
	04	STEP 4		GNLS/G34F/04	8,230.00	98,760.00	3,798.46	47.48076	
	05	STEP 5		GNLS/G34F/05	8,642.00	103,704.00	3,988.61	49.85769	
<u>Job Code:</u>	8021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ANALYST II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78L/01	6,972.00	83,664.00	3,217.84	40.22307	
	02	STEP 2		GNL2/G78L/02	7,318.00	87,816.00	3,377.53	42.21923	
	03	STEP 3		GNL2/G78L/03	7,684.00	92,208.00	3,546.46	44.33076	
	04	STEP 4		GNL2/G78L/04	8,066.00	96,792.00	3,722.76	46.53461	
	05	STEP 5		GNL2/G78L/05	8,470.00	101,640.00	3,909.23	48.86538	
<u>Job Code:</u>	8025	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LABORATORY ANALYST III				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38C/01	8,090.00	97,080.00	3,733.84	46.67307	
	02	STEP 2		GNLS/G38C/02	8,495.00	101,940.00	3,920.76	49.00961	
	03	STEP 3		GNLS/G38C/03	8,914.00	106,968.00	4,114.15	51.42692	
	04	STEP 4		GNLS/G38C/04	9,361.00	112,332.00	4,320.46	54.00576	
	05	STEP 5		GNLS/G38C/05	9,836.00	118,032.00	4,539.69	56.74615	

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<u>Job Code:</u>	8026	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LABORATORY ANALYST III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79N/01	7,925.00	95,100.00	3,657.69	45.72115	
	02	STEP 2		GNL2/G79N/02	8,322.00	99,864.00	3,840.92	48.01153	
	03	STEP 3		GNL2/G79N/03	8,736.00	104,832.00	4,032.00	50.40000	
	04	STEP 4		GNL2/G79N/04	9,174.00	110,088.00	4,234.15	52.92692	
	05	STEP 5		GNL2/G79N/05	9,637.00	115,644.00	4,447.84	55.59807	
<u>Job Code:</u>	8029	<u>Barg. Unit:</u>	40	IBEW WASTEWATER					
<u>Job Description:</u>	LABORATORY QLT ASSURANCE OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFWW/B11A/01	8,468.00	101,616.00	3,908.30	48.85384	
	02	STEP 2		PFWW/B11A/02	8,891.00	106,692.00	4,103.53	51.29423	
	03	STEP 3		PFWW/B11A/03	9,336.00	112,032.00	4,308.92	53.86153	
	04	STEP 4		PFWW/B11A/04	9,802.00	117,624.00	4,524.00	56.55000	
	05	STEP 5		PFWW/B11A/05	10,293.00	123,516.00	4,750.61	59.38269	
	06	STEP 6		PFWW/B11A/06	10,807.00	129,684.00	4,987.84	62.34807	
<u>Job Code:</u>	6780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33B/01	6,415.00	76,980.00	2,960.76	37.00961	
	02	STEP 2		GNLS/G33B/02	6,732.00	80,784.00	3,107.07	38.83846	
	03	STEP 3		GNLS/G33B/03	7,069.00	84,828.00	3,262.61	40.78269	
	04	STEP 4		GNLS/G33B/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G33B/05	7,790.00	93,480.00	3,595.38	44.94230	
<u>Job Code:</u>	6781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77M/01	6,282.00	75,384.00	2,899.38	36.24230	
	02	STEP 2		GNL2/G77M/02	6,598.00	79,176.00	3,045.23	38.06538	
	03	STEP 3		GNL2/G77M/03	6,925.00	83,100.00	3,196.15	39.95192	
	04	STEP 4		GNL2/G77M/04	7,271.00	87,252.00	3,355.84	41.94807	
	05	STEP 5		GNL2/G77M/05	7,636.00	91,632.00	3,524.30	44.05384	

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<u>Job Code:</u>	6790	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LAND RECORDS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G40B/01		7,419.00	89,028.00	3,424.15	42.80192	
	02	STEP 2	GNLS/G40B/02		7,790.00	93,480.00	3,595.38	44.94230	
	03	STEP 3	GNLS/G40B/03		8,186.00	98,232.00	3,778.15	47.22692	
	04	STEP 4	GNLS/G40B/04		8,586.00	103,032.00	3,962.76	49.53461	
	05	STEP 5	GNLS/G40B/05		9,020.00	108,240.00	4,163.07	52.03846	
<u>Job Code:</u>	6791	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LAND RECORDS TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80M/01		7,271.00	87,252.00	3,355.84	41.94807	
	02	STEP 2	GNL2/G80M/02		7,636.00	91,632.00	3,524.30	44.05384	
	03	STEP 3	GNL2/G80M/03		8,018.00	96,216.00	3,700.61	46.25769	
	04	STEP 4	GNL2/G80M/04		8,414.00	100,968.00	3,883.38	48.54230	
	05	STEP 5	GNL2/G80M/05		8,837.00	106,044.00	4,078.61	50.98269	
<u>Job Code:</u>	3035	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LANDSCAPE MAINT INSPECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G32G/01		5,775.00	69,300.00	2,665.38	33.31730	
	02	STEP 2	GNLS/G32G/02		6,064.00	72,768.00	2,798.76	34.98461	
	03	STEP 3	GNLS/G32G/03		6,367.00	76,404.00	2,938.61	36.73269	
	04	STEP 4	GNLS/G32G/04		6,685.00	80,220.00	3,085.38	38.56730	
	05	STEP 5	GNLS/G32G/05		7,020.00	84,240.00	3,240.00	40.50000	
	06	STEP 6	GNLS/G32G/06		7,370.00	88,440.00	3,401.53	42.51923	
	07	STEP 7	GNLS/G32G/07		7,739.00	92,868.00	3,571.84	44.64807	
<u>Job Code:</u>	3036	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LANDSCAPE MAINT INSPECTOR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G77F/01		5,660.00	67,920.00	2,612.30	32.65384	
	02	STEP 2	GNL2/G77F/02		5,942.00	71,304.00	2,742.46	34.28076	
	03	STEP 3	GNL2/G77F/03		6,239.00	74,868.00	2,879.53	35.99423	
	04	STEP 4	GNL2/G77F/04		6,551.00	78,612.00	3,023.53	37.79423	

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05	STEP 5	GNL2/G77F/05	6,879.00	82,548.00	3,174.92	39.68653
06	STEP 6	GNL2/G77F/06	7,222.00	86,664.00	3,333.23	41.66538
07	STEP 7	GNL2/G77F/07	7,583.00	90,996.00	3,499.84	43.74807

Job Code: 8915 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: LAW CLERK

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J34A/1N	2,929.33	35,152.00	1,352.00	16.90000
1X	MAXIMUM	SPCM/J34A/1X	3,383.33	40,600.00	1,561.53	19.51923

Job Code: 4344 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD BUILDING MAINT SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G35F/01	7,145.00	85,740.00	3,297.69	41.22115
02	STEP 2	GNLS/G35F/02	7,502.00	90,024.00	3,462.46	43.28076
03	STEP 3	GNLS/G35F/03	7,877.00	94,524.00	3,635.53	45.44423
04	STEP 4	GNLS/G35F/04	8,271.00	99,252.00	3,817.38	47.71730
05	STEP 5	GNLS/G35F/05	8,684.00	104,208.00	4,008.00	50.10000

Job Code: 4345 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD BUILDING MAINT SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79C/01	7,002.00	84,024.00	3,231.69	40.39615
02	STEP 2	GNL2/G79C/02	7,352.00	88,224.00	3,393.23	42.41538
03	STEP 3	GNL2/G79C/03	7,722.00	92,664.00	3,564.00	44.55000
04	STEP 4	GNL2/G79C/04	8,107.00	97,284.00	3,741.69	46.77115
05	STEP 5	GNL2/G79C/05	8,513.00	102,156.00	3,929.07	49.11346

Job Code: 7802 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD GRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34C/01	5,949.00	71,388.00	2,745.69	34.32115
02	STEP 2	GNLS/G34C/02	6,246.00	74,952.00	2,882.76	36.03461
03	STEP 3	GNLS/G34C/03	6,557.00	78,684.00	3,026.30	37.82884
04	STEP 4	GNLS/G34C/04	6,886.00	82,632.00	3,178.15	39.72692
05	STEP 5	GNLS/G34C/05	7,230.00	86,760.00	3,336.92	41.71153
06	STEP 6	GNLS/G34C/06	7,591.00	91,092.00	3,503.53	43.79423

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07	STEP 7	GNLS/G34C/07	7,971.00	95,652.00	3,678.92	45.98653
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<u>Job Code:</u>	7804	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	LEAD GRAPHICS TECH (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G78H/01	5,829.00	69,948.00	2,690.30	33.62884
02	STEP 2	GNL2/G78H/02	6,122.00	73,464.00	2,825.53	35.31923
03	STEP 3	GNL2/G78H/03	6,427.00	77,124.00	2,966.30	37.07884
04	STEP 4	GNL2/G78H/04	6,748.00	80,976.00	3,114.46	38.93076
05	STEP 5	GNL2/G78H/05	7,085.00	85,020.00	3,270.00	40.87500
06	STEP 6	GNL2/G78H/06	7,439.00	89,268.00	3,433.38	42.91730
07	STEP 7	GNL2/G78H/07	7,812.00	93,744.00	3,605.53	45.06923

<u>Job Code:</u>	8761	<u>Barg. Unit:</u>	25	CONFIDENTIAL		
<u>Job Description:</u>	LEAD OUTREACH WRK TRAINEE (C)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

1N	MINIMUM	CNFS/C14D/1N	3,205.00	38,460.00	1,479.23	18.49038
1X	MAXIMUM	CNFS/C14D/1X	3,533.00	42,396.00	1,630.61	20.38269

<u>Job Code:</u>	8757	<u>Barg. Unit:</u>	25	CONFIDENTIAL		
<u>Job Description:</u>	LEAD OUTREACH WRK (C)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

1N	MINIMUM	CNFS/C19A/1N	4,917.00	59,004.00	2,269.38	28.36730
1X	MAXIMUM	CNFS/C19A/1X	6,585.00	79,020.00	3,039.23	37.99038

<u>Job Code:</u>	3020	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	LEAD PARK MAINT WORKER				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G35F/01	7,145.00	85,740.00	3,297.69	41.22115
02	STEP 2	GNLS/G35F/02	7,502.00	90,024.00	3,462.46	43.28076
03	STEP 3	GNLS/G35F/03	7,877.00	94,524.00	3,635.53	45.44423
04	STEP 4	GNLS/G35F/04	8,271.00	99,252.00	3,817.38	47.71730
05	STEP 5	GNLS/G35F/05	8,684.00	104,208.00	4,008.00	50.10000

<u>Job Code:</u>	3021	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	LEAD PARK MAINT WORKER (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G79C/01	7,002.00	84,024.00	3,231.69	40.39615
02	STEP 2	GNL2/G79C/02	7,352.00	88,224.00	3,393.23	42.41538
03	STEP 3	GNL2/G79C/03	7,722.00	92,664.00	3,564.00	44.55000
04	STEP 4	GNL2/G79C/04	8,107.00	97,284.00	3,741.69	46.77115
05	STEP 5	GNL2/G79C/05	8,513.00	102,156.00	3,929.07	49.11346

Job Code: 1764 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD REPROGRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G26D/01	5,437.00	65,244.00	2,509.38	31.36730
02	STEP 2	GNLS/G26D/02	5,710.00	68,520.00	2,635.38	32.94230
03	STEP 3	GNLS/G26D/03	5,996.00	71,952.00	2,767.38	34.59230
04	STEP 4	GNLS/G26D/04	6,294.00	75,528.00	2,904.92	36.31153
05	STEP 5	GNLS/G26D/05	6,609.00	79,308.00	3,050.30	38.12884

Job Code: 1765 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD REPROGRAPHICS TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G71R/01	5,328.00	63,936.00	2,459.07	30.73846
02	STEP 2	GNL2/G71R/02	5,594.00	67,128.00	2,581.84	32.27307
03	STEP 3	GNL2/G71R/03	5,875.00	70,500.00	2,711.53	33.89423
04	STEP 4	GNL2/G71R/04	6,168.00	74,016.00	2,846.76	35.58461
05	STEP 5	GNL2/G71R/05	6,476.00	77,712.00	2,988.92	37.36153

Job Code: 3290 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD STREET MAINT WKR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33C/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G33C/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G33C/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G33C/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G33C/05	7,419.00	89,028.00	3,424.15	42.80192
06	STEP 6	GNLS/G33C/06	7,790.00	93,480.00	3,595.38	44.94230

Job Code: 3291 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD STREET MAINT WKR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	GNL2/G78A/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G78A/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G78A/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G78A/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G78A/05	7,271.00	87,252.00	3,355.84	41.94807
06	STEP 6	GNL2/G78A/06	7,636.00	91,632.00	3,524.30	44.05384

Job Code: 0619 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD UTIL BILLING REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31H/01	6,112.00	73,344.00	2,820.92	35.26153
02	STEP 2	GNLS/G31H/02	6,419.00	77,028.00	2,962.61	37.03269
03	STEP 3	GNLS/G31H/03	6,739.00	80,868.00	3,110.30	38.87884
04	STEP 4	GNLS/G31H/04	7,076.00	84,912.00	3,265.84	40.82307
05	STEP 5	GNLS/G31H/05	7,430.00	89,160.00	3,429.23	42.86538

Job Code: 0620 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD UTIL BILLING REP (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77C/01	5,996.00	71,952.00	2,767.38	34.59230
02	STEP 2	GNL2/G77C/02	6,296.00	75,552.00	2,905.84	36.32307
03	STEP 3	GNL2/G77C/03	6,610.00	79,320.00	3,050.76	38.13461
04	STEP 4	GNL2/G77C/04	6,942.00	83,304.00	3,204.00	40.05000
05	STEP 5	GNL2/G77C/05	7,288.00	87,456.00	3,363.69	42.04615

Job Code: 0613 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LEAD UTIL CUST SERV REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G28E/01	5,505.00	66,060.00	2,540.76	31.75961
02	STEP 2	GNLS/G28E/02	5,780.00	69,360.00	2,667.69	33.34615
03	STEP 3	GNLS/G28E/03	6,069.00	72,828.00	2,801.07	35.01346
04	STEP 4	GNLS/G28E/04	6,373.00	76,476.00	2,941.38	36.76730
05	STEP 5	GNLS/G28E/05	6,691.00	80,292.00	3,088.15	38.60192
06	STEP 6	GNLS/G28E/06	7,025.00	84,300.00	3,242.30	40.52884

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<u>Job Code:</u>	0614	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD UTIL CUST SERV REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G74E/01	5,400.00	64,800.00	2,492.30	31.15384	
	02	STEP 2		GNL2/G74E/02	5,669.00	68,028.00	2,616.46	32.70576	
	03	STEP 3		GNL2/G74E/03	5,954.00	71,448.00	2,748.00	34.35000	
	04	STEP 4		GNL2/G74E/04	6,251.00	75,012.00	2,885.07	36.06346	
	05	STEP 5		GNL2/G74E/05	6,564.00	78,768.00	3,029.53	37.86923	
	06	STEP 6		GNL2/G74E/06	6,890.00	82,680.00	3,180.00	39.75000	
<u>Job Code:</u>	3170	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LEAD WASTEWTR COL SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32K/01	6,641.00	79,692.00	3,065.07	38.31346	
	02	STEP 2		GNLS/G32K/02	6,970.00	83,640.00	3,216.92	40.21153	
	03	STEP 3		GNLS/G32K/03	7,324.00	87,888.00	3,380.30	42.25384	
	04	STEP 4		GNLS/G32K/04	7,687.00	92,244.00	3,547.84	44.34807	
	05	STEP 5		GNLS/G32K/05	8,068.00	96,816.00	3,723.69	46.54615	
	06	STEP 6		GNLS/G32K/06	8,470.00	101,640.00	3,909.23	48.86538	
<u>Job Code:</u>	3171	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LEAD WASTEWTR COL SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77G/01	6,511.00	78,132.00	3,005.07	37.56346	
	02	STEP 2		GNL2/G77G/02	6,829.00	81,948.00	3,151.84	39.39807	
	03	STEP 3		GNL2/G77G/03	7,175.00	86,100.00	3,311.53	41.39423	
	04	STEP 4		GNL2/G77G/04	7,534.00	90,408.00	3,477.23	43.46538	
	05	STEP 5		GNL2/G77G/05	7,908.00	94,896.00	3,649.84	45.62307	
	06	STEP 6		GNL2/G77G/06	8,301.00	99,612.00	3,831.23	47.89038	
<u>Job Code:</u>	0310	<u>Barg. Unit:</u>	25	CONFIDENTIAL					
<u>Job Description:</u>	LEGAL SECRETARY				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		CNFS/C28A/1N	5,558.00	66,696.00	2,565.23	32.06538	
	2X	MERIT MAX		CNFS/C28A/2X	8,563.00	102,756.00	3,952.15	49.40192	

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<u>Job Code:</u>	0320	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	LEGAL SUP SPEC (C) N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C33A/1N		3,102.00	37,224.00	1,431.69	17.89615
	2X	MERIT MAX	CNFS/C33A/2X		7,807.00	93,684.00	3,603.23	45.04038
<u>Job Code:</u>	5915	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G35C/01		5,817.00	69,804.00	2,684.76	33.55961
	02	STEP 2	GNLS/G35C/02		6,104.00	73,248.00	2,817.23	35.21538
	03	STEP 3	GNLS/G35C/03		6,415.00	76,980.00	2,960.76	37.00961
	04	STEP 4	GNLS/G35C/04		6,732.00	80,784.00	3,107.07	38.83846
	05	STEP 5	GNLS/G35C/05		7,069.00	84,828.00	3,262.61	40.78269
	06	STEP 6	GNLS/G35C/06		7,419.00	89,028.00	3,424.15	42.80192
	07	STEP 7	GNLS/G35C/07		7,790.00	93,480.00	3,595.38	44.94230
	08	STEP 8	GNLS/G35C/08		8,186.00	98,232.00	3,778.15	47.22692
<u>Job Code:</u>	5917	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	LIBRARIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G79D/01		5,702.00	68,424.00	2,631.69	32.89615
	02	STEP 2	GNL2/G79D/02		5,982.00	71,784.00	2,760.92	34.51153
	03	STEP 3	GNL2/G79D/03		6,282.00	75,384.00	2,899.38	36.24230
	04	STEP 4	GNL2/G79D/04		6,598.00	79,176.00	3,045.23	38.06538
	05	STEP 5	GNL2/G79D/05		6,925.00	83,100.00	3,196.15	39.95192
	06	STEP 6	GNL2/G79D/06		7,271.00	87,252.00	3,355.84	41.94807
	07	STEP 7	GNL2/G79D/07		7,636.00	91,632.00	3,524.30	44.05384
	08	STEP 8	GNL2/G79D/08		8,018.00	96,216.00	3,700.61	46.25769
<u>Job Code:</u>	5916	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	LIBRARIAN TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20A/01		5,024.00	60,288.00	2,318.76	28.98461
	02	STEP 2	GNLS/G20A/02		5,274.00	63,288.00	2,434.15	30.42692
	03	STEP 3	GNLS/G20A/03		5,537.00	66,444.00	2,555.53	31.94423

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<u>Job Code:</u>	5918	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARIAN TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G66G/01	4,920.00	59,040.00	2,270.76	28.38461	
	02	STEP 2		GNL2/G66G/02	5,169.00	62,028.00	2,385.69	29.82115	
	03	STEP 3		GNL2/G66G/03	5,426.00	65,112.00	2,504.30	31.30384	
<u>Job Code:</u>	5785	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19C/01	3,399.00	40,788.00	1,568.76	19.60961	
	02	STEP 2		GNLS/G19C/02	3,572.00	42,864.00	1,648.61	20.60769	
	03	STEP 3		GNLS/G19C/03	3,748.00	44,976.00	1,729.84	21.62307	
	04	STEP 4		GNLS/G19C/04	3,936.00	47,232.00	1,816.61	22.70769	
	05	STEP 5		GNLS/G19C/05	4,132.00	49,584.00	1,907.07	23.83846	
	06	STEP 6		GNLS/G19C/06	4,336.00	52,032.00	2,001.23	25.01538	
	07	STEP 7		GNLS/G19C/07	4,567.00	54,804.00	2,107.84	26.34807	
	08	STEP 8		GNLS/G19C/08	4,783.00	57,396.00	2,207.53	27.59423	
	09	STEP 9		GNLS/G19C/09	5,024.00	60,288.00	2,318.76	28.98461	
	10	STEP 10		GNLS/G19C/10	5,274.00	63,288.00	2,434.15	30.42692	
<u>Job Code:</u>	5786	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65G/01	3,331.00	39,972.00	1,537.38	19.21730	
	02	STEP 2		GNL2/G65G/02	3,500.00	42,000.00	1,615.38	20.19230	
	03	STEP 3		GNL2/G65G/03	3,673.00	44,076.00	1,695.23	21.19038	
	04	STEP 4		GNL2/G65G/04	3,857.00	46,284.00	1,780.15	22.25192	
	05	STEP 5		GNL2/G65G/05	4,048.00	48,576.00	1,868.30	23.35384	
	06	STEP 6		GNL2/G65G/06	4,250.00	51,000.00	1,961.53	24.51923	
	07	STEP 7		GNL2/G65G/07	4,473.00	53,676.00	2,064.46	25.80576	
	08	STEP 8		GNL2/G65G/08	4,688.00	56,256.00	2,163.69	27.04615	
	09	STEP 9		GNL2/G65G/09	4,920.00	59,040.00	2,270.76	28.38461	
	10	STEP 10		GNL2/G65G/10	5,169.00	62,028.00	2,385.69	29.82115	

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<u>Job Code:</u>	5865	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY ASSOC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692	
	02	STEP 2		GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423	
	03	STEP 3		GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961	
	04	STEP 4		GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538	
	05	STEP 5		GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961	
<u>Job Code:</u>	5866	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY ASSOC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115	
	02	STEP 2		GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384	
	03	STEP 3		GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615	
	04	STEP 4		GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153	
	05	STEP 5		GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230	
<u>Job Code:</u>	9165	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	LIBRARY DIGITAL SYS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G40C/01	6,732.00	80,784.00	3,107.07	38.83846	
	02	STEP 2		GNLS/G40C/02	7,069.00	84,828.00	3,262.61	40.78269	
	03	STEP 3		GNLS/G40C/03	7,419.00	89,028.00	3,424.15	42.80192	
	04	STEP 4		GNLS/G40C/04	7,790.00	93,480.00	3,595.38	44.94230	
	05	STEP 5		GNLS/G40C/05	8,186.00	98,232.00	3,778.15	47.22692	
	06	STEP 6		GNLS/G40C/06	8,586.00	103,032.00	3,962.76	49.53461	
	07	STEP 7		GNLS/G40C/07	9,020.00	108,240.00	4,163.07	52.03846	
<u>Job Code:</u>	9166	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY DIGITAL SYS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G81A/01	6,598.00	79,176.00	3,045.23	38.06538	
	02	STEP 2		GNL2/G81A/02	6,925.00	83,100.00	3,196.15	39.95192	
	03	STEP 3		GNL2/G81A/03	7,271.00	87,252.00	3,355.84	41.94807	
	04	STEP 4		GNL2/G81A/04	7,636.00	91,632.00	3,524.30	44.05384	

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05	STEP 5	GNL2/G81A/05	8,018.00	96,216.00	3,700.61	46.25769
06	STEP 6	GNL2/G81A/06	8,414.00	100,968.00	3,883.38	48.54230
07	STEP 7	GNL2/G81A/07	8,837.00	106,044.00	4,078.61	50.98269

Job Code: 6040 **Barg. Unit:** 01 EXECUTIVE
Job Description: LIBRARY DIR

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	EXEP/E29A/1N	15,698.00	188,376.00	7,245.23	90.56538
2X	MERIT MAX	EXEP/E29A/2X	26,086.00	313,032.00	12,039.69	150.49615

Job Code: 5825 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G22A/01	4,783.00	57,396.00	2,207.53	27.59423
02	STEP 2	GNLS/G22A/02	5,024.00	60,288.00	2,318.76	28.98461
03	STEP 3	GNLS/G22A/03	5,274.00	63,288.00	2,434.15	30.42692
04	STEP 4	GNLS/G22A/04	5,537.00	66,444.00	2,555.53	31.94423
05	STEP 5	GNLS/G22A/05	5,817.00	69,804.00	2,684.76	33.55961

Job Code: 5827 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G68A/01	4,688.00	56,256.00	2,163.69	27.04615
02	STEP 2	GNL2/G68A/02	4,920.00	59,040.00	2,270.76	28.38461
03	STEP 3	GNL2/G68A/03	5,169.00	62,028.00	2,385.69	29.82115
04	STEP 4	GNL2/G68A/04	5,426.00	65,112.00	2,504.30	31.30384
05	STEP 5	GNL2/G68A/05	5,702.00	68,424.00	2,631.69	32.89615

Job Code: 5826 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: LIBRARY TECH TRNE

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14D/01	4,132.00	49,584.00	1,907.07	23.83846
02	STEP 2	GNLS/G14D/02	4,336.00	52,032.00	2,001.23	25.01538
03	STEP 3	GNLS/G14D/03	4,567.00	54,804.00	2,107.84	26.34807

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<u>Job Code:</u>	5828	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	LIBRARY TECH TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G63D/01	4,048.00	48,576.00	1,868.30	23.35384	
	02	STEP 2		GNL2/G63D/02	4,250.00	51,000.00	1,961.53	24.51923	
	03	STEP 3		GNL2/G63D/03	4,473.00	53,676.00	2,064.46	25.80576	
<u>Job Code:</u>	6260	<u>Barq. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	LIFEGUARD/INSTRUCTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		SPCH/H35C/01	3,796.00	45,552.00	1,752.00	21.90000	
	02	STEP 2		SPCH/H35C/02	3,848.00	46,176.00	1,776.00	22.20000	
	03	STEP 3		SPCH/H35C/03	3,900.00	46,800.00	1,800.00	22.50000	
<u>Job Code:</u>	4370	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G33I/01	6,541.00	78,492.00	3,018.92	37.73653	
	02	STEP 2		GNLS/G33I/02	6,867.00	82,404.00	3,169.38	39.61730	
	03	STEP 3		GNLS/G33I/03	7,210.00	86,520.00	3,327.69	41.59615	
	04	STEP 4		GNLS/G33I/04	7,571.00	90,852.00	3,494.30	43.67884	
	05	STP 5		GNLS/G33I/05	7,950.00	95,400.00	3,669.23	45.86538	
<u>Job Code:</u>	4372	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MAINT ELECTRICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78E/01	6,410.00	76,920.00	2,958.46	36.98076	
	02	STEP 2		GNL2/G78E/02	6,730.00	80,760.00	3,106.15	38.82692	
	03	STEP 3		GNL2/G78E/03	7,068.00	84,816.00	3,262.15	40.77692	
	04	STEP 4		GNL2/G78E/04	7,421.00	89,052.00	3,425.07	42.81346	
	05	STEP 5		GNL2/G78E/05	7,791.00	93,492.00	3,595.84	44.94807	
<u>Job Code:</u>	2910	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MAINT WRK I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19A/01	4,336.00	52,032.00	2,001.23	25.01538	

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02	STEP 2	GNLS/G19A/02	4,567.00	54,804.00	2,107.84	26.34807
03	STEP 3	GNLS/G19A/03	4,783.00	57,396.00	2,207.53	27.59423
04	STEP 4	GNLS/G19A/04	5,024.00	60,288.00	2,318.76	28.98461
05	STEP 5	GNLS/G19A/05	5,274.00	63,288.00	2,434.15	30.42692

<u>Job Code:</u>	2911	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MAINT WRK I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G65A/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G65A/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G65A/03	4,688.00	56,256.00	2,163.69	27.04615
04	STEP 4	GNL2/G65A/04	4,920.00	59,040.00	2,270.76	28.38461
05	STEP 5	GNL2/G65A/05	5,169.00	62,028.00	2,385.69	29.82115

<u>Job Code:</u>	5395	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	MAINTENANCE SERVICES MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	MGTS/M78E/1N	9,018.00	108,216.00	4,162.15	52.02692
2X	MAXIMUM	MGTS/M78E/2X	13,900.00	166,800.00	6,415.38	80.19230

<u>Job Code:</u>	8440	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	MANAGEMENT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PROF/K12N/1N	6,128.00	73,536.00	2,828.30	35.35384
2X	MERIT MAX	PROF/K12N/2X	9,417.00	113,004.00	4,346.30	54.32884

<u>Job Code:</u>	8435	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	MANAGEMENT ANALYST TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PARA/N01H/1N	5,293.00	63,516.00	2,442.92	30.53653
1X	MAXIMUM	PARA/N01H/1X	5,834.00	70,008.00	2,692.61	33.65769

<u>Job Code:</u>	8154	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	MARKETING & COMM DIRECTOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	EXEP/E29A/1N	15,698.00	188,376.00	7,245.23	90.56538
2X	MERIT MAX	EXEP/E29A/2X	26,086.00	313,032.00	12,039.69	150.49615

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<u>Job Code:</u>	9800	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	MYCS/X36A/01	7,604.00	91,248.00	3,509.53	43.86923
<u>Job Code:</u>	9810	<u>Barg. Unit:</u>	05	ELECTED OFFICIALS				
<u>Job Description:</u>	MAYOR PRO TEM				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	MYCS/X08A/01	3,926.00	47,112.00	1,812.00	22.65000
<u>Job Code:</u>	5330	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	GNLS/G27H/01	5,562.00	66,744.00	2,567.07	32.08846
		02	STEP 2	GNLS/G27H/02	5,841.00	70,092.00	2,695.84	33.69807
		03	STEP 3	GNLS/G27H/03	6,133.00	73,596.00	2,830.61	35.38269
		04	STEP 4	GNLS/G27H/04	6,438.00	77,256.00	2,971.38	37.14230
		05	STEP 5	GNLS/G27H/05	6,760.00	81,120.00	3,120.00	39.00000
<u>Job Code:</u>	5331	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	MECHANIC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		01	STEP 1	GNL2/G73E/01	5,447.00	65,364.00	2,514.00	31.42500
		02	STEP 2	GNL2/G73E/02	5,720.00	68,640.00	2,640.00	33.00000
		03	STEP 3	GNL2/G73E/03	6,007.00	72,084.00	2,772.46	34.65576
		04	STEP 4	GNL2/G73E/04	6,306.00	75,672.00	2,910.46	36.38076
		05	STEP 5	GNL2/G73E/05	6,621.00	79,452.00	3,055.84	38.19807
<u>Job Code:</u>	9659	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	MEDIA PRODUCTION ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
		1N	MINIMUM	SPCM/J97G/1N	3,813.33	45,760.00	1,760.00	22.00000
		1X	MAXIMUM	SPCM/J97G/1X	6,413.33	76,960.00	2,960.00	37.00000

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<u>Job Code:</u>	9660	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MEDIA PRODUCTION TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G34D/01	5,966.00	71,592.00	2,753.53	34.41923	
	02	STEP 2		GNLS/G34D/02	6,264.00	75,168.00	2,891.07	36.13846	
	03	STEP 3		GNLS/G34D/03	6,578.00	78,936.00	3,036.00	37.95000	
	04	STEP 4		GNLS/G34D/04	6,907.00	82,884.00	3,187.84	39.84807	
	05	STEP 5		GNLS/G34D/05	7,251.00	87,012.00	3,346.61	41.83269	
	06	STEP 6		GNLS/G34D/06	7,614.00	91,368.00	3,514.15	43.92692	
	07	STEP 7		GNLS/G34D/07	7,996.00	95,952.00	3,690.46	46.13076	
<u>Job Code:</u>	9662	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MEDIA PRODUCTION TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G78I/01	5,848.00	70,176.00	2,699.07	33.73846	
	02	STEP 2		GNL2/G78I/02	6,140.00	73,680.00	2,833.84	35.42307	
	03	STEP 3		GNL2/G78I/03	6,447.00	77,364.00	2,975.53	37.19423	
	04	STEP 4		GNL2/G78I/04	6,769.00	81,228.00	3,124.15	39.05192	
	05	STEP 5		GNL2/G78I/05	7,108.00	85,296.00	3,280.61	41.00769	
	06	STEP 6		GNL2/G78I/06	7,463.00	89,556.00	3,444.46	43.05576	
	07	STEP 7		GNL2/G78I/07	7,836.00	94,032.00	3,616.61	45.20769	
<u>Job Code:</u>	5550	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	METAL SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	6,415.00	76,980.00	2,960.76	37.00961	
	02	STEP 2		GNLS/G38B/02	6,732.00	80,784.00	3,107.07	38.83846	
	03	STEP 3		GNLS/G38B/03	7,069.00	84,828.00	3,262.61	40.78269	
	04	STEP 4		GNLS/G38B/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G38B/05	7,790.00	93,480.00	3,595.38	44.94230	
	06	STEP 6		GNLS/G38B/06	8,186.00	98,232.00	3,778.15	47.22692	
	07	STEP 7		GNLS/G38B/07	8,586.00	103,032.00	3,962.76	49.53461	
<u>Job Code:</u>	5551	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	METAL SHOP TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G79M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G79M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G79M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G79M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G79M/05	7,636.00	91,632.00	3,524.30	44.05384
06	STEP 6	GNL2/G79M/06	8,018.00	96,216.00	3,700.61	46.25769
07	STEP 7	GNL2/G79M/07	8,414.00	100,968.00	3,883.38	48.54230

Job Code: 3950 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: MINIBUS DRIVER

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G10C/01	4,349.00	52,188.00	2,007.23	25.09038
02	STEP 2	GNLS/G10C/02	4,567.00	54,804.00	2,107.84	26.34807
03	STEP 3	GNLS/G10C/03	4,794.00	57,528.00	2,212.61	27.65769

Job Code: 3952 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: MINIBUS DRIVER (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G61G/01	4,265.00	51,180.00	1,968.46	24.60576
02	STEP 2	GNL2/G61G/02	4,478.00	53,736.00	2,066.76	25.83461
03	STEP 3	GNL2/G61G/03	4,702.00	56,424.00	2,170.15	27.12692

Job Code: 3951 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: MINIBUS DRIVER TRNE

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G06B/01	3,781.00	45,372.00	1,745.07	21.81346
02	STEP 2	GNLS/G06B/02	3,970.00	47,640.00	1,832.30	22.90384
03	STEP 3	GNLS/G06B/03	4,168.00	50,016.00	1,923.69	24.04615

Job Code: 3953 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: MINIBUS DRIVER TRNE (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G60M/01	3,710.00	44,520.00	1,712.30	21.40384
02	STEP 2	GNL2/G60M/02	3,896.00	46,752.00	1,798.15	22.47692
03	STEP 3	GNL2/G60M/03	4,090.00	49,080.00	1,887.69	23.59615

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<u>Job Code:</u>	3940	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G16D/01		4,638.00	55,656.00	2,140.61	26.75769	
	02	STEP 2	GNLS/G16D/02		4,870.00	58,440.00	2,247.69	28.09615	
	03	STEP 3	GNLS/G16D/03		5,114.00	61,368.00	2,360.30	29.50384	
	04	STEP 4	GNLS/G16D/04		5,370.00	64,440.00	2,478.46	30.98076	
	05	STEP 5	GNLS/G16D/05		5,639.00	67,668.00	2,602.61	32.53269	
<u>Job Code:</u>	3941	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MINIBUS DRIVER/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G64D/01		4,543.00	54,516.00	2,096.76	26.20961	
	02	STEP 2	GNL2/G64D/02		4,770.00	57,240.00	2,201.53	27.51923	
	03	STEP 3	GNL2/G64D/03		5,008.00	60,096.00	2,311.38	28.89230	
	04	STEP 4	GNL2/G64D/04		5,260.00	63,120.00	2,427.69	30.34615	
	05	STEP 5	GNL2/G64D/05		5,523.00	66,276.00	2,549.07	31.86346	
<u>Job Code:</u>	6085	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM COLLECTIONS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G22I/01		5,123.00	61,476.00	2,364.46	29.55577	
	02	STEP 2	GNLS/G22I/02		5,379.00	64,550.00	2,482.68	31.03356	
	03	STEP 3	GNLS/G22I/03		5,648.00	67,777.00	2,606.82	32.58524	
	04	STEP 4	GNLS/G22I/04		5,931.00	71,166.00	2,737.16	34.21450	
<u>Job Code:</u>	6086	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM COLLECTIONS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G66O/01		5,021.00	60,252.00	2,317.38	28.96731	
	02	STEP 2	GNL2/G66O/02		5,272.00	63,265.00	2,433.25	30.41567	
	03	STEP 3	GNL2/G66O/03		5,536.00	66,428.00	2,554.92	31.93646	
	04	STEP 4	GNL2/G66O/04		5,812.00	69,749.00	2,682.66	33.53328	

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<u>Job Code:</u>	6160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM CURATOR					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G38A/01		7,069.00	84,828.00	3,262.61	40.78269
	02	STEP 2		GNLS/G38A/02		7,419.00	89,028.00	3,424.15	42.80192
	03	STEP 3		GNLS/G38A/03		7,790.00	93,480.00	3,595.38	44.94230
	04	STEP 4		GNLS/G38A/04		8,186.00	98,232.00	3,778.15	47.22692
	05	STEP 5		GNLS/G38A/05		8,586.00	103,032.00	3,962.76	49.53461
<u>Job Code:</u>	6161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM CURATOR (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G79J/01		6,925.00	83,100.00	3,196.15	39.95192
	02	STEP 2		GNL2/G79J/02		7,271.00	87,252.00	3,355.84	41.94807
	03	STEP 3		GNL2/G79J/03		7,636.00	91,632.00	3,524.30	44.05384
	04	STEP 4		GNL2/G79J/04		8,018.00	96,216.00	3,700.61	46.25769
	05	STEP 5		GNL2/G79J/05		8,414.00	100,968.00	3,883.38	48.54230
<u>Job Code:</u>	6195	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	MUSEUM DIRECTOR					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM		EXEP/E16A/1N		13,226.00	158,712.00	6,104.30	76.30384
	2X	MAXIMUM		EXEP/E16A/2X		21,857.00	262,284.00	10,087.84	126.09807
<u>Job Code:</u>	6130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	MUSEUM EDUCATOR					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNLS/G31B/01		6,104.00	73,248.00	2,817.23	35.21538
	02	STEP 2		GNLS/G31B/02		6,415.00	76,980.00	2,960.76	37.00961
	03	STEP 3		GNLS/G31B/03		6,732.00	80,784.00	3,107.07	38.83846
	04	STEP 4		GNLS/G31B/04		7,069.00	84,828.00	3,262.61	40.78269
	05	STEP 5		GNLS/G31B/05		7,419.00	89,028.00	3,424.15	42.80192
<u>Job Code:</u>	6131	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	MUSEUM EDUCATOR (T)					Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1		GNL2/G76J/01		5,982.00	71,784.00	2,760.92	34.51153

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	02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
	03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
	04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
	05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807
<u>Job Code:</u>	6066	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	MUSEUM EVENT AND VOL COORD			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01C/1N	5,705.00	68,460.00	2,633.07	32.91346
	1X	MAXIMUM	PARA/N01C/1X	6,927.00	83,124.00	3,197.07	39.96346
<u>Job Code:</u>	6090	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	MUSEUM MAINT WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19A/01	4,336.00	52,032.00	2,001.23	25.01538
	02	STEP 2	GNLS/G19A/02	4,567.00	54,804.00	2,107.84	26.34807
	03	STEP 3	GNLS/G19A/03	4,783.00	57,396.00	2,207.53	27.59423
	04	STEP 4	GNLS/G19A/04	5,024.00	60,288.00	2,318.76	28.98461
	05	STEP 5	GNLS/G19A/05	5,274.00	63,288.00	2,434.15	30.42692
<u>Job Code:</u>	6091	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	MUSEUM MAINT WRK (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65A/01	4,250.00	51,000.00	1,961.53	24.51923
	02	STEP 2	GNL2/G65A/02	4,473.00	53,676.00	2,064.46	25.80576
	03	STEP 3	GNL2/G65A/03	4,688.00	56,256.00	2,163.69	27.04615
	04	STEP 4	GNL2/G65A/04	4,920.00	59,040.00	2,270.76	28.38461
	05	STEP 5	GNL2/G65A/05	5,169.00	62,028.00	2,385.69	29.82115
<u>Job Code:</u>	6064	<u>Barg. Unit:</u>	30	SPECIAL CLASSES			
<u>Job Description:</u>	MUSEUM PROG ASSIST			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J27A/1N	2,929.33	35,152.00	1,352.00	16.90000
	1X	MAXIMUM	SPCM/J27A/1X	3,958.07	47,496.90	1,826.80	22.83505
<u>Job Code:</u>	9176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	NETWORK ENGINEER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G48B/01	7,790.00	93,480.00	3,595.38	44.94230

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02	STEP 2	GNLS/G48B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G48B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G48B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G48B/05	9,469.00	113,628.00	4,370.30	54.62884
06	STEP 6	GNLS/G48B/06	9,948.00	119,376.00	4,591.38	57.39230
07	STEP 7	GNLS/G48B/07	10,446.00	125,352.00	4,821.23	60.26538

Job Code: 9177 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: NETWORK ENGINEER (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G83J/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G83J/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G83J/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G83J/04	8,837.00	106,044.00	4,078.61	50.98269
05	STEP 5	GNL2/G83J/05	9,280.00	111,360.00	4,283.07	53.53846
06	STEP 6	GNL2/G83J/06	9,748.00	116,976.00	4,499.07	56.23846
07	STEP 7	GNL2/G83J/07	10,234.00	122,808.00	4,723.38	59.04230

Job Code: 0025 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: OFFICE SPEC **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G14F/01	3,288.00	39,456.00	1,517.53	18.96923
02	STEP 2	GNLS/G14F/02	3,454.00	41,448.00	1,594.15	19.92692
03	STEP 3	GNLS/G14F/03	3,626.00	43,512.00	1,673.53	20.91923
04	STEP 4	GNLS/G14F/04	3,807.00	45,684.00	1,757.07	21.96346
05	STEP 5	GNLS/G14F/05	3,999.00	47,988.00	1,845.69	23.07115
06	STEP 6	GNLS/G14F/06	4,197.00	50,364.00	1,937.07	24.21346
07	STEP 7	GNLS/G14F/07	4,406.00	52,872.00	2,033.53	25.41923
08	STEP 8	GNLS/G14F/08	4,628.00	55,536.00	2,136.00	26.70000
09	STEP 9	GNLS/G14F/09	4,859.00	58,308.00	2,242.61	28.03269

Job Code: 0027 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: OFFICE SPEC (C) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C15D/1N	3,288.00	39,456.00	1,517.53	18.96923
1X	MAXIMUM	CNFS/C15D/1X	4,859.00	58,308.00	2,242.61	28.03269

Job Code: 0024 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3

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<u>Job Description:</u>	OFFICE SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G63J/01	3,225.00	38,700.00	1,488.46	18.60576
	02	STEP 2	GNL2/G63J/02	3,386.00	40,632.00	1,562.76	19.53461
	03	STEP 3	GNL2/G63J/03	3,556.00	42,672.00	1,641.23	20.51538
	04	STEP 4	GNL2/G63J/04	3,735.00	44,820.00	1,723.84	21.54807
	05	STEP 5	GNL2/G63J/05	3,920.00	47,040.00	1,809.23	22.61538
	06	STEP 6	GNL2/G63J/06	4,116.00	49,392.00	1,899.69	23.74615
	07	STEP 7	GNL2/G63J/07	4,323.00	51,876.00	1,995.23	24.94038
	08	STEP 8	GNL2/G63J/08	4,537.00	54,444.00	2,094.00	26.17500
	09	STEP 9	GNL2/G63J/09	4,764.00	57,168.00	2,198.76	27.48461
<u>Job Code:</u>	8715	<u>Barg. Unit:</u>	07	SR MANAGEMENT			
<u>Job Description:</u>	ORGANIZATIONAL DEV & TRN MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74I/1N	10,251.00	123,012.00	4,731.23	59.14038
	2X	MAXIMUM	NCLM/B74I/2X	16,565.00	198,780.00	7,645.38	95.56730
<u>Job Code:</u>	8324	<u>Barg. Unit:</u>	07	SR MANAGEMENT			
<u>Job Description:</u>	ORGANIZATIONAL PERF & AUD MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74F/1N	12,137.00	145,644.00	5,601.69	70.02115
	2X	MERIT MAX	NCLP/A74F/2X	17,808.00	213,696.00	8,219.07	102.73846
<u>Job Code:</u>	8755	<u>Barg. Unit:</u>	50	SUPERVISORY			
<u>Job Description:</u>	OUTREACH SUPV			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U01A/1N	5,422.00	65,064.00	2,502.46	31.28076
	1X	MAXIMUM	SUPV/U01A/1X	7,264.00	87,168.00	3,352.61	41.90769
<u>Job Code:</u>	8756	<u>Barg. Unit:</u>	25	CONFIDENTIAL			
<u>Job Description:</u>	OUTREACH WRK (C)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C18D/1N	4,457.00	53,484.00	2,057.07	25.71346
	1X	MAXIMUM	CNFS/C18D/1X	5,973.00	71,676.00	2,756.76	34.45961
<u>Job Code:</u>	8759	<u>Barg. Unit:</u>	25	CONFIDENTIAL			

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OUTREACH WRK TRNE (C)							
	1N	MINIMUM	CNFS/C07A/1N	3,851.00	46,212.00	1,777.38	22.21730
	1X	MAXIMUM	CNFS/C07A/1X	4,244.00	50,928.00	1,958.76	24.48461
<u>Job Code:</u>	8910	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	PARALEGAL N			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21D/1N	4,992.00	59,904.00	2,304.00	28.80000
	2X	MERIT MAX	PARA/N21D/2X	9,707.00	116,484.00	4,480.15	56.00192
<u>Job Code:</u>	2577	<u>Barg. Unit:</u>	20	GENERAL-SEIU			
<u>Job Description:</u>	PARK & NBRHD SPECIALIST TR (T)			PERS TIER 2/3			
				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G65H/01	4,690.00	56,280.00	2,164.61	27.05769
	02	STEP 2	GNL2/G65H/02	4,924.00	59,088.00	2,272.61	28.40769
	03	STEP 3	GNL2/G65H/03	5,171.00	62,052.00	2,386.61	29.83269
<u>Job Code:</u>	2573	<u>Barg. Unit:</u>	20	GENERAL-SEIU			
<u>Job Description:</u>	PARK AND NBRHD SPEC			PERS TIER 1			
				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29J/01	5,539.00	66,468.00	2,556.46	31.95576
	02	STEP 2	GNLS/G29J/02	5,817.00	69,804.00	2,684.76	33.55961
	03	STEP 3	GNLS/G29J/03	6,104.00	73,248.00	2,817.23	35.21538
	04	STEP 4	GNLS/G29J/04	6,415.00	76,980.00	2,960.76	37.00961
	05	STEP 5	GNLS/G29J/05	6,732.00	80,784.00	3,107.07	38.83846
	06	STEP 6	GNLS/G29J/06	7,069.00	84,828.00	3,262.61	40.78269
<u>Job Code:</u>	2574	<u>Barg. Unit:</u>	20	GENERAL-SEIU			
<u>Job Description:</u>	PARK AND NBRHD SPECIALIST (T)			PERS TIER 2/3			
				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74H/01	5,431.00	65,172.00	2,506.61	31.33269
	02	STEP 2	GNL2/G74H/02	5,702.00	68,424.00	2,631.69	32.89615
	03	STEP 3	GNL2/G74H/03	5,982.00	71,784.00	2,760.92	34.51153
	04	STEP 4	GNL2/G74H/04	6,282.00	75,384.00	2,899.38	36.24230
	05	STEP 5	GNL2/G74H/05	6,598.00	79,176.00	3,045.23	38.06538
	06	STEP 6	GNL2/G74H/06	6,925.00	83,100.00	3,196.15	39.95192

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<u>Job Code:</u>	2576	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARK AND NBRHD SPECIALIST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G19M/01		4,784.00	57,408.00	2,208.00	27.60000
	02	STEP 2	GNLS/G19M/02		5,024.00	60,288.00	2,318.76	28.98461
	03	STEP 3	GNLS/G19M/03		5,275.00	63,300.00	2,434.61	30.43269

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<u>Job Code:</u>	2985	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK MAINTENANCE WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G23B/01		5,024.00	60,288.00	2,318.76	28.98461	
	02	STEP 2	GNLS/G23B/02		5,274.00	63,288.00	2,434.15	30.42692	
	03	STEP 3	GNLS/G23B/03		5,537.00	66,444.00	2,555.53	31.94423	
	04	STEP 4	GNLS/G23B/04		5,817.00	69,804.00	2,684.76	33.55961	
	05	STEP 5	GNLS/G23B/05		6,104.00	73,248.00	2,817.23	35.21538	
<u>Job Code:</u>	2986	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK MAINTENANCE WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G69J/01		4,920.00	59,040.00	2,270.76	28.38461	
	02	STEP 2	GNL2/G69J/02		5,169.00	62,028.00	2,385.69	29.82115	
	03	STEP 3	GNL2/G69J/03		5,426.00	65,112.00	2,504.30	31.30384	
	04	STEP 4	GNL2/G69J/04		5,702.00	68,424.00	2,631.69	32.89615	
	05	STEP 5	GNL2/G69J/05		5,982.00	71,784.00	2,760.92	34.51153	
<u>Job Code:</u>	7860	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PLANNER (DESIGNER)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G40A/01		7,390.00	88,680.00	3,410.76	42.63461	
	02	STEP 2	GNLS/G40A/02		7,758.00	93,096.00	3,580.61	44.75769	
	03	STEP 3	GNLS/G40A/03		8,150.00	97,800.00	3,761.53	47.01923	
	04	STEP 4	GNLS/G40A/04		8,558.00	102,696.00	3,949.84	49.37307	
	05	STEP 5	GNLS/G40A/05		8,979.00	107,748.00	4,144.15	51.80192	
<u>Job Code:</u>	7861	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PLANNER (DESIGNER) (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80J/01		7,240.00	86,880.00	3,341.53	41.76923	
	02	STEP 2	GNL2/G80J/02		7,603.00	91,236.00	3,509.07	43.86346	
	03	STEP 3	GNL2/G80J/03		7,986.00	95,832.00	3,685.84	46.07307	
	04	STEP 4	GNL2/G80J/04		8,383.00	100,596.00	3,869.07	48.36346	
	05	STEP 5	GNL2/G80J/05		8,801.00	105,612.00	4,062.00	50.77500	

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<u>Job Code:</u>	7710	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK PROJ INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G30A/01	5,929.00	71,148.00	2,736.46	34.20576	
	02	STEP 2		GNLS/G30A/02	6,218.00	74,616.00	2,869.84	35.87307	
	03	STEP 3		GNLS/G30A/03	6,537.00	78,444.00	3,017.07	37.71346	
	04	STEP 4		GNLS/G30A/04	6,863.00	82,356.00	3,167.53	39.59423	
	05	STEP 5		GNLS/G30A/05	7,205.00	86,460.00	3,325.38	41.56730	
<u>Job Code:</u>	7711	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK PROJ INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G75J/01	5,809.00	69,708.00	2,681.07	33.51346	
	02	STEP 2		GNL2/G75J/02	6,094.00	73,128.00	2,812.61	35.15769	
	03	STEP 3		GNL2/G75J/03	6,403.00	76,836.00	2,955.23	36.94038	
	04	STEP 4		GNL2/G75J/04	6,721.00	80,652.00	3,102.00	38.77500	
	05	STEP 5		GNL2/G75J/05	7,060.00	84,720.00	3,258.46	40.73076	
<u>Job Code:</u>	3010	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G26A/01	5,380.00	64,560.00	2,483.07	31.03846	
	02	STEP 2		GNLS/G26A/02	5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3		GNLS/G26A/03	5,929.00	71,148.00	2,736.46	34.20576	
	04	STEP 4		GNLS/G26A/04	6,218.00	74,616.00	2,869.84	35.87307	
	05	STEP 5		GNLS/G26A/05	6,537.00	78,444.00	3,017.07	37.71346	
<u>Job Code:</u>	3012	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72D/01	5,269.00	63,228.00	2,431.84	30.39807	
	02	STEP 2		GNL2/G72D/02	5,530.00	66,360.00	2,552.30	31.90384	
	03	STEP 3		GNL2/G72D/03	5,809.00	69,708.00	2,681.07	33.51346	
	04	STEP 4		GNL2/G72D/04	6,094.00	73,128.00	2,812.61	35.15769	
	05	STEP 5		GNL2/G72D/05	6,403.00	76,836.00	2,955.23	36.94038	

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<u>Job Code:</u>	3025	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PARK SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N		9,283.00	111,396.00	4,284.46	53.55576
	1X	MAXIMUM	MGTS/M75E/1X		12,449.00	149,388.00	5,745.69	71.82115
<u>Job Code:</u>	3015	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	PARK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U14A/1N		7,488.00	89,856.00	3,456.00	43.20000
	2X	MERIT MAX	SUPV/U14A/2X		10,988.00	131,856.00	5,071.38	63.39230
<u>Job Code:</u>	2421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G17D/01		4,220.00	50,640.00	1,947.69	24.34615
	02	STEP 2	GNLS/G17D/02		4,432.00	53,184.00	2,045.53	25.56923
	03	STEP 3	GNLS/G17D/03		4,654.00	55,848.00	2,148.00	26.85000
	04	STEP 4	GNLS/G17D/04		4,886.00	58,632.00	2,255.07	28.18846
	05	STEP 5	GNLS/G17D/05		5,129.00	61,548.00	2,367.23	29.59038
<u>Job Code:</u>	2423	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PARKING CONTROL REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G64I/01		4,135.00	49,620.00	1,908.46	23.85576
	02	STEP 2	GNL2/G64I/02		4,341.00	52,092.00	2,003.53	25.04423
	03	STEP 3	GNL2/G64I/03		4,559.00	54,708.00	2,104.15	26.30192
	04	STEP 4	GNL2/G64I/04		4,788.00	57,456.00	2,209.84	27.62307
	05	STEP 5	GNL2/G64I/05		5,026.00	60,312.00	2,319.69	28.99615
<u>Job Code:</u>	2425	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PARKING CONTROL REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/C15H/01		3,645.00	43,740.00	1,682.30	21.02884
	02	STEP 2	GNLS/C15H/02		3,827.00	45,924.00	1,766.30	22.07884
	03	STEP 3	GNLS/C15H/03		4,020.00	48,240.00	1,855.38	23.19230

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<u>Job Code:</u>	2426	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PARKING CONTROL REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G60Q/01		3,572.00	42,864.00	1,648.61	20.60769	
	02	STEP 2	GNL2/G60Q/02		3,751.00	45,012.00	1,731.23	21.64038	
	03	STEP 3	GNL2/G60Q/03		3,939.00	47,268.00	1,818.00	22.72500	
<u>Job Code:</u>	9506	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	PARKING CONTROL SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U06I/1N		6,010.00	72,120.00	2,773.84	34.67307	
	1X	MAXIMUM	SUPV/U06I/1X		7,957.00	95,484.00	3,672.46	45.90576	
<u>Job Code:</u>	6520	<u>Barg. Unit:</u>	01	EXECUTIVE					
<u>Job Description:</u>	PARKS/REC & CMTY SERV DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	EXEP/E29A/1N		15,698.00	188,376.00	7,245.23	90.56538	
	2X	MERIT MAX	EXEP/E29A/2X		26,086.00	313,032.00	12,039.69	150.49615	
<u>Job Code:</u>	0476	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PAYROLL COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K12Q/1N		7,673.00	92,076.00	3,541.38	44.26730	
	1X	MAXIMUM	PROF/K12Q/1X		9,326.00	111,912.00	4,304.30	53.80384	
<u>Job Code:</u>	0492	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	PAYROLL SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K12L/1N		7,964.00	95,568.00	3,675.69	45.94615	
	2X	MERIT MAX	PROF/K12L/2X		11,681.00	140,172.00	5,391.23	67.39038	
<u>Job Code:</u>	0474	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PAYROLL TECHNICIAN I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/L05E/1N		4,601.00	55,212.00	2,123.53	26.54423	
	1X	MAXIMUM	PARA/L05E/1X		5,583.00	66,996.00	2,576.76	32.20961	

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<u>Job Code:</u>	0475	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PAYROLL TECHNICIAN II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N12A/1N		5,780.00	69,360.00	2,667.69	33.34615
	1X	MAXIMUM	PARA/N12A/1X		7,024.00	84,288.00	3,241.84	40.52307
<u>Job Code:</u>	8317	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PERFORMANCE ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N		7,280.00	87,360.00	3,360.00	42.00000
	1X	MAXIMUM	PROF/K18A/1X		9,755.00	117,060.00	4,502.30	56.27884
<u>Job Code:</u>	6959	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	PERMIT SERVICES SUPERVISOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11I/1N		7,065.00	84,780.00	3,260.76	40.75961
	1X	MAXIMUM	SUPV/U11I/1X		9,411.00	112,932.00	4,343.53	54.29423
<u>Job Code:</u>	6955	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PERMIT TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G24D/01		4,767.00	57,204.00	2,200.15	27.50192
	02	STEP 2	GNLS/G24D/02		5,004.00	60,048.00	2,309.53	28.86923
	03	STEP 3	GNLS/G24D/03		5,255.00	63,060.00	2,425.38	30.31730
	04	STEP 4	GNLS/G24D/04		5,518.00	66,216.00	2,546.76	31.83461
	05	STEP 5	GNLS/G24D/05		5,794.00	69,528.00	2,674.15	33.42692
	06	STEP 6	GNLS/G24D/06		6,083.00	72,996.00	2,807.53	35.09423
	07	STEP 7	GNLS/G24D/07		6,388.00	76,656.00	2,948.30	36.85384
<u>Job Code:</u>	6956	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PERMIT TECHNICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G70J/01		4,672.00	56,064.00	2,156.30	26.95384
	02	STEP 2	GNL2/G70J/02		4,906.00	58,872.00	2,264.30	28.30384
	03	STEP 3	GNL2/G70J/03		5,150.00	61,800.00	2,376.92	29.71153
	04	STEP 4	GNL2/G70J/04		5,408.00	64,896.00	2,496.00	31.20000

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05	STEP 5	GNL2/G70J/05	5,678.00	68,136.00	2,620.61	32.75769
06	STEP 6	GNL2/G70J/06	5,961.00	71,532.00	2,751.23	34.39038
07	STEP 7	GNL2/G70J/07	6,261.00	75,132.00	2,889.69	36.12115

<u>Job Code:</u>	7195	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLAN CHECK ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846
02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

<u>Job Code:</u>	7196	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PLAN CHECK ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230
05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

<u>Job Code:</u>	7555	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	PLAN CHECK MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	MGTS/M88F/1N	10,458.00	125,496.00	4,826.76	60.33461
1X	MAXIMUM	MGTS/M88F/1X	13,597.00	163,164.00	6,275.53	78.44423

<u>Job Code:</u>	7830	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PLANNING TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G30C/01	5,400.00	64,800.00	2,492.30	31.15384
02	STEP 2	GNLS/G30C/02	5,671.00	68,052.00	2,617.38	32.71730
03	STEP 3	GNLS/G30C/03	5,952.00	71,424.00	2,747.07	34.33846
04	STEP 4	GNLS/G30C/04	6,254.00	75,048.00	2,886.46	36.08076
05	STEP 5	GNLS/G30C/05	6,559.00	78,708.00	3,027.23	37.84038
06	STEP 6	GNLS/G30C/06	6,893.00	82,716.00	3,181.38	39.76730

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07	STEP 7	GNLS/G30C/07	7,236.00	86,832.00	3,339.69	41.74615
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<u>Job Code:</u>	7831	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	PLANNING TECH (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G76A/01	5,292.00	63,504.00	2,442.46	30.53076
02	STEP 2	GNL2/G76A/02	5,556.00	66,672.00	2,564.30	32.05384
03	STEP 3	GNL2/G76A/03	5,831.00	69,972.00	2,691.23	33.64038
04	STEP 4	GNL2/G76A/04	6,128.00	73,536.00	2,828.30	35.35384
05	STEP 5	GNL2/G76A/05	6,427.00	77,124.00	2,966.30	37.07884
06	STEP 6	GNL2/G76A/06	6,754.00	81,048.00	3,117.23	38.96538
07	STEP 7	GNL2/G76A/07	7,091.00	85,092.00	3,272.76	40.90961

<u>Job Code:</u>	6950	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	PLANS EXAMINER				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G44B/01	8,084.00	97,008.00	3,731.07	46.63846
02	STEP 2	GNLS/G44B/02	8,490.00	101,880.00	3,918.46	48.98076
03	STEP 3	GNLS/G44B/03	8,913.00	106,956.00	4,113.69	51.42115
04	STEP 4	GNLS/G44B/04	9,358.00	112,296.00	4,319.07	53.98846
05	STEP 5	GNLS/G44B/05	9,826.00	117,912.00	4,535.07	56.68846

<u>Job Code:</u>	6951	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	PLANS EXAMINER (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G82J/01	7,921.00	95,052.00	3,655.84	45.69807
02	STEP 2	GNL2/G82J/02	8,316.00	99,792.00	3,838.15	47.97692
03	STEP 3	GNL2/G82J/03	8,733.00	104,796.00	4,030.61	50.38269
04	STEP 4	GNL2/G82J/04	9,170.00	110,040.00	4,232.30	52.90384
05	STEP 5	GNL2/G82J/05	9,626.00	115,512.00	4,442.76	55.53461

<u>Job Code:</u>	6952	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	PLANS EXAMINER TRAINEE				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G32I/01	6,984.00	83,808.00	3,223.38	40.29230
02	STEP 2	GNLS/G32I/02	7,332.00	87,984.00	3,384.00	42.30000
03	STEP 3	GNLS/G32I/03	7,700.00	92,400.00	3,553.84	44.42307

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<u>Job Code:</u>	6953	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	PLANS EXAMINER TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77H/01		6,843.00	82,116.00	3,158.30	39.47884
	02	STEP 2	GNL2/G77H/02		7,184.00	86,208.00	3,315.69	41.44615
	03	STEP 3	GNL2/G77H/03		7,543.00	90,516.00	3,481.38	43.51730
<u>Job Code:</u>	2670	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	POLICE ADMIN SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C22A/1N		4,562.00	54,744.00	2,105.53	26.31923
	2X	MERIT MAX	CNFS/C22A/2X		7,030.00	84,360.00	3,244.61	40.55769
<u>Job Code:</u>	9574	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	POLICE ADMR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B82E/1N		11,280.00	135,360.00	5,206.15	65.07692
	2X	MAXIMUM	NCLM/B82E/2X		16,565.00	198,780.00	7,645.38	95.56730
<u>Job Code:</u>	2430	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POLICE CADET				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23D/01		3,028.13	36,337.60	1,397.60	17.47000
	02	STEP 2	SPCH/H23D/02		3,178.93	38,147.20	1,467.20	18.34000
	03	STEP 3	SPCH/H23D/03		3,338.40	40,060.80	1,540.80	19.26000
	04	STEP 4	SPCH/H23D/04		3,504.80	42,057.60	1,617.60	20.22000
<u>Job Code:</u>	2340	<u>Barg. Unit:</u>	64	POLICE MANAGEMENT				
<u>Job Description:</u>	POLICE CAPTAIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLMS/T68A/01		22,112.00	265,344.00	10,205.53	127.56923
	02	STEP 2	PLMS/T68A/02		23,218.00	278,616.00	10,716.00	133.95000
<u>Job Code:</u>	2360	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	POLICE CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	EXEP/E64A/1N	26,667.00	320,004.00	12,307.84	153.84807
1X	MAXIMUM	EXEP/E64A/1X	36,872.00	442,464.00	17,017.84	212.72307

Job Code: 2515 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: POLICE COMM SYS ANALYST 1E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N21E/1N	8,156.00	97,872.00	3,764.30	47.05384
1X	MAXIMUM	PARA/N21E/1X	10,409.00	124,908.00	4,804.15	60.05192

Job Code: 2260 **Barg. Unit:** 60 POLICE
Job Description: POLICE DETECTIVE

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	POLS/P40A/01	9,739.00	116,868.00	4,494.92	56.18653
02	STEP 2	POLS/P40A/02	10,232.00	122,784.00	4,722.46	59.03076
03	STEP 3	POLS/P40A/03	10,737.00	128,844.00	4,955.53	61.94423
04	STEP 4	POLS/P40A/04	11,276.00	135,312.00	5,204.30	65.05384
05	STEP 5	POLS/P40A/05	11,838.00	142,056.00	5,463.69	68.29615

Job Code: 2763 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: POLICE INVESTIGATIVE ASSISTANT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J98A/1N	7,626.66	91,520.00	3,520.00	44.00000
1X	MAXIMUM	SPCM/J98A/1X	8,320.00	99,840.00	3,840.00	48.00000

Job Code: 2320 **Barg. Unit:** 64 POLICE MANAGEMENT
Job Description: POLICE LIEUTENANT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PLMS/T61A/01	15,331.00	183,972.00	7,075.84	88.44807
02	STEP 2	PLMS/T61A/02	16,091.00	193,092.00	7,426.61	92.83269
03	STEP 3	PLMS/T61A/03	16,907.00	202,884.00	7,803.23	97.54038
04	STEP 4	PLMS/T61A/04	17,751.00	213,012.00	8,192.76	102.40961
05	STEP 5	PLMS/T61A/05	18,635.00	223,620.00	8,600.76	107.50961
06	STEP 6	PLMS/T61A/06	19,569.00	234,828.00	9,031.84	112.89807
07	STEP 7	PLMS/T61A/07	20,058.00	240,696.00	9,257.53	115.71923

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<u>Job Code:</u>	2240	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE OFF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P35A/01		8,415.00	100,980.00	3,883.84	48.54807
	02	STEP 2	POLS/P35A/02		8,834.00	106,008.00	4,077.23	50.96538
	03	STEP 3	POLS/P35A/03		9,280.00	111,360.00	4,283.07	53.53846
	04	STEP 4	POLS/P35A/04		9,739.00	116,868.00	4,494.92	56.18653
	05	STEP 5	POLS/P35A/05		10,232.00	122,784.00	4,722.46	59.03076
	06	STEP 6	POLS/P35A/06		10,737.00	128,844.00	4,955.53	61.94423
<u>Job Code:</u>	2210	<u>Barg. Unit:</u>	22	POLICE OFFICER TRAINEES				
<u>Job Description:</u>	POLICE OFF TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCS/S42A/01		6,167.00	74,004.00	2,846.30	35.57884
<u>Job Code:</u>	2280	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE PILOT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P42A/01		11,276.00	135,312.00	5,204.30	65.05384
	02	STEP 2	POLS/P42A/02		11,838.00	142,056.00	5,463.69	68.29615
	03	STEP 3	POLS/P42A/03		12,429.00	149,148.00	5,736.46	71.70576
<u>Job Code:</u>	2283	<u>Barg. Unit:</u>	60	POLICE				
<u>Job Description:</u>	POLICE PILOT (CERT FLT INST)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	POLS/P45A/01		11,276.00	135,312.00	5,204.30	65.05384
	02	STEP 2	POLS/P45A/02		11,838.00	142,056.00	5,463.69	68.29615
	03	STEP 3	POLS/P45A/03		12,429.00	149,148.00	5,736.46	71.70576
	04	STEP 4	POLS/P45A/04		13,055.00	156,660.00	6,025.38	75.31730
<u>Job Code:</u>	2285	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POLICE PILOT (CIVILIAN)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SPCM/J71A/1N		4,333.33	52,000.00	2,000.00	25.00000
	1X	MAXIMUM	SPCM/J71A/1X		5,200.00	62,400.00	2,400.00	30.00000

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<u>Job Code:</u>	2673	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROG COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G28C/01	5,677.00	68,124.00	2,620.15	32.75192	
	02	STEP 2		GNLS/G28C/02	5,961.00	71,532.00	2,751.23	34.39038	
	03	STEP 3		GNLS/G28C/03	6,259.00	75,108.00	2,888.76	36.10961	
	04	STEP 4		GNLS/G28C/04	6,572.00	78,864.00	3,033.23	37.91538	
	05	STEP 5		GNLS/G28C/05	6,901.00	82,812.00	3,185.07	39.81346	
<u>Job Code:</u>	2674	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROG COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G73P/01	5,564.00	66,768.00	2,568.00	32.10000	
	02	STEP 2		GNL2/G73P/02	5,843.00	70,116.00	2,696.76	33.70961	
	03	STEP 3		GNL2/G73P/03	6,135.00	73,620.00	2,831.53	35.39423	
	04	STEP 4		GNL2/G73P/04	6,442.00	77,304.00	2,973.23	37.16538	
	05	STEP 5		GNL2/G73P/05	6,764.00	81,168.00	3,121.84	39.02307	
<u>Job Code:</u>	2675	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	POLICE PROG SUPV N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SUPV/U06G/1N	6,251.00	75,012.00	2,885.07	36.06346	
	1X	MAXIMUM		SUPV/U06G/1X	7,591.00	91,092.00	3,503.53	43.79423	
<u>Job Code:</u>	2652	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13C/01	3,919.00	47,028.00	1,808.76	22.60961	
	02	STEP 2		GNLS/G13C/02	4,114.00	49,368.00	1,898.76	23.73461	
	03	STEP 3		GNLS/G13C/03	4,319.00	51,828.00	1,993.38	24.91730	
<u>Job Code:</u>	2653	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE PROP & EVD SPEC TRN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G60S/01	3,841.00	46,092.00	1,772.76	22.15961	
	02	STEP 2		GNL2/G60S/02	4,033.00	48,396.00	1,861.38	23.26730	

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03	STEP 3	GNL2/G60S/03	4,235.00	50,820.00	1,954.61	24.43269
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<u>Job Code:</u>	2650	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	POLICE PROPERTY & EVD SPEC				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G22K/01	4,535.00	54,420.00	2,093.07	26.16346
02	STEP 2	GNLS/G22K/02	4,763.00	57,156.00	2,198.30	27.47884
03	STEP 3	GNLS/G22K/03	5,000.00	60,000.00	2,307.69	28.84615
04	STEP 4	GNLS/G22K/04	5,251.00	63,012.00	2,423.53	30.29423
05	STEP 5	GNLS/G22K/05	5,513.00	66,156.00	2,544.46	31.80576
06	STEP 6	GNLS/G22K/06	5,789.00	69,468.00	2,671.84	33.39807
07	STEP 7	GNLS/G22K/07	6,077.00	72,924.00	2,804.76	35.05961

<u>Job Code:</u>	2651	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	POLICE PROPERTY & EVD SPEC (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G69I/01	4,446.00	53,352.00	2,052.00	25.65000
02	STEP 2	GNL2/G69I/02	4,669.00	56,028.00	2,154.92	26.93653
03	STEP 3	GNL2/G69I/03	4,901.00	58,812.00	2,262.00	28.27500
04	STEP 4	GNL2/G69I/04	5,147.00	61,764.00	2,375.53	29.69423
05	STEP 5	GNL2/G69I/05	5,404.00	64,848.00	2,494.15	31.17692
06	STEP 6	GNL2/G69I/06	5,674.00	68,088.00	2,618.76	32.73461
07	STEP 7	GNL2/G69I/07	5,958.00	71,496.00	2,749.84	34.37307

<u>Job Code:</u>	2663	<u>Barg. Unit:</u>	15	PROFESSIONAL		
<u>Job Description:</u>	POLICE RECORDS INFO MGR E				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

1N	MINIMUM	PROF/K15E/1N	8,581.00	102,972.00	3,960.46	49.50576
1X	MAXIMUM	PROF/K15E/1X	10,431.00	125,172.00	4,814.30	60.17884

<u>Job Code:</u>	2655	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	POLICE RECORDS SPEC				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G22B/01	4,336.00	52,032.00	2,001.23	25.01538
02	STEP 2	GNLS/G22B/02	4,567.00	54,804.00	2,107.84	26.34807
03	STEP 3	GNLS/G22B/03	4,783.00	57,396.00	2,207.53	27.59423
04	STEP 4	GNLS/G22B/04	5,024.00	60,288.00	2,318.76	28.98461

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05	STEP 5	GNLS/G22B/05	5,274.00	63,288.00	2,434.15	30.42692
06	STEP 6	GNLS/G22B/06	5,537.00	66,444.00	2,555.53	31.94423
07	STEP 7	GNLS/G22B/07	5,817.00	69,804.00	2,684.76	33.55961

<u>Job Code:</u>	2654	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE RECORDS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G68D/01	4,250.00	51,000.00	1,961.53	24.51923
02	STEP 2	GNL2/G68D/02	4,473.00	53,676.00	2,064.46	25.80576
03	STEP 3	GNL2/G68D/03	4,688.00	56,256.00	2,163.69	27.04615
04	STEP 4	GNL2/G68D/04	4,920.00	59,040.00	2,270.76	28.38461
05	STEP 5	GNL2/G68D/05	5,169.00	62,028.00	2,385.69	29.82115
06	STEP 6	GNL2/G68D/06	5,426.00	65,112.00	2,504.30	31.30384
07	STEP 7	GNL2/G68D/07	5,702.00	68,424.00	2,631.69	32.89615

<u>Job Code:</u>	2656	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	POLICE RECORDS SPEC TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G12A/01	3,748.00	44,976.00	1,729.84	21.62307
02	STEP 2	GNLS/G12A/02	3,936.00	47,232.00	1,816.61	22.70769
03	STEP 3	GNLS/G12A/03	4,132.00	49,584.00	1,907.07	23.83846

<u>Job Code:</u>	2666	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	POLICE RECORDS SPEC TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G62A/01	3,673.00	44,076.00	1,695.23	21.19038
02	STEP 2	GNL2/G62A/02	3,857.00	46,284.00	1,780.15	22.25192
03	STEP 3	GNL2/G62A/03	4,048.00	48,576.00	1,868.30	23.35384

<u>Job Code:</u>	2700	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	POLICE RECORDS SYS ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PROF/K12D/1N	6,729.00	80,748.00	3,105.69	38.82115
1X	MAXIMUM	PROF/K12D/1X	8,581.00	102,972.00	3,960.46	49.50576

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<u>Job Code:</u>	2300	<u>Barq. Unit:</u>	65	POLICE SUPERVISORY				
<u>Job Description:</u>	POLICE SERGEANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PLSS/Q48A/01		11,838.00	142,056.00	5,463.69	68.29615
	02	STEP 2	PLSS/Q48A/02		12,429.00	149,148.00	5,736.46	71.70576
	03	STEP 3	PLSS/Q48A/03		13,055.00	156,660.00	6,025.38	75.31730
	04	STEP 4	PLSS/Q48A/04		13,701.00	164,412.00	6,323.53	79.04423
<u>Job Code:</u>	6280	<u>Barq. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	POOL MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H35F/01		4,388.80	52,665.60	2,025.60	25.32000
	02	STEP 2	SPCH/H35F/02		4,492.80	53,913.60	2,073.60	25.92000
	03	STEP 3	SPCH/H35F/03		4,596.80	55,161.60	2,121.60	26.52000
<u>Job Code:</u>	8290	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL ACCOUNTANT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15I/1N		9,632.00	115,584.00	4,445.53	55.56923
	2X	MAXIMUM	PROF/K15I/2X		13,478.00	161,736.00	6,220.61	77.75769
<u>Job Code:</u>	9266	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL BUSINESS SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	PROF/K24A/2X		13,628.00	163,536.00	6,289.84	78.62307
<u>Job Code:</u>	7140	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL ENGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31B/1N		12,953.00	155,436.00	5,978.30	74.72884
	2X	MERIT MAX	PROF/K31B/2X		18,705.00	224,460.00	8,633.07	107.91346
<u>Job Code:</u>	9270	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PRINCIPAL GEO INFO SYS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	PROF/K21E/1N	10,354.00	124,248.00	4,778.76	59.73461
1X	MAXIMUM	PROF/K21E/1X	12,584.00	151,008.00	5,808.00	72.60000

Job Code: 8732 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL HUM RES ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K21G/1N	9,386.00	112,632.00	4,332.00	54.15000
2X	MERIT MAX	PROF/K21G/2X	14,464.00	173,568.00	6,675.69	83.44615

Job Code: 9254 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL INNOV&TECH ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K23A/1N	10,204.00	122,448.00	4,709.53	58.86923
1X	MAXIMUM	PROF/K23A/1X	13,682.00	164,184.00	6,314.76	78.93461

Job Code: 9142 **Barg. Unit:** 10 MANAGEMENT
Job Description: PRINCIPAL INTELL ANA **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M55H/1N	8,317.00	99,804.00	3,838.61	47.98269
1X	MAXIMUM	MGTS/M55H/1X	10,544.00	126,528.00	4,866.46	60.83076

Job Code: 8460 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL MGMT ANALYST E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K24A/1N	8,840.00	106,080.00	4,080.00	51.00000
2X	MERIT MAX	PROF/K24A/2X	13,628.00	163,536.00	6,289.84	78.62307

Job Code: 7858 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL PARK PLANNER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K21A/1N	8,806.00	105,672.00	4,064.30	50.80384
1X	MAXIMUM	PROF/K21A/1X	10,706.00	128,472.00	4,941.23	61.76538

Job Code: 7950 **Barg. Unit:** 10 MANAGEMENT
Job Description: PRINCIPAL PLANNER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M64D/1N	9,563.00	114,756.00	4,413.69	55.17115
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2X	MERIT MAX	MGTS/M64D/2X	14,742.00	176,904.00	6,804.00	85.05000
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Job Code: 8133 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: PRINCIPAL PROJECT MANAGER

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	NCLM/B75I/1N	8,806.00	105,672.00	4,064.30	50.80384
2X	MERIT MAX	NCLM/B75I/2X	17,654.00	211,848.00	8,148.00	101.85000

Job Code: 7284 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL WATER RES ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K31A/1N	13,219.00	158,628.00	6,101.07	76.26346
2X	MERIT MAX	PROF/K31A/2X	18,480.00	221,760.00	8,529.23	106.61538

Job Code: 9164 **Barg. Unit:** 15 PROFESSIONAL
Job Description: PRINCIPAL WEB DESIGNER/DEV

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K11A/1N	7,473.00	89,676.00	3,449.07	43.11346
1X	MAXIMUM	PROF/K11A/1X	9,829.00	117,948.00	4,536.46	56.70576

Job Code: 1230 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROCRMNT/CONTR SPEC

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G39H/01	6,626.00	79,512.00	3,058.15	38.22692
02	STEP 2	GNLS/G39H/02	6,958.00	83,496.00	3,211.38	40.14230
03	STEP 3	GNLS/G39H/03	7,306.00	87,672.00	3,372.00	42.15000
04	STEP 4	GNLS/G39H/04	7,670.00	92,040.00	3,540.00	44.25000
05	STEP 5	GNLS/G39H/05	8,054.00	96,648.00	3,717.23	46.46538
06	STEP 6	GNLS/G39H/06	8,456.00	101,472.00	3,902.76	48.78461
07	STEP 7	GNLS/G39H/07	8,878.00	106,536.00	4,097.53	51.21923

Job Code: 1231 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: PROCRMNT/CONTR SPEC (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80P/01	6,492.00	77,904.00	2,996.30	37.45384
02	STEP 2	GNL2/G80P/02	6,817.00	81,804.00	3,146.30	39.32884
03	STEP 3	GNL2/G80P/03	7,159.00	85,908.00	3,304.15	41.30192

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04	STEP 4	GNL2/G80P/04	7,515.00	90,180.00	3,468.46	43.35576
05	STEP 5	GNL2/G80P/05	7,892.00	94,704.00	3,642.46	45.53076
06	STEP 6	GNL2/G80P/06	8,286.00	99,432.00	3,824.30	47.80384
07	STEP 7	GNL2/G80P/07	8,700.00	104,400.00	4,015.38	50.19230

<u>Job Code:</u>	1232	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G23G/01	5,723.00	68,676.00	2,641.38	33.01730
02	STEP 2	GNLS/G23G/02	6,009.00	72,108.00	2,773.38	34.66730
03	STEP 3	GNLS/G23G/03	6,311.00	75,732.00	2,912.76	36.40961

<u>Job Code:</u>	1233	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCRMNT/CONTR SPEC TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G69C/01	5,608.00	67,296.00	2,588.30	32.35384
02	STEP 2	GNL2/G69C/02	5,887.00	70,644.00	2,717.07	33.96346
03	STEP 3	GNL2/G69C/03	6,183.00	74,196.00	2,853.69	35.67115

<u>Job Code:</u>	1234	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROCUREMENT ASSISTANT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G21K/01	4,314.00	51,768.00	1,991.07	24.88846
02	STEP 2	GNLS/G21K/02	4,530.00	54,360.00	2,090.76	26.13461
03	STEP 3	GNLS/G21K/03	4,756.00	57,072.00	2,195.07	27.43846
04	STEP 4	GNLS/G21K/04	4,994.00	59,928.00	2,304.92	28.81153
05	STEP 5	GNLS/G21K/05	5,244.00	62,928.00	2,420.30	30.25384
06	STEP 6	GNLS/G21K/06	5,506.00	66,072.00	2,541.23	31.76538
07	STEP 7	GNLS/G21K/07	5,781.00	69,372.00	2,668.15	33.35192

<u>Job Code:</u>	1235	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROCUREMENT ASSISTANT (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G67N/01	4,230.00	50,760.00	1,952.30	24.40384
02	STEP 2	GNL2/G67N/02	4,443.00	53,316.00	2,050.61	25.63269
03	STEP 3	GNL2/G67N/03	4,663.00	55,956.00	2,152.15	26.90192
04	STEP 4	GNL2/G67N/04	4,896.00	58,752.00	2,259.69	28.24615

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05	STEP 5	GNL2/G67N/05	5,144.00	61,728.00	2,374.15	29.67692
06	STEP 6	GNL2/G67N/06	5,400.00	64,800.00	2,492.30	31.15384
07	STEP 7	GNL2/G67N/07	5,670.00	68,040.00	2,616.92	32.71153

<u>Job Code:</u>	9241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	PROGRAMMER ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G38B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G38B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G38B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G38B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G38B/05	7,790.00	93,480.00	3,595.38	44.94230
06	STEP 6	GNLS/G38B/06	8,186.00	98,232.00	3,778.15	47.22692
07	STEP 7	GNLS/G38B/07	8,586.00	103,032.00	3,962.76	49.53461

<u>Job Code:</u>	9243	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	PROGRAMMER ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G79M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G79M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G79M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G79M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G79M/05	7,636.00	91,632.00	3,524.30	44.05384
06	STEP 6	GNL2/G79M/06	8,018.00	96,216.00	3,700.61	46.25769
07	STEP 7	GNL2/G79M/07	8,414.00	100,968.00	3,883.38	48.54230

<u>Job Code:</u>	8110	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PROJECT ASSIST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PARA/N01C/1N	5,705.00	68,460.00	2,633.07	32.91346
1X	MAXIMUM	PARA/N01C/1X	6,927.00	83,124.00	3,197.07	39.96346

<u>Job Code:</u>	8112	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	PROJECT ASSIST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PARA/N06B/1N	4,925.00	59,100.00	2,273.07	28.41346
1X	MAXIMUM	PARA/N06B/1X	5,428.00	65,136.00	2,505.23	31.31538

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<u>Job Code:</u>	8125	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PROJECT COORD E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18A/1N		7,280.00	87,360.00	3,360.00	42.00000
	1X	MAXIMUM	PROF/K18A/1X		9,755.00	117,060.00	4,502.30	56.27884
<u>Job Code:</u>	8126	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	PROJECT COORD TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N02D/1N		6,286.00	75,432.00	2,901.23	36.26538
	1X	MAXIMUM	PARA/N02D/1X		6,927.00	83,124.00	3,197.07	39.96346
<u>Job Code:</u>	8131	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PROJECT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M78D/1N		7,280.00	87,360.00	3,360.00	42.00000
	2X	MERIT MAX	MGTS/M78D/2X		14,589.00	175,068.00	6,733.38	84.16730
<u>Job Code:</u>	9650	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	PUBLIC INFO OFF E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K29E/1N		11,280.00	135,360.00	5,206.15	65.07692
	2X	MERIT MAX	PROF/K29E/2X		16,564.00	198,768.00	7,644.92	95.56153
<u>Job Code:</u>	0090	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC INFO REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01		4,209.00	50,508.00	1,942.61	24.28269
	02	STEP 2	GNLS/G20H/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G20H/03		4,642.00	55,704.00	2,142.46	26.78076
	04	STEP 4	GNLS/G20H/04		4,873.00	58,476.00	2,249.07	28.11346
	05	STEP 5	GNLS/G20H/05		5,116.00	61,392.00	2,361.23	29.51538
	06	STEP 6	GNLS/G20H/06		5,372.00	64,464.00	2,479.38	30.99230
	07	STEP 7	GNLS/G20H/07		5,641.00	67,692.00	2,603.53	32.54423

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<u>Job Code:</u>	0091	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	PUBLIC INFO REP (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N		4,209.00	50,508.00	1,942.61	24.28269
	1X	MAXIMUM	CNFS/C23I/1X		5,641.00	67,692.00	2,603.53	32.54423
<u>Job Code:</u>	0088	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PUBLIC INFO REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01		4,124.00	49,488.00	1,903.38	23.79230
	02	STEP 2	GNL2/G67F/02		4,331.00	51,972.00	1,998.92	24.98653
	03	STEP 3	GNL2/G67F/03		4,546.00	54,552.00	2,098.15	26.22692
	04	STEP 4	GNL2/G67F/04		4,773.00	57,276.00	2,202.92	27.53653
	05	STEP 5	GNL2/G67F/05		5,012.00	60,144.00	2,313.23	28.91538
	06	STEP 6	GNL2/G67F/06		5,264.00	63,168.00	2,429.53	30.36923
	07	STEP 7	GNL2/G67F/07		5,527.00	66,324.00	2,550.92	31.88653
<u>Job Code:</u>	0089	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC INFO REP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G10M/01		3,455.00	41,460.00	1,594.61	19.93269
	02	STEP 2	GNLS/G10M/02		3,629.00	43,548.00	1,674.92	20.93653
	03	STEP 3	GNLS/G10M/03		3,811.00	45,732.00	1,758.92	21.98653
<u>Job Code:</u>	0092	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PUBLIC INFO REP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G61M/01		3,385.00	40,620.00	1,562.30	19.52884
	02	STEP 2	GNL2/G61M/02		3,552.00	42,624.00	1,639.38	20.49230
	03	STEP 3	GNL2/G61M/03		3,733.00	44,796.00	1,722.92	21.53653
<u>Job Code:</u>	9504	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PUBLIC PARKING SVCS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M54C/1N		9,283.00	111,396.00	4,284.46	53.55576
	2X	MERIT MAX	MGTS/M54C/2X		14,316.00	171,792.00	6,607.38	82.59230

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<u>Job Code:</u>	2520	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	PUBLIC SAFETY COMM MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M61E/1N		8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	MGTS/M61E/2X		13,628.00	163,536.00	6,289.84	78.62307
<u>Job Code:</u>	2510	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	PUBLIC SAFETY COMM SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11G/1N		7,764.00	93,168.00	3,583.38	44.79230
	1X	MAXIMUM	SUPV/U11G/1X		9,437.00	113,244.00	4,355.53	54.44423
<u>Job Code:</u>	2490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC SAFETY DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G25F/01		5,581.00	66,972.00	2,575.84	32.19807
	02	STEP 2	GNLS/G25F/02		5,860.00	70,320.00	2,704.61	33.80769
	03	STEP 3	GNLS/G25F/03		6,152.00	73,824.00	2,839.38	35.49230
	04	STEP 4	GNLS/G25F/04		6,462.00	77,544.00	2,982.46	37.28076
	05	STEP 5	GNLS/G25F/05		6,783.00	81,396.00	3,130.61	39.13269
<u>Job Code:</u>	2495	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	PUBLIC SAFETY DISPT I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72A/01		5,467.00	65,604.00	2,523.23	31.54038
	02	STEP 2	GNL2/G72A/02		5,740.00	68,880.00	2,649.23	33.11538
	03	STEP 3	GNL2/G72A/03		6,027.00	72,324.00	2,781.69	34.77115
	04	STEP 4	GNL2/G72A/04		6,329.00	75,948.00	2,921.07	36.51346
	05	STEP 5	GNL2/G72A/05		6,644.00	79,728.00	3,066.46	38.33076
<u>Job Code:</u>	2493	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	PUBLIC SAFETY DISPT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33D/01		6,486.00	77,832.00	2,993.53	37.41923
	02	STEP 2	GNLS/G33D/02		6,811.00	81,732.00	3,143.53	39.29423
	03	STEP 3	GNLS/G33D/03		7,154.00	85,848.00	3,301.84	41.27307

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04	STEP 4	GNLS/G33D/04	7,510.00	90,120.00	3,466.15	43.32692
05	STEP 5	GNLS/G33D/05	7,884.00	94,608.00	3,638.76	45.48461

Job Code: 2496 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G78D/01	6,354.00	76,248.00	2,932.61	36.65769
02	STEP 2	GNL2/G78D/02	6,672.00	80,064.00	3,079.38	38.49230
03	STEP 3	GNL2/G78D/03	7,007.00	84,084.00	3,234.00	40.42500
04	STEP 4	GNL2/G78D/04	7,358.00	88,296.00	3,396.00	42.45000
05	STEP 5	GNL2/G78D/05	7,726.00	92,712.00	3,565.84	44.57307

Job Code: 2491 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: PUBLIC SAFETY DISPT TRNE **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25F/01	5,581.00	66,972.00	2,575.84	32.19807
02	STEP 2	GNLS/G25F/02	5,860.00	70,320.00	2,704.61	33.80769
03	STEP 3	GNLS/G25F/03	6,152.00	73,824.00	2,839.38	35.49230
04	STEP 4	GNLS/G25F/04	6,462.00	77,544.00	2,982.46	37.28076
05	STEP 5	GNLS/G25F/05	6,783.00	81,396.00	3,130.61	39.13269

Job Code: 2497 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: PUBLIC SAFETY DISPT TRNE (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G72A/01	5,467.00	65,604.00	2,523.23	31.54038
02	STEP 2	GNL2/G72A/02	5,740.00	68,880.00	2,649.23	33.11538
03	STEP 3	GNL2/G72A/03	6,027.00	72,324.00	2,781.69	34.77115
04	STEP 4	GNL2/G72A/04	6,329.00	75,948.00	2,921.07	36.51346
05	STEP 5	GNL2/G72A/05	6,644.00	79,728.00	3,066.46	38.33076

Job Code: 2492 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: PUBLIC SAFETY DISPT- HRLY **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J97F/1N	4,680.00	56,160.00	2,160.00	27.00000
1X	MAXIMUM	SPCM/J97F/1X	7,453.33	89,440.00	3,440.00	43.00000

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<u>Job Code:</u>	7400	<u>Barg. Unit:</u>	01	EXECUTIVE				
<u>Job Description:</u>	PUBLIC WRKS DIR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	EXEP/E33A/1N		16,478.00	197,736.00	7,605.23	95.06538
	2X	MERIT MAX	EXEP/E33A/2X		27,388.00	328,656.00	12,640.61	158.00769
<u>Job Code:</u>	8676	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	PURCHASING MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75B/1N		11,393.00	136,716.00	5,258.30	65.72884
	2X	MERIT MAX	NCLM/B75B/2X		15,931.00	191,172.00	7,352.76	91.90961
<u>Job Code:</u>	2600	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	RANGE MASTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33B/01		6,415.00	76,980.00	2,960.76	37.00961
	02	STEP 2	GNLS/G33B/02		6,732.00	80,784.00	3,107.07	38.83846
	03	STEP 3	GNLS/G33B/03		7,069.00	84,828.00	3,262.61	40.78269
	04	STEP 4	GNLS/G33B/04		7,419.00	89,028.00	3,424.15	42.80192
	05	STEP 5	GNLS/G33B/05		7,790.00	93,480.00	3,595.38	44.94230
<u>Job Code:</u>	2601	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	RANGE MASTER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77M/01		6,282.00	75,384.00	2,899.38	36.24230
	02	STEP 2	GNL2/G77M/02		6,598.00	79,176.00	3,045.23	38.06538
	03	STEP 3	GNL2/G77M/03		6,925.00	83,100.00	3,196.15	39.95192
	04	STEP 4	GNL2/G77M/04		7,271.00	87,252.00	3,355.84	41.94807
	05	STEP 5	GNL2/G77M/05		7,636.00	91,632.00	3,524.30	44.05384
<u>Job Code:</u>	8810	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	REAL PROPERTY AGENT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15A/1N		6,286.00	75,432.00	2,901.23	36.26538
	1X	MAXIMUM	PROF/K15A/1X		9,750.00	117,000.00	4,500.00	56.25000

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<u>Job Code:</u>	8809	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	REAL PROPERTY AGENT TRNE E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N02A/1N		5,428.00	65,136.00	2,505.23	31.31538
	1X	MAXIMUM	PARA/N02A/1X		5,988.00	71,856.00	2,763.69	34.54615
<u>Job Code:</u>	8800	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	REAL PROPERTY ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G29D/01		5,274.00	63,288.00	2,434.15	30.42692
	02	STEP 2	GNLS/G29D/02		5,537.00	66,444.00	2,555.53	31.94423
	03	STEP 3	GNLS/G29D/03		5,817.00	69,804.00	2,684.76	33.55961
	04	STEP 4	GNLS/G29D/04		6,104.00	73,248.00	2,817.23	35.21538
	05	STEP 5	GNLS/G29D/05		6,415.00	76,980.00	2,960.76	37.00961
	06	STEP 6	GNLS/G29D/06		6,732.00	80,784.00	3,107.07	38.83846
	07	STEP 7	GNLS/G29D/07		7,069.00	84,828.00	3,262.61	40.78269
<u>Job Code:</u>	8801	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	REAL PROPERTY ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G74M/01		5,169.00	62,028.00	2,385.69	29.82115
	02	STEP 2	GNL2/G74M/02		5,426.00	65,112.00	2,504.30	31.30384
	03	STEP 3	GNL2/G74M/03		5,702.00	68,424.00	2,631.69	32.89615
	04	STEP 4	GNL2/G74M/04		5,982.00	71,784.00	2,760.92	34.51153
	05	STEP 5	GNL2/G74M/05		6,282.00	75,384.00	2,899.38	36.24230
	06	STEP 6	GNL2/G74M/06		6,598.00	79,176.00	3,045.23	38.06538
	07	STEP 7	GNL2/G74M/07		6,925.00	83,100.00	3,196.15	39.95192
<u>Job Code:</u>	8802	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	REAL PROPERTY COMPL OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16I/1N		7,777.00	93,324.00	3,589.38	44.86730
	1X	MAXIMUM	PARA/N16I/1X		9,446.00	113,352.00	4,359.69	54.49615

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<u>Job Code:</u>	8831	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	REAL PROPERTY SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A74C/1N		12,026.00	144,312.00	5,550.46	69.38076
	2X	MAXIMUM	NCLP/A74C/2X		17,654.00	211,848.00	8,148.00	101.85000
<u>Job Code:</u>	8200	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	RECORDS MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M48G/1N		7,947.00	95,364.00	3,667.84	45.84807
	1X	MAXIMUM	MGTS/M48G/1X		10,700.00	128,400.00	4,938.46	61.73076
<u>Job Code:</u>	6350	<u>Barg. Unit:</u>	30	SPECIAL CLASSES				
<u>Job Description:</u>	RECREATION LEADER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H10A/01		3,206.66	38,480.00	1,480.00	18.50000
	02	STEP 2	SPCH/H10A/02		3,250.00	39,000.00	1,500.00	18.75000
	03	STEP 3	SPCH/H10A/03		3,293.33	39,520.00	1,520.00	19.00000
	04	STEP 4	SPCH/H10A/04		3,336.66	40,040.00	1,540.00	19.25000
	05	STEP 5	SPCH/H10A/05		3,380.00	40,560.00	1,560.00	19.50000
	06	STEP 6	SPCH/H10A/06		3,423.33	41,080.00	1,580.00	19.75000
<u>Job Code:</u>	6490	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	RECREATION SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M75E/1N		9,283.00	111,396.00	4,284.46	53.55576
	1X	MAXIMUM	MGTS/M75E/1X		12,449.00	149,388.00	5,745.69	71.82115
<u>Job Code:</u>	6480	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RECREATION SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11A/1N		7,280.00	87,360.00	3,360.00	42.00000
	1X	MAXIMUM	SUPV/U11A/1X		9,755.00	117,060.00	4,502.30	56.27884

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<u>Job Code:</u>	6420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	RECREATION SVCS COORD				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G28A/01		5,643.00	67,716.00	2,604.46	32.55576	
	02	STEP 2	GNLS/G28A/02		5,929.00	71,148.00	2,736.46	34.20576	
	03	STEP 3	GNLS/G28A/03		6,218.00	74,616.00	2,869.84	35.87307	
	04	STEP 4	GNLS/G28A/04		6,537.00	78,444.00	3,017.07	37.71346	
	05	STEP 5	GNLS/G28A/05		6,863.00	82,356.00	3,167.53	39.59423	
<u>Job Code:</u>	6421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	RECREATION SVCS COORD (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G73M/01		5,530.00	66,360.00	2,552.30	31.90384	
	02	STEP 2	GNL2/G73M/02		5,809.00	69,708.00	2,681.07	33.51346	
	03	STEP 3	GNL2/G73M/03		6,094.00	73,128.00	2,812.61	35.15769	
	04	STEP 4	GNL2/G73M/04		6,403.00	76,836.00	2,955.23	36.94038	
	05	STEP 5	GNL2/G73M/05		6,721.00	80,652.00	3,102.00	38.77500	
<u>Job Code:</u>	1763	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REPROGRAPHICS TECH TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G62H/01		3,975.00	47,700.00	1,834.61	22.93269	
	02	STEP 2	GNL2/G62H/02		4,175.00	50,100.00	1,926.92	24.08653	
	03	STEP 3	GNL2/G62H/03		4,385.00	52,620.00	2,023.84	25.29807	
<u>Job Code:</u>	1760	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G21L/01		4,698.00	56,376.00	2,168.30	27.10384	
	02	STEP 2	GNLS/G21L/02		4,932.00	59,184.00	2,276.30	28.45384	
	03	STEP 3	GNLS/G21L/03		5,179.00	62,148.00	2,390.30	29.87884	
	04	STEP 4	GNLS/G21L/04		5,437.00	65,244.00	2,509.38	31.36730	
	05	STEP 5	GNLS/G21L/05		5,710.00	68,520.00	2,635.38	32.94230	

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<u>Job Code:</u>	1761	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G67O/01	4,603.00	55,236.00	2,124.46	26.55576	
	02	STEP 2		GNL2/G67O/02	4,833.00	57,996.00	2,230.61	27.88269	
	03	STEP 3		GNL2/G67O/03	5,075.00	60,900.00	2,342.30	29.27884	
	04	STEP 4		GNL2/G67O/04	5,328.00	63,936.00	2,459.07	30.73846	
	05	STEP 5		GNL2/G67O/05	5,594.00	67,128.00	2,581.84	32.27307	
<u>Job Code:</u>	1762	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REPROGRAPHICS TECHNICIAN TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G13E/01	4,057.00	48,684.00	1,872.46	23.40576	
	02	STEP 2		GNLS/G13E/02	4,260.00	51,120.00	1,966.15	24.57692	
	03	STEP 3		GNLS/G13E/03	4,473.00	53,676.00	2,064.46	25.80576	
<u>Job Code:</u>	0520	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	REVENUE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25D/01	5,024.00	60,288.00	2,318.76	28.98461	
	02	STEP 2		GNLS/G25D/02	5,274.00	63,288.00	2,434.15	30.42692	
	03	STEP 3		GNLS/G25D/03	5,537.00	66,444.00	2,555.53	31.94423	
	04	STEP 4		GNLS/G25D/04	5,817.00	69,804.00	2,684.76	33.55961	
	05	STEP 5		GNLS/G25D/05	6,104.00	73,248.00	2,817.23	35.21538	
	06	STEP 6		GNLS/G25D/06	6,415.00	76,980.00	2,960.76	37.00961	
<u>Job Code:</u>	0521	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	REVENUE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G71J/01	4,920.00	59,040.00	2,270.76	28.38461	
	02	STEP 2		GNL2/G71J/02	5,169.00	62,028.00	2,385.69	29.82115	
	03	STEP 3		GNL2/G71J/03	5,426.00	65,112.00	2,504.30	31.30384	
	04	STEP 4		GNL2/G71J/04	5,702.00	68,424.00	2,631.69	32.89615	
	05	STEP 5		GNL2/G71J/05	5,982.00	71,784.00	2,760.92	34.51153	
	06	STEP 6		GNL2/G71J/06	6,282.00	75,384.00	2,899.38	36.24230	

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<u>Job Code:</u>	8668	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	RISK MANAGEMENT ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12F/1N		6,330.00	75,960.00	2,921.53	36.51923
	1X	MAXIMUM	PROF/K12F/1X		8,484.00	101,808.00	3,915.69	48.94615
<u>Job Code:</u>	8671	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	RISK MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B69C/1N		9,843.00	118,116.00	4,542.92	56.78653
	2X	MAXIMUM	NCLM/B69C/2X		15,167.00	182,004.00	7,000.15	87.50192
<u>Job Code:</u>	8665	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	RISK MGMT SPEC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N22B/1N		5,080.00	60,960.00	2,344.61	29.30769
	1X	MAXIMUM	PARA/N22B/1X		6,812.00	81,744.00	3,144.00	39.30000
<u>Job Code:</u>	8669	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	RISK SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16A/1N		8,448.00	101,376.00	3,899.07	48.73846
	1X	MAXIMUM	SUPV/U16A/1X		10,260.00	123,120.00	4,735.38	59.19230
<u>Job Code:</u>	8657	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12R/1N		6,918.00	83,016.00	3,192.92	39.91153
	2X	MERIT MAX	PROF/K12R/2X		10,661.00	127,932.00	4,920.46	61.50576
<u>Job Code:</u>	8656	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY COORDINATOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12J/1N		7,699.00	92,388.00	3,553.38	44.41730
	1X	MAXIMUM	PROF/K12J/1X		9,356.00	112,272.00	4,318.15	53.97692

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<u>Job Code:</u>	8650	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	SAFETY MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B75J/1N		9,753.00	117,036.00	4,501.38	56.26730
	2X	MAXIMUM	NCLM/B75J/2X		15,030.00	180,360.00	6,936.92	86.71153
<u>Job Code:</u>	8648	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SAFETY OFFICER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18I/1N		8,459.00	101,508.00	3,904.15	48.80192
	1X	MAXIMUM	PROF/K18I/1X		11,335.00	136,020.00	5,231.53	65.39423
<u>Job Code:</u>	8655	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SAFETY SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N15A/1N		4,642.00	55,704.00	2,142.46	26.78076
	1X	MAXIMUM	PARA/N15A/1X		6,508.00	78,096.00	3,003.69	37.54615
<u>Job Code:</u>	7040	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	SCADA SYS SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V55B/01		11,428.00	137,136.00	5,274.46	65.93076
	02	STEP 2	PFMS/V55B/02		11,991.00	143,892.00	5,534.30	69.17884
	03	STEP 3	PFMS/V55B/03		12,595.00	151,140.00	5,813.07	72.66346
	04	STEP 4	PFMS/V55B/04		13,222.00	158,664.00	6,102.46	76.28076
	05	STEP 5	PFMS/V55B/05		13,888.00	166,656.00	6,409.84	80.12307
<u>Job Code:</u>	7041	<u>Barg. Unit:</u>	40	IBEW WASTEWATER				
<u>Job Description:</u>	SCADA SYS SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFWW/D15A/01		11,426.00	137,112.00	5,273.53	65.91923
	02	STEP 2	PFWW/D15A/02		11,997.00	143,964.00	5,537.07	69.21346
	03	STEP 3	PFWW/D15A/03		12,599.00	151,188.00	5,814.92	72.68653
	04	STEP 4	PFWW/D15A/04		13,228.00	158,736.00	6,105.23	76.31538
	05	STEP 5	PFWW/D15A/05		13,889.00	166,668.00	6,410.30	80.12884

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<u>Job Code:</u>	0502	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SENIOR TREASURY REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G25D/01		5,024.00	60,288.00	2,318.76	28.98461	
	02	STEP 2	GNLS/G25D/02		5,274.00	63,288.00	2,434.15	30.42692	
	03	STEP 3	GNLS/G25D/03		5,537.00	66,444.00	2,555.53	31.94423	
	04	STEP 4	GNLS/G25D/04		5,817.00	69,804.00	2,684.76	33.55961	
	05	STEP 5	GNLS/G25D/05		6,104.00	73,248.00	2,817.23	35.21538	
	06	STEP 6	GNLS/G25D/06		6,415.00	76,980.00	2,960.76	37.00961	
<u>Job Code:</u>	0503	<u>Barg. Unit:</u>	20	GENERAL-SEIU					
<u>Job Description:</u>	SENIOR TREASURY REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G71J/01		4,920.00	59,040.00	2,270.76	28.38461	
	02	STEP 2	GNL2/G71J/02		5,169.00	62,028.00	2,385.69	29.82115	
	03	STEP 3	GNL2/G71J/03		5,426.00	65,112.00	2,504.30	31.30384	
	04	STEP 4	GNL2/G71J/04		5,702.00	68,424.00	2,631.69	32.89615	
	05	STEP 5	GNL2/G71J/05		5,982.00	71,784.00	2,760.92	34.51153	
	06	STEP 6	GNL2/G71J/06		6,282.00	75,384.00	2,899.38	36.24230	
<u>Job Code:</u>	3210	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SIGN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G30A/01		5,929.00	71,148.00	2,736.46	34.20576	
	02	STEP 2	GNLS/G30A/02		6,218.00	74,616.00	2,869.84	35.87307	
	03	STEP 3	GNLS/G30A/03		6,537.00	78,444.00	3,017.07	37.71346	
	04	STEP 4	GNLS/G30A/04		6,863.00	82,356.00	3,167.53	39.59423	
	05	STEP 5	GNLS/G30A/05		7,205.00	86,460.00	3,325.38	41.56730	
<u>Job Code:</u>	3211	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SIGN TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G75J/01		5,809.00	69,708.00	2,681.07	33.51346	
	02	STEP 2	GNL2/G75J/02		6,094.00	73,128.00	2,812.61	35.15769	
	03	STEP 3	GNL2/G75J/03		6,403.00	76,836.00	2,955.23	36.94038	
	04	STEP 4	GNL2/G75J/04		6,721.00	80,652.00	3,102.00	38.77500	

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05	STEP 5	GNL2/G75J/05	7,060.00	84,720.00	3,258.46	40.73076
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<u>Job Code:</u>	3410	<u>Barg. Unit:</u>	50	SUPERVISORY		
<u>Job Description:</u>	SOLID WASTE COLL SUPV I E				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U06C/1N		7,036.00	84,432.00
	1X	MAXIMUM	SUPV/U06C/1X		8,143.00	97,716.00

<u>Job Code:</u>	3421	<u>Barg. Unit:</u>	50	SUPERVISORY		
<u>Job Description:</u>	SOLID WASTE COLL SUPV II E				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11B/1N		7,385.00	88,620.00
	1X	MAXIMUM	SUPV/U11B/1X		8,982.00	107,784.00

<u>Job Code:</u>	3390	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1	
<u>Job Description:</u>	SOLID WASTE OPER				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	01	STEP 1	REFS/R20A/01		4,257.00	51,084.00
	02	STEP 2	REFS/R20A/02		4,453.00	53,436.00
	03	STEP 3	REFS/R20A/03		4,682.00	56,184.00
	04	STEP 4	REFS/R20A/04		4,919.00	59,028.00
	05	STEP 5	REFS/R20A/05		5,157.00	61,884.00
	06	STEP 6	REFS/R20A/06		5,413.00	64,956.00
	07	STEP 7	REFS/R20A/07		5,686.00	68,232.00
	08	STEP 8	REFS/R20A/08		5,969.00	71,628.00

<u>Job Code:</u>	3391	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3	
<u>Job Description:</u>	SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:
	01	STEP 1	REF2/R30A/01		4,159.00	49,908.00
	02	STEP 2	REF2/R30A/02		4,367.00	52,404.00
	03	STEP 3	REF2/R30A/03		4,591.00	55,092.00
	04	STEP 4	REF2/R30A/04		4,821.00	57,852.00
	05	STEP 5	REF2/R30A/05		5,056.00	60,672.00
	06	STEP 6	REF2/R30A/06		5,311.00	63,732.00
	07	STEP 7	REF2/R30A/07		5,579.00	66,948.00
	08	STEP 8	REF2/R30A/08		5,854.00	70,248.00

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<u>Job Code:</u>	3392	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SOLID WASTE OPER TRAINEE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REFS/R15A/01		3,677.00	44,124.00	1,697.07	21.21346	
	02	STEP 2	REFS/R15A/02		3,863.00	46,356.00	1,782.92	22.28653	
	03	STEP 3	REFS/R15A/03		4,055.00	48,660.00	1,871.53	23.39423	
<u>Job Code:</u>	3393	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SOLID WASTE OPER TRAINEE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REF2/R27A/01		3,593.00	43,116.00	1,658.30	20.72884	
	02	STEP 2	REF2/R27A/02		3,776.00	45,312.00	1,742.76	21.78461	
	03	STEP 3	REF2/R27A/03		3,963.00	47,556.00	1,829.07	22.86346	
<u>Job Code:</u>	6431	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SPECIAL TRANSIT MANAGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M75E/1N		9,283.00	111,396.00	4,284.46	53.55576	
	1X	MAXIMUM	MGTS/M75E/1X		12,449.00	149,388.00	5,745.69	71.82115	
<u>Job Code:</u>	6430	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	SPECIAL TRANSIT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11A/1N		7,280.00	87,360.00	3,360.00	42.00000	
	1X	MAXIMUM	SUPV/U11A/1X		9,755.00	117,060.00	4,502.30	56.27884	
<u>Job Code:</u>	0430	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR ACCOUNT CLERK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G22A/01		4,783.00	57,396.00	2,207.53	27.59423	
	02	STEP 2	GNLS/G22A/02		5,024.00	60,288.00	2,318.76	28.98461	
	03	STEP 3	GNLS/G22A/03		5,274.00	63,288.00	2,434.15	30.42692	
	04	STEP 4	GNLS/G22A/04		5,537.00	66,444.00	2,555.53	31.94423	
	05	STEP 5	GNLS/G22A/05		5,817.00	69,804.00	2,684.76	33.55961	

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<u>Job Code:</u>	0440	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNT CLERK (P)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01B/1N		4,783.00	57,396.00	2,207.53	27.59423
	1X	MAXIMUM	PARA/N01B/1X		5,817.00	69,804.00	2,684.76	33.55961
<u>Job Code:</u>	0431	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR ACCOUNT CLERK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G68A/01		4,688.00	56,256.00	2,163.69	27.04615
	02	STEP 2	GNL2/G68A/02		4,920.00	59,040.00	2,270.76	28.38461
	03	STEP 3	GNL2/G68A/03		5,169.00	62,028.00	2,385.69	29.82115
	04	STEP 4	GNL2/G68A/04		5,426.00	65,112.00	2,504.30	31.30384
	05	STEP 5	GNL2/G68A/05		5,702.00	68,424.00	2,631.69	32.89615
<u>Job Code:</u>	8280	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNTANT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15L/1N		8,057.00	96,684.00	3,718.61	46.48269
	2X	MERIT MAX	PROF/K15L/2X		11,797.00	141,564.00	5,444.76	68.05961
<u>Job Code:</u>	0450	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	SR ACCOUNTING TECH E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N21C/1N		6,014.00	72,168.00	2,775.69	34.69615
	2X	MERIT MAX	PARA/N21C/2X		8,409.00	100,908.00	3,881.07	48.51346
<u>Job Code:</u>	9540	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR ADMIN ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N		7,429.00	89,148.00	3,428.76	42.85961
	2X	MERIT MAX	PROF/K15C/2X		11,447.00	137,364.00	5,283.23	66.04038
<u>Job Code:</u>	0353	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	SR ADMIN ASSIST (C) N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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1N	MINIMUM	CNFS/C25B/1N	4,743.00	56,916.00	2,189.07	27.36346
2X	MERIT MAX	CNFS/C25B/2X	7,316.00	87,792.00	3,376.61	42.20769

<u>Job Code:</u>	5450	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR AIRCRAFT MECHANIC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G51D/01		8,690.00	104,280.00	4,010.76	50.13461	
	02	STEP 2	GNLS/G51D/02		9,126.00	109,512.00	4,212.00	52.65000	
	03	STEP 3	GNLS/G51D/03		9,584.00	115,008.00	4,423.38	55.29230	
	04	STEP 4	GNLS/G51D/04		10,064.00	120,768.00	4,644.92	58.06153	
	05	STEP 5	GNLS/G51D/05		10,565.00	126,780.00	4,876.15	60.95192	

<u>Job Code:</u>	5451	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR AIRCRAFT MECHANIC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G83L/01		8,518.00	102,216.00	3,931.38	49.14230	
	02	STEP 2	GNL2/G83L/02		8,944.00	107,328.00	4,128.00	51.60000	
	03	STEP 3	GNL2/G83L/03		9,394.00	112,728.00	4,335.69	54.19615	
	04	STEP 4	GNL2/G83L/04		9,863.00	118,356.00	4,552.15	56.90192	
	05	STEP 5	GNL2/G83L/05		10,355.00	124,260.00	4,779.23	59.74038	

<u>Job Code:</u>	2960	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR AIRPORT OPERS SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G29C/01		5,817.00	69,804.00	2,684.76	33.55961	
	02	STEP 2	GNLS/G29C/02		6,104.00	73,248.00	2,817.23	35.21538	
	03	STEP 3	GNLS/G29C/03		6,415.00	76,980.00	2,960.76	37.00961	
	04	STEP 4	GNLS/G29C/04		6,732.00	80,784.00	3,107.07	38.83846	
	05	STEP 5	GNLS/G29C/05		7,069.00	84,828.00	3,262.61	40.78269	

<u>Job Code:</u>	2961	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR AIRPORT OPERS SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G74J/01		5,702.00	68,424.00	2,631.69	32.89615	
	02	STEP 2	GNL2/G74J/02		5,982.00	71,784.00	2,760.92	34.51153	
	03	STEP 3	GNL2/G74J/03		6,282.00	75,384.00	2,899.38	36.24230	
	04	STEP 4	GNL2/G74J/04		6,598.00	79,176.00	3,045.23	38.06538	

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05	STEP 5	GNL2/G74J/05	6,925.00	83,100.00	3,196.15	39.95192
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<u>Job Code:</u>	7510	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	SR BUILDING INSP				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:

01	STEP 1	GNLS/G47A/01	8,335.00	100,020.00	3,846.92	48.08653
02	STEP 2	GNLS/G47A/02	8,752.00	105,024.00	4,039.38	50.49230
03	STEP 3	GNLS/G47A/03	9,192.00	110,304.00	4,242.46	53.03076
04	STEP 4	GNLS/G47A/04	9,648.00	115,776.00	4,452.92	55.66153
05	STEP 5	GNLS/G47A/05	10,136.00	121,632.00	4,678.15	58.47692

<u>Job Code:</u>	7511	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	SR BUILDING INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:

01	STEP 1	GNL2/G83D/01	8,165.00	97,980.00	3,768.46	47.10576
02	STEP 2	GNL2/G83D/02	8,577.00	102,924.00	3,958.61	49.48269
03	STEP 3	GNL2/G83D/03	9,006.00	108,072.00	4,156.61	51.95769
04	STEP 4	GNL2/G83D/04	9,452.00	113,424.00	4,362.46	54.53076
05	STEP 5	GNL2/G83D/05	9,930.00	119,160.00	4,583.07	57.28846

<u>Job Code:</u>	0581	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1		
<u>Job Description:</u>	SR BUS TAX REP				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:

01	STEP 1	GNLS/G23D/01	4,556.00	54,672.00	2,102.76	26.28461
02	STEP 2	GNLS/G23D/02	4,783.00	57,396.00	2,207.53	27.59423
03	STEP 3	GNLS/G23D/03	5,024.00	60,288.00	2,318.76	28.98461
04	STEP 4	GNLS/G23D/04	5,274.00	63,288.00	2,434.15	30.42692
05	STEP 5	GNLS/G23D/05	5,539.00	66,468.00	2,556.46	31.95576
06	STEP 6	GNLS/G23D/06	5,816.00	69,792.00	2,684.30	33.55384
07	STEP 7	GNLS/G23D/07	6,106.00	73,272.00	2,818.15	35.22692

<u>Job Code:</u>	0584	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3		
<u>Job Description:</u>	SR BUS TAX REP (T)				Monthly Salary:	Annual Salary:	Pay Period:
							Hourly Rate:

01	STEP 1	GNL2/G69N/01	4,467.00	53,604.00	2,061.69	25.77115
02	STEP 2	GNL2/G69N/02	4,690.00	56,280.00	2,164.61	27.05769
03	STEP 3	GNL2/G69N/03	4,923.00	59,076.00	2,272.15	28.40192

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04	STEP 4	GNL2/G69N/04	5,170.00	62,040.00	2,386.15	29.82692
05	STEP 5	GNL2/G69N/05	5,431.00	65,172.00	2,506.61	31.33269
06	STEP 6	GNL2/G69N/06	5,702.00	68,424.00	2,631.69	32.89615
07	STEP 7	GNL2/G69N/07	5,986.00	71,832.00	2,762.76	34.53461

Job Code: 9257 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K15P/1N	7,829.00	93,948.00	3,613.38	45.16730
1X	MAXIMUM	PROF/K15P/1X	10,336.00	124,032.00	4,770.46	59.63076

Job Code: 9267 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR BUSINESS SYSTEMS TECHNICIAN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N21I/1N	6,404.00	76,848.00	2,955.69	36.94615
1X	MAXIMUM	PARA/N21I/1X	8,526.00	102,312.00	3,935.07	49.18846

Job Code: 8622 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR CLAIMS ADMR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K18D/1N	7,955.00	95,460.00	3,671.53	45.89423
2X	MAXIMUM	PROF/K18D/2X	12,260.00	147,120.00	5,658.46	70.73076

Job Code: 7460 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR CODE ENFORCEMENT OFF E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U11C/1N	7,777.00	93,324.00	3,589.38	44.86730
2X	MERIT MAX	SUPV/U11C/2X	10,863.00	130,356.00	5,013.69	62.67115

Job Code: 7610 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR CONST INSP

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51G/01	8,804.00	105,648.00	4,063.38	50.79230
02	STEP 2	GNLS/G51G/02	9,244.00	110,928.00	4,266.46	53.33076
03	STEP 3	GNLS/G51G/03	9,705.00	116,460.00	4,479.23	55.99038
04	STEP 4	GNLS/G51G/04	10,191.00	122,292.00	4,703.53	58.79423
05	STEP 5	GNLS/G51G/05	10,701.00	128,412.00	4,938.92	61.73653

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<u>Job Code:</u>	7611	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR CONST INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83R/01	8,627.00	103,524.00	3,981.69	49.77115	
	02	STEP 2		GNL2/G83R/02	9,058.00	108,696.00	4,180.61	52.25769	
	03	STEP 3		GNL2/G83R/03	9,512.00	114,144.00	4,390.15	54.87692	
	04	STEP 4		GNL2/G83R/04	9,987.00	119,844.00	4,609.38	57.61730	
	05	STEP 5		GNL2/G83R/05	10,486.00	125,832.00	4,839.69	60.49615	
<u>Job Code:</u>	7637	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR CONSTRUCTION PROJECT MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M90I/1N	8,005.00	96,060.00	3,694.61	46.18269	
	2X	MERIT MAX		MGTS/M90I/2X	16,048.00	192,576.00	7,406.76	92.58461	
<u>Job Code:</u>	3552	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	SR CROSS CONN SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFUS/I43J/01	8,841.00	106,092.00	4,080.46	51.00576	
	02	STEP 2		PFUS/I43J/02	9,283.00	111,396.00	4,284.46	53.55576	
	03	STEP 3		PFUS/I43J/03	9,747.00	116,964.00	4,498.61	56.23269	
	04	STEP 4		PFUS/I43J/04	10,236.00	122,832.00	4,724.30	59.05384	
	05	STEP 5		PFUS/I43J/05	10,747.00	128,964.00	4,960.15	62.00192	
<u>Job Code:</u>	2880	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR CUSTODIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19I/01	4,420.00	53,040.00	2,040.00	25.50000	
	02	STEP 2		GNLS/G19I/02	4,639.00	55,668.00	2,141.07	26.76346	
	03	STEP 3		GNLS/G19I/03	4,873.00	58,476.00	2,249.07	28.11346	
	04	STEP 4		GNLS/G19I/04	5,116.00	61,392.00	2,361.23	29.51538	
	05	STEP 5		GNLS/G19I/05	5,372.00	64,464.00	2,479.38	30.99230	
<u>Job Code:</u>	2881	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR CUSTODIAN (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNL2/G66E/01	4,329.00	51,948.00	1,998.00	24.97500
02	STEP 2	GNL2/G66E/02	4,544.00	54,528.00	2,097.23	26.21538
03	STEP 3	GNL2/G66E/03	4,772.00	57,264.00	2,202.46	27.53076
04	STEP 4	GNL2/G66E/04	5,011.00	60,132.00	2,312.76	28.90961
05	STEP 5	GNL2/G66E/05	5,263.00	63,156.00	2,429.07	30.36346

Job Code: 8923 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR DEPUTY CITY ATTORNEY E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M75G/1N	12,488.00	149,856.00	5,763.69	72.04615
2X	MERIT MAX	MGTS/M75G/2X	19,244.00	230,928.00	8,881.84	111.02307

Job Code: 7130 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR ENGR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807

Job Code: 6765 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR ENGRNG AIDE

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30B/01	5,380.00	64,560.00	2,483.07	31.03846
02	STEP 2	GNLS/G30B/02	5,643.00	67,716.00	2,604.46	32.55576
03	STEP 3	GNLS/G30B/03	5,929.00	71,148.00	2,736.46	34.20576
04	STEP 4	GNLS/G30B/04	6,218.00	74,616.00	2,869.84	35.87307
05	STEP 5	GNLS/G30B/05	6,537.00	78,444.00	3,017.07	37.71346
06	STEP 6	GNLS/G30B/06	6,863.00	82,356.00	3,167.53	39.59423
07	STEP 7	GNLS/G30B/07	7,205.00	86,460.00	3,325.38	41.56730

Job Code: 6766 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR ENGRNG AIDE (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75M/01	5,269.00	63,228.00	2,431.84	30.39807
02	STEP 2	GNL2/G75M/02	5,530.00	66,360.00	2,552.30	31.90384
03	STEP 3	GNL2/G75M/03	5,809.00	69,708.00	2,681.07	33.51346
04	STEP 4	GNL2/G75M/04	6,094.00	73,128.00	2,812.61	35.15769
05	STEP 5	GNL2/G75M/05	6,403.00	76,836.00	2,955.23	36.94038

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06	STEP 6	GNL2/G75M/06	6,721.00	80,652.00	3,102.00	38.77500
07	STEP 7	GNL2/G75M/07	7,060.00	84,720.00	3,258.46	40.73076

<u>Job Code:</u>	6885	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846
02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

<u>Job Code:</u>	6886	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR ENGRNG TECH (CIVIL)(T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230
05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

<u>Job Code:</u>	7675	<u>Barg. Unit:</u>	40	IBEW WASTEWATER					
<u>Job Description:</u>	SR ENV COMPL INSP N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	PFWW/B05A/01	8,565.00	102,780.00	3,953.07	49.41346
02	STEP 2	PFWW/B05A/02	8,994.00	107,928.00	4,151.07	51.88846
03	STEP 3	PFWW/B05A/03	9,443.00	113,316.00	4,358.30	54.47884
04	STEP 4	PFWW/B05A/04	9,915.00	118,980.00	4,576.15	57.20192
05	STEP 5	PFWW/B05A/05	10,411.00	124,932.00	4,805.07	60.06346

<u>Job Code:</u>	3365	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	SR FIELD SERV OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	NCLM/B93A/1N	12,978.00	155,736.00	5,989.84	74.87307
2X	MAXIMUM	NCLM/B93A/2X	18,147.00	217,764.00	8,375.53	104.69423

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<u>Job Code:</u>	8303	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR FINANCIAL ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N		7,294.00	87,528.00	3,366.46	42.08076
	2X	MAXIMUM	PROF/K15H/2X		12,364.00	148,368.00	5,706.46	71.33076
<u>Job Code:</u>	7780	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR FIRE SAFETY INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G45E/01		8,282.00	99,384.00	3,822.46	47.78076
	02	STEP 2	GNLS/G45E/02		8,695.00	104,340.00	4,013.07	50.16346
	03	STEP 3	GNLS/G45E/03		9,130.00	109,560.00	4,213.84	52.67307
	04	STEP 4	GNLS/G45E/04		9,587.00	115,044.00	4,424.76	55.30961
	05	STEP 5	GNLS/G45E/05		10,066.00	120,792.00	4,645.84	58.07307
<u>Job Code:</u>	7781	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR FIRE SAFETY INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83E/01		8,114.00	97,368.00	3,744.92	46.81153
	02	STEP 2	GNL2/G83E/02		8,519.00	102,228.00	3,931.84	49.14807
	03	STEP 3	GNL2/G83E/03		8,946.00	107,352.00	4,128.92	51.61153
	04	STEP 4	GNL2/G83E/04		9,394.00	112,728.00	4,335.69	54.19615
	05	STEP 5	GNL2/G83E/05		9,863.00	118,356.00	4,552.15	56.90192
<u>Job Code:</u>	2615	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39E/01		7,256.00	87,072.00	3,348.92	41.86153
	02	STEP 2	GNLS/G39E/02		7,618.00	91,416.00	3,516.00	43.95000
	03	STEP 3	GNLS/G39E/03		8,000.00	96,000.00	3,692.30	46.15384
	04	STEP 4	GNLS/G39E/04		8,399.00	100,788.00	3,876.46	48.45576
	05	STEP 5	GNLS/G39E/05		8,820.00	105,840.00	4,070.76	50.88461
<u>Job Code:</u>	2616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR FORENSIC SPECIALIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	GNL2/G80H/01	7,108.00	85,296.00	3,280.61	41.00769
02	STEP 2	GNL2/G80H/02	7,463.00	89,556.00	3,444.46	43.05576
03	STEP 3	GNL2/G80H/03	7,837.00	94,044.00	3,617.07	45.21346
04	STEP 4	GNL2/G80H/04	8,229.00	98,748.00	3,798.00	47.47500
05	STEP 5	GNL2/G80H/05	8,640.00	103,680.00	3,987.69	49.84615

Job Code: 9264 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR GEOGRAPHIC INFO SYS ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K17B/1N	8,165.00	97,980.00	3,768.46	47.10576
1X	MAXIMUM	PROF/K17B/1X	10,871.00	130,452.00	5,017.38	62.71730

Job Code: 7801 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR GRAPHICS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G24C/01	4,668.00	56,016.00	2,154.46	26.93076
02	STEP 2	GNLS/G24C/02	4,902.00	58,824.00	2,262.46	28.28076
03	STEP 3	GNLS/G24C/03	5,145.00	61,740.00	2,374.61	29.68269
04	STEP 4	GNLS/G24C/04	5,400.00	64,800.00	2,492.30	31.15384
05	STEP 5	GNLS/G24C/05	5,671.00	68,052.00	2,617.38	32.71730
06	STEP 6	GNLS/G24C/06	5,952.00	71,424.00	2,747.07	34.33846
07	STEP 7	GNLS/G24C/07	6,254.00	75,048.00	2,886.46	36.08076

Job Code: 7805 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR GRAPHICS TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G70G/01	4,573.00	54,876.00	2,110.61	26.38269
02	STEP 2	GNL2/G70G/02	4,804.00	57,648.00	2,217.23	27.71538
03	STEP 3	GNL2/G70G/03	5,041.00	60,492.00	2,326.61	29.08269
04	STEP 4	GNL2/G70G/04	5,292.00	63,504.00	2,442.46	30.53076
05	STEP 5	GNL2/G70G/05	5,556.00	66,672.00	2,564.30	32.05384
06	STEP 6	GNL2/G70G/06	5,831.00	69,972.00	2,691.23	33.64038
07	STEP 7	GNL2/G70G/07	6,128.00	73,536.00	2,828.30	35.35384

Job Code: 8720 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR HUM RES ANALYST E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	PROF/K18D/1N	7,955.00	95,460.00	3,671.53	45.89423
2X	MAXIMUM	PROF/K18D/2X	12,260.00	147,120.00	5,658.46	70.73076

Job Code: 9253 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INNOVATION & TECH ANALYST

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K19A/1N	8,990.00	107,880.00	4,149.23	51.86538
1X	MAXIMUM	PROF/K19A/1X	12,002.00	144,024.00	5,539.38	69.24230

Job Code: 9249 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR INNOVATION & TECH TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N11G/1N	6,769.00	81,228.00	3,124.15	39.05192
1X	MAXIMUM	PARA/N11G/1X	8,936.00	107,232.00	4,124.30	51.55384

Job Code: 8313 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR INTERNAL AUDITOR E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PROF/K25A/1N	9,118.00	109,416.00	4,208.30	52.60384
1X	MAXIMUM	PROF/K25A/1X	12,219.00	146,628.00	5,639.53	70.49423

Job Code: 6800 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR LAND RECORDS TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G42B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 6801 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR LAND RECORDS TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269

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05	STEP 5	GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846
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Job Code: 5984 **Barg. Unit:** 10 MANAGEMENT
Job Description: SR LIBRARIAN E

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M48C/1N	6,927.00	83,124.00	3,197.07	39.96346
1X	MAXIMUM	MGTS/M48C/1X	9,755.00	117,060.00	4,502.30	56.27884

Job Code: 3263 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MAIN/MITIGATION WKR (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76N/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNL2/G76N/02	5,702.00	68,424.00	2,631.69	32.89615
03	STEP 3	GNL2/G76N/03	5,982.00	71,784.00	2,760.92	34.51153
04	STEP 4	GNL2/G76N/04	6,282.00	75,384.00	2,899.38	36.24230
05	STEP 5	GNL2/G76N/05	6,598.00	79,176.00	3,045.23	38.06538
06	STEP 6	GNL2/G76N/06	6,928.00	83,136.00	3,197.53	39.96923
07	STEP 7	GNL2/G76N/07	7,274.00	87,288.00	3,357.23	41.96538

Job Code: 3262 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MAINT/MITIGATION WKR

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31G/01	5,537.00	66,444.00	2,555.53	31.94423
02	STEP 2	GNLS/G31G/02	5,817.00	69,804.00	2,684.76	33.55961
03	STEP 3	GNLS/G31G/03	6,104.00	73,248.00	2,817.23	35.21538
04	STEP 4	GNLS/G31G/04	6,415.00	76,980.00	2,960.76	37.00961
05	STEP 5	GNLS/G31G/05	6,732.00	80,784.00	3,107.07	38.83846
06	STEP 6	GNLS/G31G/06	7,069.00	84,828.00	3,262.61	40.78269
07	STEP 7	GNLS/G31G/07	7,422.00	89,064.00	3,425.53	42.81923

Job Code: 5340 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: SR MECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G34H/01	6,438.00	77,256.00	2,971.38	37.14230
02	STEP 2	GNLS/G34H/02	6,759.00	81,108.00	3,119.53	38.99423
03	STEP 3	GNLS/G34H/03	7,098.00	85,176.00	3,276.00	40.95000
04	STEP 4	GNLS/G34H/04	7,421.00	89,052.00	3,425.07	42.81346

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05	STEP 5	GNLS/G34H/05	7,826.00	93,912.00	3,612.00	45.15000
06	STEP 6	GNLS/G34H/06	8,217.00	98,604.00	3,792.46	47.40576

Job Code: 5341 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79I/01	6,306.00	75,672.00	2,910.46	36.38076
02	STEP 2	GNL2/G79I/02	6,621.00	79,452.00	3,055.84	38.19807
03	STEP 3	GNL2/G79I/03	6,953.00	83,436.00	3,209.07	40.11346
04	STEP 4	GNL2/G79I/04	7,302.00	87,624.00	3,370.15	42.12692
05	STEP 5	GNL2/G79I/05	7,666.00	91,992.00	3,538.15	44.22692
06	STEP 6	GNL2/G79I/06	8,048.00	96,576.00	3,714.46	46.43076

Job Code: 9661 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR MEDIA PROD TECH **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G35E/01	6,264.00	75,168.00	2,891.07	36.13846
02	STEP 2	GNLS/G35E/02	6,579.00	78,948.00	3,036.46	37.95576
03	STEP 3	GNLS/G35E/03	6,907.00	82,884.00	3,187.84	39.84807
04	STEP 4	GNLS/G35E/04	7,252.00	87,024.00	3,347.07	41.83846
05	STEP 5	GNLS/G35E/05	7,615.00	91,380.00	3,514.61	43.93269
06	STEP 6	GNLS/G35E/06	7,996.00	95,952.00	3,690.46	46.13076
07	STEP 7	GNLS/G35E/07	8,396.00	100,752.00	3,875.07	48.43846

Job Code: 9663 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR MEDIA PROD TECH (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G79B/01	6,139.00	73,668.00	2,833.38	35.41730
02	STEP 2	GNL2/G79B/02	6,447.00	77,364.00	2,975.53	37.19423
03	STEP 3	GNL2/G79B/03	6,769.00	81,228.00	3,124.15	39.05192
04	STEP 4	GNL2/G79B/04	7,107.00	85,284.00	3,280.15	41.00192
05	STEP 5	GNL2/G79B/05	7,462.00	89,544.00	3,444.00	43.05000
06	STEP 6	GNL2/G79B/06	7,836.00	94,032.00	3,616.61	45.20769
07	STEP 7	GNL2/G79B/07	8,228.00	98,736.00	3,797.53	47.46923

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<u>Job Code:</u>	8450	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR MGMT ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15C/1N		7,429.00	89,148.00	3,428.76	42.85961
	2X	MERIT MAX	PROF/K15C/2X		11,447.00	137,364.00	5,283.23	66.04038
<u>Job Code:</u>	3930	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G21J/01		5,560.00	66,720.00	2,566.15	32.07692
	02	STEP 2	GNLS/G21J/02		5,839.00	70,068.00	2,694.92	33.68653
	03	STEP 3	GNLS/G21J/03		6,130.00	73,560.00	2,829.23	35.36538
	04	STEP 4	GNLS/G21J/04		6,436.00	77,232.00	2,970.46	37.13076
	05	STEP 5	GNLS/G21J/05		6,757.00	81,084.00	3,118.61	38.98269
<u>Job Code:</u>	3931	<u>Barg. Unit:</u>	20	GENERAL-SEIU				
<u>Job Description:</u>	SR MINIBUS DRIV/DISP-SCHED (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67M/01		5,446.00	65,352.00	2,513.53	31.41923
	02	STEP 2	GNL2/G67M/02		5,719.00	68,628.00	2,639.53	32.99423
	03	STEP 3	GNL2/G67M/03		6,006.00	72,072.00	2,772.00	34.65000
	04	STEP 4	GNL2/G67M/04		6,305.00	75,660.00	2,910.00	36.37500
	05	STEP 5	GNL2/G67M/05		6,619.00	79,428.00	3,054.92	38.18653
<u>Job Code:</u>	0082	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR OFFICE SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20H/01		4,209.00	50,508.00	1,942.61	24.28269
	02	STEP 2	GNLS/G20H/02		4,420.00	53,040.00	2,040.00	25.50000
	03	STEP 3	GNLS/G20H/03		4,642.00	55,704.00	2,142.46	26.78076
	04	STEP 4	GNLS/G20H/04		4,873.00	58,476.00	2,249.07	28.11346
	05	STEP 5	GNLS/G20H/05		5,116.00	61,392.00	2,361.23	29.51538
	06	STEP 6	GNLS/G20H/06		5,372.00	64,464.00	2,479.38	30.99230
	07	STEP 7	GNLS/G20H/07		5,641.00	67,692.00	2,603.53	32.54423

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<u>Job Code:</u>	0086	<u>Barg. Unit:</u>	25	CONFIDENTIAL				
<u>Job Description:</u>	SR OFFICE SPEC (C)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	CNFS/C23I/1N		4,209.00	50,508.00	1,942.61	24.28269
	1X	MAXIMUM	CNFS/C23I/1X		5,641.00	67,692.00	2,603.53	32.54423
<u>Job Code:</u>	0084	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR OFFICE SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G67F/01		4,124.00	49,488.00	1,903.38	23.79230
	02	STEP 2	GNL2/G67F/02		4,331.00	51,972.00	1,998.92	24.98653
	03	STEP 3	GNL2/G67F/03		4,546.00	54,552.00	2,098.15	26.22692
	04	STEP 4	GNL2/G67F/04		4,773.00	57,276.00	2,202.92	27.53653
	05	STEP 5	GNL2/G67F/05		5,012.00	60,144.00	2,313.23	28.91538
	06	STEP 6	GNL2/G67F/06		5,264.00	63,168.00	2,429.53	30.36923
	07	STEP 7	GNL2/G67F/07		5,527.00	66,324.00	2,550.92	31.88653
<u>Job Code:</u>	3005	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARK MAINTENANCE WORKER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G30F/01		6,059.00	72,708.00	2,796.46	34.95576
	02	STEP 2	GNLS/G30F/02		6,362.00	76,344.00	2,936.30	36.70384
	03	STEP 3	GNLS/G30F/03		6,679.00	80,148.00	3,082.61	38.53269
	04	STEP 4	GNLS/G30F/04		7,013.00	84,156.00	3,236.76	40.45961
	05	STEP 5	GNLS/G30F/05		7,363.00	88,356.00	3,398.30	42.47884
<u>Job Code:</u>	3006	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARK MAINTENANCE WORKER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76F/01		5,936.00	71,232.00	2,739.69	34.24615
	02	STEP2	GNL2/G76F/02		6,233.00	74,796.00	2,876.76	35.95961
	03	STEP 3	GNL2/G76F/03		6,545.00	78,540.00	3,020.76	37.75961
	04	STEP 4	GNL2/G76F/04		6,871.00	82,452.00	3,171.23	39.64038
	05	STEP 5	GNL2/G76F/05		7,216.00	86,592.00	3,330.46	41.63076

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<u>Job Code:</u>	7870	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR PARK PLANNER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12K/1N		7,608.00	91,296.00	3,511.38	43.89230
	1X	MAXIMUM	PROF/K12K/1X		9,249.00	110,988.00	4,268.76	53.35961
<u>Job Code:</u>	3011	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARK RANGER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31C/01		5,817.00	69,804.00	2,684.76	33.55961
	02	STEP 2	GNLS/G31C/02		6,104.00	73,248.00	2,817.23	35.21538
	03	STEP 3	GNLS/G31C/03		6,415.00	76,980.00	2,960.76	37.00961
	04	STEP 4	GNLS/G31C/04		6,732.00	80,784.00	3,107.07	38.83846
	05	STEP 5	GNLS/G31C/05		7,069.00	84,828.00	3,262.61	40.78269
	06	STEP 6	GNLS/G31C/06		7,419.00	89,028.00	3,424.15	42.80192
<u>Job Code:</u>	3013	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARK RANGER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76M/01		5,702.00	68,424.00	2,631.69	32.89615
	02	STEP 2	GNL2/G76M/02		5,982.00	71,784.00	2,760.92	34.51153
	03	STEP 3	GNL2/G76M/03		6,282.00	75,384.00	2,899.38	36.24230
	04	STEP 4	GNL2/G76M/04		6,598.00	79,176.00	3,045.23	38.06538
	05	STEP 5	GNL2/G76M/05		6,925.00	83,100.00	3,196.15	39.95192
	06	STEP 6	GNL2/G76M/06		7,271.00	87,252.00	3,355.84	41.94807
<u>Job Code:</u>	2422	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PARKING CONTROL REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G20E/01		4,220.00	50,640.00	1,947.69	24.34615
	02	STEP 2	GNLS/G20E/02		4,432.00	53,184.00	2,045.53	25.56923
	03	STEP 3	GNLS/G20E/03		4,654.00	55,848.00	2,148.00	26.85000
	04	STEP 4	GNLS/G20E/04		4,886.00	58,632.00	2,255.07	28.18846
	05	STEP 5	GNLS/G20E/05		5,129.00	61,548.00	2,367.23	29.59038
	06	STEP 6	GNLS/G20E/06		5,386.00	64,632.00	2,485.84	31.07307
	07	STEP 7	GNLS/G20E/07		5,656.00	67,872.00	2,610.46	32.63076

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08	STEP 8	GNLS/G20E/08	5,938.00	71,256.00	2,740.61	34.25769
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<u>Job Code:</u> 2424	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PARKING CONTROL REP (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G67D/01	4,135.00	49,620.00	1,908.46	23.85576
02	STEP 2	GNL2/G67D/02	4,341.00	52,092.00	2,003.53	25.04423
03	STEP 3	GNL2/G67D/03	4,559.00	54,708.00	2,104.15	26.30192
04	STEP 4	GNL2/G67D/04	4,788.00	57,456.00	2,209.84	27.62307
05	STEP 5	GNL2/G67D/05	5,026.00	60,312.00	2,319.69	28.99615
06	STEP 6	GNL2/G67D/06	5,277.00	63,324.00	2,435.53	30.44423
07	STEP 7	GNL2/G67D/07	5,541.00	66,492.00	2,557.38	31.96730
08	STEP 8	GNL2/G67D/08	5,818.00	69,816.00	2,685.23	33.56538

<u>Job Code:</u> 8323	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	SR PERFORMANCE ANALYST		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	MGTS/M78D/1N	7,280.00	87,360.00	3,360.00	42.00000
2X	MERIT MAX	MGTS/M78D/2X	14,589.00	175,068.00	6,733.38	84.16730

<u>Job Code:</u> 6957	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SR PERMIT TECHNICIAN		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G28H/01	5,794.00	69,528.00	2,674.15	33.42692
02	STEP 2	GNLS/G28H/02	6,083.00	72,996.00	2,807.53	35.09423
03	STEP 3	GNLS/G28H/03	6,389.00	76,668.00	2,948.76	36.85961
04	STEP 4	GNLS/G28H/04	6,707.00	80,484.00	3,095.53	38.69423
05	STEP 5	GNLS/G28H/05	7,042.00	84,504.00	3,250.15	40.62692
06	STEP 6	GNLS/G28H/06	7,393.00	88,716.00	3,412.15	42.65192

<u>Job Code:</u> 6958	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SR PERMIT TECHNICIAN (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G76H/01	5,676.00	68,112.00	2,619.69	32.74615
02	STEP 2	GNL2/G76H/02	5,960.00	71,520.00	2,750.76	34.38461
03	STEP 3	GNL2/G76H/03	6,260.00	75,120.00	2,889.23	36.11538
04	STEP 4	GNL2/G76H/04	6,572.00	78,864.00	3,033.23	37.91538

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05	STEP 5	GNL2/G76H/05	6,900.00	82,800.00	3,184.61	39.80769
06	STEP 6	GNL2/G76H/06	7,246.00	86,952.00	3,344.30	41.80384

Job Code: 7200 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLAN CHECK ENGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N44A/1N	10,164.00	121,968.00	4,691.07	58.63846
1X	MAXIMUM	PARA/N44A/1X	12,360.00	148,320.00	5,704.61	71.30769

Job Code: 7930 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PLANNER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U19A/1N	8,296.00	99,552.00	3,828.92	47.86153
2X	MERIT MAX	SUPV/U19A/2X	12,778.00	153,336.00	5,897.53	73.71923

Job Code: 7201 **Barg. Unit:** 55 PARA-PROFESSIONAL
Job Description: SR PLANS EXAMINER E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	PARA/N36A/1N	9,249.00	110,988.00	4,268.76	53.35961
1X	MAXIMUM	PARA/N36A/1X	11,238.00	134,856.00	5,186.76	64.83461

Job Code: 1250 **Barg. Unit:** 50 SUPERVISORY
Job Description: SR PROCRMNT/CONTR SPEC E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SUPV/U16F/1N	8,040.00	96,480.00	3,710.76	46.38461
1X	MAXIMUM	SUPV/U16F/1X	9,768.00	117,216.00	4,508.30	56.35384

Job Code: 9245 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR PROGRAMMER ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G48B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G48B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G48B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G48B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G48B/05	9,469.00	113,628.00	4,370.30	54.62884
06	STEP 6	GNLS/G48B/06	9,948.00	119,376.00	4,591.38	57.39230
07	STEP 7	GNLS/G48B/07	10,446.00	125,352.00	4,821.23	60.26538

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<u>Job Code:</u>	9246	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR PROGRAMMER ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G83J/01	7,636.00	91,632.00	3,524.30	44.05384	
	02	STEP 2		GNL2/G83J/02	8,018.00	96,216.00	3,700.61	46.25769	
	03	STEP 3		GNL2/G83J/03	8,414.00	100,968.00	3,883.38	48.54230	
	04	STEP 4		GNL2/G83J/04	8,837.00	106,044.00	4,078.61	50.98269	
	05	STEP 5		GNL2/G83J/05	9,280.00	111,360.00	4,283.07	53.53846	
	06	STEP 6		GNL2/G83J/06	9,748.00	116,976.00	4,499.07	56.23846	
	07	STEP 7		GNL2/G83J/07	10,234.00	122,808.00	4,723.38	59.04230	
<u>Job Code:</u>	8132	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SR PROJ MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M87D/1N	8,005.00	96,060.00	3,694.61	46.18269	
	2X	MERIT MAX		MGTS/M87D/2X	16,048.00	192,576.00	7,406.76	92.58461	
<u>Job Code:</u>	7035	<u>Barg. Unit:</u>	40	IBEW WASTEWATER					
<u>Job Description:</u>	SR SCADA SYS TECH N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		PFWW/C04A/01	8,192.00	98,304.00	3,780.92	47.26153	
	02	STEP 2		PFWW/C04A/02	8,602.00	103,224.00	3,970.15	49.62692	
	03	STEP 3		PFWW/C04A/03	9,031.00	108,372.00	4,168.15	52.10192	
	04	STEP 4		PFWW/C04A/04	9,484.00	113,808.00	4,377.23	54.71538	
	05	STEP 5		PFWW/C04A/05	9,958.00	119,496.00	4,596.00	57.45000	
	06	STEP 6		PFWW/C04A/06	10,455.00	125,460.00	4,825.38	60.31730	
<u>Job Code:</u>	3215	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SR SIGN TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G32A/01	6,218.00	74,616.00	2,869.84	35.87307	
	02	STEP 2		GNLS/G32A/02	6,537.00	78,444.00	3,017.07	37.71346	
	03	STEP 3		GNLS/G32A/03	6,863.00	82,356.00	3,167.53	39.59423	
	04	STEP 4		GNLS/G32A/04	7,205.00	86,460.00	3,325.38	41.56730	
	05	STEP 5		GNLS/G32A/05	7,562.00	90,744.00	3,490.15	43.62692	

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<u>Job Code:</u>	3216	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SR SIGN TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G77D/01		6,094.00	73,128.00	2,812.61	35.15769	
	02	STEP 2	GNL2/G77D/02		6,403.00	76,836.00	2,955.23	36.94038	
	03	STEP 3	GNL2/G77D/03		6,721.00	80,652.00	3,102.00	38.77500	
	04	STEP 4	GNL2/G77D/04		7,060.00	84,720.00	3,258.46	40.73076	
	05	STEP 5	GNL2/G77D/05		7,412.00	88,944.00	3,420.92	42.76153	
<u>Job Code:</u>	3400	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SR SOLID WASTE OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REFS/R23A/01		5,686.00	68,232.00	2,624.30	32.80384	
	02	STEP 2	REFS/R23A/02		5,969.00	71,628.00	2,754.92	34.43653	
	03	STEP 3	REFS/R23A/03		6,267.00	75,204.00	2,892.46	36.15576	
	04	STEP 4	REFS/R23A/04		6,580.00	78,960.00	3,036.92	37.96153	
<u>Job Code:</u>	3401	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REF2/R35A/01		5,579.00	66,948.00	2,574.92	32.18653	
	02	STEP 2	REF2/R35A/02		5,854.00	70,248.00	2,701.84	33.77307	
	03	STEP 3	REF2/R35A/03		6,145.00	73,740.00	2,836.15	35.45192	
	04	STEP 4	REF2/R35A/04		6,452.00	77,424.00	2,977.84	37.22307	
<u>Job Code:</u>	3402	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 1				
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REFS/R15F/01		4,913.00	58,956.00	2,267.53	28.34423	
	02	STEP 2	REFS/R15F/02		5,160.00	61,920.00	2,381.53	29.76923	
	03	STEP 3	REFS/R15F/03		5,415.00	64,980.00	2,499.23	31.24038	
<u>Job Code:</u>	3403	<u>Barg. Unit:</u>	80	REFUSE	PERS TIER 2/3				
<u>Job Description:</u>	SR SOLID WASTE OPER TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	REF2/R27F/01		4,821.00	57,852.00	2,225.07	27.81346	

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02	STEP 2	REF2/R27F/02	5,056.00	60,672.00	2,333.53	29.16923
03	STEP 3	REF2/R27F/03	5,311.00	63,732.00	2,451.23	30.64038

Job Code: 3260 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: SR STREET MAINTENANCE WKR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G29I/01	5,537.00	66,444.00	2,555.53	31.94423
02	STEP 2	GNLS/G29I/02	5,817.00	69,804.00	2,684.76	33.55961
03	STEP 3	GNLS/G29I/03	6,104.00	73,248.00	2,817.23	35.21538
04	STEP 4	GNLS/G29I/04	6,415.00	76,980.00	2,960.76	37.00961
05	STEP 5	GNLS/G29I/05	6,732.00	80,784.00	3,107.07	38.83846
06	STEP 6	GNLS/G29I/06	7,069.00	84,828.00	3,262.61	40.78269

Job Code: 3261 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: SR STREET MAINTENANCE WKR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G74I/01	5,426.00	65,112.00	2,504.30	31.30384
02	STEP 2	GNL2/G74I/02	5,702.00	68,424.00	2,631.69	32.89615
03	STEP 3	GNL2/G74I/03	5,982.00	71,784.00	2,760.92	34.51153
04	STEP 4	GNL2/G74I/04	6,282.00	75,384.00	2,899.38	36.24230
05	STEP 5	GNL2/G74I/05	6,598.00	79,176.00	3,045.23	38.06538
06	STEP 6	GNL2/G74I/06	6,928.00	83,136.00	3,197.53	39.96923

Job Code: 9230 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: SR SYS ANALYST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I46C/01	8,554.00	102,648.00	3,948.00	49.35000
02	STEP 2	PFUS/I46C/02	8,987.00	107,844.00	4,147.84	51.84807
03	STEP 3	PFUS/I46C/03	9,431.00	113,172.00	4,352.76	54.40961
04	STEP 4	PFUS/I46C/04	9,905.00	118,860.00	4,571.53	57.14423
05	STEP 5	PFUS/I46C/05	10,403.00	124,836.00	4,801.38	60.01730
06	STEP 6	PFUS/I46C/06	10,926.00	131,112.00	5,042.76	63.03461
07	STEP 7	PFUS/I46C/07	11,470.00	137,640.00	5,293.84	66.17307

Job Code: 7225 **Barg. Unit:** 15 PROFESSIONAL
Job Description: SR TRAFFIC ENGR E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

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1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807

<u>Job Code:</u>	3174	<u>Barg. Unit:</u>	40	IBEW WASTEWATER				
<u>Job Description:</u>	SR WASTEWTR COL SY TC N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFWW/A15A/01		7,795.00	93,540.00	3,597.69	44.97115
	02	STEP 2	PFWW/A15A/02		8,185.00	98,220.00	3,777.69	47.22115
	03	STEP 3	PFWW/A15A/03		8,594.00	103,128.00	3,966.46	49.58076
	04	STEP 4	PFWW/A15A/04		9,023.00	108,276.00	4,164.46	52.05576
	05	STEP 5	PFWW/A15A/05		9,474.00	113,688.00	4,372.61	54.65769

<u>Job Code:</u>	5500	<u>Barg. Unit:</u>	40	IBEW WASTEWATER				
<u>Job Description:</u>	SR WASTEWTR MAINT MECH E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFWW/A10A/01		7,650.00	91,800.00	3,530.76	44.13461
	02	STEP 2	PFWW/A10A/02		8,033.00	96,396.00	3,707.53	46.34423
	03	STEP 3	PFWW/A10A/03		8,434.00	101,208.00	3,892.61	48.65769
	04	STEP 4	PFWW/A10A/04		8,856.00	106,272.00	4,087.38	51.09230
	05	STEP 5	PFWW/A10A/05		9,299.00	111,588.00	4,291.84	53.64807

<u>Job Code:</u>	4130	<u>Barg. Unit:</u>	40	IBEW WASTEWATER				
<u>Job Description:</u>	SR WASTEWTR PLANT OPER E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFWW/C08A/01		9,132.00	109,584.00	4,214.76	52.68461
	02	STEP 2	PFWW/C08A/02		9,589.00	115,068.00	4,425.69	55.32115
	03	STEP 3	PFWW/C08A/03		10,068.00	120,816.00	4,646.76	58.08461
	04	STEP 4	PFWW/C08A/04		10,572.00	126,864.00	4,879.38	60.99230
	05	STEP 5	PFWW/C08A/05		11,100.00	133,200.00	5,123.07	64.03846

<u>Job Code:</u>	7283	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	SR WATER RESOURCES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27A/1N		10,357.00	124,284.00	4,780.15	59.75192
	2X	MERIT MAX	PROF/K27A/2X		15,203.00	182,436.00	7,016.76	87.70961

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<u>Job Code:</u>	5240	<u>Barg. Unit:</u>	40	IBEW WASTEWATER	PERS TIER 1				
<u>Job Description:</u>	SR WW PLT ELE & INSTR TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	PFWW/B08A/01		8,760.00	105,120.00	4,043.07	50.53846	
	02	STEP 2	PFWW/B08A/02		9,198.00	110,376.00	4,245.23	53.06538	
	03	STEP 3	PFWW/B08A/03		9,657.00	115,884.00	4,457.07	55.71346	
	04	STEP 4	PFWW/B08A/04		10,141.00	121,692.00	4,680.46	58.50576	
	05	STEP 5	PFWW/B08A/05		10,648.00	127,776.00	4,914.46	61.43076	
<u>Job Code:</u>	3310	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	STREET MAINT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U11E/1N		7,446.00	89,352.00	3,436.61	42.95769	
	2X	MAXIMUM	SUPV/U11E/2X		10,419.00	125,028.00	4,808.76	60.10961	
<u>Job Code:</u>	3240	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET MAINT WRK				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G23B/01		5,024.00	60,288.00	2,318.76	28.98461	
	02	STEP 2	GNLS/G23B/02		5,274.00	63,288.00	2,434.15	30.42692	
	03	STEP 3	GNLS/G23B/03		5,537.00	66,444.00	2,555.53	31.94423	
	04	STEP 4	GNLS/G23B/04		5,817.00	69,804.00	2,684.76	33.55961	
	05	STEP 5	GNLS/G23B/05		6,104.00	73,248.00	2,817.23	35.21538	
<u>Job Code:</u>	3241	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET MAINT WRK (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G69J/01		4,920.00	59,040.00	2,270.76	28.38461	
	02	STEP 2	GNL2/G69J/02		5,169.00	62,028.00	2,385.69	29.82115	
	03	STEP 3	GNL2/G69J/03		5,426.00	65,112.00	2,504.30	31.30384	
	04	STEP 4	GNL2/G69J/04		5,702.00	68,424.00	2,631.69	32.89615	
	05	STEP 5	GNL2/G69J/05		5,982.00	71,784.00	2,760.92	34.51153	
<u>Job Code:</u>	4030	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	STREET SWEEPER OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	GNLS/G27A/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G27A/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G27A/03	6,415.00	76,980.00	2,960.76	37.00961
04	STEP 4	GNLS/G27A/04	6,732.00	80,784.00	3,107.07	38.83846

<u>Job Code:</u>	4031	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	STREET SWEEPER OPER (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G72J/01	5,702.00	68,424.00	2,631.69	32.89615
02	STEP 2	GNL2/G72J/02	5,982.00	71,784.00	2,760.92	34.51153
03	STEP 3	GNL2/G72J/03	6,282.00	75,384.00	2,899.38	36.24230
04	STEP 4	GNL2/G72J/04	6,598.00	79,176.00	3,045.23	38.06538

<u>Job Code:</u>	9140	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPERVISING INTELLIGENCE ANLST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PROF/K17G/1N	7,878.00	94,536.00	3,636.00	45.45000
1X	MAXIMUM	PROF/K17G/1X	9,585.00	115,020.00	4,423.84	55.29807

<u>Job Code:</u>	6839	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	SUPERVISING LAND SURVEYOR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	SUPV/U17A/1N	9,231.00	110,772.00	4,260.46	53.25576
1X	MAXIMUM	SUPV/U17A/1X	12,369.00	148,428.00	5,708.76	71.35961

<u>Job Code:</u>	9139	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	SUPV CRIME ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	PROF/K17G/1N	7,878.00	94,536.00	3,636.00	45.45000
1X	MAXIMUM	PROF/K17G/1X	9,585.00	115,020.00	4,423.84	55.29807

<u>Job Code:</u>	8980	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	SUPV DEP CITY ATTORNEY E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	MGTS/M96M/1N	14,039.00	168,468.00	6,479.53	80.99423
2X	MAXIMUM	MGTS/M96M/2X	21,634.00	259,608.00	9,984.92	124.81153

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<u>Job Code:</u>	6855	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SUPV ENGRNG TECH (CIVIL) E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16H/1N		8,840.00	106,080.00	4,080.00	51.00000
	1X	MAXIMUM	SUPV/U16H/1X		10,750.00	129,000.00	4,961.53	62.01923
<u>Job Code:</u>	2620	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	SUPV FORENSIC SPECIALIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U12B/1N		8,232.00	98,784.00	3,799.38	47.49230
	1X	MAXIMUM	SUPV/U12B/1X		10,007.00	120,084.00	4,618.61	57.73269
<u>Job Code:</u>	8821	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	SUPV REAL PROPERTY AGENT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M55G/1N		8,024.00	96,288.00	3,703.38	46.29230
	1X	MAXIMUM	MGTS/M55G/1X		10,750.00	129,000.00	4,961.53	62.01923
<u>Job Code:</u>	6820	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	SURVEY PARTY CHIEF				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G47F/01		8,559.00	102,708.00	3,950.30	49.37884
	02	STEP 2	GNLS/G47F/02		8,987.00	107,844.00	4,147.84	51.84807
	03	STEP 3	GNLS/G47F/03		9,436.00	113,232.00	4,355.07	54.43846
	04	STEP 4	GNLS/G47F/04		9,907.00	118,884.00	4,572.46	57.15576
	05	STEP 5	GNLS/G47F/05		10,403.00	124,836.00	4,801.38	60.01730
<u>Job Code:</u>	6821	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	SURVEY PARTY CHIEF (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83F/01		8,387.00	100,644.00	3,870.92	48.38653
	02	STEP 2	GNL2/G83F/02		8,806.00	105,672.00	4,064.30	50.80384
	03	STEP 3	GNL2/G83F/03		9,246.00	110,952.00	4,267.38	53.34230
	04	STEP 4	GNL2/G83F/04		9,708.00	116,496.00	4,480.61	56.00769
	05	STEP 5	GNL2/G83F/05		10,196.00	122,352.00	4,705.84	58.82307

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<u>Job Code:</u>	9225	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	SYSTEMS ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G38B/01	6,415.00	76,980.00	2,960.76	37.00961	
	02	STEP 2		GNLS/G38B/02	6,732.00	80,784.00	3,107.07	38.83846	
	03	STEP 3		GNLS/G38B/03	7,069.00	84,828.00	3,262.61	40.78269	
	04	STEP 4		GNLS/G38B/04	7,419.00	89,028.00	3,424.15	42.80192	
	05	STEP 5		GNLS/G38B/05	7,790.00	93,480.00	3,595.38	44.94230	
	06	STEP 6		GNLS/G38B/06	8,186.00	98,232.00	3,778.15	47.22692	
	07	STEP 7		GNLS/G38B/07	8,586.00	103,032.00	3,962.76	49.53461	
<u>Job Code:</u>	9226	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	SYSTEMS ANALYST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G79M/01	6,282.00	75,384.00	2,899.38	36.24230	
	02	STEP 2		GNL2/G79M/02	6,598.00	79,176.00	3,045.23	38.06538	
	03	STEP 3		GNL2/G79M/03	6,925.00	83,100.00	3,196.15	39.95192	
	04	STEP 4		GNL2/G79M/04	7,271.00	87,252.00	3,355.84	41.94807	
	05	STEP 5		GNL2/G79M/05	7,636.00	91,632.00	3,524.30	44.05384	
	06	STEP 6		GNL2/G79M/06	8,018.00	96,216.00	3,700.61	46.25769	
	07	STEP 7		GNL2/G79M/07	8,414.00	100,968.00	3,883.38	48.54230	
<u>Job Code:</u>	9950	<u>Barg. Unit:</u>	30	SPECIAL CLASSES					
<u>Job Description:</u>	TECHNICAL INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		SPCM/J01A/1N	3,059.33	36,712.00	1,412.00	17.65000	
	1X	MAXIMUM		SPCM/J01A/1X	4,474.33	53,692.00	2,065.07	25.81346	
<u>Job Code:</u>	5310	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TIRE MAINT SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692	
	02	STEP 2		GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423	
	03	STEP 3		GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961	
	04	STEP 4		GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538	

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	05	STEP 5	GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961
<u>Job Code:</u>	5311	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TIRE MAINT SPEC (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115
	02	STEP 2	GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384
	03	STEP 3	GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615
	04	STEP 4	GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153
	05	STEP 5	GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230
<u>Job Code:</u>	5211	<u>Barg. Unit:</u>	50 SUPERVISORY				
<u>Job Description:</u>	TRAFFIC SIGNAL MAINT SUPV E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16G/1N	8,806.00	105,672.00	4,064.30	50.80384
	1X	MAXIMUM	SUPV/U16G/1X	10,706.00	128,472.00	4,941.23	61.76538
<u>Job Code:</u>	5180	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G33A/01	6,388.00	76,656.00	2,948.30	36.85384
	02	STEP 2	GNLS/G33A/02	6,703.00	80,436.00	3,093.69	38.67115
	03	STEP 3	GNLS/G33A/03	7,040.00	84,480.00	3,249.23	40.61538
	04	STEP 4	GNLS/G33A/04	7,390.00	88,680.00	3,410.76	42.63461
	05	STEP 5	GNLS/G33A/05	7,758.00	93,096.00	3,580.61	44.75769
<u>Job Code:</u>	5181	<u>Barg. Unit:</u>	20 GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TRAFFIC SIGNAL TECH I (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G77J/01	6,259.00	75,108.00	2,888.76	36.10961
	02	STEP 2	GNL2/G77J/02	6,569.00	78,828.00	3,031.84	37.89807
	03	STEP 3	GNL2/G77J/03	6,896.00	82,752.00	3,182.76	39.78461
	04	STEP 4	GNL2/G77J/04	7,240.00	86,880.00	3,341.53	41.76923
	05	STEP 5	GNL2/G77J/05	7,603.00	91,236.00	3,509.07	43.86346

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<u>Job Code:</u>	5190	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G42A/01		7,758.00	93,096.00	3,580.61	44.75769	
	02	STEP 2	GNLS/G42A/02		8,150.00	97,800.00	3,761.53	47.01923	
	03	STEP 3	GNLS/G42A/03		8,558.00	102,696.00	3,949.84	49.37307	
	04	STEP 4	GNLS/G42A/04		8,979.00	107,748.00	4,144.15	51.80192	
	05	STEP 5	GNLS/G42A/05		9,431.00	113,172.00	4,352.76	54.40961	
<u>Job Code:</u>	5191	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TRAFFIC SIGNAL TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G81M/01		7,603.00	91,236.00	3,509.07	43.86346	
	02	STEP 2	GNL2/G81M/02		7,986.00	95,832.00	3,685.84	46.07307	
	03	STEP 3	GNL2/G81M/03		8,383.00	100,596.00	3,869.07	48.36346	
	04	STEP 4	GNL2/G81M/04		8,801.00	105,612.00	4,062.00	50.77500	
	05	STEP 5	GNL2/G81M/05		9,240.00	110,880.00	4,264.61	53.30769	
<u>Job Code:</u>	0500	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	TREASURY REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G17A/01		4,132.00	49,584.00	1,907.07	23.83846	
	02	STEP 2	GNLS/G17A/02		4,336.00	52,032.00	2,001.23	25.01538	
	03	STEP 3	GNLS/G17A/03		4,567.00	54,804.00	2,107.84	26.34807	
	04	STEP 4	GNLS/G17A/04		4,783.00	57,396.00	2,207.53	27.59423	
	05	STEP 5	GNLS/G17A/05		5,024.00	60,288.00	2,318.76	28.98461	
<u>Job Code:</u>	0501	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	TREASURY REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G64G/01		4,048.00	48,576.00	1,868.30	23.35384	
	02	STEP 2	GNL2/G64G/02		4,250.00	51,000.00	1,961.53	24.51923	
	03	STEP 3	GNL2/G64G/03		4,473.00	53,676.00	2,064.46	25.80576	
	04	STEP 4	GNL2/G64G/04		4,688.00	56,256.00	2,163.69	27.04615	
	05	STEP 5	GNL2/G64G/05		4,920.00	59,040.00	2,270.76	28.38461	

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<u>Job Code:</u>	0471	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	TREASURY SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U11F/1N		6,500.00	78,000.00	3,000.00	37.50000
	1X	MAXIMUM	SUPV/U11F/1X		7,895.00	94,740.00	3,643.84	45.54807
<u>Job Code:</u>	3050	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G31A/01		7,989.00	95,868.00	3,687.23	46.09038
	02	STEP 2	GNLS/G31A/02		8,389.00	100,668.00	3,871.84	48.39807
	03	STEP 3	GNLS/G31A/03		8,810.00	105,720.00	4,066.15	50.82692
<u>Job Code:</u>	3051	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76G/01		7,828.00	93,936.00	3,612.92	45.16153
	02	STEP 2	GNL2/G76G/02		8,219.00	98,628.00	3,793.38	47.41730
	03	STEP 3	GNL2/G76G/03		8,630.00	103,560.00	3,983.07	49.78846
<u>Job Code:</u>	3049	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	TREE MAINT INSP TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G32D/01		6,901.00	82,812.00	3,185.07	39.81346
	02	STEP 2	GNLS/G32D/02		7,247.00	86,964.00	3,344.76	41.80961
	03	STEP 3	GNLS/G32D/03		7,609.00	91,308.00	3,511.84	43.89807
<u>Job Code:</u>	3052	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	TREE MAINT INSP TRNE (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G76Q/01		6,762.00	81,144.00	3,120.92	39.01153
	02	STEP 2	GNL2/G76Q/02		7,101.00	85,212.00	3,277.38	40.96730
	03	STEP 3	GNL2/G76Q/03		7,456.00	89,472.00	3,441.23	43.01538

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<u>Job Code:</u>	0000	<u>Barg. Unit:</u>	99	UNREPRESENTED				
<u>Job Description:</u>	UNPAID INTERN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 01	INTR/INTR/01		0.00	0.00	0.00	0.00000
<u>Job Code:</u>	7867	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	URBAN FORESTER MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B74G/1N		9,869.00	118,428.00	4,554.92	56.93653
	2X	MAXIMUM	NCLM/B74G/2X		13,795.00	165,540.00	6,366.92	79.58653
<u>Job Code:</u>	7864	<u>Barg. Unit:</u>	50	SUPERVISORY				
<u>Job Description:</u>	URBAN FORESTRY & LANDSCAPE SUP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U16J/1N		8,389.00	100,668.00	3,871.84	48.39807
	1X	MAXIMUM	SUPV/U16J/1X		10,131.00	121,572.00	4,675.84	58.44807
<u>Job Code:</u>	8389	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K12G/1N		6,603.00	79,236.00	3,047.53	38.09423
	2X	MAXIMUM	PROF/K12G/2X		10,166.00	121,992.00	4,692.00	58.65000
<u>Job Code:</u>	7424	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM EN DLVR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846
<u>Job Code:</u>	8376	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM FIN&ADMIN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846

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<u>Job Code:</u>	8387	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM MKTG/CUST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846
<u>Job Code:</u>	8301	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM OPER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846
<u>Job Code:</u>	8366	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM RES				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846
<u>Job Code:</u>	7436	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ASSIST GM WATER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A96B/1N		16,368.00	196,416.00	7,554.46	94.43076
	2X	MERIT MAX	NCLP/A96B/2X		24,542.00	294,504.00	11,327.07	141.58846
<u>Job Code:</u>	5590	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST SHOP TOOL/FAB TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32B/01		8,380.00	100,560.00	3,867.69	48.34615
	02	STEP 2	PFUS/I32B/02		8,799.00	105,588.00	4,061.07	50.76346
<u>Job Code:</u>	3640	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ASSIST WATERWRKS PIPEFTR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I26A/01		6,063.00	72,756.00	2,798.30	34.97884
	02	STEP 2	PFUS/I26A/02		6,370.00	76,440.00	2,940.00	36.75000
	03	STEP 3	PFUS/I26A/03		6,686.00	80,232.00	3,085.84	38.57307

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04	STEP 4	PFUS/I26A/04	7,015.00	84,180.00	3,237.69	40.47115
05	STEP 5	PFUS/I26A/05	7,374.00	88,488.00	3,403.38	42.54230

Job Code: 7150 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSIST WTR ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G42B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

Job Code: 7151 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: UTIL ASSIST WTR ENGR (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384
02	STEP 2	GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769
03	STEP 3	GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230
04	STEP 4	GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269
05	STEP 5	GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846

Job Code: 3730 **Barg. Unit:** 10 MANAGEMENT
Job Description: UTIL ASSIST WTR SUPT E **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	MGTS/M59D/1N	11,542.00	138,504.00	5,327.07	66.58846
1X	MAXIMUM	MGTS/M59D/1X	14,026.00	168,312.00	6,473.53	80.91923

Job Code: 7170 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: UTIL ASSOC ELECTRICAL ENGR **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G42B/01	7,790.00	93,480.00	3,595.38	44.94230
02	STEP 2	GNLS/G42B/02	8,186.00	98,232.00	3,778.15	47.22692
03	STEP 3	GNLS/G42B/03	8,586.00	103,032.00	3,962.76	49.53461
04	STEP 4	GNLS/G42B/04	9,020.00	108,240.00	4,163.07	52.03846
05	STEP 5	GNLS/G42B/05	9,469.00	113,628.00	4,370.30	54.62884

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<u>Job Code:</u>	7171	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC ELECTRICAL ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G82A/01	7,636.00	91,632.00	3,524.30	44.05384	
	02	STEP 2		GNL2/G82A/02	8,018.00	96,216.00	3,700.61	46.25769	
	03	STEP 3		GNL2/G82A/03	8,414.00	100,968.00	3,883.38	48.54230	
	04	STEP 4		GNL2/G82A/04	8,837.00	106,044.00	4,078.61	50.98269	
	05	STEP 5		GNL2/G82A/05	9,280.00	111,360.00	4,283.07	53.53846	
<u>Job Code:</u>	7155	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576	
	02	STEP 2		GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538	
	03	STEP 3		GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346	
	04	STEP 4		GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423	
	05	STEP 5		GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923	
	06	STEP 6		GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153	
	07	STEP 7		GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961	
<u>Job Code:</u>	7156	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ASSOC WTR ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692	
	02	STEP 2		GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884	
	03	STEP 3		GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500	
	04	STEP 4		GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653	
	05	STEP 5		GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961	
	06	STEP 6		GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846	
	07	STEP 7		GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153	
<u>Job Code:</u>	0615	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL BILLING REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19H/01	4,369.00	52,428.00	2,016.46	25.20576	
	02	STEP 2		GNLS/G19H/02	4,587.00	55,044.00	2,117.07	26.46346	

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03	STEP 3	GNLS/G19H/03	4,817.00	57,804.00	2,223.23	27.79038
04	STEP 4	GNLS/G19H/04	5,060.00	60,720.00	2,335.38	29.19230
05	STEP 5	GNLS/G19H/05	5,312.00	63,744.00	2,451.69	30.64615

<u>Job Code:</u>	0616	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL BILLING REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G65K/01	4,285.00	51,420.00	1,977.69	24.72115
02	STEP 2	GNL2/G65K/02	4,499.00	53,988.00	2,076.46	25.95576
03	STEP 3	GNL2/G65K/03	4,724.00	56,688.00	2,180.30	27.25384
04	STEP 4	GNL2/G65K/04	4,960.00	59,520.00	2,289.23	28.61538
05	STEP 5	GNL2/G65K/05	5,205.00	62,460.00	2,402.30	30.02884

<u>Job Code:</u>	0617	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL BILLING REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G25C/01	5,274.00	63,288.00	2,434.15	30.42692
02	STEP 2	GNLS/G25C/02	5,537.00	66,444.00	2,555.53	31.94423
03	STEP 3	GNLS/G25C/03	5,817.00	69,804.00	2,684.76	33.55961
04	STEP 4	GNLS/G25C/04	6,104.00	73,248.00	2,817.23	35.21538
05	STEP 5	GNLS/G25C/05	6,415.00	76,980.00	2,960.76	37.00961

<u>Job Code:</u>	0618	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL BILLING REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G71G/01	5,169.00	62,028.00	2,385.69	29.82115
02	STEP 2	GNL2/G71G/02	5,426.00	65,112.00	2,504.30	31.30384
03	STEP 3	GNL2/G71G/03	5,702.00	68,424.00	2,631.69	32.89615
04	STEP 4	GNL2/G71G/04	5,982.00	71,784.00	2,760.92	34.51153
05	STEP 5	GNL2/G71G/05	6,282.00	75,384.00	2,899.38	36.24230

<u>Job Code:</u>	3610	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL CREW HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	PFUS/I14A/01	4,119.00	49,428.00	1,901.07	23.76346
02	STEP 2	PFUS/I14A/02	4,326.00	51,912.00	1,996.61	24.95769
03	STEP 3	PFUS/I14A/03	4,543.00	54,516.00	2,096.76	26.20961

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04	STEP 4	PFUS/I14A/04	4,769.00	57,228.00	2,201.07	27.51346
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<u>Job Code:</u> 8386	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	UTIL CUST COMM COORD E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PROF/K15B/1N	7,280.00	87,360.00	3,360.00	42.00000
1X	MAXIMUM	PROF/K15B/1X	9,755.00	117,060.00	4,502.30	56.27884

<u>Job Code:</u> 1050	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL CUST COMM SPEC		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G33B/01	6,415.00	76,980.00	2,960.76	37.00961
02	STEP 2	GNLS/G33B/02	6,732.00	80,784.00	3,107.07	38.83846
03	STEP 3	GNLS/G33B/03	7,069.00	84,828.00	3,262.61	40.78269
04	STEP 4	GNLS/G33B/04	7,419.00	89,028.00	3,424.15	42.80192
05	STEP 5	GNLS/G33B/05	7,790.00	93,480.00	3,595.38	44.94230

<u>Job Code:</u> 1051	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL CUST COMM SPEC (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G77M/01	6,282.00	75,384.00	2,899.38	36.24230
02	STEP 2	GNL2/G77M/02	6,598.00	79,176.00	3,045.23	38.06538
03	STEP 3	GNL2/G77M/03	6,925.00	83,100.00	3,196.15	39.95192
04	STEP 4	GNL2/G77M/04	7,271.00	87,252.00	3,355.84	41.94807
05	STEP 5	GNL2/G77M/05	7,636.00	91,632.00	3,524.30	44.05384

<u>Job Code:</u> 1079	<u>Barg. Unit:</u> 07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL CUST ENGAGEMENT MGR		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	NCLP/A65I/1N	12,764.00	153,168.00	5,891.07	73.63846
1X	MAXIMUM	NCLP/A65I/1X	16,296.00	195,552.00	7,521.23	94.01538

<u>Job Code:</u> 0891	<u>Barg. Unit:</u> 07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL CUST SERV MGR		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	NCLP/A65I/1N	12,764.00	153,168.00	5,891.07	73.63846
1X	MAXIMUM	NCLP/A65I/1X	16,296.00	195,552.00	7,521.23	94.01538

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<u>Job Code:</u>	0600	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL CUST SERV REP I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19H/01	4,369.00	52,428.00	2,016.46	25.20576	
	02	STEP 2		GNLS/G19H/02	4,587.00	55,044.00	2,117.07	26.46346	
	03	STEP 3		GNLS/G19H/03	4,817.00	57,804.00	2,223.23	27.79038	
	04	STEP 4		GNLS/G19H/04	5,060.00	60,720.00	2,335.38	29.19230	
	05	STEP 5		GNLS/G19H/05	5,312.00	63,744.00	2,451.69	30.64615	
<u>Job Code:</u>	0601	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST SERV REP I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65K/01	4,285.00	51,420.00	1,977.69	24.72115	
	02	STEP 2		GNL2/G65K/02	4,499.00	53,988.00	2,076.46	25.95576	
	03	STEP 3		GNL2/G65K/03	4,724.00	56,688.00	2,180.30	27.25384	
	04	STEP 4		GNL2/G65K/04	4,960.00	59,520.00	2,289.23	28.61538	
	05	STEP 5		GNL2/G65K/05	5,205.00	62,460.00	2,402.30	30.02884	
<u>Job Code:</u>	0610	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL CUST SERV REP II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G19E/01	4,786.00	57,432.00	2,208.92	27.61153	
	02	STEP 2		GNLS/G19E/02	5,027.00	60,324.00	2,320.15	29.00192	
	03	STEP 3		GNLS/G19E/03	5,277.00	63,324.00	2,435.53	30.44423	
	04	STEP 4		GNLS/G19E/04	5,540.00	66,480.00	2,556.92	31.96153	
	05	STEP 5		GNLS/G19E/05	5,818.00	69,816.00	2,685.23	33.56538	
	06	STEP 6		GNLS/G19E/06	6,108.00	73,296.00	2,819.07	35.23846	
<u>Job Code:</u>	0612	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL CUST SERV REP II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G65M/01	4,692.00	56,304.00	2,165.53	27.06923	
	02	STEP 2		GNL2/G65M/02	4,930.00	59,160.00	2,275.38	28.44230	
	03	STEP 3		GNL2/G65M/03	5,175.00	62,100.00	2,388.46	29.85576	
	04	STEP 4		GNL2/G65M/04	5,434.00	65,208.00	2,508.00	31.35000	
	05	STEP 5		GNL2/G65M/05	5,705.00	68,460.00	2,633.07	32.91346	

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06	STEP 6	GNL2/G65M/06	5,986.00	71,832.00	2,762.76	34.53461
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<u>Job Code:</u> 0650	<u>Barg. Unit:</u> 50	SUPERVISORY				
<u>Job Description:</u>	UTIL CUST SERV SUPV E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	SUPV/U08A/1N	7,218.00	86,616.00	3,331.38	41.64230
2X	MERIT MAX	SUPV/U08A/2X	10,082.00	120,984.00	4,653.23	58.16538

<u>Job Code:</u> 9100	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL DATA CONTROL CLERK		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G17A/01	4,132.00	49,584.00	1,907.07	23.83846
02	STEP 2	GNLS/G17A/02	4,336.00	52,032.00	2,001.23	25.01538
03	STEP 3	GNLS/G17A/03	4,567.00	54,804.00	2,107.84	26.34807
04	STEP 4	GNLS/G17A/04	4,783.00	57,396.00	2,207.53	27.59423
05	STEP 5	GNLS/G17A/05	5,024.00	60,288.00	2,318.76	28.98461

<u>Job Code:</u> 9101	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL DATA CONTROL CLERK (T)		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G64G/01	4,048.00	48,576.00	1,868.30	23.35384
02	STEP 2	GNL2/G64G/02	4,250.00	51,000.00	1,961.53	24.51923
03	STEP 3	GNL2/G64G/03	4,473.00	53,676.00	2,064.46	25.80576
04	STEP 4	GNL2/G64G/04	4,688.00	56,256.00	2,163.69	27.04615
05	STEP 5	GNL2/G64G/05	4,920.00	59,040.00	2,270.76	28.38461

<u>Job Code:</u> 4876	<u>Barg. Unit:</u> 10	MANAGEMENT				
<u>Job Description:</u>	UTIL DISPATCH SUPT E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	MGTS/M87H/1N	13,044.00	156,528.00	6,020.30	75.25384
1X	MAXIMUM	MGTS/M87H/1X	16,655.00	199,860.00	7,686.92	96.08653

<u>Job Code:</u> 4875	<u>Barg. Unit:</u> 45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL DISPT SUPV 1E		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	PFMS/V55D/01	12,457.00	149,484.00	5,749.38	71.86730
02	STEP 2	PFMS/V55D/02	13,079.00	156,948.00	6,036.46	75.45576

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03	STEP 3	PFMS/V55D/03	13,730.00	164,760.00	6,336.92	79.21153
04	STEP 4	PFMS/V55D/04	14,415.00	172,980.00	6,653.07	83.16346
05	STEP 5	PFMS/V55D/05	15,136.00	181,632.00	6,985.84	87.32307

Job Code: 4614 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-GEN

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I28B/01	7,049.00	84,588.00	3,253.38	40.66730
02	STEP 2	PFUS/I28B/02	7,403.00	88,836.00	3,416.76	42.70961
03	STEP 3	PFUS/I28B/03	7,770.00	93,240.00	3,586.15	44.82692

Job Code: 4611 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-PLT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I28C/01	8,119.00	97,428.00	3,747.23	46.84038
02	STEP 2	PFUS/I28C/02	8,527.00	102,324.00	3,935.53	49.19423
03	STEP 3	PFUS/I28C/03	8,949.00	107,388.00	4,130.30	51.62884

Job Code: 4613 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT TRNE-SUBELC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I32F/01	7,122.00	85,464.00	3,287.07	41.08846
02	STEP 2	PFUS/I32F/02	7,476.00	89,712.00	3,450.46	43.13076
03	STEP 3	PFUS/I32F/03	7,850.00	94,200.00	3,623.07	45.28846

Job Code: 4610 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-PLT

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I40B/01	9,340.00	112,080.00	4,310.76	53.88461
02	STEP 2	PFUS/I40B/02	9,810.00	117,720.00	4,527.69	56.59615
03	STEP 3	PFUS/I40B/03	10,302.00	123,624.00	4,754.76	59.43461
04	STEP 4	PFUS/I40B/04	10,821.00	129,852.00	4,994.30	62.42884
05	STEP 5	PFUS/I40B/05	11,355.00	136,260.00	5,240.76	65.50961

Job Code: 4612 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC APPRENT-SUBELC

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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01	STEP 1	PFUS/I40C/01	8,443.00	101,316.00	3,896.76	48.70961
02	STEP 2	PFUS/I40C/02	8,872.00	106,464.00	4,094.76	51.18461
03	STEP 3	PFUS/I40C/03	9,310.00	111,720.00	4,296.92	53.71153
04	STEP 4	PFUS/I40C/04	9,779.00	117,348.00	4,513.38	56.41730
05	STEP 5	PFUS/I40C/05	10,267.00	123,204.00	4,738.61	59.23269

<u>Job Code:</u>	7175	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL ELEC ENGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G55B/01	9,231.00	110,772.00	4,260.46	53.25576
02	STEP 2	GNLS/G55B/02	9,692.00	116,304.00	4,473.23	55.91538
03	STEP 3	GNLS/G55B/03	10,177.00	122,124.00	4,697.07	58.71346
04	STEP 4	GNLS/G55B/04	10,685.00	128,220.00	4,931.53	61.64423
05	STEP 5	GNLS/G55B/05	11,218.00	134,616.00	5,177.53	64.71923
06	STEP 6	GNLS/G55B/06	11,780.00	141,360.00	5,436.92	67.96153
07	STEP 7	GNLS/G55B/07	12,369.00	148,428.00	5,708.76	71.35961

<u>Job Code:</u>	7176	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL ELEC ENGR (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G84M/01	9,044.00	108,528.00	4,174.15	52.17692
02	STEP 2	GNL2/G84M/02	9,495.00	113,940.00	4,382.30	54.77884
03	STEP 3	GNL2/G84M/03	9,971.00	119,652.00	4,602.00	57.52500
04	STEP 4	GNL2/G84M/04	10,467.00	125,604.00	4,830.92	60.38653
05	STEP 5	GNL2/G84M/05	10,991.00	131,892.00	5,072.76	63.40961
06	STEP 6	GNL2/G84M/06	11,542.00	138,504.00	5,327.07	66.58846
07	STEP 7	GNL2/G84M/07	12,118.00	145,416.00	5,592.92	69.91153

<u>Job Code:</u>	7191	<u>Barg. Unit:</u>	07	SR MANAGEMENT					
<u>Job Description:</u>	UTIL ELEC ENGRNG MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

1N	MINIMUM	NCLP/A75E/1N	15,241.00	182,892.00	7,034.30	87.92884
2X	MERIT MAX	NCLP/A75E/2X	21,305.00	255,660.00	9,833.07	122.91346

<u>Job Code:</u>	3770	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD					
<u>Job Description:</u>	UTIL ELEC FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

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01	STEP 1	PFUS/I30C/01	7,146.00	85,752.00	3,298.15	41.22692
02	STEP 2	PFUS/I30C/02	7,499.00	89,988.00	3,461.07	43.26346
03	STEP 3	PFUS/I30C/03	7,876.00	94,512.00	3,635.07	45.43846
04	STEP 4	PFUS/I30C/04	8,275.00	99,300.00	3,819.23	47.74038
05	STEP 5	PFUS/I30C/05	8,682.00	104,184.00	4,007.07	50.08846

Job Code: 4711 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL ELEC FIELD MGR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
15,963.00	191,556.00	7,367.53	92.09423
22,311.00	267,732.00	10,297.38	128.71730

Job Code: 4755 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT

01	STEP 1	PFUS/I38B/01	8,156.00	97,872.00	3,764.30	47.05384
02	STEP 2	PFUS/I38B/02	8,563.00	102,756.00	3,952.15	49.40192
03	STEP 3	PFUS/I38B/03	8,993.00	107,916.00	4,150.61	51.88269
04	STEP 4	PFUS/I38B/04	9,437.00	113,244.00	4,355.53	54.44423
05	STEP 5	PFUS/I38B/05	9,918.00	119,016.00	4,577.53	57.21923

Job Code: 4750 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER APPRENT TRNE

01	STEP 1	PFUS/I27D/01	6,996.00	83,952.00	3,228.92	40.36153
02	STEP 2	PFUS/I27D/02	7,346.00	88,152.00	3,390.46	42.38076
03	STEP 3	PFUS/I27D/03	7,714.00	92,568.00	3,560.30	44.50384

Job Code: 4745 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL ELEC METER SHOP ASSIST

01	STEP 1	PFUS/I27H/01	6,346.00	76,152.00	2,928.92	36.61153
02	STEP 2	PFUS/I27H/02	6,664.00	79,968.00	3,075.69	38.44615
03	STEP 3	PFUS/I27H/03	6,999.00	83,988.00	3,230.30	40.37884
04	STEP 4	PFUS/I27H/04	7,349.00	88,188.00	3,391.84	42.39807
05	STEP 5	PFUS/I27H/05	7,714.00	92,568.00	3,560.30	44.50384

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<u>Job Code:</u>	4740	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I38A/01		8,563.00	102,756.00	3,952.15	49.40192
	02	STEP 2	PFUS/I38A/02		8,993.00	107,916.00	4,150.61	51.88269
	03	STEP 3	PFUS/I38A/03		9,437.00	113,244.00	4,355.53	54.44423
	04	STEP 4	PFUS/I38A/04		9,918.00	119,016.00	4,577.53	57.21923
<u>Job Code:</u>	4735	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER SHOP TECH TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I29D/01		7,493.00	89,916.00	3,458.30	43.22884
	02	STEP 2	PFUS/I29D/02		7,870.00	94,440.00	3,632.30	45.40384
	03	STEP 3	PFUS/I29D/03		8,265.00	99,180.00	3,814.61	47.68269
<u>Job Code:</u>	4765	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC METER TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43B/01		10,489.00	125,868.00	4,841.07	60.51346
	02	STEP 2	PFUS/I43B/02		11,021.00	132,252.00	5,086.61	63.58269
<u>Job Code:</u>	5120	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A80F/1N		15,963.00	191,556.00	7,367.53	92.09423
	2X	MERIT MAX	NCLP/A80F/2X		22,311.00	267,732.00	10,297.38	128.71730
<u>Job Code:</u>	4850	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I47D/01		9,746.00	116,952.00	4,498.15	56.22692
	02	STEP 2	PFUS/I47D/02		10,238.00	122,856.00	4,725.23	59.06538
	03	STEP 3	PFUS/I47D/03		10,744.00	128,928.00	4,958.76	61.98461
	04	STEP 4	PFUS/I47D/04		11,284.00	135,408.00	5,208.00	65.10000
	05	STEP 5	PFUS/I47D/05		11,846.00	142,152.00	5,467.38	68.34230

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<u>Job Code:</u>	4860	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC PWR SYS DISPT II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49I/01		10,828.00	129,936.00	4,997.53	62.46923
	02	STEP 2	PFUS/I49I/02		11,369.00	136,428.00	5,247.23	65.59038
	03	STEP 3	PFUS/I49I/03		11,931.00	143,172.00	5,506.61	68.83269
	04	STEP 4	PFUS/I49I/04		12,529.00	150,348.00	5,782.61	72.28269
	05	STEP 5	PFUS/I49I/05		13,163.00	157,956.00	6,075.23	75.94038
<u>Job Code:</u>	4720	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL ELEC SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M90H/1N		13,225.00	158,700.00	6,103.84	76.29807
	2X	MAXIMUM	MGTS/M90H/2X		20,284.00	243,408.00	9,361.84	117.02307
<u>Job Code:</u>	4700	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V56A/01		14,545.00	174,540.00	6,713.07	83.91346
	02	STEP 2	PFMS/V56A/02		15,276.00	183,312.00	7,050.46	88.13076
	03	STEP 3	PFMS/V56A/03		16,030.00	192,360.00	7,398.46	92.48076
<u>Job Code:</u>	5061	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL ELEC TEST SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01		12,419.00	149,028.00	5,731.84	71.64807
	02	STEP 2	PFMS/V72A/02		13,038.00	156,456.00	6,017.53	75.21923
	03	STEP 3	PFMS/V72A/03		13,692.00	164,304.00	6,319.38	78.99230
	04	STEP 4	PFMS/V72A/04		14,371.00	172,452.00	6,632.76	82.90961
	05	STEP 5	PFMS/V72A/05		15,095.00	181,140.00	6,966.92	87.08653
<u>Job Code:</u>	4660	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELEC TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I55C/01		13,991.00	167,892.00	6,457.38	80.71730
	02	STEP 2	PFUS/I55C/02		14,693.00	176,316.00	6,781.38	84.76730

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<u>Job Code:</u>	5060	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL ELECTRIC TEST TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I53B/01		10,436.00	125,232.00	4,816.61	60.20769
	02	STEP 2	PFUS/I53B/02		10,956.00	131,472.00	5,056.61	63.20769
	03	STEP 3	PFUS/I53B/03		11,510.00	138,120.00	5,312.30	66.40384
	04	STEP 4	PFUS/I53B/04		12,075.00	144,900.00	5,573.07	69.66346
	05	STEP 5	PFUS/I53B/05		12,679.00	152,148.00	5,851.84	73.14807
<u>Job Code:</u>	4010	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL EQUIP OPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32A/01		7,680.00	92,160.00	3,544.61	44.30769
	02	STEP 2	PFUS/I32A/02		8,064.00	96,768.00	3,721.84	46.52307
	03	STEP 3	PFUS/I32A/03		8,468.00	101,616.00	3,908.30	48.85384
	04	STEP 4	PFUS/I32A/04		8,891.00	106,692.00	4,103.53	51.29423
	05	STEP 5	PFUS/I32A/05		9,336.00	112,032.00	4,308.92	53.86153
<u>Job Code:</u>	0831	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL FIELD SVCS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLM/B54B/1N		8,269.00	99,228.00	3,816.46	47.70576
	2X	MAXIMUM	NCLM/B54B/2X		12,741.00	152,892.00	5,880.46	73.50576
<u>Job Code:</u>	0670	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL FIELD SVCS REP				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G22H/01		4,434.00	53,208.00	2,046.46	25.58077
	02	STEP 2	GNLS/G22H/02		4,656.00	55,872.00	2,148.92	26.86154
	03	STEP 3	GNLS/G22H/03		4,889.00	58,668.00	2,256.46	28.20577
	04	STEP 4	GNLS/G22H/04		5,134.00	61,608.00	2,369.54	29.61923
	05	STEP 5	GNLS/G22H/05		5,390.00	64,680.00	2,487.69	31.09615
	06	STEP 6	GNLS/G22H/06		5,659.00	67,908.00	2,611.85	32.64808
	07	STEP 7	GNLS/G22H/07		5,943.00	71,316.00	2,742.92	34.28654

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<u>Job Code:</u>	0671	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL FIELD SVCS REP (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G68E/01	4,344.00	52,128.00	2,004.92	25.06154	
	02	STEP 2		GNL2/G68E/02	4,561.00	54,732.00	2,105.08	26.31346	
	03	STEP 3		GNL2/G68E/03	4,789.00	57,468.00	2,210.31	27.62885	
	04	STEP 4		GNL2/G68E/04	5,030.00	60,360.00	2,321.54	29.01923	
	05	STEP 5		GNL2/G68E/05	5,279.00	63,348.00	2,436.46	30.45577	
	06	STEP 6		GNL2/G68E/06	5,544.00	66,528.00	2,558.77	31.98462	
	07	STEP 7		GNL2/G68E/07	5,819.00	69,828.00	2,685.69	33.57115	
<u>Job Code:</u>	0815	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	UTIL FIELD SVCS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G26A/01	5,380.00	64,560.00	2,483.07	31.03846	
	02	STEP 2		GNLS/G26A/02	5,643.00	67,716.00	2,604.46	32.55576	
	03	STEP 3		GNLS/G26A/03	5,929.00	71,148.00	2,736.46	34.20576	
	04	STEP 4		GNLS/G26A/04	6,218.00	74,616.00	2,869.84	35.87307	
	05	STEP 5		GNLS/G26A/05	6,537.00	78,444.00	3,017.07	37.71346	
<u>Job Code:</u>	0816	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	UTIL FIELD SVCS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G72D/01	5,269.00	63,228.00	2,431.84	30.39807	
	02	STEP 2		GNL2/G72D/02	5,530.00	66,360.00	2,552.30	31.90384	
	03	STEP 3		GNL2/G72D/03	5,809.00	69,708.00	2,681.07	33.51346	
	04	STEP 4		GNL2/G72D/04	6,094.00	73,128.00	2,812.61	35.15769	
	05	STEP 5		GNL2/G72D/05	6,403.00	76,836.00	2,955.23	36.94038	
<u>Job Code:</u>	7411	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	UTIL GEN PLANT MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM		MGTS/M90G/1N	13,363.00	160,356.00	6,167.53	77.09423	
	1X	MAXIMUM		MGTS/M90G/1X	16,241.00	194,892.00	7,495.84	93.69807	

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Job Code: 5030 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL GEN TECH

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
10,895.00	130,740.00	5,028.46	62.85576
11,428.00	137,136.00	5,274.46	65.93076

01	STEP 1	PFUS/I47A/01
02	STEP 2	PFUS/I47A/02

Job Code: 5035 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL GEN TEST TECH

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	PFUS/I49C/01
02	STEP 2	PFUS/I49C/02
03	STEP 3	PFUS/I49C/03
04	STEP 4	PFUS/I49C/04
05	STEP 5	PFUS/I49C/05

9,879.00	118,548.00	4,559.53	56.99423
10,369.00	124,428.00	4,785.69	59.82115
10,895.00	130,740.00	5,028.46	62.85576
11,432.00	137,184.00	5,276.30	65.95384
11,996.00	143,952.00	5,536.61	69.20769

Job Code: 7420 **Barg. Unit:** 01 EXECUTIVE
Job Description: UTIL GENERAL MGR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	EXEP/E43A/1N
1X	MAXIMUM	EXEP/E43A/1X

20,257.00	243,084.00	9,349.38	116.86730
29,123.00	349,476.00	13,441.38	168.01730

Job Code: 4708 **Barg. Unit:** 07 SR MANAGEMENT
Job Description: UTIL GENERATION MGR

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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1N	MINIMUM	NCLP/A75E/1N
2X	MERIT MAX	NCLP/A75E/2X

15,241.00	182,892.00	7,034.30	87.92884
21,305.00	255,660.00	9,833.07	122.91346

Job Code: 4715 **Barg. Unit:** 45 PUBLIC UTIL FIELD SUPERVISORY
Job Description: UTIL GENERATION OPS & MNT SUPV

Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
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01	STEP 1	PFMS/V71F/01
02	STEP 2	PFMS/V71F/02
03	STEP 3	PFMS/V71F/03
04	STEP 4	PFMS/V71F/04

12,747.00	152,964.00	5,883.23	73.54038
13,385.00	160,620.00	6,177.69	77.22115
14,057.00	168,684.00	6,487.84	81.09807
14,759.00	177,108.00	6,811.84	85.14807

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<u>Job Code:</u>	2801	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL LANMAINT CONTR ADMIN N				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N16E/1N		6,468.00	77,616.00	2,985.23	37.31538
	2X	MERIT MAX	PARA/N16E/2X		9,966.00	119,592.00	4,599.69	57.49615
<u>Job Code:</u>	8394	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K24A/1N		8,840.00	106,080.00	4,080.00	51.00000
	2X	MERIT MAX	PROF/K24A/2X		13,628.00	163,536.00	6,289.84	78.62307
<u>Job Code:</u>	1073	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR PROG/SERV REP E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18J/1N		9,394.00	112,728.00	4,335.69	54.19615
	1X	MAXIMUM	PROF/K18J/1X		12,583.00	150,996.00	5,807.53	72.59423
<u>Job Code:</u>	7247	<u>Barq. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	UTIL PR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K31A/1N		13,219.00	158,628.00	6,101.07	76.26346
	2X	MERIT MAX	PROF/K31A/2X		18,480.00	221,760.00	8,529.23	106.61538
<u>Job Code:</u>	1040	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	UTIL PROG & SVCS ASSIST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G26E/01		5,537.00	66,444.00	2,555.53	31.94423
	02	STEP 2	GNLS/G26E/02		5,814.00	69,768.00	2,683.38	33.54230
	03	STEP 3	GNLS/G26E/03		6,104.00	73,248.00	2,817.23	35.21538
	04	STEP 4	GNLS/G26E/04		6,408.00	76,896.00	2,957.53	36.96923
	05	STEP 5	GNLS/G26E/05		6,730.00	80,760.00	3,106.15	38.82692
<u>Job Code:</u>	1041	<u>Barq. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL PROG & SVCS ASSIST (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G72G/01		5,426.00	65,112.00	2,504.30	31.30384

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02	STEP 2	GNL2/G72G/02	5,697.00	68,364.00	2,629.38	32.86730
03	STEP 3	GNL2/G72G/03	5,983.00	71,796.00	2,761.38	34.51730
04	STEP 4	GNL2/G72G/04	6,280.00	75,360.00	2,898.46	36.23076
05	STEP 5	GNL2/G72G/05	6,596.00	79,152.00	3,044.30	38.05384

Job Code: 1065 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL PROG/SERV REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G40C/01	6,732.00	80,784.00	3,107.07	38.83846
02	STEP 2	GNLS/G40C/02	7,069.00	84,828.00	3,262.61	40.78269
03	STEP 3	GNLS/G40C/03	7,419.00	89,028.00	3,424.15	42.80192
04	STEP 4	GNLS/G40C/04	7,790.00	93,480.00	3,595.38	44.94230
05	STEP 5	GNLS/G40C/05	8,186.00	98,232.00	3,778.15	47.22692
06	STEP 6	GNLS/G40C/06	8,586.00	103,032.00	3,962.76	49.53461
07	STEP 7	GNLS/G40C/07	9,020.00	108,240.00	4,163.07	52.03846

Job Code: 1067 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL PROG/SERV REP (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G81A/01	6,598.00	79,176.00	3,045.23	38.06538
02	STEP 2	GNL2/G81A/02	6,925.00	83,100.00	3,196.15	39.95192
03	STEP 3	GNL2/G81A/03	7,271.00	87,252.00	3,355.84	41.94807
04	STEP 4	GNL2/G81A/04	7,636.00	91,632.00	3,524.30	44.05384
05	STEP 5	GNL2/G81A/05	8,018.00	96,216.00	3,700.61	46.25769
06	STEP 6	GNL2/G81A/06	8,414.00	100,968.00	3,883.38	48.54230
07	STEP 7	GNL2/G81A/07	8,837.00	106,044.00	4,078.61	50.98269

Job Code: 1066 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL PROG/SERV REP TRNE

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G25A/01	5,817.00	69,804.00	2,684.76	33.55961
02	STEP 2	GNLS/G25A/02	6,104.00	73,248.00	2,817.23	35.21538
03	STEP 3	GNLS/G25A/03	6,415.00	76,980.00	2,960.76	37.00961

Job Code: 1068 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL PROG/SERV REP TRNE (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

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	01	STEP 1	GNL2/G71A/01	5,702.00	68,424.00	2,631.69	32.89615
	02	STEP 2	GNL2/G71A/02	5,982.00	71,784.00	2,760.92	34.51153
	03	STEP 3	GNL2/G71A/03	6,282.00	75,384.00	2,899.38	36.24230
<u>Job Code:</u>	7261	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL PROJ/CONTR MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N	15,782.00	189,384.00	7,284.00	91.05000
	2X	MAXIMUM	NCLP/A89A/2X	22,062.00	264,744.00	10,182.46	127.28076
<u>Job Code:</u>	4640	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL PWR LINE TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I49G/01	12,720.00	152,640.00	5,870.76	73.38461
	02	STEP 2	PFUS/I49G/02	13,357.00	160,284.00	6,164.76	77.05961
<u>Job Code:</u>	7521	<u>Barg. Unit:</u>	07 SR MANAGEMENT				
<u>Job Description:</u>	UTIL PWR RES MGR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A89A/1N	15,782.00	189,384.00	7,284.00	91.05000
	2X	MAXIMUM	NCLP/A89A/2X	22,062.00	264,744.00	10,182.46	127.28076
<u>Job Code:</u>	7235	<u>Barg. Unit:</u>	55 PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N01G/1N	10,380.00	124,560.00	4,790.76	59.88461
	1X	MAXIMUM	PARA/N01G/1X	14,607.00	175,284.00	6,741.69	84.27115
<u>Job Code:</u>	7237	<u>Barg. Unit:</u>	55 PARA-PROFESSIONAL				
<u>Job Description:</u>	UTIL PWR SCHED/TRADER TRNE E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N26D/1N	8,967.00	107,604.00	4,138.61	51.73269
	1X	MAXIMUM	PARA/N26D/1X	9,888.00	118,656.00	4,563.69	57.04615
<u>Job Code:</u>	7245	<u>Barg. Unit:</u>	15 PROFESSIONAL				
<u>Job Description:</u>	UTIL RES ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K18G/1N	8,624.00	103,488.00	3,980.30	49.75384

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	1X	MAXIMUM	PROF/K18G/1X	10,481.00	125,772.00	4,837.38	60.46730
<u>Job Code:</u>	7242	<u>Barq. Unit:</u>	55	PARA-PROFESSIONAL			
<u>Job Description:</u>	UTIL RES ANALYST TRNE E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PARA/N11H/1N	7,447.00	89,364.00	3,437.07	42.96346
	1X	MAXIMUM	PARA/N11H/1X	8,213.00	98,556.00	3,790.61	47.38269
<u>Job Code:</u>	8654	<u>Barq. Unit:</u>	10	MANAGEMENT			
<u>Job Description:</u>	UTIL SAFETY & TRNG MGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M80A/1N	9,036.00	108,432.00	4,170.46	52.13076
	1X	MAXIMUM	MGTS/M80A/1X	12,107.00	145,284.00	5,587.84	69.84807
<u>Job Code:</u>	5600	<u>Barq. Unit:</u>	35	PUBLIC UTILITIES FIELD			
<u>Job Description:</u>	UTIL SHOP TOOL&FAB TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36E/01	7,998.00	95,976.00	3,691.38	46.14230
	02	STEP 2	PFUS/I36E/02	8,398.00	100,776.00	3,876.00	48.45000
	03	STEP 3	PFUS/I36E/03	8,817.00	105,804.00	4,069.38	50.86730
	04	STEP 4	PFUS/I36E/04	9,258.00	111,096.00	4,272.92	53.41153
	05	STEP 2	PFUS/I36E/05	9,721.00	116,652.00	4,486.61	56.08269
<u>Job Code:</u>	8393	<u>Barq. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	UTIL SR ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K15H/1N	7,294.00	87,528.00	3,366.46	42.08076
	2X	MAXIMUM	PROF/K15H/2X	12,364.00	148,368.00	5,706.46	71.33076
<u>Job Code:</u>	7180	<u>Barq. Unit:</u>	15	PROFESSIONAL			
<u>Job Description:</u>	UTIL SR ELEC ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
	2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807
<u>Job Code:</u>	4770	<u>Barq. Unit:</u>	35	PUBLIC UTILITIES FIELD			
<u>Job Description:</u>	UTIL SR ELEC METER TECH			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

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01	STEP 1	PFUS/I49E/01	11,598.00	139,176.00	5,352.92	66.91153
02	STEP 2	PFUS/I49E/02	12,171.00	146,052.00	5,617.38	70.21730
03	STEP 3	PFUS/I49E/03	12,774.00	153,288.00	5,895.69	73.69615

Job Code: 5080 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR ELEC TEST TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I60C/01	11,437.00	137,244.00	5,278.61	65.98269
02	STEP 2	PFUS/I60C/02	11,996.00	143,952.00	5,536.61	69.20769
03	STEP 3	PFUS/I60C/03	12,601.00	151,212.00	5,815.84	72.69807
04	STEP 4	PFUS/I60C/04	13,231.00	158,772.00	6,106.61	76.33269
05	STEP 5	PFUS/I60C/05	13,888.00	166,656.00	6,409.84	80.12307

Job Code: 6895 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR ENGRNG TECH (ELEC)

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G51A/01	9,020.00	108,240.00	4,163.07	52.03846
02	STEP 2	GNLS/G51A/02	9,469.00	113,628.00	4,370.30	54.62884
03	STEP 3	GNLS/G51A/03	9,948.00	119,376.00	4,591.38	57.39230
04	STEP 4	GNLS/G51A/04	10,446.00	125,352.00	4,821.23	60.26538
05	STEP 5	GNLS/G51A/05	10,964.00	131,568.00	5,060.30	63.25384

Job Code: 6896 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR ENGRNG TECH (ELEC) (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G84D/01	8,837.00	106,044.00	4,078.61	50.98269
02	STEP 2	GNL2/G84D/02	9,280.00	111,360.00	4,283.07	53.53846
03	STEP 3	GNL2/G84D/03	9,748.00	116,976.00	4,499.07	56.23846
04	STEP 4	GNL2/G84D/04	10,234.00	122,808.00	4,723.38	59.04230
05	STEP 5	GNL2/G84D/05	10,743.00	128,916.00	4,958.30	61.97884

Job Code: 0810 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR FIELD SVCS
TECH

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G30A/01	5,929.00	71,148.00	2,736.46	34.20576
02	STEP 2	GNLS/G30A/02	6,218.00	74,616.00	2,869.84	35.87307
03	STEP 3	GNLS/G30A/03	6,537.00	78,444.00	3,017.07	37.71346

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04	STEP 4	GNLS/G30A/04	6,863.00	82,356.00	3,167.53	39.59423
05	STEP 5	GNLS/G30A/05	7,205.00	86,460.00	3,325.38	41.56730

Job Code: 0811 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR FIELD SVCS TECH (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75J/01	5,809.00	69,708.00	2,681.07	33.51346
02	STEP 2	GNL2/G75J/02	6,094.00	73,128.00	2,812.61	35.15769
03	STEP 3	GNL2/G75J/03	6,403.00	76,836.00	2,955.23	36.94038
04	STEP 4	GNL2/G75J/04	6,721.00	80,652.00	3,102.00	38.77500
05	STEP 5	GNL2/G75J/05	7,060.00	84,720.00	3,258.46	40.73076

Job Code: 5031 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I50C/01	11,396.00	136,752.00	5,259.69	65.74615
02	STEP 2	PFUS/I50C/02	11,970.00	143,640.00	5,524.61	69.05769
03	STEP 3	PFUS/I50C/03	12,569.00	150,828.00	5,801.07	72.51346

Job Code: 5040 **Barg. Unit:** 35 PUBLIC UTILITIES FIELD
Job Description: UTIL SR GEN TEST TECH

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFUS/I55A/01	10,822.00	129,864.00	4,994.76	62.43461
02	STEP 2	PFUS/I55A/02	11,357.00	136,284.00	5,241.69	65.52115
03	STEP 3	PFUS/I55A/03	11,923.00	143,076.00	5,502.92	68.78653
04	STEP 4	PFUS/I55A/04	12,520.00	150,240.00	5,778.46	72.23076
05	STEP 5	PFUS/I55A/05	13,139.00	157,668.00	6,064.15	75.80192

Job Code: 1070 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: UTIL SR PROG/SERV REP

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G45B/01	7,419.00	89,028.00	3,424.15	42.80192
02	STEP 2	GNLS/G45B/02	7,790.00	93,480.00	3,595.38	44.94230
03	STEP 3	GNLS/G45B/03	8,186.00	98,232.00	3,778.15	47.22692
04	STEP 4	GNLS/G45B/04	8,586.00	103,032.00	3,962.76	49.53461
05	STEP 5	GNLS/G45B/05	9,020.00	108,240.00	4,163.07	52.03846
06	STEP 6	GNLS/G45B/06	9,469.00	113,628.00	4,370.30	54.62884

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	07	STEP 7	GNLS/G45B/07	9,948.00	119,376.00	4,591.38	57.39230
<u>Job Code:</u>	1071	<u>Barg. Unit:</u> 20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	UTIL SR PROG/SERV REP (T)			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G83A/01	7,271.00	87,252.00	3,355.84	41.94807
	02	STEP 2	GNL2/G83A/02	7,636.00	91,632.00	3,524.30	44.05384
	03	STEP 3	GNL2/G83A/03	8,018.00	96,216.00	3,700.61	46.25769
	04	STEP 4	GNL2/G83A/04	8,414.00	100,968.00	3,883.38	48.54230
	05	STEP 5	GNL2/G83A/05	8,837.00	106,044.00	4,078.61	50.98269
	06	STEP 6	GNL2/G83A/06	9,280.00	111,360.00	4,283.07	53.53846
	07	STEP 7	GNL2/G83A/07	9,748.00	116,976.00	4,499.07	56.23846
<u>Job Code:</u>	7246	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR RES ANALYST E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27A/1N	10,357.00	124,284.00	4,780.15	59.75192
	2X	MERIT MAX	PROF/K27A/2X	15,203.00	182,436.00	7,016.76	87.70961
<u>Job Code:</u>	7160	<u>Barg. Unit:</u> 15	PROFESSIONAL				
<u>Job Description:</u>	UTIL SR WTR ENGR E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K27B/1N	11,749.00	140,988.00	5,422.61	67.78269
	2X	MERIT MAX	PROF/K27B/2X	16,423.00	197,076.00	7,579.84	94.74807
<u>Job Code:</u>	4300	<u>Barg. Unit:</u> 45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL SR WTR SYS OPER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43C/01	9,485.00	113,820.00	4,377.69	54.72115
	02	STEP 2	PFMS/V43C/02	9,959.00	119,508.00	4,596.46	57.45576
	03	STEP 3	PFMS/V43C/03	10,457.00	125,484.00	4,826.30	60.32884
	04	STEP 4	PFMS/V43C/04	10,980.00	131,760.00	5,067.69	63.34615
	05	STEP 5	PFMS/V43C/05	11,528.00	138,336.00	5,320.61	66.50769
<u>Job Code:</u>	3820	<u>Barg. Unit:</u> 35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL STREET LIGHT MAINT WRK			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I42D/01	9,343.00	112,116.00	4,312.15	53.90192
	02	STEP 2	PFUS/I42D/02	9,810.00	117,720.00	4,527.69	56.59615

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	03	STEP 3	PFUS/I42D/03	10,302.00	123,624.00	4,754.76	59.43461
	04	STEP 4	PFUS/I42D/04	10,812.00	129,744.00	4,990.15	62.37692
	05	STEP 5	PFUS/I42D/05	11,355.00	136,260.00	5,240.76	65.50961
<u>Job Code:</u>	5100	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY			
<u>Job Description:</u>	UTIL SUB CONST/MAINT SUPV 1E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01	12,419.00	149,028.00	5,731.84	71.64807
	02	STEP 2	PFMS/V72A/02	13,038.00	156,456.00	6,017.53	75.21923
	03	STEP 3	PFMS/V72A/03	13,692.00	164,304.00	6,319.38	78.99230
	04	STEP 4	PFMS/V72A/04	14,371.00	172,452.00	6,632.76	82.90961
	05	STEP 5	PFMS/V72A/05	15,095.00	181,140.00	6,966.92	87.08653
<u>Job Code:</u>	5020	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD			
<u>Job Description:</u>	UTIL SUB ELECTRICIAN			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I52Q/01	11,510.00	138,120.00	5,312.30	66.40384
	02	STEP 2	PFUS/I52Q/02	12,078.00	144,936.00	5,574.46	69.68076
<u>Job Code:</u>	6865	<u>Barg. Unit:</u>	50	SUPERVISORY			
<u>Job Description:</u>	UTIL SUPV ENGRN TECH (ELEC) E			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	SUPV/U20A/1N	9,508.00	114,096.00	4,388.30	54.85384
	2X	MERIT MAX	SUPV/U20A/2X	13,958.00	167,496.00	6,442.15	80.52692
<u>Job Code:</u>	0990	<u>Barg. Unit:</u>	30	SPECIAL CLASSES			
<u>Job Description:</u>	UTIL SURVEYOR/INSTALLER			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	SPCH/H23A/01	2,929.33	35,152.00	1,352.00	16.90000
	02	STEP 2	SPCH/H23A/02	3,076.66	36,920.00	1,420.00	17.75000
	03	STEP 3	SPCH/H23A/03	3,229.20	38,750.40	1,490.40	18.63000
	04	STEP 4	SPCH/H23A/04	3,390.40	40,684.80	1,564.80	19.56000
	05	STEP 5	SPCH/H23A/05	3,560.26	42,723.20	1,643.20	20.54000
<u>Job Code:</u>	4990	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD			
<u>Job Description:</u>	UTIL TRANSFORMER TECH I			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36J/01	8,759.00	105,108.00	4,042.61	50.53269
	02	STEP 2	PFUS/I36J/02	9,197.00	110,364.00	4,244.76	53.05961

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	03	STEP 3	PFUS/I36J/03	9,662.00	115,944.00	4,459.38	55.74230
<u>Job Code:</u>	5000	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL TRANSFORMER TECH II			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I46A/01	9,437.00	113,244.00	4,355.53	54.44423
	02	STEP 2	PFUS/I46A/02	9,912.00	118,944.00	4,574.76	57.18461
	03	STEP 3	PFUS/I46A/03	10,407.00	124,884.00	4,803.23	60.04038
	04	STEP 4	PFUS/I46A/04	10,931.00	131,172.00	5,045.07	63.06346
	05	STEP 5	PFUS/I46A/05	11,470.00	137,640.00	5,293.84	66.17307
<u>Job Code:</u>	3660	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATERWRKS PIPEFTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36I/01	9,094.00	109,128.00	4,197.23	52.46538
	02	STEP 2	PFUS/I36I/02	9,548.00	114,576.00	4,406.76	55.08461
<u>Job Code:</u>	3650	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WATERWRKS PIPEFTR TRNE			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I28A/01	6,548.00	78,576.00	3,022.15	37.77692
	02	STEP 2	PFUS/I28A/02	6,873.00	82,476.00	3,172.15	39.65192
	03	STEP 3	PFUS/I28A/03	7,219.00	86,628.00	3,331.84	41.64807
<u>Job Code:</u>	5580	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WELDER/ PIPEFTR			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I34E/01	8,247.00	98,964.00	3,806.30	47.57884
	02	STEP 2	PFUS/I34E/02	8,660.00	103,920.00	3,996.92	49.96153
	03	STEP 3	PFUS/I34E/03	9,093.00	109,116.00	4,196.76	52.45961
	04	STEP 4	PFUS/I34E/04	9,547.00	114,564.00	4,406.30	55.07884
	05	STEP 5	PFUS/I34E/05	10,025.00	120,300.00	4,626.92	57.83653
<u>Job Code:</u>	3630	<u>Barg. Unit:</u>	35 PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR APPRENT			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27F/01	7,073.00	84,876.00	3,264.46	40.80576
	02	STEP 2	PFUS/I27F/02	7,427.00	89,124.00	3,427.84	42.84807
	03	STEP 3	PFUS/I27F/03	7,798.00	93,576.00	3,599.07	44.98846

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04	STEP 4	PFUS/I27F/04	8,188.00	98,256.00	3,779.07	47.23846
05	STEP 5	PFUS/I27F/05	8,598.00	103,176.00	3,968.30	49.60384

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<u>Job Code:</u>	4320	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR CONTROL SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I43A/01		9,827.00	117,924.00	4,535.53	56.69423
	02	STEP 2	PFUS/I43A/02		10,320.00	123,840.00	4,763.07	59.53846
	03	STEP 3	PFUS/I43A/03		10,836.00	130,032.00	5,001.23	62.51538
	04	STEP 4	PFUS/I43A/04		11,379.00	136,548.00	5,251.84	65.64807
	05	STEP 5	PFUS/I43A/05		11,948.00	143,376.00	5,514.46	68.93076
<u>Job Code:</u>	3620	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR FIELD HELPER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I19B/01		5,534.00	66,408.00	2,554.15	31.92692
	02	STEP 2	PFUS/I19B/02		5,810.00	69,720.00	2,681.53	33.51923
	03	STEP 3	PFUS/I19B/03		6,101.00	73,212.00	2,815.84	35.19807
	04	STEP 4	PFUS/I19B/04		6,406.00	76,872.00	2,956.61	36.95769
	05	STEP 5	PFUS/I19B/05		6,726.00	80,712.00	3,104.30	38.80384
<u>Job Code:</u>	4371	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT ELECTRICIAN				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36B/01		8,899.00	106,788.00	4,107.23	51.34038
	02	STEP 2	PFUS/I36B/02		9,344.00	112,128.00	4,312.61	53.90769
	03	STEP 3	PFUS/I36B/03		9,811.00	117,732.00	4,528.15	56.60192
	04	STEP 4	PFUS/I36B/04		10,302.00	123,624.00	4,754.76	59.43461
	05	STEP 5	PFUS/I36B/05		10,817.00	129,804.00	4,992.46	62.40576
<u>Job Code:</u>	5485	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT MECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32E/01		7,499.00	89,988.00	3,461.07	43.26346
	02	STEP 2	PFUS/I32E/02		7,875.00	94,500.00	3,634.61	45.43269
	03	STEP 3	PFUS/I32E/03		8,268.00	99,216.00	3,816.00	47.70000
	04	STEP 4	PFUS/I32E/04		8,682.00	104,184.00	4,007.07	50.08846
	05	STEP 5	PFUS/I32E/05		9,116.00	109,392.00	4,207.38	52.59230

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<u>Job Code:</u>	4391	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR MAINT PAINTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I27E/01		6,307.00	75,684.00	2,910.92	36.38653
	02	STEP 2	PFUS/I27E/02		6,624.00	79,488.00	3,057.23	38.21538
	03	STEP 3	PFUS/I27E/03		6,952.00	83,424.00	3,208.61	40.10769
	04	STEP 4	PFUS/I27E/04		7,299.00	87,588.00	3,368.76	42.10961
	05	STEP 5	PFUS/I27E/05		7,668.00	92,016.00	3,539.07	44.23846
<u>Job Code:</u>	4250	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I23C/01		5,708.00	68,496.00	2,634.46	32.93076
	02	STEP 2	PFUS/I23C/02		5,992.00	71,904.00	2,765.53	34.56923
	03	STEP 3	PFUS/I23C/03		6,296.00	75,552.00	2,905.84	36.32307
	04	STEP 4	PFUS/I23C/04		6,613.00	79,356.00	3,052.15	38.15192
	05	STEP 5	PFUS/I23C/05		6,940.00	83,280.00	3,203.07	40.03846
<u>Job Code:</u>	4255	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR METER TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I32C/01		7,128.00	85,536.00	3,289.84	41.12307
	02	STEP 2	PFUS/I32C/02		7,488.00	89,856.00	3,456.00	43.20000
	03	STEP 3	PFUS/I32C/03		7,864.00	94,368.00	3,629.53	45.36923
	04	STEP 4	PFUS/I32C/04		8,262.00	99,144.00	3,813.23	47.66538
	05	STEP 5	PFUS/I32C/05		8,674.00	104,088.00	4,003.38	50.04230
<u>Job Code:</u>	3670	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL WTR OPS & MAINT SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V52F/01		11,085.00	133,020.00	5,116.15	63.95192
	02	STEP 2	PFMS/V52F/02		11,640.00	139,680.00	5,372.30	67.15384
	03	STEP 3	PFMS/V52F/03		12,222.00	146,664.00	5,640.92	70.51153
	04	STEP 4	PFMS/V52F/04		12,833.00	153,996.00	5,922.92	74.03653

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<u>Job Code:</u>	4337	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR QUALITY TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I30A/01		6,878.00	82,536.00	3,174.46	39.68076
	02	STEP 2	PFUS/I30A/02		7,222.00	86,664.00	3,333.23	41.66538
	03	STEP 4	PFUS/I30A/03		7,583.00	90,996.00	3,499.84	43.74807
	04	STEP 4	PFUS/I30A/04		7,961.00	95,532.00	3,674.30	45.92884
	05	STEP 5	PFUS/I30A/05		8,360.00	100,320.00	3,858.46	48.23076
	06	STEP 6	PFUS/I30A/06		8,778.00	105,336.00	4,051.38	50.64230
	07	STEP 7	PFUS/I30A/07		9,216.00	110,592.00	4,253.53	53.16923
<u>Job Code:</u>	3740	<u>Barg. Unit:</u>	10	MANAGEMENT				
<u>Job Description:</u>	UTIL WTR SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	MGTS/M65I/1N		12,723.00	152,676.00	5,872.15	73.40192
	2X	MAXIMUM	MGTS/M65I/2X		17,784.00	213,408.00	8,208.00	102.60000
<u>Job Code:</u>	3720	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTIL WTR SUPV 1E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V43B/01		10,473.00	125,676.00	4,833.69	60.42115
	02	STEP 2	PFMS/V43B/02		10,997.00	131,964.00	5,075.53	63.44423
	03	STEP 3	PFMS/V43B/03		11,546.00	138,552.00	5,328.92	66.61153
	04	STEP 4	PFMS/V43B/04		12,123.00	145,476.00	5,595.23	69.94038
	05	STEP 5	PFMS/V43B/05		12,730.00	152,760.00	5,875.38	73.44230
<u>Job Code:</u>	4270	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR SYS OPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I29G/01		7,444.00	89,328.00	3,435.69	42.94615
	02	STEP 2	PFUS/I29G/02		7,817.00	93,804.00	3,607.84	45.09807
	03	STEP 3	PFUS/I29G/03		8,208.00	98,496.00	3,788.30	47.35384
	04	STEP 4	PFUS/I29G/04		8,617.00	103,404.00	3,977.07	49.71346
	05	STEP 5	PFUS/I29G/05		9,049.00	108,588.00	4,176.46	52.20576

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<u>Job Code:</u>	4280	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR SYS OPER II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36D/01		8,164.00	97,968.00	3,768.00	47.10000
	02	STEP 2	PFUS/I36D/02		8,573.00	102,876.00	3,956.76	49.45961
	03	STEP 3	PFUS/I36D/03		9,001.00	108,012.00	4,154.30	51.92884
	04	STEP 4	PFUS/I36D/04		9,450.00	113,400.00	4,361.53	54.51923
	05	STEP 5	PFUS/I36D/05		9,924.00	119,088.00	4,580.30	57.25384
	06	STEP 6	PFUS/I36D/06		10,420.00	125,040.00	4,809.23	60.11538
<u>Job Code:</u>	4330	<u>Barg. Unit:</u>	07	SR MANAGEMENT				
<u>Job Description:</u>	UTIL WTR SYS OPERS MGR				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	NCLP/A75E/1N		15,241.00	182,892.00	7,034.30	87.92884
	2X	MERIT MAX	NCLP/A75E/2X		21,305.00	255,660.00	9,833.07	122.91346
<u>Job Code:</u>	3680	<u>Barg. Unit:</u>	35	PUBLIC UTILITIES FIELD				
<u>Job Description:</u>	UTIL WTR TROUBLESHOOTER				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFUS/I36H/01		8,659.00	103,908.00	3,996.46	49.95576
	02	STEP 2	PFUS/I36H/02		9,092.00	109,104.00	4,196.30	52.45384
	03	STEP 3	PFUS/I36H/03		9,546.00	114,552.00	4,405.84	55.07307
	04	STEP 4	PFUS/I36H/04		10,024.00	120,288.00	4,626.46	57.83076
	05	STEP 5	PFUS/I36H/05		10,525.00	126,300.00	4,857.69	60.72115
<u>Job Code:</u>	4774	<u>Barg. Unit:</u>	45	PUBLIC UTIL FIELD SUPERVISORY				
<u>Job Description:</u>	UTILITIES ELECTRIC METER SUPV				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	PFMS/V72A/01		12,419.00	149,028.00	5,731.84	71.64807
	02	STEP 2	PFMS/V72A/02		13,038.00	156,456.00	6,017.53	75.21923
	03	STEP 3	PFMS/V72A/03		13,692.00	164,304.00	6,319.38	78.99230
	04	STEP 4	PFMS/V72A/04		14,371.00	172,452.00	6,632.76	82.90961
	05	STEP 5	PFMS/V72A/05		15,095.00	181,140.00	6,966.92	87.08653

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<u>Job Code:</u>	3230	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	VECTOR CONTROL TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G31C/01		5,817.00	69,804.00	2,684.76	33.55961	
	02	STEP 2	GNLS/G31C/02		6,104.00	73,248.00	2,817.23	35.21538	
	03	STEP 3	GNLS/G31C/03		6,415.00	76,980.00	2,960.76	37.00961	
	04	STEP 4	GNLS/G31C/04		6,732.00	80,784.00	3,107.07	38.83846	
	05	STEP 5	GNLS/G31C/05		7,069.00	84,828.00	3,262.61	40.78269	
	06	STEP 6	GNLS/G31C/06		7,419.00	89,028.00	3,424.15	42.80192	
<u>Job Code:</u>	3231	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	VECTOR CONTROL TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G76M/01		5,702.00	68,424.00	2,631.69	32.89615	
	02	STEP 2	GNL2/G76M/02		5,982.00	71,784.00	2,760.92	34.51153	
	03	STEP 3	GNL2/G76M/03		6,282.00	75,384.00	2,899.38	36.24230	
	04	STEP 4	GNL2/G76M/04		6,598.00	79,176.00	3,045.23	38.06538	
	05	STEP 5	GNL2/G76M/05		6,925.00	83,100.00	3,196.15	39.95192	
	06	STEP 6	GNL2/G76M/06		7,271.00	87,252.00	3,355.84	41.94807	
<u>Job Code:</u>	1170	<u>Barg. Unit:</u>	50	SUPERVISORY					
<u>Job Description:</u>	WAREHOUSE SUPV 1				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	SUPV/U06D/1N		6,171.00	74,052.00	2,848.15	35.60192	
	1X	MAXIMUM	SUPV/U06D/1X		8,271.00	99,252.00	3,817.38	47.71730	
<u>Job Code:</u>	5495	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G32A/01		6,218.00	74,616.00	2,869.84	35.87307	
	02	STEP 2	GNLS/G32A/02		6,537.00	78,444.00	3,017.07	37.71346	
	03	STEP 3	GNLS/G32A/03		6,863.00	82,356.00	3,167.53	39.59423	
	04	STEP 4	GNLS/G32A/04		7,205.00	86,460.00	3,325.38	41.56730	
	05	STEP 5	GNLS/G32A/05		7,562.00	90,744.00	3,490.15	43.62692	

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<u>Job Code:</u>	5496	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR CO-GEN SPEC (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G77D/01	6,094.00	73,128.00	2,812.61	35.15769	
	02	STEP 2		GNL2/G77D/02	6,403.00	76,836.00	2,955.23	36.94038	
	03	STEP 3		GNL2/G77D/03	6,721.00	80,652.00	3,102.00	38.77500	
	04	STEP 4		GNL2/G77D/04	7,060.00	84,720.00	3,258.46	40.73076	
	05	STEP 5		GNL2/G77D/05	7,412.00	88,944.00	3,420.92	42.76153	
<u>Job Code:</u>	3128	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G22G/01	5,427.00	65,124.00	2,504.76	31.30961	
	02	STEP 2		GNLS/G22G/02	5,685.00	68,220.00	2,623.84	32.79807	
	03	STEP 3		GNLS/G22G/03	5,970.00	71,640.00	2,755.38	34.44230	
	04	STEP 4		GNLS/G22G/04	6,268.00	75,216.00	2,892.92	36.16153	
	05	STEP 5		GNLS/G22G/05	6,580.00	78,960.00	3,036.92	37.96153	
	06	STEP 6		GNLS/G22G/06	6,911.00	82,932.00	3,189.69	39.87115	
<u>Job Code:</u>	3129	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNL2/G69D/01	5,316.00	63,792.00	2,453.53	30.66923	
	02	STEP 2		GNL2/G69D/02	5,568.00	66,816.00	2,569.84	32.12307	
	03	STEP 3		GNL2/G69D/03	5,850.00	70,200.00	2,700.00	33.75000	
	04	STEP 4		GNL2/G69D/04	6,145.00	73,740.00	2,836.15	35.45192	
	05	STEP 5		GNL2/G69D/05	6,446.00	77,352.00	2,975.07	37.18846	
	06	STEP 6		GNL2/G69D/06	6,775.00	81,300.00	3,126.92	39.08653	
<u>Job Code:</u>	3130	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR COLL SYS TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1		GNLS/G27C/01	5,818.00	69,816.00	2,685.23	33.56538	
	02	STEP 2		GNLS/G27C/02	6,105.00	73,260.00	2,817.69	35.22115	
	03	STEP 3		GNLS/G27C/03	6,415.00	76,980.00	2,960.76	37.00961	
	04	STEP 4		GNLS/G27C/04	6,730.00	80,760.00	3,106.15	38.82692	

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05	STEP 5	GNLS/G27C/05	7,074.00	84,888.00	3,264.92	40.81153
06	STEP 6	GNLS/G27C/06	7,425.00	89,100.00	3,426.92	42.83653

Job Code: 3131 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR COLL SYS TECH II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G73A/01	5,700.00	68,400.00	2,630.76	32.88461
02	STEP 2	GNL2/G73A/02	5,984.00	71,808.00	2,761.84	34.52307
03	STEP 3	GNL2/G73A/03	6,285.00	75,420.00	2,900.76	36.25961
04	STEP 4	GNL2/G73A/04	6,596.00	79,152.00	3,044.30	38.05384
05	STEP 5	GNL2/G73A/05	6,928.00	83,136.00	3,197.53	39.96923
06	STEP 6	GNL2/G73A/06	7,274.00	87,288.00	3,357.23	41.96538

Job Code: 4470 **Barg. Unit:** 40 IBEW WASTEWATER
Job Description: WASTEWTR ELEC & INST SUPV **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	PFWW/C20A/01	9,657.00	115,884.00	4,457.07	55.71346
02	STEP 2	PFWW/C20A/02	10,140.00	121,680.00	4,680.00	58.50000
03	STEP 3	PFWW/C20A/03	10,648.00	127,776.00	4,914.46	61.43076
04	STEP 4	PFWW/C20A/04	11,180.00	134,160.00	5,160.00	64.50000
05	STEP 5	PFWW/C20A/05	11,738.00	140,856.00	5,417.53	67.71923

Job Code: 5488 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WASTEWTR MAINT MECH I **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G29H/01	5,950.00	71,400.00	2,746.15	34.32692
02	STEP 2	GNLS/G29H/02	6,198.00	74,376.00	2,860.61	35.75769
03	STEP 3	GNLS/G29H/03	6,559.00	78,708.00	3,027.23	37.84038
04	STEP 4	GNLS/G29H/04	6,887.00	82,644.00	3,178.61	39.73269
05	STEP 5	GNLS/G29H/05	7,232.00	86,784.00	3,337.84	41.72307

Job Code: 5489 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WASTEWTR MAINT MECH I (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G75H/01	5,777.00	69,324.00	2,666.30	33.32884
02	STEP 2	GNL2/G75H/02	6,067.00	72,804.00	2,800.15	35.00192
03	STEP 3	GNL2/G75H/03	6,371.00	76,452.00	2,940.46	36.75576

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04	STEP 4	GNL2/G75H/04	6,690.00	80,280.00	3,087.69	38.59615
05	STEP 5	GNL2/G75H/05	7,023.00	84,276.00	3,241.38	40.51730

<u>Job Code:</u>	5490	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR MAINT MECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNLS/G29G/01	6,841.00	82,092.00	3,157.38	39.46730
02	STEP 2	GNLS/G29G/02	7,184.00	86,208.00	3,315.69	41.44615
03	STEP 3	GNLS/G29G/03	7,545.00	90,540.00	3,482.30	43.52884
04	STEP 4	GNLS/G29G/04	7,919.00	95,028.00	3,654.92	45.68653
05	STEP 5	GNLS/G29G/05	8,314.00	99,768.00	3,837.23	47.96538

<u>Job Code:</u>	5491	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR MAINT MECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	GNL2/G75G/01	6,704.00	80,448.00	3,094.15	38.67692
02	STEP 2	GNL2/G75G/02	7,042.00	84,504.00	3,250.15	40.62692
03	STEP 3	GNL2/G75G/03	7,392.00	88,704.00	3,411.69	42.64615
04	STEP 4	GNL2/G75G/04	7,760.00	93,120.00	3,581.53	44.76923
05	STEP 5	GNL2/G75G/05	8,147.00	97,764.00	3,760.15	47.00192

<u>Job Code:</u>	3185	<u>Barg. Unit:</u>	40	IBEW WASTEWATER					
<u>Job Description:</u>	WASTEWTR MAINT SCHED E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	PFWW/A19A/01	8,011.00	96,132.00	3,697.38	46.21730
02	STEP 2	PFWW/A19A/02	8,412.00	100,944.00	3,882.46	48.53076
03	STEP 3	PFWW/A19A/03	8,833.00	105,996.00	4,076.76	50.95961
04	STEP 4	PFWW/A19A/04	9,274.00	111,288.00	4,280.30	53.50384
05	STEP 5	PFWW/A19A/05	9,738.00	116,856.00	4,494.46	56.18076

<u>Job Code:</u>	5505	<u>Barg. Unit:</u>	40	IBEW WASTEWATER					
<u>Job Description:</u>	WASTEWTR MECH SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	

01	STEP 1	PFWW/C13A/01	8,913.00	106,956.00	4,113.69	51.42115
02	STEP 2	PFWW/C13A/02	9,359.00	112,308.00	4,319.53	53.99423
03	STEP 3	PFWW/C13A/03	9,826.00	117,912.00	4,535.07	56.68846
04	STEP 4	PFWW/C13A/04	10,318.00	123,816.00	4,762.15	59.52692

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05	STEP 5	PFWW/C13A/05	10,834.00	130,008.00	5,000.30	62.50384
06	STEP 6	PFWW/C13A/06	11,376.00	136,512.00	5,250.46	65.63076

<u>Job Code:</u>	4125	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR OPERS DISPT				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G30D/01		5,952.00	71,424.00	2,747.07	34.33846	
	02	STEP 2	GNLS/G30D/02		6,254.00	75,048.00	2,886.46	36.08076	
	03	STEP 3	GNLS/G30D/03		6,559.00	78,708.00	3,027.23	37.84038	
	04	STEP 4	GNLS/G30D/04		6,893.00	82,716.00	3,181.38	39.76730	
	05	STEP 5	GNLS/G30D/05		7,236.00	86,832.00	3,339.69	41.74615	

<u>Job Code:</u>	4126	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR OPERS DISPT (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G76D/01		5,831.00	69,972.00	2,691.23	33.64038	
	02	STEP 2	GNL2/G76D/02		6,128.00	73,536.00	2,828.30	35.35384	
	03	STEP 3	GNL2/G76D/03		6,427.00	77,124.00	2,966.30	37.07884	
	04	STEP 4	GNL2/G76D/04		6,754.00	81,048.00	3,117.23	38.96538	
	05	STEP 5	GNL2/G76D/05		7,091.00	85,092.00	3,272.76	40.90961	

<u>Job Code:</u>	4150	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	WASTEWTR OPERS MGR E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M91F/1N		12,945.00	155,340.00	5,974.61	74.68269	
	2X	MERIT MAX	MGTS/M91F/2X		18,095.00	217,140.00	8,351.53	104.39423	

<u>Job Code:</u>	4146	<u>Barg. Unit:</u>	10	MANAGEMENT					
<u>Job Description:</u>	WASTEWTR OPERS SUPT E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	MGTS/M66A/1N		10,208.00	122,496.00	4,711.38	58.89230	
	1X	MAXIMUM	MGTS/M66A/1X		13,680.00	164,160.00	6,313.84	78.92307	

<u>Job Code:</u>	4104	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR PL ELEC&INS TEC I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G34E/01		6,811.00	81,732.00	3,143.53	39.29423	

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02	STEP 2	GNLS/G34E/02	7,151.00	85,812.00	3,300.46	41.25576
03	STEP 3	GNLS/G34E/03	7,508.00	90,096.00	3,465.23	43.31538
04	STEP 4	GNLS/G34E/04	7,884.00	94,608.00	3,638.76	45.48461
05	STEP 5	GNLS/G34E/05	8,278.00	99,336.00	3,820.61	47.75769

Job Code: 4105 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: WASTEWTR PL ELEC&INS TEC I (T)

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G80E/01	6,680.00	80,160.00	3,083.07	38.53846
02	STEP 2	GNL2/G80E/02	7,014.00	84,168.00	3,237.23	40.46538
03	STEP 3	GNL2/G80E/03	7,365.00	88,380.00	3,399.23	42.49038
04	STEP 4	GNL2/G80E/04	7,731.00	92,772.00	3,568.15	44.60192
05	STEP 5	GNL2/G80E/05	8,121.00	97,452.00	3,748.15	46.85192

Job Code: 4100 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: WASTEWTR PLANT OPER I

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G31B/01	6,104.00	73,248.00	2,817.23	35.21538
02	STEP 2	GNLS/G31B/02	6,415.00	76,980.00	2,960.76	37.00961
03	STEP 3	GNLS/G31B/03	6,732.00	80,784.00	3,107.07	38.83846
04	STEP 4	GNLS/G31B/04	7,069.00	84,828.00	3,262.61	40.78269
05	STEP 5	GNLS/G31B/05	7,419.00	89,028.00	3,424.15	42.80192

Job Code: 4101 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: WASTEWTR PLANT OPER I (T)

PERS TIER 2/3

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G76J/01	5,982.00	71,784.00	2,760.92	34.51153
02	STEP 2	GNL2/G76J/02	6,282.00	75,384.00	2,899.38	36.24230
03	STEP 3	GNL2/G76J/03	6,598.00	79,176.00	3,045.23	38.06538
04	STEP 4	GNL2/G76J/04	6,925.00	83,100.00	3,196.15	39.95192
05	STEP 5	GNL2/G76J/05	7,271.00	87,252.00	3,355.84	41.94807

Job Code: 4102 **Barg. Unit:** 20 GENERAL-SEIU
Job Description: WASTEWTR PLANT OPER I TRAINEE

PERS TIER 1

Monthly Salary: **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G21M/01	5,272.00	63,264.00	2,433.23	30.41538
02	STEP 2	GNLS/G21M/02	5,536.00	66,432.00	2,555.07	31.93846

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03	STEP 3	GNLS/G21M/03	5,813.00	69,756.00	2,682.92	33.53653
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<u>Job Code:</u>	4103	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	WASTEWTR PLANT OPER I TRNE (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G67P/01	5,166.00	61,992.00	2,384.30	29.80384
02	STEP 2	GNL2/G67P/02	5,423.00	65,076.00	2,502.92	31.28653
03	STEP 3	GNL2/G67P/03	5,696.00	68,352.00	2,628.92	32.86153

<u>Job Code:</u>	4110	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	WASTEWTR PLANT OPER II				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G35J/01	7,185.00	86,220.00	3,316.15	41.45192
02	STEP 2	GNLS/G35J/02	7,545.00	90,540.00	3,482.30	43.52884
03	STEP 3	GNLS/G35J/03	7,919.00	95,028.00	3,654.92	45.68653
04	STEP 4	GNLS/G35J/04	8,316.00	99,792.00	3,838.15	47.97692
05	STEP 5	GNLS/G35J/05	8,739.00	104,868.00	4,033.38	50.41730

<u>Job Code:</u>	4111	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3	
<u>Job Description:</u>	WASTEWTR PLANT OPER II (T)				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G79F/01	7,041.00	84,492.00	3,249.69	40.62115
02	STEP 2	GNL2/G79F/02	7,395.00	88,740.00	3,413.07	42.66346
03	STEP 3	GNL2/G79F/03	7,760.00	93,120.00	3,581.53	44.76923
04	STEP 4	GNL2/G79F/04	8,150.00	97,800.00	3,761.53	47.01923
05	STEP 5	GNL2/G79F/05	8,560.00	102,720.00	3,950.76	49.38461

<u>Job Code:</u>	4112	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1	
<u>Job Description:</u>	WASTEWTR PLANT OPER III				Monthly Salary:	Annual Salary:
					Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G40H/01	8,169.00	98,028.00	3,770.30	47.12884
02	STEP 2	GNLS/G40H/02	8,572.00	102,864.00	3,956.30	49.45384
03	STEP 3	GNLS/G40H/03	9,002.00	108,024.00	4,154.76	51.93461
04	STEP 4	GNLS/G40H/04	9,458.00	113,496.00	4,365.23	54.56538
05	STEP 5	GNLS/G40H/05	9,924.00	119,088.00	4,580.30	57.25384

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<u>Job Code:</u>	4113	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3				
<u>Job Description:</u>	WASTEWTR PLANT OPER III (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNL2/G80L/01		8,005.00	96,060.00	3,694.61	46.18269	
	02	STEP 2	GNL2/G80L/02		8,402.00	100,824.00	3,877.84	48.47307	
	03	STEP 3	GNL2/G80L/03		8,824.00	105,888.00	4,072.61	50.90769	
	04	STEP 4	GNL2/G80L/04		9,268.00	111,216.00	4,277.53	53.46923	
	05	STEP 5	GNL2/G80L/05		9,723.00	116,676.00	4,487.53	56.09423	
<u>Job Code:</u>	4140	<u>Barg. Unit:</u>	40	IBEW WASTEWATER					
<u>Job Description:</u>	WASTEWTR PLANT SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	PFWW/D05A/01		10,065.00	120,780.00	4,645.38	58.06730	
	02	STEP 2	PFWW/D05A/02		10,568.00	126,816.00	4,877.53	60.96923	
	03	STEP 3	PFWW/D05A/03		11,097.00	133,164.00	5,121.69	64.02115	
	04	STEP 4	PFWW/D05A/04		11,652.00	139,824.00	5,377.84	67.22307	
	05	STEP 5	PFWW/D05A/05		12,244.00	146,928.00	5,651.07	70.63846	
<u>Job Code:</u>	4186	<u>Barg. Unit:</u>	15	PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PROF/K15F/1N		8,624.00	103,488.00	3,980.30	49.75384	
	1X	MAXIMUM	PROF/K15F/1X		10,481.00	125,772.00	4,837.38	60.46730	
<u>Job Code:</u>	4187	<u>Barg. Unit:</u>	55	PARA-PROFESSIONAL					
<u>Job Description:</u>	WASTEWTR RES ANALYST TRNE				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	1N	MINIMUM	PARA/N11H/1N		7,447.00	89,364.00	3,437.07	42.96346	
	1X	MAXIMUM	PARA/N11H/1X		8,213.00	98,556.00	3,790.61	47.38269	
<u>Job Code:</u>	4120	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1				
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	01	STEP 1	GNLS/G35H/01		7,322.00	87,864.00	3,379.38	42.24230	
	02	STEP 2	GNLS/G35H/02		7,688.00	92,256.00	3,548.30	44.35384	
	03	STEP 3	GNLS/G35H/03		8,066.00	96,792.00	3,722.76	46.53461	

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04	STEP 4	GNLS/G35H/04	8,471.00	101,652.00	3,909.69	48.87115
05	STEP 5	GNLS/G35H/05	8,901.00	106,812.00	4,108.15	51.35192

<u>Job Code:</u>	4121	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WASTEWTR SCADA SYS TECH (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G79E/01	7,174.00	86,088.00	3,311.07	41.38846
02	STEP 2	GNL2/G79E/02	7,533.00	90,396.00	3,476.76	43.45961
03	STEP 3	GNL2/G79E/03	7,905.00	94,860.00	3,648.46	45.60576
04	STEP 4	GNL2/G79E/04	8,302.00	99,624.00	3,831.69	47.89615
05	STEP 5	GNL2/G79E/05	8,721.00	104,652.00	4,025.07	50.31346

<u>Job Code:</u>	7282	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WATER RESOURCES ANALYST				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

1N	MINIMUM	PROF/K18G/1N	8,624.00	103,488.00	3,980.30	49.75384
1X	MAXIMUM	PROF/K18G/1X	10,481.00	125,772.00	4,837.38	60.46730

<u>Job Code:</u>	9160	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WEB DESIGNER/DEVELOPER I				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNLS/G24C/01	4,668.00	56,016.00	2,154.46	26.93076
02	STEP 2	GNLS/G24C/02	4,902.00	58,824.00	2,262.46	28.28076
03	STEP 3	GNLS/G24C/03	5,145.00	61,740.00	2,374.61	29.68269
04	STEP 4	GNLS/G24C/04	5,400.00	64,800.00	2,492.30	31.15384
05	STEP 5	GNLS/G24C/05	5,671.00	68,052.00	2,617.38	32.71730
06	STEP 6	GNLS/G24C/06	5,952.00	71,424.00	2,747.07	34.33846
07	STEP 7	GNLS/G24C/07	6,254.00	75,048.00	2,886.46	36.08076

<u>Job Code:</u>	9161	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WEB DESIGNER/DEVELOPER I (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:

01	STEP 1	GNL2/G70G/01	4,573.00	54,876.00	2,110.61	26.38269
02	STEP 2	GNL2/G70G/02	4,804.00	57,648.00	2,217.23	27.71538
03	STEP 3	GNL2/G70G/03	5,041.00	60,492.00	2,326.61	29.08269
04	STEP 4	GNL2/G70G/04	5,292.00	63,504.00	2,442.46	30.53076
05	STEP 5	GNL2/G70G/05	5,556.00	66,672.00	2,564.30	32.05384

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06	STEP 6	GNL2/G70G/06	5,831.00	69,972.00	2,691.23	33.64038
07	STEP 7	GNL2/G70G/07	6,128.00	73,536.00	2,828.30	35.35384

Job Code: 9162 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 1
Job Description: WEB DESIGNER/DEVELOPER II **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNLS/G33G/01	5,796.00	69,552.00	2,675.07	33.43846
02	STEP 2	GNLS/G33G/02	6,085.00	73,020.00	2,808.46	35.10576
03	STEP 3	GNLS/G33G/03	6,390.00	76,680.00	2,949.23	36.86538
04	STEP 4	GNLS/G33G/04	6,710.00	80,520.00	3,096.92	38.71153
05	STEP 5	GNLS/G33G/05	7,045.00	84,540.00	3,251.53	40.64423
06	STEP 6	GNLS/G33G/06	7,398.00	88,776.00	3,414.46	42.68076
07	STEP 7	GNLS/G33G/07	7,768.00	93,216.00	3,585.23	44.81538

Job Code: 9163 **Barg. Unit:** 20 GENERAL-SEIU PERS TIER 2/3
Job Description: WEB DESIGNER/DEVELOPER II (T) **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

01	STEP 1	GNL2/G77K/01	5,682.00	68,184.00	2,622.46	32.78076
02	STEP 2	GNL2/G77K/02	5,965.00	71,580.00	2,753.07	34.41346
03	STEP 3	GNL2/G77K/03	6,264.00	75,168.00	2,891.07	36.13846
04	STEP 4	GNL2/G77K/04	6,576.00	78,912.00	3,035.07	37.93846
05	STEP 5	GNL2/G77K/05	6,906.00	82,872.00	3,187.38	39.84230
06	STEP 6	GNL2/G77K/06	7,251.00	87,012.00	3,346.61	41.83269
07	STEP 7	GNL2/G77K/07	7,614.00	91,368.00	3,514.15	43.92692

Job Code: 2995 **Barg. Unit:** 30 SPECIAL CLASSES
Job Description: WEEKEND CREW SUPV **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	SPCM/J40A/1N	3,986.66	47,840.00	1,840.00	23.00000
1X	MAXIMUM	SPCM/J40A/1X	5,200.00	62,400.00	2,400.00	30.00000

Job Code: 0140 **Barg. Unit:** 25 CONFIDENTIAL
Job Description: WORKERS COMP SPECIALIST **Monthly Salary:** **Annual Salary:** **Pay Period:** **Hourly Rate:**

1N	MINIMUM	CNFS/C25C/1N	5,192.00	62,304.00	2,396.30	29.95384
1X	MAXIMUM	CNFS/C25C/1X	7,788.00	93,456.00	3,594.46	44.93076

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<u>Job Code:</u>	8625	<u>Barg. Unit:</u>	15	PROFESSIONAL				
<u>Job Description:</u>	WORKERS COMP SUPV E				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	1N	MINIMUM	PROF/K21G/1N		9,386.00	112,632.00	4,332.00	54.15000
	2X	MERIT MAX	PROF/K21G/2X		14,464.00	173,568.00	6,675.69	83.44615
<u>Job Code:</u>	4420	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 1			
<u>Job Description:</u>	WW PLT ELE & INSTR TECH II				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNLS/G39P/01		7,835.00	94,020.00	3,616.15	45.20192
	02	STEP 2	GNLS/G39P/02		8,223.00	98,676.00	3,795.23	47.44038
	03	STEP 3	GNLS/G39P/03		8,636.00	103,632.00	3,985.84	49.82307
	04	STEP 4	GNLS/G39P/04		9,074.00	108,888.00	4,188.00	52.35000
	05	STEP 5	GNLS/G39P/05		9,519.00	114,228.00	4,393.38	54.91730
<u>Job Code:</u>	4421	<u>Barg. Unit:</u>	20	GENERAL-SEIU	PERS TIER 2/3			
<u>Job Description:</u>	WW PLT ELE & INSTR TECH II (T)				Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	01	STEP 1	GNL2/G80K/01		7,676.00	92,112.00	3,542.76	44.28461
	02	STEP 2	GNL2/G80K/02		8,061.00	96,732.00	3,720.46	46.50576
	03	STEP 3	GNL2/G80K/03		8,463.00	101,556.00	3,906.00	48.82500
	04	STEP 4	GNL2/G80K/04		8,889.00	106,668.00	4,102.61	51.28269
	05	STEP 5	GNL2/G80K/05		9,328.00	111,936.00	4,305.23	53.81538